## Appendix B:

## Active Component Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps Tables

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| AGE | SERVICE |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | 17-35 YR-OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 | 1,212 | 342 | 1,554 | 174 | 140 | 314 | 918 | 161 | 1,079 | 293 | 110 | 403 | 2,597 | 753 | 3,350 | 2,311,630 | 2,278,051 | 4,589,680 |
| 18 | 11,653 | 2,418 | 14,071 | 4,546 | 1,768 | 6,314 | 9,879 | 995 | 10,874 | 4,962 | 1,511 | 6,473 | 31,040 | 6,692 | 37,732 | 2,147,845 | 2,013,216 | 4,161,062 |
| 19 | 10,793 | 1,840 | 12,633 | 5,828 | 1,559 | 7,387 | 6,271 | 570 | 6,841 | 5,611 | 1,286 | 6,897 | 28,503 | 5,255 | 33,758 | 1,948,881 | 1,976,836 | 3,925,717 |
| 20 | 7,910 | 1,307 | 9,217 | 4,269 | 1,132 | 5,401 | 3,206 | 293 | 3,499 | 3,897 | 846 | 4,743 | 19,282 | 3,578 | 22,860 | 2,197,458 | 2,095,599 | 4,293,057 |
| 21 | 5,685 | 981 | 6,666 | 2,996 | 749 | 3,745 | 1,821 | 172 | 1,993 | 2,507 | 555 | 3,062 | 13,009 | 2,457 | 15,466 | 2,108,767 | 2,016,321 | 4,125,089 |
| 22 | 4,497 | 852 | 5,349 | 2,370 | 568 | 2,938 | 1,246 | 119 | 1,365 | 1,879 | 362 | 2,241 | 9,992 | 1,901 | 11,893 | 2,044,881 | 2,069,953 | 4,114,834 |
| 23 | 3,739 | 674 | 4,413 | 1,690 | 416 | 2,106 | 822 | 65 | 887 | 1,257 | 300 | 1,557 | 7,508 | 1,455 | 8,963 | 2,012,212 | 2,070,034 | 4,082,246 |
| 24 | 2,961 | 572 | 3,533 | 1,447 | 325 | 1,772 | 552 | 49 | 601 | 1,003 | 188 | 1,191 | 5,963 | 1,134 | 7,097 | 2,121,381 | 2,181,530 | 4,302,911 |
| 25 | 2,199 | 422 | 2,621 | 852 | 204 | 1,056 | 317 | 25 | 342 | 646 | 144 | 790 | 4,014 | 795 | 4,809 | 2,126,195 | 2,091,017 | 4,217,212 |
| 26 | 1,645 | 278 | 1,923 | 606 | 175 | 781 | 204 | 27 | 231 | 419 | 89 | 508 | 2,874 | 569 | 3,443 | 2,068,025 | 2,008,398 | 4,076,423 |
| 27 | 1,252 | 234 | 1,486 | 434 | 127 | 561 | 146 | 16 | 162 | 390 | 70 | 460 | 2,222 | 447 | 2,669 | 2,102,692 | 2,101,471 | 4,204,163 |
| 28 | 999 | 183 | 1,182 | 414 | 109 | 523 | 99 | 14 | 113 | 24 | 5 | 29 | 1,536 | 311 | 1,847 | 2,124,162 | 2,080,048 | 4,204,210 |
| 29 | 848 | 174 | 1,022 | 260 | 84 | 344 | 16 | 2 | 18 | 5 | 1 | 6 | 1,129 | 261 | 1,390 | 2,158,783 | 2,190,269 | 4,349,052 |
| 30-34 | 2,267 | 474 | 2,741 | 627 | 162 | 789 | 10 | 2 | 12 | 2 | 1 | 3 | 2,906 | 639 | 3,545 | 9,802,881 | 9,877,135 | 19,680,016 |
| 35+ | 1317 | 353 | 1670 | 11 | 6 | 17 | 1 | 0 | 1 | 0 | 0 | 0 | 1329 | 359 | 1688 | 1,909,688 | 1,954,835 | 3,864,523 |
| TOTAL | 58,977 | 11,104 | 70,081 | 26,524 | 7,524 | 34,048 | 25,508 | 2,510 | 28,018 | 22,895 | 5,468 | 28,363 | 133,904 | 26,606 | 160,510 | 39,185,481 | 39,004,713 | 78,190,194 |
| Percent |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 | 2.1\% | 3.1\% | 2.2\% | 0.66\% | 1.9\% | 0.92\% | 3.6\% | 6.4\% | 3.9\% | 1.3\% | 2.0\% | 1.4\% | 1.9\% | 2.8\% | 2.1\% | 5.9\% | 5.8\% | 5.9\% |
| 18 | 19.8\% | 21.8\% | 20.1\% | 17.1\% | 23.5\% | 18.5\% | 38.7\% | 39.6\% | 38.8\% | 21.7\% | 27.6\% | 22.8\% | 23.2\% | 25.2\% | 23.5\% | 5.5\% | 5.2\% | 5.3\% |
| 19 | 18.3\% | 16.6\% | 18.0\% | 22.0\% | 20.7\% | 21.7\% | 24.6\% | 22.7\% | 24.4\% | 24.5\% | 23.5\% | 24.3\% | 21.3\% | 19.8\% | 21.0\% | 5.0\% | 5.1\% | 5.0\% |
| 20 | 13.4\% | 11.8\% | 13.2\% | 16.1\% | 15.0\% | 15.9\% | 12.6\% | 11.7\% | 12.5\% | 17.0\% | 15.5\% | 16.7\% | 14.4\% | 13.4\% | 14.2\% | 5.6\% | 5.4\% | 5.5\% |
| 21 | 9.6\% | 8.8\% | 9.5\% | 11.3\% | 10.0\% | 11.0\% | 7.1\% | 6.9\% | 7.1\% | 10.9\% | 10.1\% | 10.8\% | 9.7\% | 9.2\% | 9.6\% | 5.4\% | 5.2\% | 5.3\% |
| 22 | 7.6\% | 7.7\% | 7.6\% | 8.9\% | 7.5\% | 8.6\% | 4.9\% | 4.7\% | 4.9\% | 8.2\% | 6.6\% | 7.9\% | 7.5\% | 7.1\% | 7.4\% | 5.2\% | 5.3\% | 5.3\% |
| 23 | 6.3\% | 6.1\% | 6.3\% | 6.4\% | 5.5\% | 6.2\% | 3.2\% | 2.6\% | 3.2\% | 5.5\% | 5.5\% | 5.5\% | 5.6\% | 5.5\% | 5.6\% | 5.1\% | 5.3\% | 5.2\% |
| 24 | 5.0\% | 5.2\% | 5.0\% | 5.5\% | 4.3\% | 5.2\% | 2.2\% | 2.0\% | 2.1\% | 4.4\% | 3.4\% | 4.2\% | 4.5\% | 4.3\% | 4.4\% | 5.4\% | 5.6\% | 5.5\% |
| 25 | 3.7\% | 3.8\% | 3.7\% | 3.2\% | 2.7\% | 3.1\% | 1.2\% | 1.0\% | 1.2\% | 2.8\% | 2.6\% | 2.8\% | 3.0\% | 3.0\% | 3.0\% | 5.4\% | 5.4\% | 5.4\% |
| 26 | 2.8\% | 2.5\% | 2.7\% | 2.3\% | 2.3\% | 2.3\% | 0.80\% | 1.1\% | 0.82\% | 1.8\% | 1.6\% | 1.8\% | 2.1\% | 2.1\% | 2.1\% | 5.3\% | 5.1\% | 5.2\% |
| 27 | 2.1\% | 2.1\% | 2.1\% | 1.6\% | 1.7\% | 1.6\% | 0.57\% | 0.64\% | 0.58\% | 1.7\% | 1.3\% | 1.6\% | 1.7\% | 1.7\% | 1.7\% | 5.4\% | 5.4\% | 5.4\% |
| 28 | 1.7\% | 1.6\% | 1.7\% | 1.6\% | 1.4\% | 1.5\% | 0.39\% | 0.56\% | 0.40\% | 0.10\% | 0.09\% | 0.10\% | 1.1\% | 1.2\% | 1.2\% | 5.4\% | 5.3\% | 5.4\% |
| 29 | 1.4\% | 1.6\% | 1.5\% | 1.0\% | 1.1\% | 1.0\% | 0.06\% | 0.08\% | 0.06\% | 0\% | 0\% | 0\% | 0.84\% | 1.0\% | 0.87\% | 5.5\% | 5.6\% | 5.6\% |
| 30-34 | 3.8\% | 4.3\% | 3.9\% | 2.4\% | 2.2\% | 2.3\% | 0\% | 0.08\% | 0\% | 0\% | 0\% | 0\% | 2.2\% | 2.4\% | 2.2\% | 25.0\% | 25.3\% | 25.2\% |
| 35+ | 2.2\% | 3.2\% | 2.4\% | 0\% | 0.08\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 1.0\% | 1.3\% | 1.1\% | 4.9\% | 5.0\% | 4.9\% |
| TOTAL | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |

[^0]Table B-2. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Gender, Marital Status, and Age with Civilian Comparison Group

Number

| AGE | MILITARY |  |  |  |  |  | 17-35 YEAR-OLD CIVILIANS |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  |  | FEMALES |  |  | MALES |  |  | FEMALES |  |  |
|  | Married | Single | Total | Married | Single | Total | Married | Single | Total | Married | Single | Total |
| 17 | 22 | 2,575 | 2,597 | 8 | 745 | 753 | 19,526 | 2,292,104 | 2,311,630 | 22,516 | 2,255,535 | 2,278,051 |
| 18 | 536 | 30,496 | 31,032 | 142 | 6,549 | 6,691 | 24,958 | 2,122,887 | 2,147,845 | 39,222 | 1,973,994 | 2,013,216 |
| 19 | 1,037 | 27,461 | 28,498 | 241 | 5,014 | 5,255 | 26,884 | 1,921,997 | 1,948,881 | 83,451 | 1,893,385 | 1,976,836 |
| 20 | 1,254 | 18,025 | 19,279 | 302 | 3,276 | 3,578 | 68,537 | 2,128,921 | 2,197,458 | 165,333 | 1,930,266 | 2,095,599 |
| 21 | 1,386 | 11,623 | 13,009 | 324 | 2,132 | 2,456 | 114,137 | 1,994,630 | 2,108,767 | 227,394 | 1,788,927 | 2,016,321 |
| 22 | 1,414 | 8,577 | 9,991 | 360 | 1,540 | 1,900 | 145,822 | 1,899,059 | 2,044,881 | 344,657 | 1,725,296 | 2,069,953 |
| 23 | 1,366 | 6,139 | 7,505 | 313 | 1,142 | 1,455 | 246,970 | 1,765,242 | 2,012,212 | 439,132 | 1,630,902 | 2,070,034 |
| 24 | 1,328 | 4,635 | 5,963 | 302 | 831 | 1,133 | 373,862 | 1,747,519 | 2,121,381 | 596,553 | 1,584,977 | 2,181,530 |
| 25 | 1,039 | 2,973 | 4,012 | 244 | 551 | 795 | 506,690 | 1,619,505 | 2,126,195 | 683,299 | 1,407,718 | 2,091,017 |
| 26 | 888 | 1,985 | 2,873 | 194 | 375 | 569 | 603,577 | 1,464,448 | 2,068,025 | 794,688 | 1,213,710 | 2,008,398 |
| 27 | 783 | 1,439 | 2,222 | 176 | 271 | 447 | 715,147 | 1,387,545 | 2,102,692 | 934,522 | 1,166,949 | 2,101,471 |
| 28 | 568 | 968 | 1,536 | 113 | 198 | 311 | 808,870 | 1,315,292 | 2,124,162 | 994,357 | 1,085,691 | 2,080,048 |
| 29 | 486 | 642 | 1,128 | 117 | 144 | 261 | 960,392 | 1,198,391 | 2,158,783 | 1,147,350 | 1,042,919 | 2,190,269 |
| 30-34 | 1,441 | 1,464 | 2,905 | 341 | 298 | 639 | 5,529,596 | 4,273,286 | 9,802,881 | 5,931,098 | 3,946,037 | 9,877,135 |
| 35+ | 907 | 421 | 1,328 | 216 | 142 | 358 | 1,224,232 | 685,456 | 1,909,688 | 1,231,799 | 723,036 | 1,954,835 |
| TOTAL | 14,455 | 119,423 | 133,878 | 3,393 | 23,208 | 26,601 | 11,369,199 | 27,816,281 | 39,185,481 | 13,635,371 | 25,369,342 | 39,004,713 |

Table B-2. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Gender, Marital Status, and Age with Civilian Comparison Group Percent by Age

|  | MILITARY |  |  |  |  |  | 17-35 YEAR-OLD CIVILIANS |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  |  | FEMALES |  |  | MALES |  |  | FEMALES |  |  |
| AGE | Married | Single | Total | Married | Single | Total | Married | Single | Total | Married | Single | Total |
| 17 | 0.85\% | 99.2\% | 100\% | 1.1\% | 98.9\% | 100\% | 0.84\% | 99.2\% | 100\% | 1.0\% | 99.0\% | 100\% |
| 18 | 1.7\% | 98.3\% | 100\% | 2.1\% | 97.9\% | 100\% | 1.2\% | 98.8\% | 100\% | 1.9\% | 98.1\% | 100\% |
| 19 | 3.6\% | 96.4\% | 100\% | 4.6\% | 95.4\% | 100\% | 1.4\% | 98.6\% | 100\% | 4.2\% | 95.8\% | 100\% |
| 20 | 6.5\% | 93.5\% | 100\% | 8.4\% | 91.6\% | 100\% | 3.1\% | 96.9\% | 100\% | 7.9\% | 92.1\% | 100\% |
| 21 | 10.7\% | 89.3\% | 100\% | 13.2\% | 86.8\% | 100\% | 5.4\% | 94.6\% | 100\% | 11.3\% | 88.7\% | 100\% |
| 22 | 14.2\% | 85.8\% | 100\% | 18.9\% | 81.1\% | 100\% | 7.1\% | 92.9\% | 100\% | 16.7\% | 83.3\% | 100\% |
| 23 | 18.2\% | 81.8\% | 100\% | 21.5\% | 78.5\% | 100\% | 12.3\% | 87.7\% | 100\% | 21.2\% | 78.8\% | 100\% |
| 24 | 22.3\% | 77.7\% | 100\% | 26.7\% | 73.3\% | 100\% | 17.6\% | 82.4\% | 100\% | 27.3\% | 72.7\% | 100\% |
| 25 | 25.9\% | 74.1\% | 100\% | 30.7\% | 69.3\% | 100\% | 23.8\% | 76.2\% | 100\% | 32.7\% | 67.3\% | 100\% |
| 26 | 30.9\% | 69.1\% | 100\% | 34.1\% | 65.9\% | 100\% | 29.2\% | 70.8\% | 100\% | 39.6\% | 60.4\% | 100\% |
| 27 | 35.2\% | 64.8\% | 100\% | 39.4\% | 60.6\% | 100\% | 34.0\% | 66.0\% | 100\% | 44.5\% | 55.5\% | 100\% |
| 28 | 37.0\% | 63.0\% | 100\% | 36.3\% | 63.7\% | 100\% | 38.1\% | 61.9\% | 100\% | 47.8\% | 52.2\% | 100\% |
| 29 | 43.1\% | 56.9\% | 100\% | 44.8\% | 55.2\% | 100\% | 44.5\% | 55.5\% | 100\% | 52.4\% | 47.6\% | 100\% |
| 30-34 | 49.6\% | 50.4\% | 100\% | 53.4\% | 46.6\% | 100\% | 56.4\% | 43.6\% | 100\% | 60.0\% | 40.0\% | 100\% |
| 35+ | 68.3\% | 31.7\% | 100\% | 60.3\% | 39.7\% | 100\% | 64.1\% | 35.9\% | 100\% | 63.0\% | 37.0\% | 100\% |
| TOTAL | 10.8\% | 89.2\% | 100\% | 12.8\% | 87.2\% | 100\% | 29.0\% | 71.0\% | 100\% | 35.0\% | 65.0\% | 100\% |

MILITARY 17-35 YEAR-OLD CIVILIANS

Table B-2. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Gender, Marital Status, and Age with Civilian Comparison Group

| AGE | MALES |  |  | FEMALES |  |  | MALES |  |  | FEMALES |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Married | Single | Total | Married | Single | Total | Married | Single | Total | Married | Single | Total |
| 17 | 0.15\% | 2.2\% | 1.9\% | 0.24\% | 3.2\% | 2.8\% | 0.17\% | 8.2\% | 5.9\% | 0.17\% | 8.9\% | 5.8\% |
| 18 | 3.7\% | 25.5\% | 23.2\% | 4.2\% | 28.2\% | 25.2\% | 0.22\% | 7.6\% | 5.5\% | 0.29\% | 7.8\% | 5.2\% |
| 19 | 7.2\% | 23.0\% | 21.3\% | 7.1\% | 21.6\% | 19.8\% | 0.24\% | 6.9\% | 5.0\% | 0.61\% | 7.5\% | 5.1\% |
| 20 | 8.7\% | 15.1\% | 14.4\% | 8.9\% | 14.1\% | 13.5\% | 0.60\% | 7.7\% | 5.6\% | 1.2\% | 7.6\% | 5.4\% |
| 21 | 9.6\% | 9.7\% | 9.7\% | 9.5\% | 9.2\% | 9.2\% | 1.0\% | 7.2\% | 5.4\% | 1.7\% | 7.1\% | 5.2\% |
| 22 | 9.8\% | 7.2\% | 7.5\% | 10.6\% | 6.6\% | 7.1\% | 1.3\% | 6.8\% | 5.2\% | 2.5\% | 6.8\% | 5.3\% |
| 23 | 9.5\% | 5.1\% | 5.6\% | 9.2\% | 4.9\% | 5.5\% | 2.2\% | 6.3\% | 5.1\% | 3.2\% | 6.4\% | 5.3\% |
| 24 | 9.2\% | 3.9\% | 4.5\% | 8.9\% | 3.6\% | 4.3\% | 3.3\% | 6.3\% | 5.4\% | 4.4\% | 6.2\% | 5.6\% |
| 25 | 7.2\% | 2.5\% | 3.0\% | 7.2\% | 2.4\% | 3.0\% | 4.5\% | 5.8\% | 5.4\% | 5.0\% | 5.5\% | 5.4\% |
| 26 | 6.1\% | 1.7\% | 2.1\% | 5.7\% | 1.6\% | 2.1\% | 5.3\% | 5.3\% | 5.3\% | 5.8\% | 4.8\% | 5.1\% |
| 27 | 5.4\% | 1.2\% | 1.7\% | 5.2\% | 1.2\% | 1.7\% | 6.3\% | 5.0\% | 5.4\% | 6.9\% | 4.6\% | 5.4\% |
| 28 | 3.9\% | 0.81\% | 1.1\% | 3.3\% | 0.85\% | 1.2\% | 7.1\% | 4.7\% | 5.4\% | 7.3\% | 4.3\% | 5.3\% |
| 29 | 3.4\% | 0.54\% | 0.84\% | 3.4\% | 0.62\% | 1.0\% | 8.4\% | 4.3\% | 5.5\% | 8.4\% | 4.1\% | 5.6\% |
| 30-34 | 10.0\% | 1.2\% | 2.2\% | 10.1\% | 1.3\% | 2.4\% | 48.6\% | 15.4\% | 25.0\% | 43.5\% | 15.6\% | 25.3\% |
| 35+ | 6.3\% | 0.35\% | 1.0\% | 6.4\% | 0.61\% | 1.3\% | 10.8\% | 2.5\% | 4.9\% | 9.0\% | 2.9\% | 5.0\% |
| TOTAL | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |

[^1]Table B-3. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group

| RACE/ ETHNICITY ${ }^{1}$ | SERVICE |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | 18-24 YEAR-OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 43,626 | 6,420 | 50,046 | 13,595 | 3,202 | 16,797 | 21,624 | 1,854 | 23,478 | 17,777 | 3,772 | 21,549 | 96,622 | 15,248 | 111,870 | 11,359,687 | 11,040,835 | 22,400,523 |
| Black | 9,012 | 3,438 | 12,450 | 3,966 | 1,775 | 5,741 | 2,326 | 339 | 2,665 | 3,352 | 1,107 | 4,459 | 18,656 | 6,659 | 25,315 | 2,057,574 | 2,243,346 | 4,300,919 |
| AIAN ${ }^{2}$ | 435 | 104 | 539 | 2,229 | 595 | 2,824 | 232 | 46 | 278 | 169 | 45 | 214 | 3,065 | 790 | 3,855 | 160,177 | 150,713 | 310,890 |
| Asian | 1,896 | 413 | 2,309 | 1,164 | 325 | 1,489 | 610 | 74 | 684 | 545 | 166 | 711 | 4,215 | 978 | 5,193 | 622,799 | 597,648 | 1,220,447 |
| NHPI ${ }^{3}$ | 1,178 | 245 | 1,423 | 436 | 127 | 563 | 244 | 25 | 269 | 293 | 100 | 393 | 2,151 | 497 | 2,648 | 66,129 | 60,964 | 127,092 |
| Two or more | 294 | 85 | 379 | 4,478 | 1,374 | 5,852 | 147 | 24 | 171 | 733 | 272 | 1,005 | 5,652 | 1,755 | 7,407 | 315,060 | 329,983 | 645,043 |
| Unknown | 2,536 | 399 | 2,935 | 657 | 126 | 783 | 325 | 148 | 473 | 26 | 6 | 32 | 3,544 | 679 | 4,223 | 0 | 0 | 0 |
| TOTAL | 58,977 | 11,104 | 70,081 | 26,525 | 7,524 | 34,049 | 25,508 | 2,510 | 28,018 | 22,895 | 5,468 | 28,363 | 133,905 | 26,606 | 160,511 | 14,581,426 | 14,423,489 | 29,004,915 |
| Hispanic | 7,197 | 1,496 | 8,693 | 6,195 | 1,972 | 8,167 | 4,563 | 563 | 5,126 | 3,968 | 1,133 | 5,101 | 21,923 | 5,164 | 27,087 | 2,797,687 | 2,585,888 | 5,383,575 |
| Not Hispanic | 49,232 | 9,165 | 58,397 | 20,330 | 5,552 | 25,882 | 20,616 | 1,797 | 22,413 | 18,925 | 4,334 | 23,259 | 109,103 | 20,848 | 129,951 | 11,783,739 | 11,837,601 | 23,621,340 |
| Unknown | 2,548 | 443 | 2,991 | 0 | 0 | 0 | 329 | 150 | 479 | 2 | 1 | 3 | 2,879 | 594 | 3,473 | 0 | 0 | 0 |
| TOTAL | 58,977 | 11,104 | 70,081 | 26,525 | 7,524 | 34,049 | 25,508 | 2,510 | 28,018 | 22,895 | 5,468 | 28,363 | 133,905 | 26,606 | 160,511 | 14,581,426 | 14,423,489 | 29,004,915 |
| Percent |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 74.0\% | 57.8\% | 71.4\% | 51.3\% | 42.6\% | 49.3\% | 84.8\% | 73.9\% | 83.8\% | 77.6\% | 69.0\% | 76.0\% | 72.2\% | 57.3\% | 69.7\% | 77.9\% | 76.5\% | 77.2\% |
| Black | 15.3\% | 31.0\% | 17.8\% | 15.0\% | 23.6\% | 16.9\% | 9.1\% | 13.5\% | 9.5\% | 14.6\% | 20.2\% | 15.7\% | 13.9\% | 25.0\% | 15.8\% | 14.1\% | 15.6\% | 14.8\% |
| AIAN | 0.74\% | 0.94\% | 0.77\% | 8.4\% | 7.9\% | 8.3\% | 0.91\% | 1.8\% | 1.0\% | 0.74\% | 0.82\% | 0.75\% | 2.3\% | 3.0\% | 2.4\% | 1.1\% | 1.0\% | 1.1\% |
| Asian | 3.2\% | 3.7\% | 3.3\% | 4.4\% | 4.3\% | 4.4\% | 2.4\% | 2.9\% | 2.4\% | 2.4\% | 3.0\% | 2.5\% | 3.1\% | 3.7\% | 3.2\% | 4.3\% | 4.1\% | 4.2\% |
| NHPI | 2.0\% | 2.2\% | 2.0\% | 1.6\% | 1.7\% | 1.7\% | 1.0\% | 1.0\% | 1.0\% | 1.3\% | 1.8\% | 1.4\% | 1.6\% | 1.9\% | 1.6\% | 0.45\% | 0.42\% | 0.44\% |
| Two or more | 0.50\% | 0.77\% | 0.54\% | 16.9\% | 18.3\% | 17.2\% | 0.58\% | 1.0\% | 0.61\% | 3.2\% | 5.0\% | 3.5\% | 4.2\% | 6.6\% | 4.6\% | 2.2\% | 2.3\% | 2.2\% |
| Unknown | 4.3\% | 3.6\% | 4.2\% | 2.5\% | 1.7\% | 2.3\% | 1.3\% | 5.9\% | 1.7\% | 0.11\% | 0.11\% | 0.11\% | 2.6\% | 2.6\% | 2.6\% | 0\% | 0\% | 0\% |
| TOTAL | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| Hispanic | 12.2\% | 13.5\% | 12.4\% | 23.4\% | 26.2\% | 24.0\% | 17.9\% | 22.4\% | 18.3\% | 17.3\% | 20.7\% | 18.0\% | 16.4\% | 19.4\% | 16.9\% | 19.2\% | 17.9\% | 18.6\% |
| Not Hispanic | 83.5\% | 82.5\% | 83.3\% | 76.6\% | 73.8\% | 76.0\% | 80.8\% | 71.6\% | 80.0\% | 82.7\% | 79.3\% | 82.0\% | 81.5\% | 78.4\% | 81.0\% | 80.8\% | 82.1\% | 81.4\% |
| Unknown | 4.3\% | 4.0\% | 4.3\% | 0\% | 0\% | 0\% | 1.3\% | 6.0\% | 1.7\% | 0\% | 0\% | 0\% | 2.2\% | 2.2\% | 2.2\% | 0\% | 0\% | 0\% |
| TOTAL | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
2. American Indian, Alaska Native
3. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2009-September 2010 average. Military data are provided by the
the Defense Manpower Data Center (DMDC).

Table B-4. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Armed Forces Qualification Test (AFQT) Category, Service, and Gender

Number

| GENDER | AFQT CATEGORY |  |  |  |  |  | TOTAL | $\begin{gathered} \text { I + II + IIIA } \\ \text { Subtotal } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. ${ }^{1}$ |  |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 4,415 | 20,508 | 13,694 | 20,102 | 258 | 0 | 58,977 | 38,617 |
| Females | 423 | 3,008 | 2,715 | 4,913 | 45 | 0 | 11,104 | 6,146 |
| Total | 4,838 | 23,516 | 16,409 | 25,015 | 303 | 0 | 70,081 | 44,763 |
| Percent Females | 8.7\% | 12.8\% | 16.5\% | 19.6\% | 14.9\% | ----- | 15.8\% | 13.7\% |


| NAVY |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 2,739 | 12,351 | 7,191 | 4,244 | 0 | 0 | 26,525 | 22,281 |
| Females | 373 | 3,044 | 2,655 | 1,452 | 0 | 0 | 7,524 | 6,072 |
| Total | 3,112 | 15,395 | 9,846 | 5,696 | 0 | 0 | 34,049 | 28,353 |
| Percent Females | 12.0\% | 19.8\% | 27.0\% | 25.5\% | ----- | ----- | 22.1\% | 21.4\% |


| MARINE CORPS |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 1,465 | 10,077 | 7,023 | 6,925 | 18 | 0 | 25,508 |
| Females | 96 | 851 | 791 | 767 | 5 | 0 | 2,510 |
| Total | $\mathbf{1 , 5 6 1}$ | $\mathbf{1 0 , 9 2 8}$ | $\mathbf{7 , 8 1 4}$ | $\mathbf{7 , 6 9 2}$ | $\mathbf{2 3}$ | $\mathbf{0}$ | $\mathbf{0}$ |
| Percent Females | $6.1 \%$ | $7.8 \%$ | $10.1 \%$ | $10.0 \%$ | $21.7 \%$ | $\mathbf{2 8 , 0 1 8}$ | $\mathbf{2 0 , 3 0 3}$ |
|  |  |  |  | ---- | $9.0 \%$ | $8.6 \%$ |  |


| AIR FORCE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 2,352 | 12,090 | 6,411 | 2,042 | 0 | 0 | 22,895 | 20,853 |
| Females | 319 | 2,608 | 1,885 | 656 | 0 | 0 | 5,468 | 4,812 |
| Total | 2,671 | 14,698 | 8,296 | 2,698 | 0 | 0 | 28,363 | 25,665 |
| Percent Females | 11.9\% | 17.7\% | 22.7\% | 24.3\% | ----- | ----- | 19.3\% | 18.7\% |


| TOTAL DoD |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 10,971 | 55,026 | 34,319 | 33,313 | 276 | 0 | 133,905 | 100,316 |
| Females | 1,211 | 9,511 | 8,046 | 7,788 | 50 | 0 | 26,606 | 18,768 |
| Total | 12,182 | 64,537 | 42,365 | 41,101 | 326 | 0 | 160,511 | 119,084 |
| Percent Females | 9.9\% | 14.7\% | 19.0\% | 18.9\% | 15.3\% | ----- | 16.6\% | 15.8\% |

Table B-4. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Armed Forces Qualification Test (AFQT) Category, Service, and Gender

| Percent |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | AFQT CATEGORY ${ }^{2}$ |  |  |  |  |  | TOTAL | $\begin{gathered} \text { I + II + IIIA } \\ \text { Subtotal } \\ \hline \end{gathered}$ |
| GENDER | I | II | IIIA | IIIB | IV | Other/Unk. ${ }^{1}$ |  |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 7.5\% | 34.8\% | 23.2\% | 34.1\% | 0.44\% | 0\% | 100\% | 65.5\% |
| Females | 3.8\% | 27.1\% | 24.5\% | 44.2\% | 0.41\% | 0\% | 100\% | 55.3\% |
| Total | 6.9\% | 33.6\% | 23.4\% | 35.7\% | 0.43\% | 0\% | 100\% | 63.9\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 10.3\% | 46.6\% | 27.1\% | 16.0\% | 0\% | 0\% | 100\% | 84.0\% |
| Females | 5.0\% | 40.5\% | 35.3\% | 19.3\% | 0\% | 0\% | 100\% | 80.7\% |
| Total | 9.1\% | 45.2\% | 28.9\% | 16.7\% | 0\% | 0\% | 100\% | 83.3\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 5.7\% | 39.5\% | 27.5\% | 27.1\% | 0.07\% | 0\% | 100\% | 72.8\% |
| Females | 3.8\% | 33.9\% | 31.5\% | 30.6\% | 0.20\% | 0\% | 100\% | 69.2\% |
| Total | 5.6\% | 39.0\% | 27.9\% | 27.5\% | 0.08\% | 0\% | 100\% | 72.5\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 10.3\% | 52.8\% | 28.0\% | 8.9\% | 0.0\% | 0.0\% | 100\% | 91.1\% |
| Females | 5.8\% | 47.7\% | 34.5\% | 12.0\% | 0.0\% | 0.0\% | 100\% | 88.0\% |
| Total | 9.4\% | 51.8\% | 29.2\% | 9.5\% | 0.0\% | 0.0\% | 100\% | 90.5\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 8.2\% | 41.1\% | 25.6\% | 24.9\% | 0.2\% | 0.00\% | 100\% | 74.9\% |
| Females | 4.6\% | 35.7\% | 30.2\% | 29.3\% | 0.2\% | 0.00\% | 100\% | 70.5\% |
| Total | 7.6\% | 40.2\% | 26.4\% | 25.6\% | 0.2\% | 0.00\% | 100\% | 74.2\% |

[^2]Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity

| Number |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RACE/ ETHNICITY ${ }^{2}$ | AFQT CATEGORY ${ }^{1}$ |  |  |  |  |  |  I + II + IIIA <br> TOTAL Subtotal |  |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 4,017 | 18,563 | 11,873 | 15,431 | 162 | 0 | 50,046 | 34,453 |
| Black | 173 | 2,334 | 2,869 | 7,062 | 12 | 0 | 12,450 | 5,376 |
| AIAN ${ }^{3}$ | 18 | 148 | 122 | 248 | 3 | 0 | 539 | 288 |
| Asian | 242 | 832 | 454 | 744 | 37 | 0 | 2,309 | 1,528 |
| NHPI ${ }^{4}$ | 91 | 437 | 299 | 552 | 44 | 0 | 1,423 | 827 |
| Two or more | 30 | 113 | 94 | 141 | 1 | 0 | 379 | 237 |
| Unknown | 267 | 1,089 | 698 | 837 | 44 | 0 | 2,935 | 2,054 |
| TOTAL | 4,838 | 23,516 | 16,409 | 25,015 | 303 | 0 | 70,081 | 44,763 |
| Hispanic | 226 | 2,031 | 2,085 | 4,249 | 102 | 0 | 8,693 | 4,342 |
| Not Hispanic | 4,358 | 20,410 | 13,580 | 19,856 | 193 | 0 | 58,397 | 38,348 |
| Unknown | 254 | 1,075 | 744 | 910 | 8 | 0 | 2,991 | 2,073 |
| TOTAL | 4,838 | 23,516 | 16,409 | 25,015 | 303 | 0 | 70,081 | 44,763 |
| NAVY |  |  |  |  |  |  |  |  |
| White | 1,902 | 8,135 | 4,368 | 2,392 | 0 | 0 | 16,797 | 14,405 |
| Black | 139 | 1,834 | 2,125 | 1,643 | 0 | 0 | 5,741 | 4,098 |
| $\mathrm{AIAN}^{3}$ | 284 | 1,392 | 793 | 355 | 0 | 0 | 2,824 | 2,469 |
| Asian | 111 | 588 | 430 | 360 | 0 | 0 | 1,489 | 1,129 |
| NHPI ${ }^{4}$ | 44 | 249 | 187 | 83 | 0 | 0 | 563 | 480 |
| Two or more | 566 | 2,847 | 1,729 | 710 | 0 | 0 | 5,852 | 5,142 |
| Unknown | 66 | 350 | 214 | 153 | 0 | 0 | 783 | 630 |
| TOTAL | 3,112 | 15,395 | 9,846 | 5,696 | 0 | 0 | 34,049 | 28,353 |
| Hispanic | 556 | 3,552 | 2,712 | 1,347 | 0 | 0 | 8,167 | 6,820 |
| Not Hispanic | 2,556 | 11,843 | 7,134 | 4,349 | 0 | 0 | 25,882 | 21,533 |
| Unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 3,112 | 15,395 | 9,846 | 5,696 | 0 | 0 | 34,049 | 28,353 |


| MARINE CORPS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 1,422 | 9,553 | 6,479 | 6,004 | 20 | 0 | 23,478 | 17,454 |
| Black | 44 | 682 | 817 | 1,120 | 2 | 0 | 2,665 | 1,543 |
| AIAN ${ }^{3}$ | 7 | 78 | 92 | 101 | 0 | 0 | 278 | 177 |
| Asian | 36 | 297 | 161 | 189 | 1 | 0 | 684 | 494 |
| NHPI ${ }^{4}$ | 10 | 88 | 79 | 92 | 0 | 0 | 269 | 177 |
| Two or more | 10 | 62 | 55 | 44 | 0 | 0 | 171 | 127 |
| Unknown | 32 | 168 | 131 | 142 | 0 | 0 | 473 | 331 |
| TOTAL | 1,561 | 10,928 | 7,814 | 7,692 | 23 | 0 | 28,018 | 20,303 |
| Hispanic | 112 | 1,595 | 1,596 | 1,819 | 4 | 0 | 5,126 | 3,303 |
| Not Hispanic | 1,418 | 9,162 | 6,087 | 5,727 | 19 | 0 | 22,413 | 16,667 |
| Unknown | 31 | 171 | 131 | 146 | 0 | 0 | 479 | 333 |
| TOTAL | 1,561 | 10,928 | 7,814 | 7,692 | 23 | 0 | 28,018 | 20,303 |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 2,333 | 11,676 | 5,794 | 1,746 | 0 | 0 | 21,549 | 19,803 |
| Black | 134 | 1,770 | 1,782 | 773 | 0 | 0 | 4,459 | 3,686 |
| AIAN ${ }^{3}$ | 14 | 109 | 61 | 30 | 0 | 0 | 214 | 184 |
| Asian | 71 | 396 | 200 | 44 | 0 | 0 | 711 | 667 |
| NHPI ${ }^{4}$ | 23 | 186 | 149 | 35 | 0 | 0 | 393 | 358 |
| Two or more | 93 | 550 | 294 | 68 | 0 | 0 | 1,005 | 937 |
| Unknown | 3 | 11 | 16 | 2 | 0 | 0 | 32 | 30 |
| TOTAL | 2,671 | 14,698 | 8,296 | 2,698 | 0 | 0 | 28,363 | 25,665 |
| Hispanic | 314 | 2,533 | 1,701 | 553 | 0 | 0 | 5,101 | 4,548 |
| Not Hispanic | 2,357 | 12,164 | 6,593 | 2,145 | 0 | 0 | 23,259 | 21,114 |
| Unknown | 0 | 1 | 2 | 0 | 0 | 0 | 3 | 3 |
| TOTAL | 2,671 | 14,698 | 8,296 | 2,698 | 0 | 0 | 28,363 | 25,665 |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 9,674 | 47,927 | 28,514 | 25,573 | 182 | 0 | 111,870 | 86,115 |
| Black | 490 | 6,620 | 7,593 | 10,598 | 14 | 0 | 25,315 | 14,703 |
| AIAN ${ }^{3}$ | 323 | 1,727 | 1,068 | 734 | 3 | 0 | 3,855 | 3,118 |
| Asian | 460 | 2,113 | 1,245 | 1,337 | 38 | 0 | 5,193 | 3,818 |
| NHPI ${ }^{4}$ | 168 | 960 | 714 | 762 | 44 | 0 | 2,648 | 1,842 |
| Two or more | 699 | 3,572 | 2,172 | 963 | 1 | 0 | 7,407 | 6,443 |
| Unknown | 368 | 1,618 | 1,059 | 1,134 | 44 | 0 | 4,223 | 3,045 |
| TOTAL | 12,182 | 64,537 | 42,365 | 41,101 | 326 | 0 | 160,511 | 119,084 |
| Hispanic | 1,208 | 9,711 | 8,094 | 7,968 | 106 | 0 | 27,087 | 19,013 |
| Not Hispanic | 10,689 | 53,579 | 33,394 | 32,077 | 212 | 0 | 129,951 | 97,662 |
| Unknown | 285 | 1,247 | 877 | 1,056 | 8 | 0 | 3,473 | 2,409 |
| TOTAL | 12,182 | 64,537 | 42,365 | 41,101 | 326 | 0 | 160,511 | 119,084 |

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity

| Percent |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { RACE/ } \\ & \text { ETHNICITY }{ }^{2} \end{aligned}$ | AFQT CATEGORY ${ }^{1}$ |  |  |  |  |  | TOTAL | $\begin{gathered} \text { I + II + IIIA } \\ \text { Subtotal } \end{gathered}$ |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 8.0\% | 37.1\% | 23.7\% | 30.8\% | 0.32\% | 0\% | 100\% | 68.8\% |
| Black | 1.4\% | 18.7\% | 23.0\% | 56.7\% | 0.10\% | 0\% | 100\% | 43.2\% |
| AIAN ${ }^{3}$ | 3.3\% | 27.5\% | 22.6\% | 46.0\% | 0.56\% | 0\% | 100\% | 53.4\% |
| Asian | 10.5\% | 36.0\% | 19.7\% | 32.2\% | 1.6\% | 0\% | 100\% | 66.2\% |
| NHPI ${ }^{4}$ | 6.4\% | 30.7\% | 21.0\% | 38.8\% | 3.1\% | 0\% | 100\% | 58.1\% |
| Two or more | 7.9\% | 29.8\% | 24.8\% | 37.2\% | 0.26\% | 0\% | 100\% | 62.5\% |
| Unknown | 9.1\% | 37.1\% | 23.8\% | 28.5\% | 1.5\% | 0\% | 100\% | 70.0\% |
| TOTAL | 6.9\% | 33.6\% | 23.4\% | 35.7\% | 0.43\% | 0\% | 100\% | 63.9\% |
| Hispanic | 2.6\% | 23.4\% | 24.0\% | 48.9\% | 1.2\% | 0\% | 100\% | 49.9\% |
| Not Hispanic | 7.5\% | 35.0\% | 23.3\% | 34.0\% | 0.33\% | 0\% | 100\% | 65.7\% |
| Unknown | 8.5\% | 35.9\% | 24.9\% | 30.4\% | 0.27\% | 0\% | 100\% | 69.3\% |
| TOTAL | 6.9\% | 33.6\% | 23.4\% | 35.7\% | 0.43\% | 0\% | 100\% | 63.9\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 11.3\% | 48.4\% | 26.0\% | 14.2\% | 0\% | 0\% | 100\% | 85.8\% |
| Black | 2.4\% | 31.9\% | 37.0\% | 28.6\% | 0\% | 0\% | 100\% | 71.4\% |
| AIAN ${ }^{3}$ | 10.1\% | 49.3\% | 28.1\% | 12.6\% | 0\% | 0\% | 100\% | 87.4\% |
| Asian | 7.5\% | 39.5\% | 28.9\% | 24.2\% | 0\% | 0\% | 100\% | 75.8\% |
| NHPI ${ }^{4}$ | 7.8\% | 44.2\% | 33.2\% | 14.7\% | 0\% | 0\% | 100\% | 85.3\% |
| Two or more | 9.7\% | 48.7\% | 29.5\% | 12.1\% | 0\% | 0\% | 100\% | 87.9\% |
| Unknown | 8.4\% | 44.7\% | 27.3\% | 19.5\% | 0\% | 0\% | 100\% | 80.5\% |
| TOTAL | 9.1\% | 45.2\% | 28.9\% | 16.7\% | 0\% | 0\% | 100\% | 83.3\% |
| Hispanic | 6.8\% | 43.5\% | 33.2\% | 16.5\% | 0\% | 0\% | 100\% | 83.5\% |
| Not Hispanic | 9.9\% | 45.8\% | 27.6\% | 16.8\% | 0\% | 0\% | 100\% | 83.2\% |
| Unknown | ----- | ----- | ----- | ----- | ----- | - | ----- | ----- |
| TOTAL | 9.1\% | 45.2\% | 28.9\% | 16.7\% | 0\% | 0\% | 100\% | 83.3\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 6.1\% | 40.7\% | 27.6\% | 25.6\% | 0.09\% | 0\% | 100\% | 74.3\% |
| Black | 1.7\% | 25.6\% | 30.7\% | 42.0\% | 0.08\% | 0\% | 100\% | 57.9\% |
| AIAN ${ }^{3}$ | 2.5\% | 28.1\% | 33.1\% | 36.3\% | 0\% | 0\% | 100\% | 63.7\% |
|  | 5.3\% | 43.4\% | 23.5\% | 27.6\% | 0.15\% | 0\% | 100\% | 72.2\% |
| NHPI ${ }^{4}$ | 3.7\% | 32.7\% | 29.4\% | 34.2\% | 0\% | 0\% | 100\% | 65.8\% |
| Two or more | 5.8\% | 36.3\% | 32.2\% | 25.7\% | 0\% | 0\% | 100\% | 74.3\% |
| Unknown | 6.8\% | 35.5\% | 27.7\% | 30.0\% | 0\% | 0\% | 100\% | 70.0\% |
| TOTAL | 5.6\% | 39.0\% | 27.9\% | 27.5\% | 0.08\% | 0\% | 100\% | 72.5\% |
| Hispanic | 2.2\% | 31.1\% | 31.1\% | 35.5\% | 0.08\% | 0\% | 100\% | 64.4\% |
| Not Hispanic | 6.3\% | 40.9\% | 27.2\% | 25.6\% | 0.08\% | 0\% | 100\% | 74.4\% |
| Unknown | 6.5\% | 35.7\% | 27.3\% | 30.5\% | 0\% | 0\% | 100\% | 69.5\% |
| TOTAL | 5.6\% | 39.0\% | 27.9\% | 27.5\% | 0.08\% | 0\% | 100\% | 72.5\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 10.8\% | 54.2\% | 26.9\% | 8.1\% | 0.0\% | 0.0\% | 100\% | 91.9\% |
| Black | 3.0\% | 39.7\% | 40.0\% | 17.3\% | 0.0\% | 0.0\% | 100\% | 82.7\% |
| AIAN ${ }^{3}$ | 6.5\% | 50.9\% | 28.5\% | 14.0\% | 0.0\% | 0.0\% | 100\% | 86.0\% |
| Asian | 10.0\% | 55.7\% | 28.1\% | 6.2\% | 0.0\% | 0.0\% | 100\% | 93.8\% |
| NHPI ${ }^{4}$ | 5.9\% | 47.3\% | 37.9\% | 8.9\% | 0.0\% | 0.0\% | 100\% | 91.1\% |
| Two or more | 9.3\% | 54.7\% | 29.3\% | 6.8\% | 0.0\% | 0.0\% | 100\% | 93.2\% |
| Unknown | 9.4\% | 34.4\% | 50.0\% | 6\% | 0.0\% | 0\% | 100\% | 93.8\% |
| TOTAL | 9.4\% | 51.8\% | 29.2\% | 9.5\% | 0.0\% | 0.0\% | 100\% | 90.5\% |
| Hispanic | 6.2\% | 49.7\% | 33.3\% | 10.8\% | 0.0\% | 0.0\% | 100\% | 89.2\% |
| Not Hispanic | 10.1\% | 52.3\% | 28.3\% | 9.2\% | 0.0\% | 0.0\% | 100\% | 90.8\% |
| Unknown | 0\% | 33.3\% | 66.7\% | 0\% | 0\% | 0\% | 100\% | 100.0\% |
| TOTAL | 9.4\% | 51.8\% | 29.2\% | 9.5\% | 0.0\% | 0.0\% | 100\% | 90.5\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 8.6\% | 42.8\% | 25.5\% | 22.9\% | 0.2\% | 0.00\% | 100\% | 77.0\% |
| Black | 1.9\% | 26.2\% | 30.0\% | 41.9\% | 0.1\% | 0.00\% | 100\% | 58.1\% |
| AIAN ${ }^{3}$ | 8.4\% | 44.8\% | 27.7\% | 19.0\% | 0.08\% | 0.00\% | 100\% | 80.9\% |
| Asian | 8.9\% | 40.7\% | 24.0\% | 25.7\% | 0.7\% | 0.00\% | 100\% | 73.5\% |
| NHPI ${ }^{4}$ | 6.3\% | 36.3\% | 27.0\% | 28.8\% | 1.7\% | 0.00\% | 100\% | 69.6\% |
| Two or more | 9.4\% | 48.2\% | 29.3\% | 13.0\% | 0.0\% | 0.00\% | 100\% | 87.0\% |
| Unknown | 8.7\% | 38.3\% | 25.1\% | 26.9\% | 1.0\% | 0\% | 100\% | 72.1\% |
| TOTAL | 7.6\% | 40.2\% | 26.4\% | 25.6\% | 0.2\% | 0.00\% | 100\% | 74.2\% |
| Hispanic | 4.5\% | 35.9\% | 29.9\% | 29.4\% | 0.4\% | 0.00\% | 100\% | 70.2\% |
| Not Hispanic | 8.2\% | 41.2\% | 25.7\% | 24.7\% | 0.2\% | 0.00\% | 100\% | 75.2\% |
| Unknown | 8.2\% | 35.9\% | 25.3\% | 30.4\% | 0.23\% | 0\% | 100\% | 69.4\% |
| TOTAL | 7.6\% | 40.2\% | 26.4\% | 25.6\% | 0.2\% | 0.00\% | 100\% | 74.2\% |

1. AFQT categories are based on normalized test scores:

| Cat I: | $100-93$ | Cat IIIB: | $49-31$ |
| ---: | :--- | ---: | :--- |
| Cat II: | $92-65$ | Cat IV: | $30-10$ |
| Cat IIIA: | $64-50$ | Cat V: | $9-1$ |

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
3. American Indian, Alaska Native
4. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Table B-6. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Education Tier, Service, and Gender with Civilian Comparison Group

| GENDER | EDUCATION TIER ${ }^{1}$ |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 56,970 | 96.6\% | 1,986 | 3.4\% | 21 | 0\% | 58,977 | 100\% |
| Females | 10,916 | 98.3\% | 187 | 1.7\% | 1 | 0\% | 11,104 | 100\% |
| Total | 67,886 | 96.9\% | 2,173 | 3.1\% | 22 | 0\% | 70,081 | 100\% |
| Percent Females | 16.1\% |  | 8.6\% |  | 4.5\% |  | 15.8\% |  |


| NAVY |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 25,904 | $97.7 \%$ | 556 | $2.1 \%$ | 65 | $0.25 \%$ | 26,525 |
| Females | 7,369 | $97.9 \%$ | 132 | $1.8 \%$ | 23 | $0.31 \%$ | 7,524 |
| Total | $\mathbf{3 3 , 2 7 3}$ | $\mathbf{9 7 . 7 \%}$ | $\mathbf{6 8 8}$ | $\mathbf{2 . 0 \%}$ | $\mathbf{8 8}$ | $\mathbf{0 . 2 6 \%}$ | $\mathbf{3 4 , 0 4 9}$ |
| Percent Females | $22.1 \%$ |  | $19.2 \%$ |  | $\mathbf{1 0 0 \%}$ |  |  |
|  |  |  |  |  |  |  |  |


| MARINE CORPS |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 25,135 | $98.5 \%$ | 373 | $1.5 \%$ | 0 | $0 \%$ | 25,508 |
| Females | 2,479 | $98.8 \%$ | 31 | $1.2 \%$ | 0 | $0 \%$ | 2,510 |
| Total | $\mathbf{2 7 , 6 1 4}$ | $\mathbf{9 8 . 6 \%}$ | $\mathbf{4 0 4}$ | $\mathbf{1 . 4 \%}$ | $\mathbf{1 0 0 \%}$ |  |  |
| Percent Females | $9.0 \%$ |  | $7.7 \%$ |  | $\mathbf{0}$ | $\mathbf{0 \%}$ | $\mathbf{2 8 , 0 1 8}$ |
|  |  | $\mathbf{1 0 0 \%}$ |  |  |  |  |  |


| AIR FORCE |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 22,460 | $98.1 \%$ | 434 | $1.9 \%$ | 1 | $0 \%$ | 22,895 |
| Females | 5,395 | $98.7 \%$ | 72 | $1.3 \%$ | 1 | $0 \%$ | 5,468 |
| Total | $\mathbf{2 7 , 8 5 5}$ | $\mathbf{9 8 . 2 \%}$ | $\mathbf{5 0 6}$ | $\mathbf{1 . 8 \%}$ | $\mathbf{1 0 0 \%}$ |  |  |
| Percent Females | $19.4 \%$ |  | $14.2 \%$ |  | $\mathbf{2}$ | $\mathbf{0 \%}$ | $\mathbf{2 8 , 3 6 3}$ |
|  | $\mathbf{1 0 0 \%}$ |  |  |  |  |  |  |


| TOTAL DoD |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 130,469 | $97.4 \%$ | 3,349 | $2.5 \%$ | 87 | $0.06 \%$ | 133,905 |
| Females | 26,159 | $98.3 \%$ | 422 | $1.6 \%$ | 25 | $0.09 \%$ | 26,606 |
| Total | $\mathbf{1 5 6 , 6 2 8}$ | $\mathbf{9 7 . 6 \%}$ | $\mathbf{3 , 7 7 1}$ | $\mathbf{2 . 3 \%}$ | $\mathbf{1 1 2}$ | $\mathbf{0 . 0 7 \%}$ | $\mathbf{1 6 0 , 5 1 1}$ |
| $\mathbf{1 0 0 \%}$ |  |  |  |  |  |  |  |
| Percent Females | $16.7 \%$ |  | $11.2 \%$ |  | $22.3 \%$ |  | $\mathbf{1 0 0 \%}$ |


| 18-24 YEAR-OLD CIVILIANS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 11,708,292 | 80.3\% | (2) | (2) | 2,873,134 | 19.7\% | 14,581,426 | 100\% |
| Females | 12,237,186 | 84.8\% | (2) | (2) | 2,186,303 | 15.2\% | 14,423,489 | 100\% |
| Total | 23,945,477 | 82.6\% | (2) | (2) | 5,059,437 | 17.4\% | 29,004,915 | 100\% |
| Percent Females | 51.1\% |  |  |  | 43.2\% |  | 49.7\% |  |

[^3]Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Education Tier, Service, and Race/Ethnicity with Civilian Comparison Group

| RACE/ ETHNICITY ${ }^{2}$ | $\text { EDUCATION TIER }^{1}$ |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| White | 48,329 | 96.6\% | 1,698 | 3.4\% | 19 | 0\% | 50,046 | 100\% |
| Black | 12,119 | 97.3\% | 330 | 2.7\% | 1 | 0\% | 12,450 | 100\% |
| AIAN ${ }^{3}$ | 524 | 97.2\% | 15 | 2.8\% | 0 | 0\% | 539 | 100\% |
| Asian | 2,291 | 99.2\% | 18 | 0.78\% | 0 | 0\% | 2,309 | 100\% |
| NHPI ${ }^{4}$ | 1,388 | 97.5\% | 34 | 2.4\% | 1 | 0.07\% | 1,423 | 100\% |
| Two or more | 373 | 98.4\% | 6 | 1.6\% | 0 | 0\% | 379 | 100\% |
| Unknown | 2,862 | 97.5\% | 72 | 2.5\% | 1 | 0\% | 2,935 | 100\% |
| TOTAL | 67,886 | 96.9\% | 2,173 | 3.1\% | 22 | 0\% | 70,081 | 100\% |
| Hispanic | 8,496 | 97.7\% | 194 | 2.2\% | 3 | 0\% | 8,693 | 100\% |
| Not Hispanic | 56,487 | 96.7\% | 1,892 | 3.2\% | 18 | 0\% | 58,397 | 100\% |
| Unknown | 2,903 | 97.1\% | 87 | 2.9\% | 1 | 0\% | 2,991 | 100\% |
| TOTAL | 67,886 | 96.9\% | 2,173 | 3.1\% | 22 | 0\% | 70,081 | 100\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 16,388 | 97.6\% | 366 | 2.2\% | 43 | 0.26\% | 16,797 | 100\% |
| Black | 5,645 | 98.3\% | 80 | 1.4\% | 16 | 0.28\% | 5,741 | 100\% |
| AIAN ${ }^{3}$ | 2,755 | 97.6\% | 58 | 2.1\% | 11 | 0.39\% | 2,824 | 100\% |
| Asian | 1,478 | 99.3\% | 10 | 0.67\% | 1 | 0.07\% | 1,489 | 100\% |
| NHPI ${ }^{4}$ | 548 | 97.3\% | 12 | 2.1\% | 3 | 0.53\% | 563 | 100\% |
| Two or more | 5,705 | 97.5\% | 138 | 2.4\% | 9 | 0.15\% | 5,852 | 100\% |
| Unknown | 754 | 96.3\% | 24 | 3.1\% | 5 | 0.64\% | 783 | 100\% |
| TOTAL | 33,273 | 97.7\% | 688 | 2.0\% | 88 | 0.26\% | 34,049 | 100\% |
| Hispanic | 8,001 | 98.0\% | 145 | 1.8\% | 21 | 0.26\% | 8,167 | 100\% |
| Not Hispanic | 25,272 | 97.6\% | 543 | 2.1\% | 67 | 0.26\% | 25,882 | 100\% |
| Unknown | 0 | ----- | 0 | ----- | 0 | ----- | 0 | ----- |
| TOTAL | 33,273 | 97.7\% | 688 | 2.0\% | 88 | 0.26\% | 34,049 | 100\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 23,112 | 98.4\% | 366 | 1.6\% | 0 | 0\% | 23,478 | 100\% |
| Black | 2,649 | 99.4\% | 16 | 0.60\% | 0 | 0\% | 2,665 | 100\% |
| AIAN ${ }^{3}$ | 276 | 99.3\% | 2 | 0.72\% | 0 | 0\% | 278 | 100\% |
| Asian | 677 | 99.0\% | 7 | 1.0\% | 0 | 0\% | 684 | 100\% |
| NHPI ${ }^{4}$ | 267 | 99.3\% | 2 | 0.74\% | 0 | 0\% | 269 | 100\% |
| Two or more | 168 | 98.2\% | 3 | 1.8\% | 0 | 0\% | 171 | 100\% |
| Unknown | 465 | 98.3\% | 8 | 1.7\% | 0 | 0\% | 473 | 100\% |
| TOTAL | 27,614 | 98.6\% | 404 | 1.4\% | 0 | 0\% | 28,018 | 100\% |
| Hispanic | 5,099 | 99.5\% | 27 | 0.53\% | 0 | 0\% | 5,126 | 100\% |
| Not Hispanic | 22,044 | 98.4\% | 369 | 1.6\% | 0 | 0\% | 22,413 | 100\% |
| Unknown | 471 | 98.3\% | 8 | 1.7\% | 0 | 0\% | 479 | 100\% |
| TOTAL | 27,614 | 98.6\% | 404 | 1.4\% | 0 | 0\% | 28,018 | 100\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 21,120 | 98.0\% | 428 | 2.0\% | 1 | 0\% | 21,549 | 100\% |
| Black | 4,409 | 98.9\% | 49 | 1.1\% | 1 | 0\% | 4,459 | 100\% |
| AIAN ${ }^{3}$ | 212 | 99.1\% | 2 | 0.93\% | 0 | 0\% | 214 | 100\% |
| Asian | 702 | 98.7\% | 9 | 1.3\% | 0 | 0\% | 711 | 100\% |
| NHPI ${ }^{4}$ | 387 | 98.5\% | 6 | 1.5\% | 0 | 0\% | 393 | 100\% |
| Two or more | 993 | 98.8\% | 12 | 1.19\% | 0 | 0\% | 1,005 | 100\% |
| Unknown | 32 | 100\% | 0 | 0\% | 0 | 0\% | 32 | 100\% |
| TOTAL | 27,855 | 98.2\% | 506 | 1.8\% | 2 | 0\% | 28,363 | 100\% |
| Hispanic | 5,027 | 98.5\% | 74 | 1.5\% | 0 | 0\% | 5,101 | 100\% |
| Not Hispanic | 22,825 | 98.1\% | 432 | 1.9\% | 2 | 0\% | 23,259 | 100\% |
| Unknown | 3 | 100\% | 0 | 0\% | 0 | 0\% | 3 | 100\% |
| TOTAL | 27,855 | 98.2\% | 506 | 1.8\% | 2 | 0\% | 28,363 | 100\% |

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Education Tier, Service, and Race/Ethnicity with Civilian Comparison Group

| RACE/ | EDUCATION TIER ${ }^{1}$ |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  | TOTAL |  |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 108,949 | 97.4\% | 2,858 | 2.6\% | 63 | 0.06\% | 111,870 | 100\% |
| Black | 24,822 | 98.1\% | 475 | 1.9\% | 18 | 0.07\% | 25,315 | 100\% |
| AIAN ${ }^{3}$ | 3,767 | 97.7\% | 77 | 2.0\% | 11 | 0.29\% | 3,855 | 100\% |
| Asian | 5,148 | 99.1\% | 44 | 0.85\% | 1 | 0\% | 5,193 | 100\% |
| NHPI ${ }^{4}$ | 2,590 | 97.8\% | 54 | 2.0\% | 4 | 0.15\% | 2,648 | 100\% |
| Two or more | 7,239 | 97.7\% | 159 | 2.1\% | 9 | 0.12\% | 7,407 | 100\% |
| Unknown | 4,113 | 97.4\% | 104 | 2.5\% | 6 | 0.14\% | 4,223 | 100\% |
| TOTAL | 156,628 | 97.6\% | 3,771 | 2.3\% | 112 | 0.07\% | 160,511 | 100\% |
| Hispanic | 26,623 | 98.3\% | 440 | 1.6\% | 24 | 0.09\% | 27,087 | 100\% |
| Not Hispanic | 126,628 |  | 3,236 |  | 87 |  |  |  |
| Unknown | 7,490 | 5.6\% | 199 | 0.15\% | 7 | 0\% | 133,424 | 100\% |
| TOTAL | 160,741 | 100.1\% | 3,875 | 2.4\% | 118 | 0.07\% | 160,511 | 100\% |
| 18-24 YEAR-OLD CIVILIANS |  |  |  |  |  |  |  |  |
| White | 18,636,175 | 83.2\% | (5) | (5) | 3,764,347 | 16.8\% | 22,400,523 | 100\% |
| Black | 3,372,218 | 78.4\% | (5) | (5) | 928,701 | 21.6\% | 4,300,919 | 100\% |
| AIAN ${ }^{3}$ | 225,077 | 72.4\% | (5) | (5) | 85,813 | 27.6\% | 310,890 | 100\% |
| Asian | 1,086,794 | 89.0\% | (5) | (5) | 133,654 | 11.0\% | 1,220,447 | 100\% |
| $\mathrm{NHPI}^{4}$ | 100,972 | 79.4\% | (5) | (5) | 26,121 | 20.6\% | 127,092 | 100\% |
| Two or more | 524,241 | 81.3\% | (5) | (5) | 120,802 | 18.7\% | 645,043 | 100\% |
| Unknown | 0 | ----- | (5) | (5) | 0 | --- | 0 | --- |
| TOTAL | 23,945,477 | 82.6\% | (5) | (5) | 5,059,437 | 17.4\% | 29,004,915 | 100\% |
| Hispanic | 3,808,296 | 70.7\% | (5) | (5) | 1,575,279 | 29.3\% | 5,383,575 | 100\% |
| Unknown | 20,137,182 | 85.2\% | (5) | (5) | 3,484,158 | 14.8\% | 23,621,340 | 100\% |
| TOTAL | 23,945,477 | 82.6\% | (5) | (5) | 5,059,437 | 17.4\% | 29,004,915 | 100\% |

1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.
2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
3. American Indian, Alaska Native
4. Native Hawaiian, Pacific Islander
5. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2009-September 2010 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-8. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Quality, Service, and Gender

| GENDER | QUALITY |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HIGH QUALITY ${ }^{1}$ |  | NON-HIGH QUALITY |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |
| Males | 37,016 | 62.8\% | 21,961 | 37.2\% | 58,977 | 100\% |
| Females | 6,004 | 54.1\% | 5,100 | 45.9\% | 11,104 | 100\% |
| Total | 43,020 | 61.4\% | 27,061 | 38.6\% | 70,081 | 100\% |
| Percent Females | 14.0\% |  | 18.8\% |  | 15.8\% |  |
| NAVY |  |  |  |  |  |  |
| Males | 21,660 | 81.7\% | 4,865 | 18.3\% | 26,525 | 100\% |
| Females | 5,917 | 78.6\% | 1,607 | 21.4\% | 7,524 | 100\% |
| Total | 27,577 | 81.0\% | 6,472 | 19.0\% | 34,049 | 100\% |
| Percent Females | 21.5\% |  | 24.8\% |  | 22.1\% |  |
| MARINE CORPS |  |  |  |  |  |  |
| Males | 18,204 | 71.4\% | 7,304 | 28.6\% | 25,508 | 100\% |
| Females | 1,707 | 68.0\% | 803 | 32.0\% | 2,510 | 100\% |
| Total | 19,911 | 71.1\% | 8,107 | 28.9\% | 28,018 | 100\% |
| Percent Females | 8.6\% |  | 9.9\% |  | 9.0\% |  |
| AIR FORCE |  |  |  |  |  |  |
| Males | 20,434 | 89.3\% | 2,461 | 10.7\% | 22,895 | 100\% |
| Females | 4,746 | 86.8\% | 722 | 13.2\% | 5,468 | 100\% |
| Total | 25,180 | 88.8\% | 3,183 | 11.2\% | 28,363 | 100\% |
| Percent Females | 18.8\% |  | 22.7\% |  | 19.3\% |  |
| TOTAL DoD |  |  |  |  |  |  |
| Males | 97,314 | 72.7\% | 36,591 | 27.3\% | 133,905 | 100\% |
| Females | 18,374 | 69.1\% | 8,232 | 30.9\% | 26,606 | 100\% |
| Total | 115,688 | 72.1\% | 44,823 | 27.9\% | 160,511 | 100\% |
| Percent Females | 15.9\% |  | 18.4\% |  | 16.6\% |  |

[^4]Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Quality, Service, and Race/Ethnicity

| $\begin{aligned} & \text { RACE/ } \\ & \text { ETHNICITY }{ }^{2} \end{aligned}$ | QUALITY |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\text { HIGH QUALITY }^{\mathbf{1}}$ |  | NON-HIGH QUALITY |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |
| White | 32,990 | 65.9\% | 17,056 | 34.1\% | 50,046 | 100\% |
| Black | 5,223 | 42.0\% | 7,227 | 58.0\% | 12,450 | 100\% |
| AIAN ${ }^{3}$ | 276 | 51.2\% | 263 | 48.8\% | 539 | 100\% |
| Asian | 1,512 | 65.5\% | 797 | 34.5\% | 2,309 | 100\% |
| NHPI ${ }^{4}$ | 798 | 56.1\% | 625 | 43.9\% | 1,423 | 100\% |
| Two or more | 233 | 61.5\% | 146 | 38.5\% | 379 | 100\% |
| Unknown | 1,988 | 67.7\% | 947 | 32.3\% | 2,935 | 100\% |
| TOTAL | 43,020 | 61.4\% | 27,061 | 38.6\% | 70,081 | 100\% |
| Hispanic | 4,212 | 48.5\% | 4,481 | 51.5\% | 8,693 | 100\% |
| Not Hispanic | 36,807 | 63.0\% | 21,590 | 37.0\% | 58,397 | 100\% |
| Unknown | 2,001 | 66.9\% | 990 | 33.1\% | 2,991 | 100\% |
| TOTAL | 43,020 | 61.4\% | 27,061 | 38.6\% | 70,081 | 100\% |
| NAVY |  |  |  |  |  |  |
| White | 13,996 | 83.3\% | 2,801 | 16.7\% | 16,797 | 100\% |
| Black | 4,002 | 69.7\% | 1,739 | 30.3\% | 5,741 | 100\% |
| AIAN ${ }^{3}$ | 2,400 | 85.0\% | 424 | 15.0\% | 2,824 | 100\% |
| Asian | 1,118 | 75.1\% | 371 | 24.9\% | 1,489 | 100\% |
| NHPI ${ }^{4}$ | 465 | 82.6\% | 98 | 17.4\% | 563 | 100\% |
| Two or more | 4,995 | 85.4\% | 857 | 14.6\% | 5,852 | 100\% |
| Unknown | 601 | 76.8\% | 182 | 23.2\% | 783 | 100\% |
| TOTAL | 27,577 | 81.0\% | 6,472 | 19.0\% | 34,049 | 100\% |
| Hispanic | 6,654 | 81.5\% | 1,513 | 18.5\% | 8,167 | 100\% |
| Not Hispanic | 20,923 | 80.8\% | 4,959 | 19.2\% | 25,882 | 100\% |
| Unknown | 0 | ----- | 0 | -- | 0 | ----- |
| TOTAL | 27,577 | 81.0\% | 6,472 | 19.0\% | 34,049 | 100\% |
| MARINE CORPS |  |  |  |  |  |  |
| White | 17,099 | 72.8\% | 6,379 | 27.2\% | 23,478 | 100\% |
| Black | 1,528 | 57.3\% | 1,137 | 42.7\% | 2,665 | 100\% |
| AIAN ${ }^{3}$ | 175 | 62.9\% | 103 | 37.1\% | 278 | 100\% |
| Asian | 487 | 71.2\% | 197 | 28.8\% | 684 | 100\% |
| NHPI ${ }^{4}$ | 175 | 65.1\% | 94 | 34.9\% | 269 | 100\% |
| Two or more | 124 | 72.5\% | 47 | 27.5\% | 171 | 100\% |
| Unknown | 323 | 68.3\% | 150 | 31.7\% | 473 | 100\% |
| TOTAL | 19,911 | 71.1\% | 8,107 | 28.9\% | 28,018 | 100\% |
| Hispanic | 3,277 | 63.9\% | 1,849 | 36.1\% | 5,126 | 100\% |
| Not Hispanic | 16,309 | 72.8\% | 6,104 | 27.2\% | 22,413 | 100\% |
| Unknown | 325 | 67.8\% | 154 | 32.2\% | 479 | 100\% |
| TOTAL | 19,911 | 71.1\% | 8,107 | 28.9\% | 28,018 | 100\% |
| AIR FORCE |  |  |  |  |  |  |
| White | 19,388 | 90.0\% | 2,161 | 10.0\% | 21,549 | 100\% |
| Black | 3,644 | 81.7\% | 815 | 18.3\% | 4,459 | 100\% |
| AIAN ${ }^{3}$ | 183 | 85.5\% | 31 | 14.5\% | 214 | 100\% |
| Asian | 658 | 92.5\% | 53 | 7.5\% | 711 | 100\% |
| NHPI ${ }^{4}$ | 352 | 89.6\% | 41 | 10.4\% | 393 | 100\% |
| Two or more | 925 | 92.0\% | 80 | 8.0\% | 1,005 | 100\% |
| Unknown | 30 | 93.8\% | 2 | 6.3\% | 32 | 100\% |
| TOTAL | 25,180 | 88.8\% | 3,183 | 11.2\% | 28,363 | 100\% |
| Hispanic | 4,476 | 87.7\% | 625 | 12.3\% | 5,101 | 100\% |
| Not Hispanic | 20,701 | 89.0\% | 2,558 | 11.0\% | 23,259 | 100\% |
| Unknown | 3 | 100\% | 0 | 0\% | 3 | 100\% |
| TOTAL | 25,180 | 88.8\% | 3,183 | 11.2\% | 28,363 | 100\% |

Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Quality, Service, and Race/Ethnicity

| RACE/ ETHNICITY ${ }^{2}$ | QUALITY |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HIGH QUALITY ${ }^{1}$ |  | NON-HIGH QUALITY |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| TOTAL DoD |  |  |  |  |  |  |
| White | 83,473 | 74.6\% | 28,397 | 25.4\% | 111,870 | 100\% |
| Black | 14,397 | 56.9\% | 10,918 | 43.1\% | 25,315 | 100\% |
| AIAN ${ }^{3}$ | 3,034 | 78.7\% | 821 | 21.3\% | 3,855 | 100\% |
| Asian | 3,775 | 72.7\% | 1,418 | 27.3\% | 5,193 | 100\% |
| NHPI ${ }^{4}$ | 1,790 | 67.6\% | 858 | 32.4\% | 2,648 | 100\% |
| Two or more | 6,277 | 84.7\% | 1,130 | 15.3\% | 7,407 | 100\% |
| Unknown | 2,942 | 69.7\% | 1,281 | 30.3\% | 4,223 | 100\% |
| TOTAL | 115,688 | 72.1\% | 44,823 | 27.9\% | 160,511 | 100\% |
| Hispanic | 18,619 | 68.7\% | 8,468 | 31.3\% | 27,087 | 100\% |
| Not Hispanic | 94,740 | 72.9\% | 35,211 | 27.1\% | 129,951 | 100\% |
| Unknown | 2,329 | 67.1\% | 1,144 | 32.9\% | 3,473 | 100\% |
| TOTAL | 115,688 | 72.1\% | 44,823 | 27.9\% | 160,511 | 100\% |

1. High quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in categories I-IIIA who also have a high school diploma.
2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
3. American Indian, Alaska Native
4. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group

| GENDER and <br> RACE/ETHNICITY ${ }^{1}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR-OLD CIVILIANS |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Male and Female Combined |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 49,271 | 73.4\% | 16,797 | 49.3\% | 23,442 | 85.1\% | 21,546 | 76.0\% | 111,056 | 70.7\% | 22,400,523 | 77.2\% |
| Black | 12,302 | 18.3\% | 5,741 | 16.9\% | 2,655 | 9.6\% | 4,459 | 15.7\% | 25,157 | 16.0\% | 4,300,919 | 14.8\% |
| AIAN ${ }^{2}$ | 538 | 0.80\% | 2,824 | 8.3\% | 278 | 1.0\% | 214 | 0.75\% | 3,854 | 2.5\% | 310,890 | 1.1\% |
| Asian | 2,299 | 3.4\% | 1,489 | 4.4\% | 684 | 2.5\% | 711 | 2.5\% | 5,183 | 3.3\% | 1,220,447 | 4.2\% |
| NHPI ${ }^{3}$ | 1,414 | 2.1\% | 563 | 1.7\% | 269 | 1.0\% | 393 | 1.4\% | 2,639 | 1.7\% | 127,092 | 0.44\% |
| Two or more | 374 | 0.56\% | 5,852 | 17.2\% | 170 | 0.62\% | 1,005 | 3.5\% | 7,401 | 4.7\% | 645,043 | 2.2\% |
| Unknown | 892 | 1.3\% | 783 | 2.3\% | 41 | 0.15\% | 32 | 0.11\% | 1,748 | 1.1\% | 0 | 0\% |
| TOTAL | 67,090 | 100\% | 34,049 | 100\% | 27,539 | 100\% | 28,360 | 100\% | 157,038 | 100\% | 29,004,915 | 100\% |

Male and Female - Not Hispanic ${ }^{4}$

| White | 41,815 | 71.6\% | 13,402 | 51.8\% | 18,666 | 83.3\% | 17,578 | 75.6\% | 91,461 | 70.4\% | 17,501,913 | 74.1\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 11,924 | 20.4\% | 4,455 | 17.2\% | 2,452 | 10.9\% | 4,040 | 17.4\% | 22,871 | 17.6\% | 4,084,579 | 17.3\% |
| AIAN ${ }^{2}$ | 499 | 0.85\% | 2,049 | 7.9\% | 241 | 1.1\% | 147 | 0.63\% | 2,936 | 2.3\% | 225,979 | 1.0\% |
| Asian | 2,257 | 3.9\% | 1,218 | 4.7\% | 661 | 2.9\% | 518 | 2.2\% | 4,654 | 3.6\% | 1,186,810 | 5.0\% |
| $\mathrm{NHPI}^{3}$ | 1,099 | 1.9\% | 351 | 1.4\% | 238 | 1.1\% | 192 | 0.83\% | 1,880 | 1.4\% | 104,243 | 0.44\% |
| Two or more | 322 | 0.55\% | 3,814 | 14.7\% | 142 | 0.63\% | 772 | 3.3\% | 5,050 | 3.9\% | 517,815 | 2.2\% |
| Unknown | 481 | 0.82\% | 593 | 2.3\% | 13 | 0.06\% | 12 | 0.05\% | 1,099 | 0.85\% | 0 | 0\% |
| TOTAL | 58,397 | 100\% | 25,882 | 100\% | 22,413 | 100\% | 23,259 | 100\% | 129,951 | 100\% | 23,621,340 | 100\% |

Male and Female - Hispanic

| White | 7,456 | 85.8\% | 3,395 | 41.6\% | 4,776 | 93.2\% | 3,968 | 77.8\% | 19,595 | 72.3\% | 4,898,609 | 91.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 378 | 4.3\% | 1,286 | 15.7\% | 203 | 4.0\% | 419 | 8.2\% | 2,286 | 8.4\% | 216,340 | 4.0\% |
| AIAN ${ }^{2}$ | 39 | 0.45\% | 775 | 9.5\% | 37 | 0.72\% | 67 | 1.3\% | 918 | 3.4\% | 84,911 | 1.6\% |
| Asian | 42 | 0.48\% | 271 | 3.3\% | 23 | 0.45\% | 193 | 3.8\% | 529 | 2.0\% | 33,637 | 0.62\% |
| NHPI ${ }^{3}$ | 315 | 3.6\% | 212 | 2.6\% | 31 | 0.60\% | 201 | 3.9\% | 759 | 2.8\% | 22,850 | 0.42\% |
| Two or more | 52 | 0.60\% | 2,038 | 25.0\% | 28 | 0.55\% | 233 | 4.6\% | 2,351 | 8.7\% | 127,228 | 2.4\% |
| Unknown | 411 | 4.7\% | 190 | 2.3\% | 28 | 0.55\% | 20 | 0.39\% | 649 | 2.4\% | 0 | 0\% |
| TOTAL | 8,693 | 100\% | 8,167 | 100\% | 5,126 | 100\% | 5,101 | 100\% | 27,087 | 100\% | 5,383,575 | 100\% |

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group

| GENDER and RACE/ETHNICITY ${ }^{1}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR-OLD CIVILIANS |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Male (Percentages indicate the proportion of each racial group that is male.) |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 43,003 | 76.2\% | 13,595 | 51.3\% | 21,589 | 85.7\% | 17,775 | 77.6\% | 95,962 | 73.2\% | 11,359,687 | 77.9\% |
| Black | 8,910 | 15.8\% | 3,966 | 15.0\% | 2,319 | 9.2\% | 3,352 | 14.6\% | 18,547 | 14.2\% | 2,057,574 | 14.1\% |
| AIAN ${ }^{2}$ | 434 | 0.77\% | 2,229 | 8.4\% | 232 | 0.92\% | 169 | 0.74\% | 3,064 | 2.3\% | 160,177 | 1.1\% |
| Asian | 1,890 | 3.3\% | 1,164 | 4.4\% | 610 | 2.4\% | 545 | 2.4\% | 4,209 | 3.2\% | 622,799 | 4.3\% |
| NHPI ${ }^{3}$ | 1,172 | 2.1\% | 436 | 1.6\% | 244 | 1.0\% | 293 | 1.3\% | 2,145 | 1.6\% | 66,129 | 0.45\% |
| Two or more | 291 | 0.52\% | 4,478 | 16.9\% | 146 | 0.58\% | 733 | 3.2\% | 5,648 | 4.3\% | 315,060 | 2.2\% |
| Unknown | 729 | 1.3\% | 657 | 2.5\% | 39 | 0.15\% | 26 | 0.11\% | 1,451 | 1.1\% | 0 | 0\% |
| TOTAL | 56,429 | 100\% | 26,525 | 100\% | 25,179 | 100\% | 22,893 | 100\% | 131,026 | 100\% | 14,581,426 | 100\% |

Male - Not Hispanic ${ }^{4}$ (Percentages indicate the proportion of each racial group that is male.)

| White | 36,786 | 74.7\% | 10,998 | 54.1\% | 17,330 | 84.1\% | 14,642 | 77.4\% | 79,756 | 73.1\% | 8,806,227 | 74.7\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 8,637 | 17.5\% | 3,047 | 15.0\% | 2,143 | 10.4\% | 3,040 | 16.1\% | 16,867 | 15.5\% | 1,951,873 | 16.6\% |
| AIAN ${ }^{2}$ | 404 | 0.82\% | 1,639 | 8.1\% | 200 | 1.0\% | 118 | 0.62\% | 2,361 | 2.2\% | 118,442 | 1.0\% |
| Asian | 1,859 | 3.8\% | 965 | 4.7\% | 594 | 2.9\% | 400 | 2.1\% | 3,818 | 3.5\% | 604,246 | 5.1\% |
| NHPI ${ }^{3}$ | 908 | 1.8\% | 279 | 1.4\% | 216 | 1.0\% | 141 | 0.75\% | 1,544 | 1.4\% | 55,482 | 0.47\% |
| Two or more | 254 | 0.52\% | 2,898 | 14.3\% | 122 | 0.59\% | 574 | 3.0\% | 3,848 | 3.5\% | 247,469 | 2.1\% |
| Unknown | 384 | 0.78\% | 504 | 2.5\% | 11 | 0.05\% | 10 | 0.05\% | 909 | 0.83\% | 0 | 0\% |
| TOTAL | 49,232 | 100\% | 20,330 | 100\% | 20,616 | 100\% | 18,925 | 100\% | 109,103 | 100\% | 11,783,739 | 100\% |

Male - Hispanic (Percentages indicate the proportion of each raceial group that is male.)

| White | 6,217 | 86.4\% | 2,597 | 41.9\% | 4,259 | 93.3\% | 3,133 | 79.0\% | 16,206 | 73.9\% | 2,553,460 | 91.3\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 273 | 3.8\% | 919 | 14.8\% | 176 | 3.9\% | 312 | 7.9\% | 1,680 | 7.7\% | 105,700 | 3.8\% |
| AIAN ${ }^{2}$ | 30 | 0.42\% | 590 | 9.5\% | 32 | 0.70\% | 51 | 1.3\% | 703 | 3.2\% | 41,735 | 1.5\% |
| Asian | 31 | 0.43\% | 199 | 3.2\% | 16 | 0.35\% | 145 | 3.7\% | 391 | 1.8\% | 18,554 | 0.66\% |
| NHPI ${ }^{3}$ | 264 | 3.7\% | 157 | 2.5\% | 28 | 0.61\% | 152 | 3.8\% | 601 | 2.7\% | 10,647 | 0.38\% |
| Two or more | 37 | 0.51\% | 1,580 | 25.5\% | 24 | 0.53\% | 159 | 4.0\% | 1,800 | 8.2\% | 67,590 | 2.4\% |
| Unknown | 345 | 4.8\% | 153 | 2.5\% | 28 | 0.61\% | 16 | 0.40\% | 542 | 2.5\% | 0 | 0\% |
| TOTAL | 7,197 | 100\% | 6,195 | 100\% | 4,563 | 100\% | 3,968 | 100\% | 21,923 | 100\% | 2,797,687 | 100\% |

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group

| GENDER and RACE/ETHNICITY ${ }^{1}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR-OLD CIVILIANS |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Female (Percentages indicate the proportion of each racial group that is female.) |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 6,268 | 58.8\% | 3,202 | 42.6\% | 1,853 | 78.5\% | 3,771 | 69.0\% | 15,094 | 58.0\% | 11,040,835 | 76.5\% |
| Black | 3,392 | 31.8\% | 1,775 | 23.6\% | 336 | 14.2\% | 1,107 | 20.2\% | 6,610 | 25.4\% | 2,243,346 | 15.6\% |
| AIAN ${ }^{2}$ | 104 | 1.0\% | 595 | 7.9\% | 46 | 1.9\% | 45 | 0.82\% | 790 | 3.0\% | 150,713 | 1.0\% |
| Asian | 409 | 3.8\% | 325 | 4.3\% | 74 | 3.1\% | 166 | 3.0\% | 974 | 3.7\% | 597,648 | 4.1\% |
| NHPI ${ }^{3}$ | 242 | 2.3\% | 127 | 1.7\% | 25 | 1.1\% | 100 | 1.8\% | 494 | 1.9\% | 60,964 | 0.42\% |
| Two or more | 83 | 0.78\% | 1,374 | 18.3\% | 24 | 1.0\% | 272 | 5.0\% | 1,753 | 6.7\% | 329,983 | 2.3\% |
| Unknown | 163 | 1.5\% | 126 | 1.7\% | 2 | 0.08\% | 6 | 0.11\% | 297 | 1.1\% | 0 | 0\% |
| TOTAL | 10,661 | 100\% | 7,524 | 100\% | 2,360 | 100\% | 5,467 | 100\% | 26,012 | 100\% | 14,423,489 | 100\% |

Female - Not Hispanic ${ }^{4}$ (Percentages indicate the proportion of each racial group that is female.)

|  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| White | 5,029 | $54.9 \%$ | 2,404 | $43.3 \%$ | 1,336 | $74.3 \%$ | 2,936 | $67.7 \%$ | 11,705 | $56.1 \%$ | $8,695,687$ |
| Black | 3,287 | $35.9 \%$ | 1,408 | $25.4 \%$ | 309 | $17.2 \%$ | 1,000 | $23.1 \%$ | 6,004 | $28.8 \%$ | $2,132,706$ |
| AIAN $^{2}$ | 95 | $1.0 \%$ | 410 | $7.4 \%$ | 41 | $2.3 \%$ | 29 | $0.67 \%$ | 575 | $2.8 \%$ | 107,537 |
| Asian | 398 | $4.3 \%$ | 253 | $4.6 \%$ | 67 | $3.7 \%$ | 118 | $2.7 \%$ | 836 | $4.0 \%$ | 582,564 |
| NHPI $^{3}$ | 191 | $2.1 \%$ | 72 | $1.3 \%$ | 22 | $1.2 \%$ | 51 | $1.2 \%$ | 336 | $1.6 \%$ | $4.91 \%$ |
| Two or more | 68 | $0.74 \%$ | 916 | $16.5 \%$ | 20 | $1.1 \%$ | 198 | $4.6 \%$ | 1,202 | $5.8 \%$ | 270,761 |
| Unknown | 97 | $1.1 \%$ | 89 | $1.6 \%$ | 2 | $0.11 \%$ | 2 | $0 \%$ | 190 | $0.91 \%$ | $0.41 \%$ |
| TOTAL | $\mathbf{9 , 1 6 5}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{5 , 5 5 2}$ | $\mathbf{1 0 0} \%$ | $\mathbf{1 , 7 9 7}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{4 , 3 3 4}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{2 0 , 8 4 8}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 1 , 8 3 7 , 6 0 1}$ |

Female - Hispanic (Percentages indicate the proportion of each racial group that is female.)

| White | 1,239 | 82.8\% | 798 | 40.5\% | 517 | 91.8\% | 835 | 73.7\% | 3,389 | 65.6\% | 2,345,149 | 90.7\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 105 | 7.0\% | 367 | 18.6\% | 27 | 4.8\% | 107 | 9.4\% | 606 | 11.7\% | 110,640 | 4.3\% |
| AIAN ${ }^{2}$ | 9 | 0.60\% | 185 | 9.4\% | 5 | 0.89\% | 16 | 1.4\% | 215 | 4.2\% | 43,176 | 1.7\% |
| Asian | 11 | 0.74\% | 72 | 3.7\% | 7 | 1.2\% | 48 | 4.2\% | 138 | 2.7\% | 15,084 | 0.58\% |
| NHPI ${ }^{3}$ | 51 | 3.4\% | 55 | 2.8\% | 3 | 0.53\% | 49 | 4.3\% | 158 | 3.1\% | 12,202 | 0.47\% |
| Two or more | 15 | 1.0\% | 458 | 23.2\% | 4 | 0.71\% | 74 | 6.5\% | 551 | 10.7\% | 59,637 | 2.3\% |
| Unknown | 66 | 4.4\% | 37 | 1.9\% | 0 | 0\% | 4 | 0.35\% | 107 | 2.1\% | 0 | 0\% |
| TOTAL | 1,496 | 100\% | 1,972 | 100\% | 563 | 100\% | 1,133 | 100\% | 5,164 | 100\% | 2,585,888 | 100\% |

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
2. American Indian, Alaska Native
3. Native Hawaiian, Pacific Islander
4. Individuals with Unknown ethnicity are not included in this table.

> Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2009-September 2010 average.
Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Service, Gender, and Race/Ethnicity (Multiple Categories) with Civilian Comparison Group

| GENDER and <br> RACE/ETHNICITY ${ }^{1}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR-OLD CIVILIANS ${ }^{2}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Male and Female Combined |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 49,554 | 73.4\% | 21,100 | 51.6\% | 23,574 | 84.9\% | 22,374 | 76.0\% | 116,602 | 70.4\% | 22,992,689 | 77.4\% |
| Black | 12,448 | 18.4\% | 7,926 | 19.4\% | 2,719 | 9.8\% | 4,852 | 16.5\% | 27,945 | 16.9\% | 4,562,420 | 15.4\% |
| AIAN ${ }^{3}$ | 683 | 1.0\% | 7,028 | 17.2\% | 363 | 1.3\% | 528 | 1.8\% | 8,602 | 5.2\% | 560,471 | 1.9\% |
| Asian | 2,427 | 3.6\% | 2,694 | 6.6\% | 732 | 2.6\% | 1,069 | 3.6\% | 6,922 | 4.2\% | 1,395,184 | 4.7\% |
| NHPI ${ }^{4}$ | 1,554 | 2.3\% | 1,390 | 3.4\% | 324 | 1.2\% | 594 | 2.0\% | 3,862 | 2.3\% | 178,871 | 0.60\% |
| Unknown | 892 | 1.3\% | 783 | 1.9\% | 41 | 0.15\% | 32 | 0.11\% | 1,748 | 1.1\% | 4,533 | 0\% |
| TOTAL | 67,558 | 100\% | 40,921 | 100\% | 27,753 | 100\% | 29,449 | 100\% | 165,681 | 100\% | 29,694,167 | 100\% |

$\underline{\text { Male and Female - Not Hispanic }{ }^{5}}$

| White | 42,063 | 71.5\% | 16,445 | 54.7\% | 18,776 | 83.1\% | 18,235 | 75.7\% | 95,519 | 70.5\% | 17,970,871 | 74.4\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 12,054 | 20.5\% | 5,566 | 18.5\% | 2,503 | 11.1\% | 4,339 | 18.0\% | 24,462 | 18.0\% | 4,287,081 | 17.7\% |
| AIAN ${ }^{3}$ | 620 | 1.1\% | 5,034 | 16.7\% | 312 | 1.4\% | 408 | 1.7\% | 6,374 | 4.7\% | 413,909 | 1.7\% |
| Asian | 2,359 | 4.0\% | 1,733 | 5.8\% | 700 | 3.1\% | 780 | 3.2\% | 5,572 | 4.1\% | 1,340,977 | 5.5\% |
| NHPI ${ }^{4}$ | 1,214 | 2.1\% | 718 | 2.4\% | 283 | 1.3\% | 309 | 1.3\% | 2,524 | 1.9\% | 151,512 | 0.63\% |
| Unknown | 481 | 0.82\% | 593 | 2.0\% | 13 | 0.06\% | 12 | 0\% | 1,099 | 0.81\% | 4,075 | 0\% |
| TOTAL | 58,791 | 100\% | 30,089 | 100\% | 22,587 | 100\% | 24,083 | 100\% | 135,550 | 100\% | 24,168,425 | 100\% |

Male and Female - Hispanic

| White | 7,491 | 85.4\% | 4,655 | 43.0\% | 4,798 | 92.9\% | 4,139 | 77.1\% | 21,083 | 70.0\% | 5,021,818 | 90.9\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 394 | 4.5\% | 2,360 | 21.8\% | 216 | 4.2\% | 513 | 9.6\% | 3,483 | 11.6\% | 275,340 | 5.0\% |
| AIAN ${ }^{3}$ | 63 | 0.72\% | 1,994 | 18.4\% | 51 | 1.0\% | 120 | 2.2\% | 2,228 | 7.4\% | 146,562 | 2.7\% |
| Asian | 68 | 0.78\% | 961 | 8.9\% | 32 | 0.62\% | 289 | 5.4\% | 1,350 | 4.5\% | 54,207 | 1.0\% |
| NHPI ${ }^{4}$ | 340 | 3.9\% | 672 | 6.2\% | 41 | 0.79\% | 285 | 5.3\% | 1,338 | 4.4\% | 27,358 | 0.50\% |
| Unknown | 411 | 4.7\% | 190 | 1.8\% | 28 | 0.54\% | 20 | 0.37\% | 649 | 2.2\% | 457 | 0\% |
| TOTAL | 8,767 | 100\% | 10,832 | 100\% | 5,166 | 100\% | 5,366 | 100\% | 30,131 | 100\% | 5,525,742 | 100\% |

Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Service, Gender, and Race/Ethnicity (Multiple Categories) with Civilian Comparison Group

| GENDER and <br> RACE/ETHNICITY ${ }^{1}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  |  | 18-24 YR-OLD CIVILIANS ${ }^{2}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  | \# | \% |
| Male (Percentages indicate the proportion of each racial group that is male.) |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 43,229 | 76.1\% | 16,957 | 53.4\% | 21,701 | 85.5\% | 18,388 | 77.6\% | 100,275 | 72.9\% |  | 11,654,133 | 78.1\% |
| Black | 9,018 | 15.9\% | 5,537 | 17.4\% | 2,376 | 9.4\% | 3,621 | 15.3\% | 20,552 | 14.9\% |  | 2,179,116 | 14.6\% |
| AIAN ${ }^{3}$ | 550 | 1.0\% | 5,452 | 17.2\% | 304 | 1.2\% | 412 | 1.7\% | 6,718 | 4.9\% |  | 288,263 | 1.9\% |
| Asian | 1,988 | 3.5\% | 2,096 | 6.6\% | 652 | 2.6\% | 806 | 3.4\% | 5,542 | 4.0\% |  | 709,565 | 4.8\% |
| NHPI ${ }^{4}$ | 1,284 | 2.3\% | 1,069 | 3.4\% | 295 | 1.2\% | 430 | 1.8\% | 3,078 | 2.2\% |  | 89,098 | 0.60\% |
| Unknown | 729 | 1.3\% | 657 | 2.1\% | 39 | 0.15\% | 26 | 0.11\% | 1,451 | 1.1\% |  | 1,531 | 0\% |
| TOTAL | 56,798 | 100\% | 31,768 | 100\% | 25,367 | 100\% | 23,683 | 100\% | 137,616 | 100\% | \# | 14,921,706 | 100\% |

Male - Not Hispanic ${ }^{5}$ (Percentages indicate the proportion of each racial group that is male.)

| White | 36,987 | 74.6\% | 13,372 | 56.8\% | 17,423 | 83.9\% | 15,136 | 77.5\% | 82,918 | 73.1\% | 9,034,672 | 75.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 8,732 | 17.6\% | 3,802 | 16.2\% | 2,189 | 10.5\% | 3,247 | 16.6\% | 17,970 | 15.9\% | 2,042,582 | 17.0\% |
| AIAN ${ }^{3}$ | 504 | 1.0\% | 3,930 | 16.7\% | 260 | 1.3\% | 321 | 1.6\% | 5,015 | 4.4\% | 214,858 | 1.8\% |
| Asian | 1,938 | 3.9\% | 1,358 | 5.8\% | 628 | 3.0\% | 594 | 3.0\% | 4,518 | 4.0\% | 679,868 | 5.6\% |
| NHPI ${ }^{4}$ | 1,003 | 2.0\% | 557 | 2.4\% | 258 | 1.2\% | 222 | 1.1\% | 2,040 | 1.8\% | 76,357 | 0.63\% |
| Unknown | 384 | 0.78\% | 504 | 2.1\% | 11 | 0.05\% | 10 | 0.05\% | 909 | 0.80\% | 1,171 | 0\% |
| TOTAL | 49,548 | 100\% | 23,523 | 100\% | 20,769 | 100\% | 19,530 | 100\% | 113,370 | 100\% | 12,049,509 | 100\% |

Male - Hispanic (Percentages indicate the proportion of each racial group that is male.)

| White | 6,242 | 86.1\% | 3,585 | 43.5\% | 4,278 | 93.0\% | 3,252 | 78.3\% | 17,357 | 71.6\% | 2,619,461 | 91.2\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 286 | 3.9\% | 1,735 | 21.0\% | 187 | 4.1\% | 374 | 9.0\% | 2,582 | 10.6\% | 136,534 | 4.8\% |
| AIAN ${ }^{3}$ | 46 | 0.63\% | 1,522 | 18.5\% | 44 | 1.0\% | 91 | 2.2\% | 1,703 | 7.0\% | 73,405 | 2.6\% |
| Asian | 50 | 0.69\% | 738 | 9.0\% | 24 | 0.52\% | 212 | 5.1\% | 1,024 | 4.2\% | 29,697 | 1.0\% |
| NHPI ${ }^{4}$ | 281 | 3.9\% | 512 | 6.2\% | 37 | 0.80\% | 208 | 5.0\% | 1,038 | 4.3\% | 12,740 | 0.44\% |
| Unknown | 345 | 4.8\% | 153 | 1.9\% | 28 | 0.61\% | 16 | 0.39\% | 542 | 2.2\% | 360 | 0\% |
| TOTAL | 7,250 | 100\% | 8,245 | 100\% | 4,598 | 100\% | 4,153 | 100\% | 24,246 | 100\% | 2,872,197 | 100\% |

Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Service, Gender, and Race/Ethnicity (Multiple Categories) with Civilian Comparison Group

| GENDER and RACE/ETHNICITY ${ }^{1}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR-OLD CIVILIANS ${ }^{2}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Female (Percentages indicate the proportion of each racial group that is female.) |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 6,325 | 58.8\% | 4,143 | 45.3\% | 1,873 | 78.5\% | 3,986 | 69.1\% | 16,327 | 58.2\% | 11,338,556 | 76.8\% |
| Black | 3,430 | 31.9\% | 2,389 | 26.1\% | 343 | 14.4\% | 1,231 | 21.3\% | 7,393 | 26.3\% | 2,383,304 | 16.1\% |
| AIAN ${ }^{3}$ | 133 | 1.2\% | 1,576 | 17.2\% | 59 | 2.5\% | 116 | 2.0\% | 1,884 | 6.7\% | 272,208 | 1.8\% |
| Asian | 439 | 4.1\% | 598 | 6.5\% | 80 | 3.4\% | 263 | 4.6\% | 1,380 | 4.9\% | 685,619 | 4.6\% |
| NHPI ${ }^{4}$ | 270 | 2.5\% | 321 | 3.5\% | 29 | 1.2\% | 164 | 2.8\% | 784 | 2.8\% | 89,773 | 0.61\% |
| Unknown | 163 | 1.5\% | 126 | 1.4\% | 2 | 0.08\% | 6 | 0.10\% | 297 | 1.1\% | 3,002 | 0\% |
| TOTAL | 10,760 | 100\% | 9,153 | 100\% | 2,386 | 100\% | 5,766 | 100\% | 28,065 | 100\% | 14,772,461 | 100\% |

Female - Not Hispanic ${ }^{5}$ (Percentages indicate the proportion of each racial group that is female.)

| White | 5,076 | 54.9\% | 3,073 | 46.8\% | 1,353 | 74.4\% | 3,099 | 68.1\% | 12,601 | 56.8\% | 8,936,200 | 73.7\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 3,322 | 35.9\% | 1,764 | 26.9\% | 314 | 17.3\% | 1,092 | 24.0\% | 6,492 | 29.3\% | 2,244,498 | 18.5\% |
| AIAN ${ }^{3}$ | 116 | 1.3\% | 1,104 | 16.8\% | 52 | 2.9\% | 87 | 1.9\% | 1,359 | 6.1\% | 199,050 | 1.6\% |
| Asian | 421 | 4.6\% | 375 | 5.7\% | 72 | 4.0\% | 186 | 4.1\% | 1,054 | 4.8\% | 661,109 | 5.5\% |
| NHPI ${ }^{4}$ | 211 | 2.3\% | 161 | 2.5\% | 25 | 1.4\% | 87 | 1.9\% | 484 | 2.2\% | 75,155 | 0.62\% |
| Unknown | 97 | 1.0\% | 89 | 1.4\% | 2 | 0.11\% | 2 | 0\% | 190 | 0.86\% | 2,904 | 0\% |
| TOTAL | 9,243 | 100\% | 6,566 | 100\% | 1,818 | 100\% | 4,553 | 100\% | 22,180 | 100\% | 12,118,917 | 100\% |

Female - Hispanic (Percentages indicate the proportion of each racial group that is female.)

| White | 1,249 | $82.3 \%$ | 1,070 | $41.4 \%$ | 520 | $91.5 \%$ | 887 | $73.1 \%$ | 3,726 | $63.3 \%$ | $2,402,356$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Black | 108 | $7.1 \%$ | 625 | $24.2 \%$ | 29 | $5.1 \%$ | 139 | $11.5 \%$ | 901 | $15.3 \%$ | 138,806 |
| AIAN $^{3}$ | 17 | $1.1 \%$ | 472 | $18.2 \%$ | 7 | $1.2 \%$ | 29 | $2.4 \%$ | 525 | $8.9 \%$ | 73,157 |
| Asian $^{\text {NHPI }}$ |  | 18 | $1.2 \%$ | 223 | $8.6 \%$ | 8 | $1.4 \%$ | 77 | $6.3 \%$ | 326 | $5.5 \%$ |
| Unknown | 59 | $3.9 \%$ | 160 | $6.2 \%$ | 4 | $0.70 \%$ | 77 | $6.3 \%$ | 300 | $5.1 \%$ | 24,510 |
| TOTAL | 66 | $4.4 \%$ | 37 | $1.4 \%$ | 0 | $0 \%$ | $4.8 \%$ |  |  |  |  |
| 14,618 |  |  |  |  |  |  |  |  |  |  |  |

1. The race groupings used in this table reflect all racial identities reported by respondents. Thus, an individual who identifies him or herself as multiracial
may be counted more than once. For example, someone who self-identifies as "Asian and Black or Africa-American" will be counted in both the
"Black" and "Asian" categories above.
2. Civilians who Declined to Respond are included in "Unknown."
3. American Indian, Alaska Native
4. Native Hawaiian, Pacific Islander
5. Individuals with Unknown ethnicity are not included in this table.

Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2009-September 2010 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-12. Prior Service (PS) Active Component Enlisted Accessions, FY10: by Service, Gender, and Age with Civilian Comparison Group

| SERVICE |  |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | 17-39 YEAR-OLD CIVILIANS ${ }^{2}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY $^{1}$ |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
| AGE | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17-19 | 93 | 15 | 108 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 95 | 15 | 110 | 2,715,737 | 2,684,372 | 5,400,108 |
| 20-24 | 1,202 | 149 | 1,351 | 37 | 4 | 41 | 1 | 0 | 1 | 20 | 5 | 25 | 1,260 | 158 | 1,418 | 7,875,530 | 7,148,637 | 15,024,166 |
| 25-29 | 1,444 | 178 | 1,622 | 57 | 2 | 59 | 13 | 0 | 13 | 56 | 8 | 64 | 1,570 | 188 | 1,758 | 9,373,490 | 7,875,087 | 17,248,577 |
| 30-34 | 696 | 75 | 771 | 19 | 3 | 22 | 6 | 1 | 7 | 30 | 5 | 35 | 751 | 84 | 835 | 8,938,561 | 7,294,811 | 16,233,371 |
| 35-39 | 365 | 34 | 399 | 6 | 1 | 7 | 0 | 0 | 0 | 5 | 0 | 5 | 376 | 35 | 411 | 9,002,576 | 7,444,616 | 16,447,192 |
| 40-44 | 174 | 28 | 202 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 175 | 28 | 203 | NA | NA | NA |
| 45-49 | 35 | 4 | 39 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 35 | 4 | 39 | NA | NA | NA |
| TOTAL | 4,009 | 483 | 4,492 | 121 | 10 | 131 | 20 | 1 | 21 | 112 | 18 | 130 | 4,262 | 512 | 4,774 | 37,905,893 | 32,447,522 | 70,353,415 |

Percent

| 17-19 | 2.3\% | 3.1\% | 2.4\% | 0.83\% | 0\% | 0.76\% | 0\% | 0\% | 0\% | 0.89\% | 0\% | 0.77\% | 2.2\% | 2.9\% | 2.3\% | 7.2\% | 8.3\% | 7.7\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20-24 | 30.0\% | 30.8\% | 30.1\% | 30.6\% | 40.0\% | 31.3\% | 5.0\% | 0\% | 4.8\% | 17.9\% | 27.8\% | 19.2\% | 29.6\% | 30.9\% | 29.7\% | 20.8\% | 22.0\% | 21.4\% |
| 25-29 | 36.0\% | 36.9\% | 36.1\% | 47.1\% | 20.0\% | 45.0\% | 65.0\% | 0\% | 61.9\% | 50.0\% | 44.4\% | 49.2\% | 36.8\% | 36.7\% | 36.8\% | 24.7\% | 24.3\% | 24.5\% |
| 30-34 | 17.4\% | 15.5\% | 17.2\% | 15.7\% | 30.0\% | 16.8\% | 30.0\% | 100\% | 33.3\% | 26.8\% | 27.8\% | 26.9\% | 17.6\% | 16.4\% | 17.5\% | 23.6\% | 22.5\% | 23.1\% |
| 35-39 | 9.1\% | 7.0\% | 8.9\% | 5.0\% | 10.0\% | 5.3\% | 0\% | 0\% | 0\% | 4.5\% | 0\% | 3.8\% | 8.8\% | 6.8\% | 8.6\% | 23.7\% | 22.9\% | 23.4\% |
| 40-44 | 4.3\% | 5.8\% | 4.5\% | 0.83\% | 0\% | 0.76\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 4.1\% | 5.5\% | 4.3\% | NA | NA | NA |
| 45-49 | 0.87\% | 0.83\% | 0.87\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0.82\% | 0.78\% | 0.82\% | NA | NA | NA |
| TOTAL | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |

1. The data in this report reflect PS accessions from 1 October 2009 through 30 September 2010.
2. Comparison group limited to civilians in the workforce.

Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-39 year-olds in the civilian workforce, October 2009-September 2010 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-13. Prior Service (PS) Active Component Enlisted Accessions, FY10: by Gender, Marital Status, and Age with Civilian Comparison Group

Number

| AGE | MILITARY |  |  |  |  |  | 17-35 YEAR-OLD CIVILIANS |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  |  | FEMALES |  |  | MALES |  |  | FEMALES |  |  |
|  | Married | Single | Total | Married | Single | Total | Married | Single | Total | Married | Single | Total |
| 17 | 0 | 0 | 0 | 0 | 0 | 0 | 7,344 | 629,615 | 636,958 | 6,982 | 688,823 | 695,805 |
| 18 | 5 | 16 | 21 | 0 | 0 | 0 | 15,768 | 933,228 | 948,997 | 13,891 | 872,980 | 886,871 |
| 19 | 22 | 52 | 74 | 5 | 10 | 15 | 20,531 | 1,109,251 | 1,129,782 | 37,063 | 1,064,633 | 1,101,696 |
| 20 | 45 | 125 | 170 | 8 | 16 | 24 | 59,423 | 1,375,941 | 1,435,364 | 89,092 | 1,220,098 | 1,309,191 |
| 21 | 85 | 138 | 223 | 13 | 16 | 29 | 98,100 | 1,390,937 | 1,489,037 | 122,782 | 1,139,004 | 1,261,786 |
| 22 | 116 | 117 | 233 | 19 | 16 | 35 | 127,596 | 1,425,154 | 1,552,751 | 208,411 | 1,223,440 | 1,431,851 |
| 23 | 158 | 144 | 302 | 17 | 8 | 25 | 219,504 | 1,412,131 | 1,631,635 | 282,252 | 1,229,020 | 1,511,272 |
| 24 | 180 | 149 | 329 | 24 | 21 | 45 | 332,375 | 1,434,368 | 1,766,743 | 387,939 | 1,246,598 | 1,634,537 |
| 25 | 199 | 141 | 340 | 29 | 15 | 44 | 468,608 | 1,355,021 | 1,823,629 | 451,143 | 1,129,254 | 1,580,397 |
| 26 | 195 | 139 | 334 | 19 | 12 | 31 | 568,527 | 1,248,640 | 1,817,167 | 542,470 | 975,189 | 1,517,659 |
| 27 | 190 | 132 | 322 | 23 | 14 | 37 | 667,171 | 1,216,316 | 1,883,487 | 629,654 | 931,228 | 1,560,881 |
| 28 | 182 | 99 | 281 | 29 | 20 | 49 | 763,933 | 1,146,769 | 1,910,701 | 688,165 | 871,918 | 1,560,083 |
| 29 | 187 | 105 | 292 | 18 | 9 | 27 | 904,599 | 1,033,907 | 1,938,506 | 795,132 | 860,935 | 1,656,067 |
| 30 | 144 | 61 | 205 | 14 | 11 | 25 | 923,326 | 929,601 | 1,852,927 | 763,769 | 734,562 | 1,498,331 |
| 31 | 121 | 45 | 166 | 11 | 4 | 15 | 990,732 | 782,771 | 1,773,502 | 831,619 | 693,308 | 1,524,927 |
| 32 | 110 | 47 | 157 | 11 | 5 | 16 | 1,036,863 | 725,213 | 1,762,077 | 802,155 | 607,857 | 1,410,013 |
| 33 | 78 | 39 | 117 | 11 | 4 | 15 | 1,136,827 | 645,546 | 1,782,373 | 842,984 | 588,716 | 1,431,700 |
| 34 | 80 | 24 | 104 | 12 | 1 | 13 | 1,124,895 | 642,787 | 1,767,682 | 873,353 | 556,486 | 1,429,840 |
| 35 | 60 | 34 | 94 | 5 | 2 | 7 | 1,161,739 | 589,662 | 1,751,401 | 857,680 | 573,196 | 1,430,876 |
| $36+$ | 362 | 125 | 487 | 40 | 20 | 60 |  |  |  |  |  |  |
| TOTAL | 2,519 | 1,732 | 4,251 | 308 | 204 | 512 | 10,627,861 | 20,026,857 | 30,654,718 | 9,226,537 | 17,207,245 | 26,433,782 |

Table B-13. Prior Service (PS) Active Component Enlisted Accessions, FY10: by Gender, Marital Status, and Age with Civilian Comparison Group
Percent


1. Comparison group limited to civilians in the workforce. Because the military and civilian populations over the age of 35 are so different, we do not report civilian data
for the 36+ population.
DoD FY10 PS accessions does not include 11 individuals whose age or marital status was unknown.
Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-35 year-olds in the civilian workforce, October 2009-September 2010 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Number

| RACE/ <br> ETHNICITY ${ }^{2}$ | SERVICE |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | 17-35 YEAR-OLD CIVILIANS ${ }^{1}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 2,744 | 258 | 3,002 | 90 | 5 | 95 | 19 | 0 | 19 | 98 | 15 | 113 | 2,951 | 278 | 3,229 | 24,715,417 | 20,536,387 | 45,251,804 |
| Black | 563 | 153 | 716 | 13 | 3 | 16 | 1 | 0 | 1 | 11 | 2 | 13 | 588 | 158 | 746 | 3,606,809 | 3,883,718 | 7,490,527 |
| $\mathrm{AIAN}^{3}$ | 14 | 3 | 17 | 4 | 2 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 18 | 5 | 23 | 282,984 | 211,833 | 494,818 |
| Asian | 69 | 14 | 83 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 1 | 70 | 15 | 85 | 1,355,172 | 1,184,206 | 2,539,378 |
| NHPI ${ }^{4}$ | 73 | 4 | 77 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 74 | 4 | 78 | 113,698 | 90,989 | 204,687 |
| Two or more | 27 | 4 | 31 | 10 | 0 | 10 | 0 | 0 | 0 | 1 | 1 | 2 | 38 | 5 | 43 | 580,639 | 526,647 | 1,107,286 |
| Unknown | 519 | 47 | 566 | 3 | 0 | 3 | 0 | 0 | 0 | 1 | 0 | 1 | 523 | 47 | 570 | 0 | 0 | 0 |
| TOTAL | 4,009 | 483 | 4,492 | 121 | 10 | 131 | 20 | 1 | 21 | 112 | 18 | 130 | 4,262 | 512 | 4,774 | 30,654,718 | 26,433,782 | 57,088,500 |
| Hispanic | 469 | 56 | 525 | 13 | 4 | 17 | 2 | 0 | 2 | 11 | 2 | 13 | 495 | 62 | 557 | 6,603,499 | 4,276,025 | 10,879,524 |
| Not Hispanic | 3,022 | 367 | 3,389 | 108 | 6 | 114 | 18 | 1 | 19 | 101 | 16 | 117 | 3,249 | 390 | 3,639 | 24,051,219 | 22,157,756 | 46,208,976 |
| Unknown | 518 | 60 | 578 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 518 | 60 | 578 | 0 | 0 | 0 |
| TOTAL | 4,009 | 483 | 4,492 | 121 | 10 | 131 | 20 | 1 | 21 | 112 | 18 | 130 | 4,262 | 512 | 4,774 | 30,654,718 | 26,433,782 | 57,088,500 |

## Percent

| White | 68.4\% | 53.4\% | 66.8\% | 74.4\% | 50.0\% | 72.5\% | 95.0\% | 0\% | 90.5\% | 87.5\% | 83.3\% | 86.9\% | 69.2\% | 54.3\% | 67.6\% | 80.6\% | 77.7\% | 79.3\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 14.0\% | 31.7\% | 15.9\% | 10.7\% | 30.0\% | 12.2\% | 5.0\% | 0\% | 4.8\% | 9.8\% | 11.1\% | 10.0\% | 13.8\% | 30.9\% | 15.6\% | 11.8\% | 14.7\% | 13.1\% |
| AIAN | 0.35\% | 0.62\% | 0.38\% | 3.3\% | 20.0\% | 4.6\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0.42\% | 1.0\% | 0.48\% | 0.92\% | 0.80\% | 0.87\% |
| Asian | 1.7\% | 2.9\% | 1.8\% | 0\% | 0\% | 0\% | 0\% | 100\% | 4.8\% | 0.89\% | 0\% | 0.77\% | 1.6\% | 2.9\% | 1.8\% | 4.4\% | 4.5\% | 4.4\% |
| NHPI | 1.8\% | 0.83\% | 1.7\% | 0.83\% | 0\% | 0.76\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 1.7\% | 0.78\% | 1.6\% | 0.37\% | 0.34\% | 0.36\% |
| Two or more | 0.67\% | 0.83\% | 0.69\% | 8.3\% | 0\% | 7.6\% | 0\% | 0\% | 0\% | 0.89\% | 5.6\% | 1.5\% | 0.89\% | 1.0\% | 0.90\% | 1.9\% | 2.0\% | 1.9\% |
| Unknown | 12.9\% | 9.7\% | 12.6\% | 2.5\% | 0\% | 2.3\% | 0\% | 0\% | 0\% | 0.89\% | 0\% | 0.77\% | 12.3\% | 9.2\% | 11.9\% | 0\% | 0\% | 0\% |
| TOTAL | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| Hispanic | 11.7\% | 11.6\% | 11.7\% | 10.7\% | 40.0\% | 13.0\% | 10.0\% | 0\% | 9.5\% | 9.8\% | 11.1\% | 10.0\% | 11.6\% | 12.1\% | 11.7\% | 21.5\% | 16.2\% | 19.1\% |
| Not Hispanic | 75.4\% | 76.0\% | 75.4\% | 89.3\% | 60.0\% | 87.0\% | 90.0\% | 100\% | 90.5\% | 90.2\% | 88.9\% | 90.0\% | 76.2\% | 76.2\% | 76.2\% | 78.5\% | 83.8\% | 80.9\% |
| Unknown | 12.9\% | 12.4\% | 12.9\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 12.2\% | 11.7\% | 12.1\% | 0\% | 0\% | 0\% |
| TOTAL | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |

[^5]Table B-15. Active Component Enlisted Members, FY10: by Service, Gender, and Age Group with Civilian Comparison Group

| AGE | SERVICE |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | CIVILIAN LABOR FORCE 17 YEARS AND OLDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17-19 | 25,357 | 4,814 | 30,171 | 10,331 | 3,569 | 13,900 | 20,710 | 1,950 | 22,660 | 10,500 | 2,859 | 13,359 | 66,898 | 13,192 | 80,090 | 2,532,656 | 2,497,513 | 5,030,168 |
| 20-24 | 138,070 | 21,282 | 159,352 | 82,253 | 18,436 | 100,689 | 86,836 | 6,382 | 93,218 | 69,657 | 17,670 | 87,327 | 376,816 | 63,770 | 440,586 | 7,822,981 | 7,215,340 | 15,038,320 |
| 25-29 | 106,829 | 15,649 | 122,478 | 56,728 | 10,885 | 67,613 | 34,715 | 2,386 | 37,101 | 54,072 | 13,920 | 67,992 | 252,344 | 42,840 | 295,184 | 9,405,498 | 7,888,351 | 17,293,849 |
| 30-34 | 60,334 | 7,953 | 68,287 | 34,610 | 5,528 | 40,138 | 14,073 | 873 | 14,946 | 32,854 | 8,196 | 41,050 | 141,871 | 22,550 | 164,421 | 8,995,507 | 7,318,558 | 16,314,064 |
| 35-39 | 42,929 | 5,778 | 48,707 | 26,941 | 3,038 | 29,979 | 8,458 | 412 | 8,870 | 25,395 | 5,215 | 30,610 | 103,723 | 14,443 | 118,166 | 8,848,879 | 7,368,916 | 16,217,795 |
| 40-44 | 24,369 | 3,473 | 27,842 | 11,853 | 1,157 | 13,010 | 3,074 | 163 | 3,237 | 14,610 | 2,285 | 16,895 | 53,906 | 7,078 | 60,984 | 9,206,082 | 8,021,520 | 17,227,603 |
| 45-49 | 7,424 | 1,144 | 8,568 | 3,764 | 425 | 4,189 | 1,007 | 48 | 1,055 | 4,918 | 715 | 5,633 | 17,113 | 2,332 | 19,445 | 9,756,193 | 8,831,828 | 18,588,021 |
| 50+ | 1,813 | 318 | 2,131 | 827 | 115 | 942 | 130 | 4 | 134 | 486 | 87 | 573 | 3,256 | 524 | 3,780 | 25,184,163 | 22,850,596 | 48,034,758 |
| Unknown | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |



| Percent |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 17-19 | 6.2\% | 8.0\% | 6.5\% | 4.5\% | 8.3\% | 5.1\% | 12.3\% | 16.0\% | 12.5\% | 4.9\% | 5.6\% | 5.1\% | 6.6\% | 7.9\% | 6.8\% | 3.1\% | 3.5\% | 3.3\% |
| 20-24 | 33.9\% | 35.2\% | 34.1\% | 36.2\% | 42.7\% | 37.2\% | 51.4\% | 52.2\% | 51.4\% | 32.8\% | 34.7\% | 33.1\% | 37.1\% | 38.2\% | 37.3\% | 9.6\% | 10.0\% | 9.8\% |
| 25-29 | 26.2\% | 25.9\% | 26.2\% | 25.0\% | 25.2\% | 25.0\% | 20.5\% | 19.5\% | 20.5\% | 25.4\% | 27.3\% | 25.8\% | 24.8\% | 25.7\% | 25.0\% | 11.5\% | 11.0\% | 11.2\% |
| 30-34 | 14.8\% | 13.2\% | 14.6\% | 15.2\% | 12.8\% | 14.8\% | 8.3\% | 7.1\% | 8.2\% | 15.5\% | 16.1\% | 15.6\% | 14.0\% | 13.5\% | 13.9\% | 11.0\% | 10.2\% | 10.6\% |
| 35-39 | 10.5\% | 9.6\% | 10.4\% | 11.9\% | 7.0\% | 11.1\% | 5.0\% | 3.4\% | 4.9\% | 12.0\% | 10.2\% | 11.6\% | 10.2\% | 8.7\% | 10.0\% | 10.8\% | 10.2\% | 10.5\% |
| 40-44 | 6.0\% | 5.7\% | 6.0\% | 5.2\% | 2.7\% | 4.8\% | 1.8\% | 1.3\% | 1.8\% | 6.9\% | 4.5\% | 6.4\% | 5.3\% | 4.2\% | 5.2\% | 11.3\% | 11.1\% | 11.2\% |
| 45-49 | 1.8\% | 1.9\% | 1.8\% | 1.7\% | 1.0\% | 1.5\% | 0.60\% | 0.39\% | 0.58\% | 2.3\% | 1.4\% | 2.1\% | 1.7\% | 1.4\% | 1.6\% | 11.9\% | 12.3\% | 12.1\% |
| 50+ | 0.45\% | 0.53\% | 0.46\% | 0.36\% | 0.27\% | 0.35\% | 0.08\% | 0\% | 0.07\% | 0.23\% | 0.17\% | 0.22\% | 0.32\% | 0.31\% | 0.32\% | 30.8\% | 31.7\% | 31.2\% |
| Unknown | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| TOTAL | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |

[^6]Table B-16. Active Component Enlisted Members, FY10: by Gender, Marital Status, and Age with Civilian Comparison Group

Number

| AGE | MILITARY |  |  |  |  |  | CIVILIAN |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  |  | FEMALES |  |  | MALES |  |  | FEMALES |  |  |
|  | Married | Single | Total | Married | Single | Total | Married | Single | Total | Married | Single | Total |
| 17 | 3 | 566 | 569 | 1 | 173 | 174 | 7,929 | 642,367 | 650,295 | 6,930 | 672,604 | 679,534 |
| 18 | 401 | 17,887 | 18,288 | 132 | 3,757 | 3,889 | 15,060 | 863,542 | 878,602 | 15,670 | 788,494 | 804,164 |
| 19 | 4,390 | 43,651 | 48,041 | 1,194 | 7,935 | 9,129 | 22,163 | 981,596 | 1,003,758 | 31,141 | 982,673 | 1,013,815 |
| 20 | 12,969 | 59,242 | 72,211 | 3,096 | 9,598 | 12,694 | 64,008 | 1,353,591 | 1,417,599 | 127,464 | 1,213,712 | 1,341,176 |
| 21 | 22,168 | 59,209 | 81,377 | 4,587 | 9,092 | 13,679 | 107,338 | 1,424,468 | 1,531,806 | 135,150 | 1,152,246 | 1,287,396 |
| 22 | 28,714 | 51,343 | 80,057 | 5,258 | 8,180 | 13,438 | 130,247 | 1,433,444 | 1,563,691 | 252,400 | 1,250,580 | 1,502,980 |
| 23 | 31,809 | 41,680 | 73,489 | 5,382 | 7,065 | 12,447 | 240,682 | 1,424,864 | 1,665,546 | 272,626 | 1,249,677 | 1,522,303 |
| 24 | 35,160 | 34,522 | 69,682 | 5,373 | 6,139 | 11,512 | 353,868 | 1,290,470 | 1,644,338 | 397,534 | 1,163,951 | 1,561,485 |
| 25 | 35,934 | 28,168 | 64,102 | 5,090 | 5,373 | 10,463 | 440,592 | 1,380,684 | 1,821,276 | 438,536 | 1,101,863 | 1,540,399 |
| 26 | 34,285 | 21,650 | 55,935 | 4,917 | 4,600 | 9,517 | 565,245 | 1,214,171 | 1,779,416 | 499,928 | 1,049,508 | 1,549,436 |
| 27 | 32,774 | 16,853 | 49,627 | 4,530 | 3,925 | 8,455 | 642,625 | 1,196,850 | 1,839,475 | 644,151 | 959,362 | 1,603,513 |
| 28 | 30,424 | 13,422 | 43,846 | 4,272 | 3,460 | 7,732 | 792,375 | 1,181,999 | 1,974,374 | 694,385 | 898,388 | 1,592,774 |
| 29 | 28,152 | 10,682 | 38,834 | 3,726 | 2,947 | 6,673 | 918,714 | 1,072,244 | 1,990,958 | 736,533 | 865,696 | 1,602,229 |
| 30 | 26,367 | 8,568 | 34,935 | 3,199 | 2,463 | 5,662 | 903,953 | 967,894 | 1,871,847 | 822,574 | 787,569 | 1,610,143 |
| 31 | 24,162 | 7,114 | 31,276 | 3,015 | 2,065 | 5,080 | 1,038,486 | 742,756 | 1,781,242 | 855,070 | 732,916 | 1,587,986 |
| 32 | 21,832 | 5,719 | 27,551 | 2,493 | 1,822 | 4,315 | 1,005,120 | 773,739 | 1,778,859 | 764,330 | 584,566 | 1,348,896 |
| 33 | 20,439 | 4,888 | 25,327 | 2,383 | 1,635 | 4,018 | 1,110,327 | 686,155 | 1,796,482 | 798,592 | 555,468 | 1,354,060 |
| 34 | 18,637 | 4,145 | 22,782 | 2,094 | 1,381 | 3,475 | 1,152,922 | 614,154 | 1,767,076 | 830,730 | 586,743 | 1,417,473 |
| 35 | 18,570 | 3,764 | 22,334 | 2,016 | 1,309 | 3,325 | 1,125,726 | 684,649 | 1,810,375 | 789,375 | 602,133 | 1,391,507 |
| 36 | 17,791 | 3,545 | 21,336 | 1,902 | 1,184 | 3,086 | 1,179,323 | 509,465 | 1,688,788 | 925,553 | 528,161 | 1,453,714 |
| 37 | 17,967 | 3,354 | 21,321 | 1,709 | 1,140 | 2,849 | 1,124,189 | 489,600 | 1,613,789 | 924,761 | 525,865 | 1,450,625 |
| 38 | 16,880 | 3,087 | 19,967 | 1,601 | 1,028 | 2,629 | 1,360,462 | 524,848 | 1,885,310 | 930,686 | 498,797 | 1,429,483 |
| 39 | 15,875 | 2,890 | 18,765 | 1,512 | 1,042 | 2,554 | 1,298,010 | 552,607 | 1,850,617 | 1,071,562 | 572,025 | 1,643,587 |
| 40 | 13,578 | 2,198 | 15,776 | 1,218 | 867 | 2,085 | 1,401,063 | 556,608 | 1,957,671 | 1,154,487 | 609,642 | 1,764,129 |
| 41 | 10,769 | 1,819 | 12,588 | 938 | 673 | 1,611 | 1,351,013 | 575,442 | 1,926,455 | 1,049,443 | 551,466 | 1,600,909 |
| 42 | 8,941 | 1,459 | 10,400 | 773 | 603 | 1,376 | 1,279,080 | 487,719 | 1,766,799 | 1,035,954 | 484,612 | 1,520,566 |
| 43 | 7,251 | 1,116 | 8,367 | 599 | 476 | 1,075 | 1,254,806 | 482,636 | 1,737,442 | 1,073,217 | 489,388 | 1,562,605 |
| 44 | 5,928 | 847 | 6,775 | 486 | 445 | 931 | 1,331,137 | 486,579 | 1,817,716 | 1,042,871 | 530,439 | 1,573,310 |
| 45+ | 17,809 | 2,560 | 20,369 | 1,474 | 1,382 | 2,856 | 25,899,586 | 9,040,770 | 34,940,356 | 19,576,835 | 12,105,589 | 31,682,424 |
| Unknown | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |



Table B-16. Active Component Enlisted Members, FY10: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent

| AGE | MILITARY |  |  |  |  |  | CIVILIAN |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  |  | FEMALES |  |  | MALES |  |  | FEMALES |  |  |
|  | Married | Single | Total | Married | Single | Total | Married | Single | Total | Married | Single | Total |
| 17 | 0.53\% | 99.5\% | 100\% | 0.57\% | 99.4\% | 100\% | 1.2\% | 98.8\% | 100\% | 1.0\% | 99.0\% | 100\% |
| 18 | 2.2\% | 97.8\% | 100\% | 3.4\% | 96.6\% | 100\% | 1.7\% | 98.3\% | 100\% | 1.9\% | 98.1\% | 100\% |
| 19 | 9.1\% | 90.9\% | 100\% | 13.1\% | 86.9\% | 100\% | 2.2\% | 97.8\% | 100\% | 3.1\% | 96.9\% | 100\% |
| 20 | 18.0\% | 82.0\% | 100\% | 24.4\% | 75.6\% | 100\% | 4.5\% | 95.5\% | 100\% | 9.5\% | 90.5\% | 100\% |
| 21 | 27.2\% | 72.8\% | 100\% | 33.5\% | 66.5\% | 100\% | 7.0\% | 93.0\% | 100\% | 10.5\% | 89.5\% | 100\% |
| 22 | 35.9\% | 64.1\% | 100\% | 39.1\% | 60.9\% | 100\% | 8.3\% | 91.7\% | 100\% | 16.8\% | 83.2\% | 100\% |
| 23 | 43.3\% | 56.7\% | 100\% | 43.2\% | 56.8\% | 100\% | 14.5\% | 85.5\% | 100\% | 17.9\% | 82.1\% | 100\% |
| 24 | 50.5\% | 49.5\% | 100\% | 46.7\% | 53.3\% | 100\% | 21.5\% | 78.5\% | 100\% | 25.5\% | 74.5\% | 100\% |
| 25 | 56.1\% | 43.9\% | 100\% | 48.6\% | 51.4\% | 100\% | 24.2\% | 75.8\% | 100\% | 28.5\% | 71.5\% | 100\% |
| 26 | 61.3\% | 38.7\% | 100\% | 51.7\% | 48.3\% | 100\% | 31.8\% | 68.2\% | 100\% | 32.3\% | 67.7\% | 100\% |
| 27 | 66.0\% | 34.0\% | 100\% | 53.6\% | 46.4\% | 100\% | 34.9\% | 65.1\% | 100\% | 40.2\% | 59.8\% | 100\% |
| 28 | 69.4\% | 30.6\% | 100\% | 55.3\% | 44.7\% | 100\% | 40.1\% | 59.9\% | 100\% | 43.6\% | 56.4\% | 100\% |
| 29 | 72.5\% | 27.5\% | 100\% | 55.8\% | 44.2\% | 100\% | 46.1\% | 53.9\% | 100\% | 46.0\% | 54.0\% | 100\% |
| 30 | 75.5\% | 24.5\% | 100\% | 56.5\% | 43.5\% | 100\% | 48.3\% | 51.7\% | 100\% | 51.1\% | 48.9\% | 100\% |
| 31 | 77.3\% | 22.7\% | 100\% | 59.4\% | 40.6\% | 100\% | 58.3\% | 41.7\% | 100\% | 53.8\% | 46.2\% | 100\% |
| 32 | 79.2\% | 20.8\% | 100\% | 57.8\% | 42.2\% | 100\% | 56.5\% | 43.5\% | 100\% | 56.7\% | 43.3\% | 100\% |
| 33 | 80.7\% | 19.3\% | 100\% | 59.3\% | 40.7\% | 100\% | 61.8\% | 38.2\% | 100\% | 59.0\% | 41.0\% | 100\% |
| 34 | 81.8\% | 18.2\% | 100\% | 60.3\% | 39.7\% | 100\% | 65.2\% | 34.8\% | 100\% | 58.6\% | 41.4\% | 100\% |
| 35 | 83.1\% | 16.9\% | 100\% | 60.6\% | 39.4\% | 100\% | 62.2\% | 37.8\% | 100\% | 56.7\% | 43.3\% | 100\% |
| 36 | 83.4\% | 16.6\% | 100\% | 61.6\% | 38.4\% | 100\% | 69.8\% | 30.2\% | 100\% | 63.7\% | 36.3\% | 100\% |
| 37 | 84.3\% | 15.7\% | 100\% | 60.0\% | 40.0\% | 100\% | 69.7\% | 30.3\% | 100\% | 63.7\% | 36.3\% | 100\% |
| 38 | 84.5\% | 15.5\% | 100\% | 60.9\% | 39.1\% | 100\% | 72.2\% | 27.8\% | 100\% | 65.1\% | 34.9\% | 100\% |
| 39 | 84.6\% | 15.4\% | 100\% | 59.2\% | 40.8\% | 100\% | 70.1\% | 29.9\% | 100\% | 65.2\% | 34.8\% | 100\% |
| 40 | 86.1\% | 13.9\% | 100\% | 58.4\% | 41.6\% | 100\% | 71.6\% | 28.4\% | 100\% | 65.4\% | 34.6\% | 100\% |
| 41 | 85.5\% | 14.5\% | 100\% | 58.2\% | 41.8\% | 100\% | 70.1\% | 29.9\% | 100\% | 65.6\% | 34.4\% | 100\% |
| 42 | 86.0\% | 14.0\% | 100\% | 56.2\% | 43.8\% | 100\% | 72.4\% | 27.6\% | 100\% | 68.1\% | 31.9\% | 100\% |
| 43 | 86.7\% | 13.3\% | 100\% | 55.7\% | 44.3\% | 100\% | 72.2\% | 27.8\% | 100\% | 68.7\% | 31.3\% | 100\% |
| 44 | 87.5\% | 12.5\% | 100\% | 52.2\% | 47.8\% | 100\% | 73.2\% | 26.8\% | 100\% | 66.3\% | 33.7\% | 100\% |
| 45+ | 87.4\% | 12.6\% | 100\% | 51.6\% | 48.4\% | 100\% | 74.1\% | 25.9\% | 100\% | 61.8\% | 38.2\% | 100\% |
| Unknown | 0\% | 100\% | 100\% | ----- | ----- | --- | ---- | ----- | ---- | ----- | ---- | ---- |
| TOTAL | 55.1\% | 44.9\% | 100\% | 45.0\% | 55.0\% | 100\% | 58.9\% | 41.1\% | 100\% | 52.6\% | 47.4\% | 100\% |

[^7]Table B-17. Active Component Enlisted Members, FY10: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group

| RACE/ <br> ETHNICITY ${ }^{1}$ | SERVICE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  | TOTAL DoD |  |  | 18-44 YEAR-OLD CIVILIANS |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 293,087 | 29,104 | 322,191 | 138,016 | 20,162 | 158,178 | 133,804 | 8,179 | 141,983 | 157,962 | 30,500 | 188,462 | 722,869 | 87,945 | 810,814 | 37,322,177 | 30,752,953 | 68,075,130 |
| Black | 76,855 | 23,805 | 100,660 | 41,024 | 12,806 | 53,830 | 17,690 | 2,014 | 19,704 | 31,042 | 12,970 | 44,012 | 166,611 | 51,595 | 218,206 | 5,196,982 | 5,796,739 | 10,993,720 |
| AIAN ${ }^{2}$ | 3,386 | 842 | 4,228 | 11,940 | 2,492 | 14,432 | 1,779 | 269 | 2,048 | 1,366 | 495 | 1,861 | 18,471 | 4,098 | 22,569 | 376,074 | 242,443 | 618,516 |
| Asian | 14,289 | 2,965 | 17,254 | 13,558 | 2,225 | 15,783 | 3,678 | 327 | 4,005 | 5,072 | 1,465 | 6,537 | 36,597 | 6,982 | 43,579 | 2,322,232 | 1,943,191 | 4,265,423 |
| NHPI ${ }^{3}$ | 0 | 0 | 0 | 2,715 | 611 | 3,326 | 1,580 | 160 | 1,740 | 2,407 | 834 | 3,241 | 6,702 | 1,605 | 8,307 | 148,299 | 141,054 | 289,353 |
| Two or more | 0 | 0 | 0 | 14,837 | 3,830 | 18,667 | 1,527 | 167 | 1,694 | 5,044 | 1,750 | 6,794 | 21,408 | 5,747 | 27,155 | 795,542 | 754,283 | 1,549,825 |
| Unknown | 19,509 | 3,695 | 23,204 | 5,217 | 1,027 | 6,244 | 8,945 | 1,102 | 10,047 | 9,599 | 2,933 | 12,532 | 43,270 | 8,757 | 52,027 | 0 | 0 | 0 |
| TOTAL | 407,126 | 60,411 | 467,537 | 227,307 | 43,153 | 270,460 | 169,003 | 12,218 | 181,221 | 212,492 | 50,947 | 263,439 | 1,015,928 | 166,729 | 1,182,657 | 46,161,305 | 39,630,662 | 85,791,967 |
| Hispanic | 48,582 | 8,125 | 56,707 | 37,008 | 8,367 | 45,375 | 22,743 | 2,145 | 24,888 | 10,395 | 3,090 | 13,485 | 118,728 | 21,727 | 140,455 | 9,718,361 | 6,293,951 | 16,012,313 |
| Not Hispanic | 358,368 | 52,252 | 410,620 | 166,213 | 28,824 | 195,037 | 146,259 | 10,073 | 156,332 | 202,070 | 47,849 | 249,919 | 872,910 | 138,998 | 1,011,908 | 36,442,944 | 33,336,711 | 69,779,655 |
| Unknown ${ }^{4}$ | 176 | 34 | 210 | 24,086 | 5,962 | 30,048 | 1 | 0 | 1 | 27 | 8 | 35 | 24,290 | 6,004 | 30,294 | 0 | 0 | 0 |
| TOTAL | 407,126 | 60,411 | 467,537 | 227,307 | 43,153 | 270,460 | 169,003 | 12,218 | 181,221 | 212,492 | 50,947 | 263,439 | 1,015,928 | 166,729 | 1,182,657 | 46,161,305 | 39,630,662 | 85,791,967 |
| Percent |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 72.0\% | 48.2\% | 68.9\% | 60.7\% | 46.7\% | 58.5\% | 79.2\% | 66.9\% | 78.3\% | 74.3\% | 59.9\% | 71.5\% | 71.2\% | 52.7\% | 68.6\% | 80.9\% | 77.6\% | 79.3\% |
| Black | 18.9\% | 39.4\% | 21.5\% | 18.0\% | 29.7\% | 19.9\% | 10.5\% | 16.5\% | 10.9\% | 14.6\% | 25.5\% | 16.7\% | 16.4\% | 30.9\% | 18.5\% | 11.3\% | 14.6\% | 12.8\% |
| AIAN ${ }^{2}$ | 0.83\% | 1.4\% | 0.90\% | 5.3\% | 5.8\% | 5.3\% | 1.1\% | 2.2\% | 1.1\% | 0.64\% | 1.0\% | 0.71\% | 1.8\% | 2.5\% | 1.9\% | 0.81\% | 0.61\% | 0.72\% |
| Asian | 3.5\% | 4.9\% | 3.7\% | 6.0\% | 5.2\% | 5.8\% | 2.2\% | 2.7\% | 2.2\% | 2.4\% | 2.9\% | 2.5\% | 3.6\% | 4.2\% | 3.7\% | 5.0\% | 4.9\% | 5.0\% |
| NHPI ${ }^{3}$ | 0\% | 0\% | 0\% | 1.2\% | 1.4\% | 1.2\% | 0.93\% | 1.3\% | 1.0\% | 1.1\% | 1.6\% | 1.2\% | 0.66\% | 1.0\% | 0.70\% | 0.32\% | 0.36\% | 0.34\% |
| Two or more | 0\% | 0\% | 0\% | 6.5\% | 8.9\% | 6.9\% | 0.90\% | 1.4\% | 0.93\% | 2.4\% | 3.4\% | 2.6\% | 2.1\% | 3.4\% | 2.3\% | 1.7\% | 1.9\% | 1.8\% |
| Unknown | 4.8\% | 6.1\% | 5.0\% | 2.3\% | 2.4\% | 2.3\% | 5.3\% | 9.0\% | 5.5\% | 4.5\% | 5.8\% | 4.8\% | 4.3\% | 5.3\% | 4.4\% | 0\% | 0\% | 0\% |
| TOTAL | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |
| Hispanic | 11.9\% | 13.4\% | 12.1\% | 16.3\% | 19.4\% | 16.8\% | 13.5\% | 17.6\% | 13.7\% | 4.9\% | 6.1\% | 5.1\% | 11.7\% | 13.0\% | 11.9\% | 21.1\% | 15.9\% | 18.7\% |
| Not Hispanic | 88.0\% | 86.5\% | 87.8\% | 73.1\% | 66.8\% | 72.1\% | 86.5\% | 82.4\% | 86.3\% | 95.1\% | 93.9\% | 94.9\% | 85.9\% | 83.4\% | 85.6\% | 78.9\% | 84.1\% | 81.3\% |
| Unknown ${ }^{4}$ | 0\% | 0.06\% | 0\% | 10.6\% | 13.8\% | 11.1\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 2.4\% | 3.6\% | 2.6\% | 0\% | 0\% | 0\% |
| TOTAL | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% |

[^8]Table B-18. Active Component Enlisted Members, FY10: by Education, Service, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER ${ }^{1}$ |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 356,949 | 87.7\% | 46,731 | 11.5\% | 3,446 | 0.85\% | 407,126 | 100\% |
| Females | 56,752 | 93.9\% | 3,481 | 5.8\% | 178 | 0.29\% | 60,411 | 100\% |
| Total | 413,701 | 88.5\% | 50,212 | 10.7\% | 3,624 | 0.78\% | 467,537 | 100\% |
| Percent Females | 13.7\% |  | 6.9\% |  | 4.9\% |  | 12.9\% |  |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 217,863 | 95.8\% | 6,730 | 3.0\% | 2,714 | 1.2\% | 227,307 | 100\% |
| Females | 42,310 | 98.0\% | 638 | 1.5\% | 205 | 0.48\% | 43,153 | 100\% |
| Total | 260,173 | 96.2\% | 7,368 | 2.7\% | 2,919 | 1.1\% | 270,460 | 100\% |
| Percent Females | 16.3\% |  | 8.7\% |  | 7.0\% |  | 16.0\% |  |


| MARINE CORPS |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 164,947 | $97.6 \%$ | 3,985 | $2.4 \%$ | 71 | $0 \%$ | 169,003 |
| Females | 12,101 | $99.0 \%$ | 113 | $0.92 \%$ | 4 | $0 \%$ | $100 \%$ |
| Total | $\mathbf{1 7 7 , 0 4 8}$ | $\mathbf{9 7 . 7 \%}$ | $\mathbf{4 , 0 9 8}$ | $\mathbf{2 . 3 \%}$ | $\mathbf{7 5}$ | $\mathbf{0 \%}$ | $\mathbf{1 8 1 , 2 2 1}$ |
| Percent Females | $6.8 \%$ |  | $2.8 \%$ |  | $\mathbf{1 0 0 \%}$ |  |  |
|  |  |  |  |  |  |  | $6.3 \%$ |


| AIR FORCE |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 212,400 | $100 \%$ | 66 | $0 \%$ | 26 | $0 \%$ | 212,492 |
| Females | 50,937 | $100 \%$ | 6 | $0 \%$ | 4 | $0 \%$ | 50,947 |
| Total | $\mathbf{2 6 3 , 3 3 7}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{7 2}$ | $\mathbf{0 \%}$ | $\mathbf{1 0 0 \%}$ |  |  |
| Percent Females | $19.3 \%$ |  | $8.3 \%$ |  | $\mathbf{3 0}$ | $\mathbf{0 \%}$ | $\mathbf{2 6 3 , 4 3 9}$ |
|  |  |  |  | $\mathbf{1 0 0 \%}$ |  |  |  |
|  |  |  |  |  |  | $19.3 \%$ |  |
| TOTAL DoD | 952,159 | $93.7 \%$ | 57,512 | $5.7 \%$ | 6,257 | $0.62 \%$ | $1,015,928$ |
| Males | 162,100 | $97.2 \%$ | 4,238 | $2.5 \%$ | 391 | $0.23 \%$ | $100 \%$ |
| Females | $\mathbf{1 , 1 1 4 , 2 5 9}$ | $\mathbf{9 4 . 2 \%}$ | $\mathbf{6 1 , 7 5 0}$ | $\mathbf{5 . 2 \%}$ | $\mathbf{6 , 6 4 8}$ | $\mathbf{0 . 5 6 \%}$ | $\mathbf{1 , 1 8 2 , 6 5 7}$ |
| Total | $14.5 \%$ |  | $6.9 \%$ |  | $\mathbf{1 0 0 \%}$ |  |  |
| Percent Females |  |  |  | $5.9 \%$ |  | $100 \%$ |  |
|  |  |  |  |  |  |  |  |


| 18-44 YEAR-OLD CIVILIAN WORKFORCE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 40,544,210 | 87.8\% | (2) | (2) | 5,617,095 | 12.2\% | 46,161,305 | 100\% |
| Females | 36,629,255 | 92.4\% | (2) | (2) | 3,001,407 | 7.6\% | 39,630,662 | 100\% |
| Total | 77,173,465 | 90.0\% | (2) | ${ }^{(2)}$ | 8,618,503 | 10.0\% | 85,791,967 | 100\% |
| Percent Females | 47.5\% |  |  |  | 34.8\% |  | 46.2\% |  |

1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.
2. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2010.
Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-19. Active Component Enlisted Members, FY10: by Education, Service, and Race/Ethnicity with Civilian Comparison Group

| RACE/ <br> ETHNICITY ${ }^{2}$ | EDUCATIONAL TIER ${ }^{1}$ |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| White | 278,252 | 86.4\% | 41,122 | 12.8\% | 2,817 | 0.87\% | 322,191 | 100\% |
| Black | 93,922 | 93.3\% | 6,253 | 6.2\% | 485 | 0.48\% | 100,660 | 100\% |
| $\mathrm{AIAN}^{3}$ | 3,697 | 87.4\% | 495 | 11.7\% | 36 | 0.85\% | 4,228 | 100\% |
| Asian | 16,048 | 93.0\% | 1,107 | 6.4\% | 99 | 0.57\% | 17,254 | 100\% |
| NHPI ${ }^{4}$ | 0 | ----- | 0 | ----- | 0 | ----- | 0 | -- |
| Two or more | 0 | ----- | 0 | ----- | 0 | ----- | 0 | --- |
| Unknown | 21,782 | 93.9\% | 1,235 | 5.3\% | 187 | 0.81\% | 23,204 | 100\% |
| TOTAL | 413,701 | 88.5\% | 50,212 | 10.7\% | 3,624 | 0.78\% | 467,537 | 100\% |
| Hispanic | 50,800 | 89.6\% | 5,471 | 9.6\% | 436 | 0.77\% | 56,707 | 100\% |
| Not Hispanic | 362,702 | 88.3\% | 44,731 | 10.9\% | 3,187 | 0.78\% | 410,620 | 100\% |
| Unknown ${ }^{5}$ | 199 | 94.8\% | 10 | 4.8\% | 1 | 0.48\% | 210 | 100\% |
| TOTAL | 413,701 | 88.5\% | 50,212 | 10.7\% | 3,624 | 0.78\% | 467,537 | 100\% |


| NAVY |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 151,369 | 95.7\% | 4,929 | 3.1\% | 1,880 | 1.2\% | 158,178 | 100\% |
| Black | 52,567 | 97.7\% | 875 | 1.6\% | 388 | 0.72\% | 53,830 | 100\% |
| $\mathrm{AIAN}^{3}$ | 13,685 | 94.8\% | 533 | 3.7\% | 214 | 1.5\% | 14,432 | 100\% |
| Asian | 15,425 | 97.7\% | 214 | 1.4\% | 144 | 0.91\% | 15,783 | 100\% |
| NHPI ${ }^{4}$ | 3,221 | 96.8\% | 69 | 2.1\% | 36 | 1.1\% | 3,326 | 100\% |
| Two or more | 17,940 | 96.1\% | 571 | 3.1\% | 156 | 0.84\% | 18,667 | 100\% |
| Unknown | 5,966 | 95.5\% | 177 | 2.8\% | 101 | 1.6\% | 6,244 | 100\% |
| TOTAL | 260,173 | 96.2\% | 7,368 | 2.7\% | 2,919 | 1.1\% | 270,460 | 100\% |
| Hispanic | 43,468 | 95.8\% | 1,282 | 2.8\% | 625 | 1.4\% | 45,375 | 100\% |
| Not Hispanic | 187,580 | 96.2\% | 5,359 | 2.7\% | 2,098 | 1.1\% | 195,037 | 100\% |
| Unknown ${ }^{5}$ | 29,125 | 96.9\% | 727 | 2.4\% | 196 | 0.65\% | 30,048 | 100\% |
| TOTAL | 260,173 | 96.2\% | 7,368 | 2.7\% | 2,919 | 1.1\% | 270,460 | 100\% |


| MARINE CORPS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 138,468 | 97.5\% | 3,456 | 2.4\% | 59 | 0\% | 141,983 | 100\% |
| Black | 19,425 | 98.6\% | 275 | 1.4\% | 4 | 0\% | 19,704 | 100\% |
| AIAN $^{3}$ | 2,010 | 98.1\% | 37 | 1.8\% | 1 | 0\% | 2,048 | 100\% |
| Asian | 3,941 | 98.4\% | 61 | 1.5\% | 3 | 0.07\% | 4,005 | 100\% |
| NHPI ${ }^{4}$ | 1,719 | 98.8\% | 20 | 1.1\% | 1 | 0.06\% | 1,740 | 100\% |
| Two or more | 1,654 | 97.6\% | 39 | 2.3\% | 1 | 0.06\% | 1,694 | 100\% |
| Unknown | 9,831 | 97.9\% | 210 | 2.1\% | 6 | 0.06\% | 10,047 | 100\% |
| TOTAL | 177,048 | 97.7\% | 4,098 | 2.3\% | 75 | 0\% | 181,221 | 100\% |
| Hispanic | 24,406 | 98.1\% | 470 | 1.9\% | 12 | 0\% | 24,888 | 100\% |
| Not Hispanic | 152,641 | 97.6\% | 3,628 | 2.3\% | 63 | 0\% | 156,332 | 100\% |
| Unknown ${ }^{5}$ | 1 | 100\% | 0 | 0\% | 0 | 0\% | 1 | 100\% |
| TOTAL | 177,048 | 97.7\% | 4,098 | 2.3\% | 75 | 0\% | 181,221 | 100\% |


| AIR FORCE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 188,377 | 100\% | 62 | 0\% | 23 | 0\% | 188,462 | 100\% |
| Black | 44,001 | 100\% | 7 | 0\% | 4 | 0\% | 44,012 | 100\% |
| $\mathrm{AIAN}^{3}$ | 1,860 | 99.9\% | 1 | 0.05\% | 0 | 0\% | 1,861 | 100\% |
| Asian | 6,536 | 100\% | 1 | 0\% | 0 | 0\% | 6,537 | 100\% |
| NHPI ${ }^{4}$ | 3,241 | 100\% | 0 | 0\% | 0 | 0\% | 3,241 | 100\% |
| Two or more | 6,792 | 100\% | 1 | 0\% | 1 | 0\% | 6,794 | 100\% |
| Unknown | 12,530 | 100\% | 0 | 0\% | 2 | 0\% | 12,532 | 100\% |
| TOTAL | 263,337 | 100\% | 72 | 0\% | 30 | 0\% | 263,439 | 100\% |
| Hispanic | 13,482 | 100\% | 0 | 0\% | 3 | 0\% | 13,485 | 100\% |
| Not Hispanic | 249,820 | 100\% | 72 | 0\% | 27 | 0\% | 249,919 | 100\% |
| Unknown ${ }^{5}$ | 35 | 100\% | 0 | 0\% | 0 | 0\% | 35 | 100\% |
| TOTAL | 263,337 | 100\% | 72 | 0\% | 30 | 0\% | 263,439 | 100\% |

Table B-19. Active Component Enlisted Members, FY10: by Education, Service, and Race/Ethnicity with Civilian Comparison Group

| RACE/ <br> ETHNICITY ${ }^{2}$ | EDUCATIONAL TIER ${ }^{1}$ |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 756,466 | 93.3\% | 49,569 | 6.1\% | 4,779 | 0.59\% | 810,814 | 100\% |
| Black | 209,915 | 96.2\% | 7,410 | 3.4\% | 881 | 0.40\% | 218,206 | 100\% |
| $\mathrm{AIAN}^{3}$ | 21,252 | 94.2\% | 1,066 | 4.7\% | 251 | 1.1\% | 22,569 | 100\% |
| Asian | 41,950 | 96.3\% | 1,383 | 3.2\% | 246 | 0.56\% | 43,579 | 100\% |
| NHPI ${ }^{4}$ | 8,181 | 98.5\% | 89 | 1.1\% | 37 | 0.45\% | 8,307 | 100\% |
| Two or more | 26,386 | 97.2\% | 611 | 2.3\% | 158 | 0.58\% | 27,155 | 100\% |
| Unknown | 50,109 | 96.3\% | 1,622 | 3.1\% | 296 | 0.57\% | 52,027 | 100\% |
| TOTAL | 1,114,259 | 94.2\% | 61,750 | 5.2\% | 6,648 | 0.56\% | 1,182,657 | 100\% |
| Hispanic | 132,156 | 94.1\% | 7,223 | 5.1\% | 1,076 | 0.77\% | 140,455 | 100\% |
| Not Hispanic | 952,743 | 94.2\% | 53,790 | 5.3\% | 5,375 | 0.53\% | 1,011,908 | 100\% |
| Unknown ${ }^{5}$ | 29,360 | 96.9\% | 737 | 2.4\% | 197 | 0.65\% | 30,294 | 100\% |
| TOTAL | 1,114,259 | 94.2\% | 61,750 | 5.2\% | 6,648 | 0.56\% | 1,182,657 | 100\% |
| 18-44 YEAR-OLD CIVILIAN WORKFORCE |  |  |  |  |  |  |  |  |
| White | 61,083,298 | 89.7\% | (6) | (6) | 6,991,831 | 10.3\% | 68,075,130 | 100\% |
| Black | 9,952,098 | 90.5\% | (6) | (6) | 1,041,622 | 9.5\% | 10,993,720 | 100\% |
| $\mathrm{AIAN}^{3}$ | 501,855 | 81.1\% | (6) | (6) | 116,662 | 18.9\% | 618,516 | 100\% |
| Asian | 4,040,501 | 94.7\% | (6) | (6) | 224,922 | 5.3\% | 4,265,423 | 100\% |
| NHPI ${ }^{4}$ | 248,235 | 85.8\% | (6) | (6) | 41,117 | 14.2\% | 289,353 | 100\% |
| Two or more | 1,347,477 | 86.9\% | (6) | (6) | 202,348 | 13.1\% | 1,549,825 | 100\% |
| Unknown | 0 | ----- | (6) | (6) | 0 | ----- | 0 | - |
| TOTAL | 77,173,465 | 90.0\% | (6) | (6) | 8,618,503 | 10.0\% | 85,791,967 | 100\% |
| Hispanic | 11,325,336 | 70.7\% | (6) | (6) | 4,686,977 | 29.3\% | 16,012,313 | 100\% |
| Not Hispanic | 65,848,129 | 94.4\% | (6) | (6) | 3,931,526 | 5.6\% | 69,779,655 | 100\% |
| Unknown ${ }^{5}$ | 0 | - | (6) | (6) | 0 | ----- | 0 | ----- |
| TOTAL | 77,173,465 | 90.0\% | ${ }^{(6)}$ | ${ }^{(6)}$ | 8,618,503 | 10.0\% | 85,791,967 | 100\% |

[^9]Table B-20. Active Component Enlisted Members, FY10: by Occupational Area, Service, and Gender

Number
OCCUPATIONAL AREA

|  |  |  |  |  | ( |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GENDER | Infantry, Gun Crews, \& Seamanship ${ }^{1}$ | Electronics | Communications | Medical | Other Technical | Administrators | Electrical | Craftsman | Supply | NonOccupational ${ }^{2}$ | TOTAL |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 121,534 | 25,167 | 48,272 | 26,243 | 14,499 | 44,042 | 56,799 | 11,720 | 56,107 | 2,743 | 407,126 |
| Females | 1,106 | 3,141 | 4,761 | 9,957 | 3,153 | 21,633 | 4,240 | 1,128 | 11,075 | 217 | 60,411 |
| Total | 122,640 | 28,308 | 53,033 | 36,200 | 17,652 | 65,675 | 61,039 | 12,848 | 67,182 | 2,960 | 467,537 |
| Percent Females | 0.90\% | 11.1\% | 9.0\% | 27.5\% | 17.9\% | 32.9\% | 6.9\% | 8.8\% | 16.5\% | 7.3\% | 12.9\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 22,181 | 29,485 | 18,770 | 19,370 | 7,166 | 21,597 | 70,380 | 12,191 | 15,274 | 10,893 | 227,307 |
| Females | 3,928 | 3,704 | 5,207 | 4,702 | 448 | 6,863 | 9,828 | 1,733 | 3,621 | 3,119 | 43,153 |
| Total | 26,109 | 33,189 | 23,977 | 24,072 | 7,614 | 28,460 | 80,208 | 13,924 | 18,895 | 14,012 | 270,460 |
| Percent Females | 15.0\% | 11.2\% | 21.7\% | 19.5\% | 5.9\% | 24.1\% | 12.3\% | 12.4\% | 19.2\% | 22.3\% | 16.0\% |


| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 45,002 | 10,860 | 13,211 | 0 | 4,137 | 23,219 | 27,791 | 5,003 | 20,334 | 19,446 | 169,003 |
| Females | 206 | 556 | 1,324 | 0 | 342 | 4,514 | 1,330 | 298 | 1,828 | 1,820 | 12,218 |
| Total | 45,208 | 11,416 | 14,535 | 0 | 4,479 | 27,733 | 29,121 | 5,301 | 22,162 | 21,266 | 181,221 |
| Percent Females | 0.46\% | 4.9\% | 9.1\% | ----- | 7.6\% | 16.3\% | 4.6\% | 5.6\% | 8.2\% | 8.6\% | 6.7\% |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 5,140 | 21,153 | 16,185 | 10,575 | 8,388 | 29,815 | 63,049 | 9,615 | 33,016 | 15,556 | 212,492 |
| Females | 359 | 2,280 | 4,840 | 10,382 | 1,487 | 16,596 | 3,959 | 645 | 6,905 | 3,494 | 50,947 |
| Total | 5,499 | 23,433 | 21,025 | 20,957 | 9,875 | 46,411 | 67,008 | 10,260 | 39,921 | 19,050 | 263,439 |
| Percent Females | 6.5\% | 9.7\% | 23.0\% | 49.5\% | 15.1\% | 35.8\% | 5.9\% | 6.3\% | 17.3\% | 18.3\% | 19.3\% |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 193,857 | 86,665 | 96,438 | 56,188 | 34,190 | 118,673 | 218,019 | 38,529 | 124,731 | 48,638 | 1,015,928 |
| Females | 5,599 | 9,681 | 16,132 | 25,041 | 5,430 | 49,606 | 19,357 | 3,804 | 23,429 | 8,650 | 166,729 |
| Total | 199,456 | 96,346 | 112,570 | 81,229 | 39,620 | 168,279 | 237,376 | 42,333 | 148,160 | 57,288 | 1,182,657 |
| Percent Females | 2.8\% | 10.0\% | 14.3\% | 30.8\% | 13.7\% | 29.5\% | 8.2\% | 9.0\% | 15.8\% | 15.1\% | 14.1\% |

Table B-20. Active Component Enlisted Members, FY10: by Occupational Area, Service, and Gender

Percent

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, <br> Gun Crews, \& Seamanship ${ }^{1}$ | Electronics | Communications | Medical | Other Technical | Administrators | Electrical | Craftsman | Supply | NonOccupational ${ }^{2}$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 29.9\% | 6.2\% | 11.9\% | 6.4\% | 3.6\% | 10.8\% | 14.0\% | 2.9\% | 13.8\% | 0.67\% | 100\% |
| Females | 1.8\% | 5.2\% | 7.9\% | 16.5\% | 5.2\% | 35.8\% | 7.0\% | 1.9\% | 18.3\% | 0.36\% | 100\% |
| Total | 26.2\% | 6.1\% | 11.3\% | 7.7\% | 3.8\% | 14.0\% | 13.1\% | 2.7\% | 14.4\% | 0.63\% | 100\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 9.8\% | 13.0\% | 8.3\% | 8.5\% | 3.2\% | 9.5\% | 31.0\% | 5.4\% | 6.7\% | 4.8\% | 100\% |
| Females | 9.1\% | 8.6\% | 12.1\% | 10.9\% | 1.0\% | 15.9\% | 22.8\% | 4.0\% | 8.4\% | 7.2\% | 100\% |
| Total | 9.7\% | 12.3\% | 8.9\% | 8.9\% | 2.8\% | 10.5\% | 29.7\% | 5.1\% | 7.0\% | 5.2\% | 100\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| Males | 26.6\% | 6.4\% | 7.8\% | 0\% | 2.4\% | 13.7\% | 16.4\% | 3.0\% | 12.0\% | 11.5\% | 100\% |
| Females | 1.7\% | 4.6\% | 10.8\% | 0\% | 2.8\% | 36.9\% | 10.9\% | 2.4\% | 15.0\% | 14.9\% | 100\% |
| Total | 24.9\% | 6.3\% | 8.0\% | 0\% | 2.5\% | 15.3\% | 16.1\% | 2.9\% | 12.2\% | 11.7\% | 100\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| Males | 2.4\% | 10.0\% | 7.6\% | 5.0\% | 3.9\% | 14.0\% | 29.7\% | 4.5\% | 15.5\% | 7.3\% | 100\% |
| Females | 0.70\% | 4.5\% | 9.5\% | 20.4\% | 2.9\% | 32.6\% | 7.8\% | 1.3\% | 13.6\% | 6.9\% | 100\% |
| Total | 2.1\% | 8.9\% | 8.0\% | 8.0\% | 3.7\% | 17.6\% | 25.4\% | 3.9\% | 15.2\% | 7.2\% | 100\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Males | 19.1\% | 8.5\% | 9.5\% | 5.5\% | 3.4\% | 11.7\% | 21.5\% | 3.8\% | 12.3\% | 4.8\% | 100\% |
| Females | 3.4\% | 5.8\% | 9.7\% | 15.0\% | 3.3\% | 29.8\% | 11.6\% | 2.3\% | 14.1\% | 5.2\% | 100\% |
| Total | 16.9\% | 8.1\% | 9.5\% | 6.9\% | 3.4\% | 14.2\% | 20.1\% | 3.6\% | 12.5\% | 4.8\% | 100\% |

1. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are also part of this occupational area.
2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table B-21. Active Component Enlisted Members, FY10: by Occupational Area, Service, and Race/Ethnicity

Number

| RACE/ <br> ETHNICITY ${ }^{1}$ | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship ${ }^{2}$ | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | Non- <br> Occupational ${ }^{3}$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| White | 99,925 | 19,189 | 42,009 | 23,584 | 12,000 | 27,777 | 44,062 | 8,659 | 42,462 | 2,524 | 322,191 |
| Black | 12,587 | 6,834 | 6,788 | 8,154 | 3,970 | 28,555 | 11,183 | 3,065 | 19,279 | 245 | 100,660 |
| $\mathrm{AIAN}^{4}$ | 1,245 | 265 | 492 | 306 | 140 | 508 | 586 | 136 | 537 | 13 | 4,228 |
| Asian | 3,686 | 966 | 1,730 | 1,955 | 621 | 3,169 | 2,310 | 501 | 2,193 | 123 | 17,254 |
| NHPI ${ }^{5}$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 5,197 | 1,054 | 2,014 | 2,201 | 921 | 5,666 | 2,898 | 487 | 2,711 | 55 | 23,204 |
| TOTAL | 122,640 | 28,308 | 53,033 | 36,200 | 17,652 | 65,675 | 61,039 | 12,848 | 67,182 | 2,960 | 467,537 |
| Hispanic | 14,046 | 3,225 | 5,622 | 4,760 | 2,128 | 9,642 | 7,626 | 1,440 | 8,002 | 216 | 56,707 |
| Not Hispanic | 108,547 | 25,070 | 47,389 | 31,414 | 15,515 | 55,997 | 53,389 | 11,403 | 59,152 | 2,744 | 410,620 |
| Unknown | 47 | 13 | 22 | 26 | 9 | 36 | 24 | 5 | 28 | 0 | 210 |
| TOTAL | 122,640 | 28,308 | 53,033 | 36,200 | 17,652 | 65,675 | 61,039 | 12,848 | 67,182 | 2,960 | 467,537 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| White | 16,213 | 22,264 | 14,165 | 12,639 | 6,083 | 13,071 | 48,500 | 9,235 | 8,801 | 7,207 | 158,178 |
| Black | 5,126 | 3,753 | 5,589 | 5,073 | 495 | 9,229 | 13,835 | 2,027 | 5,874 | 2,829 | 53,830 |
| AIAN ${ }^{4}$ | 1,395 | 2,227 | 1,228 | 1,159 | 357 | 975 | 4,654 | 770 | 885 | 782 | 14,432 |
| Asian | 851 | 1,217 | 783 | 2,526 | 194 | 2,482 | 4,965 | 679 | 1,520 | 566 | 15,783 |
| NHPI ${ }^{5}$ | 274 | 360 | 226 | 446 | 53 | 334 | 1,059 | 146 | 261 | 167 | 3,326 |
| Two or more | 1,635 | 2,837 | 1,424 | 1,579 | 271 | 1,424 | 5,392 | 740 | 1,103 | 2,262 | 18,667 |
| Unknown | 615 | 531 | 562 | 650 | 161 | 945 | 1,803 | 327 | 451 | 199 | 6,244 |
| TOTAL | 26,109 | 33,189 | 23,977 | 24,072 | 7,614 | 28,460 | 80,208 | 13,924 | 18,895 | 14,012 | 270,460 |
| Hispanic | 4,351 | 5,166 | 3,630 | 5,046 | 892 | 4,924 | 14,417 | 2,275 | 3,365 | 1,309 | 45,375 |
| Not Hispanic | 18,474 | 24,354 | 18,533 | 17,256 | 6,291 | 21,832 | 57,882 | 10,615 | 13,686 | 6,114 | 195,037 |
| Unknown | 3,284 | 3,669 | 1,814 | 1,770 | 431 | 1,704 | 7,909 | 1,034 | 1,844 | 6,589 | 30,048 |
| TOTAL | 26,109 | 33,189 | 23,977 | 24,072 | 7,614 | 28,460 | 80,208 | 13,924 | 18,895 | 14,012 | 270,460 |


| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 39,083 | 9,012 | 11,100 | 0 | 3,724 | 17,238 | 23,618 | 4,135 | 16,016 | 18,057 | 141,983 |
| Black | 2,406 | 994 | 1,787 | 0 | 292 | 5,819 | 2,367 | 570 | 3,589 | 1,880 | 19,704 |
| $\mathrm{AIAN}^{4}$ | 473 | 119 | 160 | 0 | 53 | 340 | 341 | 76 | 291 | 195 | 2,048 |
| Asian | 729 | 298 | 304 | 0 | 73 | 880 | 574 | 113 | 484 | 550 | 4,005 |
| NHPI ${ }^{5}$ | 349 | 119 | 127 | 0 | 31 | 348 | 279 | 53 | 225 | 209 | 1,740 |
| Two or more | 309 | 149 | 168 | 0 | 50 | 352 | 256 | 63 | 194 | 153 | 1,694 |
| Unknown | 1,859 | 725 | 889 | 0 | 256 | 2,756 | 1,686 | 291 | 1,363 | 222 | 10,047 |
| TOTAL | 45,208 | 11,416 | 14,535 | 0 | 4,479 | 27,733 | 29,121 | 5,301 | 22,162 | 21,266 | 181,221 |
| Hispanic | 4,971 | 1,394 | 1,828 | 0 | 477 | 5,472 | 3,920 | 834 | 3,735 | 2,257 | 24,888 |
| Not Hispanic | 40,237 | 10,022 | 12,707 | 0 | 4,002 | 22,261 | 25,201 | 4,467 | 18,427 | 19,008 | 156,332 |
| Unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| TOTAL | 45,208 | 11,416 | 14,535 | 0 | 4,479 | 27,733 | 29,121 | 5,301 | 22,162 | 21,266 | 181,221 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| White | 4,666 | 17,648 | 16,369 | 12,675 | 7,867 | 26,644 | 52,913 | 7,199 | 27,840 | 14,641 | 188,462 |
| Black | 366 | 3,044 | 2,307 | 4,783 | 1,029 | 12,841 | 7,146 | 1,803 | 7,876 | 2,817 | 44,012 |
| AIAN ${ }^{4}$ | 29 | 151 | 124 | 172 | 55 | 310 | 469 | 89 | 314 | 148 | 1,861 |
| Asian | 63 | 586 | 493 | 905 | 190 | 1,532 | 1,278 | 273 | 747 | 470 | 6,537 |
| NHPI ${ }^{5}$ | 37 | 260 | 212 | 361 | 93 | 639 | 763 | 111 | 545 | 220 | 3,241 |
| Two or more | 87 | 625 | 535 | 632 | 204 | 1,248 | 1,547 | 243 | 983 | 690 | 6,794 |
| Unknown | 251 | 1,119 | 985 | 1,429 | 437 | 3,197 | 2,892 | 542 | 1,616 | 64 | 12,532 |
| TOTAL | 5,499 | 23,433 | 21,025 | 20,957 | 9,875 | 46,411 | 67,008 | 10,260 | 39,921 | 19,050 | 263,439 |
| Hispanic | 231 | 1,143 | 1,000 | 1,451 | 433 | 3,360 | 3,296 | 595 | 1,880 | 96 | 13,485 |
| Not Hispanic | 5,268 | 22,287 | 20,022 | 19,502 | 9,442 | 43,044 | 63,702 | 9,664 | 38,038 | 18,950 | 249,919 |
| Unknown | 0 | 3 | 3 | 4 | 0 | 7 | 10 | 1 | 3 | 4 | 35 |
| TOTAL | 5,499 | 23,433 | 21,025 | 20,957 | 9,875 | 46,411 | 67,008 | 10,260 | 39,921 | 19,050 | 263,439 |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 159,887 | 68,113 | 83,643 | 48,898 | 29,674 | 84,730 | 169,093 | 29,228 | 95,119 | 42,429 | 810,814 |
| Black | 20,485 | 14,625 | 16,471 | 18,010 | 5,786 | 56,444 | 34,531 | 7,465 | 36,618 | 7,771 | 218,206 |
| AIAN ${ }^{4}$ | 3,142 | 2,762 | 2,004 | 1,637 | 605 | 2,133 | 6,050 | 1,071 | 2,027 | 1,138 | 22,569 |
| Asian | 5,329 | 3,067 | 3,310 | 5,386 | 1,078 | 8,063 | 9,127 | 1,566 | 4,944 | 1,709 | 43,579 |
| NHPI ${ }^{5}$ | 660 | 739 | 565 | 807 | 177 | 1,321 | 2,101 | 310 | 1,031 | 596 | 8,307 |
| Two or more | 2,031 | 3,611 | 2,127 | 2,211 | 525 | 3,024 | 7,195 | 1,046 | 2,280 | 3,105 | 27,155 |
| Unknown | 7,922 | 3,429 | 4,450 | 4,280 | 1,775 | 12,564 | 9,279 | 1,647 | 6,141 | 540 | 52,027 |
| TOTAL | 199,456 | 96,346 | 112,570 | 81,229 | 39,620 | 168,279 | 237,376 | 42,333 | 148,160 | 57,288 | 1,182,657 |
| Hispanic | 23,599 | 10,928 | 12,080 | 11,257 | 3,930 | 23,398 | 29,259 | 5,144 | 16,982 | 3,878 | 140,455 |
| Not Hispanic | 172,526 | 81,733 | 98,651 | 68,172 | 35,250 | 143,134 | 200,174 | 36,149 | 129,303 | 46,816 | 1,011,908 |
| Unknown | 3,331 | 3,685 | 1,839 | 1,800 | 440 | 1,747 | 7,943 | 1,040 | 1,875 | 6,594 | 30,294 |
| TOTAL | 199,456 | 96,346 | 112,570 | 81,229 | 39,620 | 168,279 | 237,376 | 42,333 | 148,160 | 57,288 | 1,182,657 |

Table B-21. Active Component Enlisted Members, FY10: by Occupational Area, Service, and Race/Ethnicity

Percent

| $\begin{aligned} & \text { RACE/ } \\ & \text { ETHNICITY }^{1} \\ & \hline \end{aligned}$ | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship ${ }^{2}$ | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | NonOccupational $^{3}$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| White | 31.0\% | 6.0\% | 13.0\% | 7.3\% | 3.7\% | 8.6\% | 13.7\% | 2.7\% | 13.2\% | 0.78\% | 100\% |
| Black | 12.5\% | 6.8\% | 6.7\% | 8.1\% | 3.9\% | 28.4\% | 11.1\% | 3.0\% | 19.2\% | 0.24\% | 100\% |
| AIAN ${ }^{4}$ | 29.4\% | 6.3\% | 11.6\% | 7.2\% | 3.3\% | 12.0\% | 13.9\% | 3.2\% | 12.7\% | 0.31\% | 100\% |
| Asian | 21.4\% | 5.6\% | 10.0\% | 11.3\% | 3.6\% | 18.4\% | 13.4\% | 2.9\% | 12.7\% | 0.71\% | 100\% |
| NHPI ${ }^{5}$ | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| Two or more | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| Unknown | 22.4\% | 4.5\% | 8.7\% | 9.5\% | 4.0\% | 24.4\% | 12.5\% | 2.1\% | 11.7\% | 0.24\% | 100\% |
| TOTAL | 26.2\% | 6.1\% | 11.3\% | 7.7\% | 3.8\% | 14.0\% | 13.1\% | 2.7\% | 14.4\% | 0.63\% | 100\% |
| Hispanic | 24.8\% | 5.7\% | 9.9\% | 8.4\% | 3.8\% | 17.0\% | 13.4\% | 2.5\% | 14.1\% | 0.38\% | 100\% |
| Not Hispanic | 26.4\% | 6.1\% | 11.5\% | 7.7\% | 3.8\% | 13.6\% | 13.0\% | 2.8\% | 14.4\% | 0.67\% | 100\% |
| Unknown | 22.4\% | 6.2\% | 10.5\% | 12.4\% | 4.3\% | 17.1\% | 11.4\% | 2.4\% | 13.3\% | 0\% | 100\% |
| TOTAL | 26.2\% | 6.1\% | 11.3\% | 7.7\% | 3.8\% | 14.0\% | 13.1\% | 2.7\% | 14.4\% | 0.63\% | 100\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| White | 10.2\% | 14.1\% | 9.0\% | 8.0\% | 3.8\% | 8.3\% | 30.7\% | 5.8\% | 5.6\% | 4.6\% | 100\% |
| Black | 9.5\% | 7.0\% | 10.4\% | 9.4\% | 0.92\% | 17.1\% | 25.7\% | 3.8\% | 10.9\% | 5.3\% | 100\% |
| AIAN ${ }^{4}$ | 9.7\% | 15.4\% | 8.5\% | 8.0\% | 2.5\% | 6.8\% | 32.2\% | 5.3\% | 6.1\% | 5.4\% | 100\% |
| Asian | 5.4\% | 7.7\% | 5.0\% | 16.0\% | 1.2\% | 15.7\% | 31.5\% | 4.3\% | 9.6\% | 3.6\% | 100\% |
| NHPI ${ }^{5}$ | 8.2\% | 10.8\% | 6.8\% | 13.4\% | 1.6\% | 10.0\% | 31.8\% | 4.4\% | 7.8\% | 5.0\% | 100\% |
| Two or more | 8.8\% | 15.2\% | 7.6\% | 8.5\% | 1.5\% | 7.6\% | 28.9\% | 4.0\% | 5.9\% | 12.1\% | 100\% |
| Unknown | 9.8\% | 8.5\% | 9.0\% | 10.4\% | 2.6\% | 15.1\% | 28.9\% | 5.2\% | 7.2\% | 3.2\% | 100\% |
| TOTAL | 9.7\% | 12.3\% | 8.9\% | 8.9\% | 2.8\% | 10.5\% | 29.7\% | 5.1\% | 7.0\% | 5.2\% | 100\% |
| Hispanic | 9.6\% | 11.4\% | 8.0\% | 11.1\% | 2.0\% | 10.9\% | 31.8\% | 5.0\% | 7.4\% | 2.9\% | 100\% |
| Not Hispanic | 9.5\% | 12.5\% | 9.5\% | 8.8\% | 3.2\% | 11.2\% | 29.7\% | 5.4\% | 7.0\% | 3.1\% | 100\% |
| Unknown | 10.9\% | 12.2\% | 6.0\% | 5.9\% | 1.4\% | 5.7\% | 26.3\% | 3.4\% | 6.1\% | 21.9\% | 100\% |
| TOTAL | 9.7\% | 12.3\% | 8.9\% | 8.9\% | 2.8\% | 10.5\% | 29.7\% | 5.1\% | 7.0\% | 5.2\% | 100\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| White | 27.5\% | 6.3\% | 7.8\% | 0\% | 2.6\% | 12.1\% | 16.6\% | 2.9\% | 11.3\% | 12.7\% | 100\% |
| Black | 12.2\% | 5.0\% | 9.1\% | 0\% | 1.5\% | 29.5\% | 12.0\% | 2.9\% | 18.2\% | 9.5\% | 100\% |
| AIAN ${ }^{4}$ | 23.1\% | 5.8\% | 7.8\% | 0\% | 2.6\% | 16.6\% | 16.7\% | 3.7\% | 14.2\% | 9.5\% | 100\% |
| Asian | 18.2\% | 7.4\% | 7.6\% | 0\% | 1.8\% | 22.0\% | 14.3\% | 2.8\% | 12.1\% | 13.7\% | 100\% |
| NHPI ${ }^{5}$ | 20.1\% | 6.8\% | 7.3\% | 0\% | 1.8\% | 20.0\% | 16.0\% | 3.0\% | 12.9\% | 12.0\% | 100\% |
| Two or more | 18.2\% | 8.8\% | 9.9\% | 0\% | 3.0\% | 20.8\% | 15.1\% | 3.7\% | 11.5\% | 9.0\% | 100\% |
| Unknown | 18.5\% | 7.2\% | 8.8\% | 0\% | 2.5\% | 27.4\% | 16.8\% | 2.9\% | 13.6\% | 2.2\% | 100\% |
| TOTAL | 24.9\% | 6.3\% | 8.0\% | 0\% | 2.5\% | 15.3\% | 16.1\% | 2.9\% | 12.2\% | 11.7\% | 100\% |
| Hispanic | 20.0\% | 5.6\% | 7.3\% | 0\% | 1.9\% | 22.0\% | 15.8\% | 3.4\% | 15.0\% | 9.1\% | 100\% |
| Not Hispanic | 25.7\% | 6.4\% | 8.1\% | 0\% | 2.6\% | 14.2\% | 16.1\% | 2.9\% | 11.8\% | 12.2\% | 100\% |
| Unknown | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% | 100\% |
| TOTAL | 24.9\% | 6.3\% | 8.0\% | 0\% | 2.5\% | 15.3\% | 16.1\% | 2.9\% | 12.2\% | 11.7\% | 100\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| White | 2.5\% | 9.4\% | 8.7\% | 6.7\% | 4.2\% | 14.1\% | 28.1\% | 3.8\% | 14.8\% | 7.8\% | 100\% |
| Black | 0.83\% | 6.9\% | 5.2\% | 10.9\% | 2.3\% | 29.2\% | 16.2\% | 4.1\% | 17.9\% | 6.4\% | 100\% |
| AIAN ${ }^{4}$ | 1.6\% | 8.1\% | 6.7\% | 9.2\% | 3.0\% | 16.7\% | 25.2\% | 4.8\% | 16.9\% | 8.0\% | 100\% |
| Asian | 1.0\% | 9.0\% | 7.5\% | 13.8\% | 2.9\% | 23.4\% | 19.6\% | 4.2\% | 11.4\% | 7.2\% | 100\% |
| NHPI ${ }^{5}$ | 1.1\% | 8.0\% | 6.5\% | 11.1\% | 2.9\% | 19.7\% | 23.5\% | 3.4\% | 16.8\% | 6.8\% | 100\% |
| Two or more | 1.3\% | 9.2\% | 7.9\% | 9.3\% | 3.0\% | 18.4\% | 22.8\% | 3.6\% | 14.5\% | 10.2\% | 100\% |
| Unknown | 2.0\% | 8.9\% | 7.9\% | 11.4\% | 3.5\% | 25.5\% | 23.1\% | 4.3\% | 12.9\% | 0.51\% | 100\% |
| TOTAL | 2.1\% | 8.9\% | 8.0\% | 8.0\% | 3.7\% | 17.6\% | 25.4\% | 3.9\% | 15.2\% | 7.2\% | 100\% |
| Hispanic | 1.7\% | 8.5\% | 7.4\% | 10.8\% | 3.2\% | 24.9\% | 24.4\% | 4.4\% | 13.9\% | 0.71\% | 100\% |
| Not Hispanic | 2.1\% | 8.9\% | 8.0\% | 7.8\% | 3.8\% | 17.2\% | 25.5\% | 3.9\% | 15.2\% | 7.6\% | 100\% |
| Unknown | 0\% | 8.6\% | 8.6\% | 11.4\% | 0\% | 20.0\% | 28.6\% | 2.9\% | 8.6\% | 11.4\% | 100\% |
| TOTAL | 2.1\% | 8.9\% | 8.0\% | 8.0\% | 3.7\% | 17.6\% | 25.4\% | 3.9\% | 15.2\% | 7.2\% | 100\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 19.7\% | 8.4\% | 10.3\% | 6.0\% | 3.7\% | 10.4\% | 20.9\% | 3.6\% | 11.7\% | 5.2\% | 100\% |
| Black | 9.4\% | 6.7\% | 7.5\% | 8.3\% | 2.7\% | 25.9\% | 15.8\% | 3.4\% | 16.8\% | 3.6\% | 100\% |
| AIAN ${ }^{4}$ | 13.9\% | 12.2\% | 8.9\% | 7.3\% | 2.7\% | 9.5\% | 26.8\% | 4.7\% | 9.0\% | 5.0\% | 100\% |
| Asian | 12.2\% | 7.0\% | 7.6\% | 12.4\% | 2.5\% | 18.5\% | 20.9\% | 3.6\% | 11.3\% | 3.9\% | 100\% |
| NHPI ${ }^{5}$ | 7.9\% | 8.9\% | 6.8\% | 9.7\% | 2.1\% | 15.9\% | 25.3\% | 3.7\% | 12.4\% | 7.2\% | 100\% |
| Two or more | 7.5\% | 13.3\% | 7.8\% | 8.1\% | 1.9\% | 11.1\% | 26.5\% | 3.9\% | 8.4\% | 11.4\% | 100\% |
| Unknown | 15.2\% | 6.6\% | 8.6\% | 8.2\% | 3.4\% | 24.1\% | 17.8\% | 3.2\% | 11.8\% | 1.0\% | 100\% |
| TOTAL | 16.9\% | 8.1\% | 9.5\% | 6.9\% | 3.4\% | 14.2\% | 20.1\% | 3.6\% | 12.5\% | 4.8\% | 100\% |
| Hispanic | 16.8\% | 7.8\% | 8.6\% | 8.0\% | 2.8\% | 16.7\% | 20.8\% | 3.7\% | 12.1\% | 2.8\% | 100\% |
| Not Hispanic | 17.0\% | 8.1\% | 9.7\% | 6.7\% | 3.5\% | 14.1\% | 19.8\% | 3.6\% | 12.8\% | 4.6\% | 100\% |
| Unknown | 11.0\% | 12.2\% | 6.1\% | 5.9\% | 1.5\% | 5.8\% | 26.2\% | 3.4\% | 6.2\% | 21.8\% | 100\% |
| TOTAL | 16.9\% | 8.1\% | 9.5\% | 6.9\% | 3.4\% | 14.2\% | 20.1\% | 3.6\% | 12.5\% | 4.8\% | 100\% |

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted
2. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are also part of this occupational area.
3. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.
4. American Indian, Alaska Native
5. The Army does not report data on the number of active duty enlisted personnel in either the Native Hawaiian, Pacific Islander (NHPI) or "Two or more" category.

Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.
Rows or columns may not add to totals due to rounding.

Table B-22. Active Component Commissioned Officer Gains and Corps, FY10: by Service and Age with Civilian Comparison Groups

| AGE | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN COLLEGE GRADUATES |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Officer Gains ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| 17-20 | 3 | 0\% | 2 | 0\% | 0 | 0\% | 0 | 0\% | 5 | 0\% |  |  |
| 21 | 67 | 0.87\% | 68 | 1.6\% | 16 | 0.91\% | 71 | 1.6\% | 222 | 1.2\% | 104,466 | 0.60\% |
| 22 | 1,459 | 18.9\% | 901 | 21.4\% | 295 | 16.8\% | 1,037 | 22.7\% | 3,692 | 20.2\% | 554,104 | 3.2\% |
| 23 | 1,290 | 16.7\% | 724 | 17.2\% | 461 | 26.2\% | 960 | 21.0\% | 3,435 | 18.8\% | 993,886 | 5.7\% |
| 24 | 686 | 8.9\% | 346 | 8.2\% | 276 | 15.7\% | 461 | 10.1\% | 1,769 | 9.7\% | 1,255,502 | 7.2\% |
| 25 | 479 | 6.2\% | 213 | 5.1\% | 152 | 8.6\% | 279 | 6.1\% | 1,123 | 6.2\% | 1,271,557 | 7.3\% |
| 26 | 498 | 6.5\% | 289 | 6.9\% | 131 | 7.4\% | 269 | 5.9\% | 1,187 | 6.5\% | 1,290,960 | 7.4\% |
| 27 | 422 | 5.5\% | 253 | 6.0\% | 121 | 6.9\% | 197 | 4.3\% | 993 | 5.4\% | 1,345,953 | 7.7\% |
| 28 | 343 | 4.4\% | 210 | 5.0\% | 94 | 5.3\% | 182 | 4.0\% | 829 | 4.5\% | 1,341,710 | 7.7\% |
| 29 | 341 | 4.4\% | 191 | 4.5\% | 53 | 3.0\% | 183 | 4.0\% | 768 | 4.2\% | 1,414,758 | 8.1\% |
| 30 | 306 | 4.0\% | 148 | 3.5\% | 55 | 3.1\% | 158 | 3.5\% | 667 | 3.7\% | 1,354,656 | 7.7\% |
| 31 | 295 | 3.8\% | 169 | 4.0\% | 28 | 1.6\% | 128 | 2.8\% | 620 | 3.4\% | 1,316,175 | 7.5\% |
| 32 | 195 | 2.5\% | 104 | 2.5\% | 14 | 0.80\% | 93 | 2.0\% | 406 | 2.2\% | 1,352,633 | 7.7\% |
| 33 | 199 | 2.6\% | 101 | 2.4\% | 13 | 0.74\% | 68 | 1.5\% | 381 | 2.1\% | 1,313,634 | 7.5\% |
| 34 | 141 | 1.8\% | 90 | 2.1\% | 10 | 0.57\% | 63 | 1.4\% | 304 | 1.7\% | 1,322,267 | 7.5\% |
| 35 | 164 | 2.1\% | 103 | 2.4\% | 2 | 0.11\% | 62 | 1.4\% | 331 | 1.8\% | 1,301,129 | 7.4\% |
| 36-39 | 417 | 5.4\% | 181 | 4.3\% | 3 | 0.17\% | 100 | 2.2\% | 701 | 3.8\% |  |  |
| 40+ | 408 | 5.3\% | 114 | 2.7\% | 35 | 2.0\% | 258 | 5.6\% | 815 | 4.5\% |  |  |
| Unknown | 2 | 0\% | 1 | 0\% | 0 | 0\% | 0 | 0\% | 3 | 0\% | 0 | 0\% |
| TOTAL | 7,715 | 100\% | 4,208 | 100\% | 1,759 | 100\% | 4,569 | 100\% | 18,251 | 100\% | 17,533,390 | 100\% |
| $\underline{\text { Officer Corps }}^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| 17-19 | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |  |  |
| 20-24 | 7,855 | 10.0\% | 4,694 | 9.2\% | 2,286 | 11.8\% | 6,015 | 9.1\% | 20,850 | 9.7\% | 2,498,847 | 5.1\% |
| 25-29 | 18,473 | 23.4\% | 11,144 | 21.8\% | 5,714 | 29.5\% | 15,257 | 23.0\% | 50,588 | 23.5\% | 5,835,433 | 11.9\% |
| 30-34 | 15,340 | 19.4\% | 9,902 | 19.4\% | 3,965 | 20.5\% | 13,593 | 20.5\% | 42,800 | 19.9\% | 6,006,927 | 12.2\% |
| 35-39 | 15,002 | 19.0\% | 9,727 | 19.1\% | 3,564 | 18.4\% | 12,159 | 18.4\% | 40,452 | 18.8\% | 6,066,213 | 12.3\% |
| 40-44 | 12,112 | 15.4\% | 8,221 | 16.1\% | 2,609 | 13.5\% | 11,342 | 17.1\% | 34,284 | 15.9\% | 6,017,900 | 12.2\% |
| 45-49 | 6,574 | 8.3\% | 4,673 | 9.2\% | 895 | 4.6\% | 5,262 | 7.9\% | 17,404 | 8.1\% | 6,085,974 | 12.4\% |
| 50+ | 3,510 | 4.4\% | 2,688 | 5.3\% | 344 | 1.8\% | 2,570 | 3.9\% | 9,112 | 4.2\% | 16,645,619 | 33.9\% |
| Unknown | 27 | 0\% | 10 | 0\% | 0 | 0\% | 3 | 0\% | 40 | 0\% | 0 | 0\% |
| TOTAL | 78,893 | 100\% | 51,059 | 100\% | 19,377 | 100\% | 66,201 | 100\% | 215,530 | 100\% | 49,156,913 | 100\% |
| 1. Civilian comparison group includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2009-September 2010 average |  |  |  |  |  |  |  |  |  |  |  |  |
| 2. Civilian comparison group includes college graduates in the civilian workforce ( 21 years and older), September 2010. Rows and columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC). |  |  |  |  |  |  |  |  |  |  |  |  |

Table B-23. Active Component Commissioned Officer Gains and Corps, FY10: by Service and Gender with Civilian Comparison Groups

| GENDER | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADUATES |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Officer Gains ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 6,133 | 79.5\% | 3,283 | 78.0\% | 1,616 | 91.9\% | 3,402 | 74.5\% | 14,434 | 79.1\% | 7,765,212 | 44.3\% |
| Females | 1,582 | 20.5\% | 925 | 22.0\% | 143 | 8.1\% | 1,167 | 25.5\% | 3,817 | 20.9\% | 9,768,178 | 55.7\% |
| TOTAL | 7,715 | 100\% | 4,208 | 100\% | 1,759 | 100\% | 4,569 | 100\% | 18,251 | 100\% | 17,533,390 | 100\% |
| Officer Corps ${ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 65,231 | 82.7\% | 42,908 | 84.0\% | 18,212 | 94.0\% | 53,838 | 81.3\% | 180,189 | 83.6\% | 15,918,882 | 49.0\% |
| Females | 13,662 | 17.3\% | 8,151 | 16.0\% | 1,165 | 6.0\% | 12,363 | 18.7\% | 35,341 | 16.4\% | 16,592,413 | 51.0\% |
| TOTAL | 78,893 | 100\% | 51,059 | 100\% | 19,377 | 100\% | 66,201 | 100\% | 215,530 | 100\% | 32,511,294 | 100\% |

1. Civilian comparison group includes $21-35$ year-old college graduates in the noninstitutional civilian population, October 2009-September 2010 average.
2. Civilian comparison group includes college graduates in the civilian workforce (21-49 years old), September 2010.

Military data are provided by the Defense Manpower Data Center (DMDC).
Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-24. Active Component Commissioned Officer Gains and Corps, FY10: by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

| GENDER | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADUATES |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried |
| Officer Ga |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 34.9\% | 65.1\% | 36.2\% | 63.8\% | 29.2\% | 70.8\% | 34.5\% | 65.5\% | 34.5\% | 65.5\% | 43.9\% | 56.1\% |
| Females | 33.1\% | 66.9\% | 26.1\% | 73.9\% | 26.6\% | 73.4\% | 33.6\% | 66.4\% | 31.3\% | 68.7\% | 49.7\% | 50.3\% |
| TOTAL | 34.5\% | 65.5\% | 34.0\% | 66.0\% | 29.0\% | 71.0\% | 34.3\% | 65.7\% | 33.8\% | 66.2\% | 47.1\% | 52.9\% |

Officer Corps ${ }^{2}$

| Males | $70.7 \%$ | $29.3 \%$ | $72.1 \%$ | $27.9 \%$ | $67.7 \%$ | $32.3 \%$ | $74.5 \%$ | $25.5 \%$ | $71.9 \%$ | $28.1 \%$ | $63.2 \%$ | $36.8 \%$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Females | $51.5 \%$ | $48.5 \%$ | $49.0 \%$ | $51.0 \%$ | $41.1 \%$ | $58.9 \%$ | $55.9 \%$ | $44.1 \%$ | $52.1 \%$ | $47.9 \%$ | $58.4 \%$ | $41.6 \%$ |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL | $\mathbf{6 7 . 4 \%}$ | $\mathbf{3 2 . 6 \%}$ | $\mathbf{6 8 . 4 \%}$ | $\mathbf{3 1 . 6 \%}$ | $\mathbf{6 6 . 1 \%}$ | $\mathbf{3 3 . 9 \%}$ | $\mathbf{7 1 . 0} \%$ | $\mathbf{2 9 . 0 \%}$ | $\mathbf{6 8 . 6 \%}$ | $\mathbf{3 1 . 4 \%}$ | $\mathbf{6 0 . 8 \%}$ | $\mathbf{3 9 . 2 \%}$ |  |


|  | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADUATES |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried |
| Officer Gains ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Age |  |  |  |  |  |  |  |  |  |  |  |  |
| 17-20 | 0.0\% | 100.0\% | 0.0\% | 100.0\% | ----- | ----- | ----- | ----- | 0.0\% | 100.0\% | ----- | ----- |
| 21 | 6.0\% | 94.0\% | 2.9\% | 97.1\% | 18.8\% | 81.3\% | 11.3\% | 88.7\% | 7.7\% | 92.3\% | 9.3\% | 90.7\% |
| 22 | 6.4\% | 93.6\% | 6.4\% | 93.6\% | 11.2\% | 88.8\% | 10.1\% | 89.9\% | 7.9\% | 92.1\% | 7.3\% | 92.7\% |
| 23 | 10.9\% | 89.1\% | 10.2\% | 89.8\% | 13.4\% | 86.6\% | 15.2\% | 84.8\% | 12.3\% | 87.7\% | 11.5\% | 88.5\% |
| 24 | 21.7\% | 78.3\% | 15.0\% | 85.0\% | 18.1\% | 81.9\% | 23.2\% | 76.8\% | 20.2\% | 79.8\% | 17.0\% | 83.0\% |
| 25 | 25.9\% | 74.1\% | 22.5\% | 77.5\% | 34.9\% | 65.1\% | 29.4\% | 70.6\% | 27.3\% | 72.7\% | 24.6\% | 75.4\% |
| 26 | 33.7\% | 66.3\% | 30.4\% | 69.6\% | 43.5\% | 56.5\% | 37.9\% | 62.1\% | 35.0\% | 65.0\% | 31.3\% | 68.7\% |
| 27 | 41.0\% | 59.0\% | 45.5\% | 54.5\% | 36.4\% | 63.6\% | 42.6\% | 57.4\% | 41.9\% | 58.1\% | 38.7\% | 61.3\% |
| 28 | 53.4\% | 46.6\% | 55.7\% | 44.3\% | 53.2\% | 46.8\% | 55.5\% | 44.5\% | 54.4\% | 45.6\% | 45.6\% | 54.4\% |
| 29 | 49.9\% | 50.1\% | 67.0\% | 33.0\% | 62.3\% | 37.7\% | 66.7\% | 33.3\% | 59.0\% | 41.0\% | 53.1\% | 46.9\% |
| 30-39 | 66.7\% | 33.3\% | 74.3\% | 25.7\% | 76.6\% | 23.4\% | 74.6\% | 25.4\% | 70.6\% | 29.4\% | 66.4\% | 33.6\% |
| 39+ | 74.8\% | 25.2\% | 72.5\% | 27.5\% | 83.3\% | 16.7\% | 80.4\% | 19.6\% | 76.4\% | 23.6\% | ----- | ----- |
| Unknown | 100.0\% | 0.0\% | 0.0\% | 100.0\% | ----- | ----- | ----- | ----- | 66.7\% | 33.3\% | ----- | ----- |
| TOTAL | 34.5\% | 65.5\% | 34.0\% | 66.0\% | 29.0\% | 71.0\% | 34.3\% | 65.7\% | 33.8\% | 66.2\% | 47.1\% | 52.9\% |


|  | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN COLLEGE GRADUATES |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried |
| Officer Corps ${ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Age |  |  |  |  |  |  |  |  |  |  |  |  |
| 17-20 | 0.0\% | 100.0\% | 0.0\% | 100.0\% | - | ----- | ----- | ----- | 0.0\% | 100.0\% | ----- | ----- |
| 21 | 5.8\% | 94.2\% | 3.0\% | 97.0\% | 21.1\% | 78.9\% | 11.3\% | 88.7\% | 8.0\% | 92.0\% | 10.6\% | 89.4\% |
| 22 | 7.4\% | 92.6\% | 7.2\% | 92.8\% | 11.6\% | 88.4\% | 10.1\% | 89.9\% | 8.4\% | 91.6\% | 9.6\% | 90.4\% |
| 23 | 16.6\% | 83.4\% | 13.3\% | 86.7\% | 17.8\% | 82.2\% | 18.1\% | 81.9\% | 16.4\% | 83.6\% | 11.9\% | 88.1\% |
| 24 | 26.3\% | 73.7\% | 20.6\% | 79.4\% | 25.7\% | 74.3\% | 28.4\% | 71.6\% | 25.6\% | 74.4\% | 17.2\% | 82.8\% |
| 25 | 34.6\% | 65.4\% | 28.2\% | 71.8\% | 34.3\% | 65.7\% | 38.3\% | 61.7\% | 34.2\% | 65.8\% | 21.6\% | 78.4\% |
| 26 | 41.3\% | 58.7\% | 36.2\% | 63.8\% | 42.4\% | 57.6\% | 45.7\% | 54.3\% | 41.5\% | 58.5\% | 26.7\% | 73.3\% |
| 27 | 48.3\% | 51.7\% | 44.8\% | 55.2\% | 47.6\% | 52.4\% | 52.6\% | 47.4\% | 48.8\% | 51.2\% | 35.8\% | 64.2\% |
| 28 | 56.8\% | 43.2\% | 52.1\% | 47.9\% | 56.3\% | 43.7\% | 58.5\% | 41.5\% | 56.2\% | 43.8\% | 43.0\% | 57.0\% |
| 29 | 59.9\% | 40.1\% | 62.6\% | 37.4\% | 60.6\% | 39.4\% | 66.3\% | 33.7\% | 62.6\% | 37.4\% | 50.8\% | 49.2\% |
| 30-39 | 77.5\% | 22.5\% | 78.7\% | 21.3\% | 79.9\% | 20.1\% | 80.6\% | 19.4\% | 79.0\% | 21.0\% | 67.5\% | 32.5\% |
| 39+ | 85.9\% | 14.1\% | 87.5\% | 12.5\% | 91.3\% | 8.7\% | 87.6\% | 12.4\% | 87.2\% | 12.8\% | 74.8\% | 25.2\% |
| Unknown | 70.4\% | 29.6\% | 80.0\% | 20.0\% | ----- | ----- | 66.7\% | 33.3\% | 72.5\% | 27.5\% | ----- | ----- |
| TOTAL | 67.4\% | 32.6\% | 68.4\% | 31.6\% | 66.1\% | 33.9\% | 71.0\% | 29.0\% | 68.6\% | 31.4\% | 60.8\% | 39.2\% |

Table B-24. Active Component Commissioned Officer Gains and Corps, FY10: by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

| MALE | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADUATES |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried |
| Officer Gains ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Age |  |  |  |  |  |  |  |  |  |  |  |  |
| 17-20 | 0.0\% | 100.0\% | 0.0\% | 100.0\% | ----- | ----- | ----- | ----- | 0.0\% | 100.0\% | ----- | ----- |
| 21 | 9.1\% | 90.9\% | 2.1\% | 97.9\% | 18.2\% | 81.8\% | 6.0\% | 94.0\% | 6.5\% | 93.5\% | 8.3\% | 91.7\% |
| 22 | 5.2\% | 94.8\% | 6.4\% | 93.6\% | 11.7\% | 88.3\% | 9.4\% | 90.6\% | 7.2\% | 92.8\% | 5.1\% | 94.9\% |
| 23 | 9.6\% | 90.4\% | 10.6\% | 89.4\% | 12.6\% | 87.4\% | 15.6\% | 84.4\% | 11.9\% | 88.1\% | 7.5\% | 92.5\% |
| 24 | 20.4\% | 79.6\% | 15.1\% | 84.9\% | 18.0\% | 82.0\% | 23.4\% | 76.6\% | 19.8\% | 80.2\% | 12.7\% | 87.3\% |
| 25 | 25.7\% | 74.3\% | 23.2\% | 76.8\% | 33.6\% | 66.4\% | 30.2\% | 69.8\% | 27.5\% | 72.5\% | 20.2\% | 79.8\% |
| 26 | 32.5\% | 67.5\% | 30.4\% | 69.6\% | 42.0\% | 58.0\% | 46.2\% | 53.8\% | 35.9\% | 64.1\% | 24.3\% | 75.7\% |
| 27 | 43.4\% | 56.6\% | 48.9\% | 51.1\% | 38.9\% | 61.1\% | 44.2\% | 55.8\% | 44.3\% | 55.7\% | 31.5\% | 68.5\% |
| 28 | 53.7\% | 46.3\% | 58.6\% | 41.4\% | 54.7\% | 45.3\% | 59.8\% | 40.2\% | 56.2\% | 43.8\% | 39.0\% | 61.0\% |
| 29 | 52.2\% | 47.8\% | 68.8\% | 31.2\% | 63.5\% | 36.5\% | 73.0\% | 27.0\% | 61.7\% | 38.3\% | 46.8\% | 53.2\% |
| 30-39 | 70.1\% | 29.9\% | 79.4\% | 20.6\% | 81.3\% | 18.8\% | 79.5\% | 20.5\% | 74.7\% | 25.3\% | 65.3\% | 34.7\% |
| 39+ | 80.5\% | 19.5\% | 81.5\% | 18.5\% | 81.3\% | 18.8\% | 84.9\% | 15.1\% | 82.0\% | 18.0\% | ----- | -- |
| Unknown | 100.0\% | 0.0\% | 0.0\% | 100.0\% | ----- | ----- | ----- | ----- | 66.7\% | 33.3\% | ----- | ----- |
| TOTAL | 34.9\% | 65.1\% | 36.2\% | 63.8\% | 29.2\% | 70.8\% | 34.5\% | 65.5\% | 34.5\% | 65.5\% | 43.9\% | 56.1\% |
| MALE | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADUATES |  |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried |
| Officer Corps ${ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Age |  |  |  |  |  |  |  |  |  |  |  |  |
| 17-20 | 0.0\% | 100.0\% | 0.0\% | 100.0\% | ----- | ----- | ----- | ----- | 0.0\% | 100.0\% | ---- | ----- |
| 21 | 9.1\% | 90.9\% | 2.1\% | 97.9\% | 15.4\% | 84.6\% | 6.0\% | 94.0\% | 6.5\% | 93.5\% | 15.2\% | 84.8\% |
| 22 | 6.1\% | 93.9\% | 6.9\% | 93.1\% | 11.9\% | 88.1\% | 9.2\% | 90.8\% | 7.7\% | 92.3\% | 5.2\% | 94.8\% |
| 23 | 15.7\% | 84.3\% | 13.2\% | 86.8\% | 17.0\% | 83.0\% | 17.1\% | 82.9\% | 15.7\% | 84.3\% | 11.0\% | 89.0\% |
| 24 | 25.5\% | 74.5\% | 20.9\% | 79.1\% | 26.0\% | 74.0\% | 27.8\% | 72.2\% | 25.3\% | 74.7\% | 16.8\% | 83.2\% |
| 25 | 34.3\% | 65.7\% | 28.8\% | 71.2\% | 34.8\% | 65.2\% | 37.9\% | 62.1\% | 34.2\% | 65.8\% | 15.4\% | 84.6\% |
| 26 | 41.7\% | 58.3\% | 36.6\% | 63.4\% | 42.7\% | 57.3\% | 47.0\% | 53.0\% | 42.1\% | 57.9\% | 25.5\% | 74.5\% |
| 27 | 49.9\% | 50.1\% | 46.7\% | 53.3\% | 48.7\% | 51.3\% | 53.8\% | 46.2\% | 50.2\% | 49.8\% | 33.0\% | 67.0\% |
| 28 | 58.6\% | 41.4\% | 55.1\% | 44.9\% | 57.9\% | 42.1\% | 61.5\% | 38.5\% | 58.6\% | 41.4\% | 39.2\% | 60.8\% |
| 29 | 62.3\% | 37.7\% | 65.5\% | 34.5\% | 62.3\% | 37.7\% | 69.4\% | 30.6\% | 65.2\% | 34.8\% | 48.9\% | 51.1\% |
| 30-39 | 81.4\% | 18.6\% | 82.1\% | 17.9\% | 81.6\% | 18.4\% | 83.9\% | 16.1\% | 82.3\% | 17.7\% | 69.5\% | 30.5\% |
| 39+ | 90.2\% | 9.8\% | 90.9\% | 9.1\% | 92.1\% | 7.9\% | 91.8\% | 8.2\% | 91.0\% | 9.0\% | 77.3\% | 22.7\% |
| Unknown | 69.2\% | 30.8\% | 80.0\% | 20.0\% | ---- | ----- | 50.0\% | 50.0\% | 71.1\% | 28.9\% | -- | --- |
| TOTAL | 70.7\% | 29.3\% | 72.1\% | 27.9\% | 67.7\% | 32.3\% | 74.5\% | 25.5\% | 71.9\% | 28.1\% | 60.8\% | 39.2\% |

Table B-24. Active Component Commissioned Officer Gains and Corps, FY10: by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

| FEMALE | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADUATES |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried |
| Officer Gains ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Age |  |  |  |  |  |  |  |  |  |  |  |  |
| 17-20 | 0.0\% | 100.0\% | 0.0\% | 100.0\% | ----- | ----- | ----- | ----- | 0.0\% | 100.0\% | ----- | ----- |
| 21 | 0.0\% | 100.0\% | 5.0\% | 95.0\% | 20.0\% | 80.0\% | 23.8\% | 76.2\% | 10.1\% | 89.9\% | 10.2\% | 89.8\% |
| 22 | 11.4\% | 88.6\% | 6.5\% | 93.5\% | 7.9\% | 92.1\% | 12.3\% | 87.7\% | 10.0\% | 90.0\% | 8.8\% | 91.2\% |
| 23 | 16.9\% | 83.1\% | 8.0\% | 92.0\% | 23.5\% | 76.5\% | 13.5\% | 86.5\% | 14.4\% | 85.6\% | 14.3\% | 85.7\% |
| 24 | 26.6\% | 73.4\% | 14.7\% | 85.3\% | 20.0\% | 80.0\% | 22.4\% | 77.6\% | 22.6\% | 77.4\% | 20.4\% | 79.6\% |
| 25 | 26.7\% | 73.3\% | 18.8\% | 81.3\% | 66.7\% | 33.3\% | 27.0\% | 73.0\% | 26.8\% | 73.2\% | 28.1\% | 71.9\% |
| 26 | 37.8\% | 62.2\% | 30.6\% | 69.4\% | 58.3\% | 41.7\% | 22.9\% | 77.1\% | 32.1\% | 67.9\% | 37.1\% | 62.9\% |
| 27 | 32.6\% | 67.4\% | 35.8\% | 64.2\% | 15.4\% | 84.6\% | 40.3\% | 59.7\% | 34.9\% | 65.1\% | 44.8\% | 55.2\% |
| 28 | 52.1\% | 47.9\% | 45.8\% | 54.2\% | 37.5\% | 62.5\% | 47.7\% | 52.3\% | 48.5\% | 51.5\% | 50.8\% | 49.2\% |
| 29 | 40.3\% | 59.7\% | 59.5\% | 40.5\% | 0.0\% | 100.0\% | 52.6\% | 47.4\% | 48.8\% | 51.2\% | 57.9\% | 42.1\% |
| 30-39 | 54.3\% | 45.7\% | 54.3\% | 45.7\% | 33.3\% | 66.7\% | 65.2\% | 34.8\% | 57.1\% | 42.9\% | 67.3\% | 32.7\% |
| 39+ | 55.5\% | 44.5\% | 41.2\% | 58.8\% | 100.0\% | 0.0\% | 63.9\% | 36.1\% | 56.5\% | 43.5\% | ----- | ----- |
| Unknown | 0.0\% | 100.0\% | 0.0\% | 100.0\% | 0.0\% | 100.0\% | 0.0\% | 100.0\% | 0.0\% | 100.0\% | ----- | ----- |
| TOTAL | 33.1\% | 66.9\% | 26.1\% | 73.9\% | 26.6\% | 73.4\% | 33.6\% | 66.4\% | 31.3\% | 68.7\% | 49.7\% | 50.3\% |
| FEMALE | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADUATES |  |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried |
| Officer Corps ${ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Age |  |  |  |  |  |  |  |  |  |  |  |  |
| 17-20 | 0.0\% | 100.0\% | 0.0\% | 100.0\% | ----- | ----- | ----- | ----- | 0.0\% | 100.0\% | ----- | ----- |
| 21 | 0.0\% | 100.0\% | 5.3\% | 94.7\% | 33.3\% | 66.7\% | 23.8\% | 76.2\% | 11.3\% | 88.7\% | 8.3\% | 91.7\% |
| 22 | 12.5\% | 87.5\% | 7.9\% | 92.1\% | 9.3\% | 90.7\% | 12.7\% | 87.3\% | 11.0\% | 89.0\% | 12.6\% | 87.4\% |
| 23 | 21.0\% | 79.0\% | 13.8\% | 86.2\% | 25.0\% | 75.0\% | 21.2\% | 78.8\% | 19.6\% | 80.4\% | 12.6\% | 87.4\% |
| 24 | 29.5\% | 70.5\% | 19.5\% | 80.5\% | 21.5\% | 78.5\% | 30.7\% | 69.3\% | 27.0\% | 73.0\% | 17.5\% | 82.5\% |
| 25 | 35.9\% | 64.1\% | 25.6\% | 74.4\% | 28.3\% | 71.7\% | 39.7\% | 60.3\% | 34.4\% | 65.6\% | 26.5\% | 73.5\% |
| 26 | 39.6\% | 60.4\% | 34.3\% | 65.7\% | 37.6\% | 62.4\% | 41.2\% | 58.8\% | 38.9\% | 61.1\% | 27.6\% | 72.4\% |
| 27 | 42.1\% | 57.9\% | 36.6\% | 63.4\% | 33.3\% | 66.7\% | 48.4\% | 51.6\% | 42.8\% | 57.2\% | 38.3\% | 61.7\% |
| 28 | 49.6\% | 50.4\% | 39.8\% | 60.2\% | 36.3\% | 63.8\% | 47.7\% | 52.3\% | 46.1\% | 53.9\% | 46.2\% | 53.8\% |
| 29 | 50.7\% | 49.3\% | 48.9\% | 51.1\% | 34.4\% | 65.6\% | 54.7\% | 45.3\% | 51.1\% | 48.9\% | 52.6\% | 47.4\% |
| 30-39 | 59.9\% | 40.1\% | 59.8\% | 40.2\% | 52.0\% | 48.0\% | 65.1\% | 34.9\% | 61.4\% | 38.6\% | 65.5\% | 34.5\% |
| 39+ | 60.1\% | 39.9\% | 64.6\% | 35.4\% | 65.5\% | 34.5\% | 67.0\% | 33.0\% | 63.8\% | 36.2\% | 72.1\% | 27.9\% |
| Unknown | 100.0\% | 0.0\% | ----- | ----- | ----- | ----- | 100.0\% | 0.0\% | 100.0\% | 0.0\% | ----- | ----- |
| TOTAL | 51.5\% | 48.5\% | 49.0\% | 51.0\% | 41.1\% | 58.9\% | 55.9\% | 44.1\% | 52.1\% | 47.9\% | 60.8\% | 39.2\% |
| 1. Comparison group for officer gains includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2009-September 2010 average. <br> 2. Comparison group for active component officer corps includes college graduates in the civilian workforce (21-49 years old), September 2010. <br> Military data are provided by the Defense Manpower Data Center (DMDC). <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC). |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Table B-25. Active Component Commissioned Officer Gains and Corps, FY10: by Service and Race/Ethnicity with Civilian Comparison Groups

| $\begin{aligned} & \text { RACE/ } \\ & \text { ETHNICITY }{ }^{1} \end{aligned}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADUATES |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Officer Gains ${ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 5,879 | 76.2\% | 3,306 | 78.6\% | 1,237 | 70.3\% | 3,299 | 72.2\% | 13,721 | 75.2\% | 13,832,533 | 78.9\% |
| Black | 866 | 11.2\% | 369 | 8.8\% | 52 | 3.0\% | 258 | 5.6\% | 1,545 | 8.5\% | 1,555,034 | 8.9\% |
| AIAN ${ }^{3}$ | 25 | 0.32\% | 44 | 1.0\% | 11 | 0.63\% | 42 | 0.92\% | 122 | 0.67\% | 75,587 | 0.43\% |
| Asian | 495 | 6.4\% | 207 | 4.9\% | 56 | 3.2\% | 225 | 4.9\% | 983 | 5.4\% | 1,776,228 | 10.1\% |
| NHPI ${ }^{4}$ | 0 | 0\% | 23 | 0.55\% | 6 | 0.34\% | 18 | 0.39\% | 47 | 0.26\% | 49,037 | 0.28\% |
| Two or more | 0 | 0\% | 137 | 3.3\% | 22 | 1.3\% | 96 | 2.1\% | 255 | 1.4\% | 244,971 | 1.4\% |
| Unknown | 450 | 5.8\% | 122 | 2.9\% | 375 | 21.3\% | 631 | 13.8\% | 1,578 | 8.6\% | 0 | NA |
| TOTAL | 7,715 | 100\% | 4,208 | 100\% | 1,759 | 100\% | 4,569 | 100\% | 18,251 | 100\% | 17,533,390 | 100\% |
| Hispanic | 471 | 6.1\% | 319 | 7.6\% | 97 | 5.5\% | 89 | 1.9\% | 976 | 5.3\% | 1,480,893 | 8.4\% |
| Not Hispanic | 7,244 | 93.9\% | 3,889 | 92.4\% | 1,662 | 94.5\% | 4,480 | 98.1\% | 17,275 | 94.7\% | 16,052,498 | 91.6\% |
| TOTAL | 7,715 | 100\% | 4,208 | 100\% | 1,759 | 100\% | 4,569 | 100\% | 18,251 | 100\% | 17,533,390 | 100\% |

## Officer Corps ${ }^{5}$

| White | 58,583 | 74.3\% | 41,549 | 81.4\% | 15,780 | 81.4\% | 53,102 | 80.2\% | 169,014 | 78.4\% | 26,271,348 | 80.8\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 10,090 | 12.8\% | 3,983 | 7.8\% | 964 | 5.0\% | 3,831 | 5.8\% | 18,868 | 8.8\% | 2,776,424 | 8.5\% |
| AIAN ${ }^{3}$ | 372 | 0.47\% | 342 | 0.67\% | 144 | 0.74\% | 304 | 0.46\% | 1,162 | 0.54\% | 91,708 | 0.28\% |
| Asian | 3,661 | 4.6\% | 2,095 | 4.1\% | 491 | 2.5\% | 2,191 | 3.3\% | 8,438 | 3.9\% | 2,934,187 | 9.0\% |
| NHPI ${ }^{4}$ | 0 | 0\% | 177 | 0.35\% | 67 | 0.35\% | 219 | 0.33\% | 463 | 0.21\% | 81,078 | 0.25\% |
| Two or more | 0 | 0\% | 1,005 | 2.0\% | 250 | 1.3\% | 847 | 1.3\% | 2,102 | 1.0\% | 356,549 | 1.1\% |
| Unknown | 6,187 | 7.8\% | 1,908 | 3.7\% | 1,681 | 8.7\% | 5,707 | 8.6\% | 15,483 | 7.2\% | 0 | NA |
| TOTAL | 78,893 | 100\% | 51,059 | 100\% | 19,377 | 100\% | 66,201 | 100\% | 215,530 | 100\% | 32,511,294 | 100\% |
| Hispanic | 4,686 | 5.9\% | 3,186 | 6.2\% | 1,272 | 6.6\% | 2,336 | 3.5\% | 11,480 | 5.3\% | 2,472,066 | 7.6\% |
| Not Hispanic ${ }^{6}$ | 69,812 | 88.5\% | 45,681 | 89.5\% | 18,105 | 93.4\% | 63,832 | 96.4\% | 197,430 | 91.6\% | 30,039,228 | 92.4\% |
| Unknown | 4,395 | 5.6\% | 2,192 | 4.3\% | 0 | 0\% | 33 | 0\% | 6,620 | 3.1\% | 0 | 0\% |
| TOTAL | 78,893 | 100\% | 51,059 | 100\% | 19,377 | 100\% | 66,201 | 100\% | 215,530 | 100\% | 32,511,294 | 100\% |

[^10]Table B-26. Active Component Commissioned Officer Gains and Corps, FY10: by Service and Education

| EDUCATION | SERVICE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Officer Gains |  |  |  |  |  |  |  |  |  |  |
| Less than 4-year college graduate | 2,135 | 27.7\% | 5 | 0.12\% | 218 | 12.4\% | 156 | 3.4\% | 2,514 | 13.8\% |
| 4-year college graduate | 3,112 | 40.3\% | 224 | 5.3\% | 1,487 | 84.5\% | 2,665 | 58.3\% | 7,488 | 41.0\% |
| Greater than 4-year college graduate | 1,017 | 13.2\% | 42 | 1.0\% | 31 | 1.8\% | 752 | 16.5\% | 1,842 | 10.1\% |
| Unknown | 1,451 | 18.8\% | 3,937 | 93.6\% | 23 | 1.3\% | 996 | 21.8\% | 6,407 | 35.1\% |
| TOTAL | 7,715 | 100\% | 4,208 | 100\% | 1,759 | 100\% | 4,569 | 100\% | 18,251 | 100\% |
| Officer Corps |  |  |  |  |  |  |  |  |  |  |
| Less than 4-year college graduate | 4,146 | 5.3\% | 499 | 1.0\% | 648 | 3.3\% | 329 | 0.50\% | 5,622 | 2.6\% |
| 4-year college graduate | 42,192 | 53.5\% | 16,814 | 32.9\% | 15,578 | 80.4\% | 27,280 | 41.2\% | 101,864 | 47.3\% |
| Greater than 4-year college graduate | 30,799 | 39.0\% | 17,146 | 33.6\% | 3,123 | 16.1\% | 36,529 | 55.2\% | 87,597 | 40.6\% |
| Unknown | 1,756 | 2.2\% | 16,600 | 32.5\% | 28 | 0.14\% | 2,063 | 3.1\% | 20,447 | 9.5\% |
| TOTAL | 78,893 | 100\% | 51,059 | 100\% | 19,377 | 100\% | 66,201 | 100\% | 215,530 | 100\% |
| Rows and columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table B-27. Active Component Commissioned Officer Gains, FY10: by Occupational Area and Service

| SERVICE | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers ${ }^{1}$ |  | Tactical Operations | Intelligence | Engineering <br> and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, <br> Procurement, and Allied | NonOccupational ${ }^{2}$ |  |
| Number |  |  |  |  |  |  |  |  |  |  |  |
| ARMY |  | 0 | 2,648 | 468 | 1,072 | 322 | 1,647 | 523 | 733 | 302 | 7,715 |
| NAVY |  | 8 | 43 | 129 | 267 | 169 | 882 | 97 | 147 | 2,466 | 4,208 |
| MARINE CORPS |  | 1 | 105 | 4 | 4 | 10 | 0 | 20 | 23 | 1,578 | 1,745 |
| AIR FORCE |  | 2 | 511 | 200 | 452 | 265 | 993 | 206 | 218 | 1,720 | 4,567 |
| DoD TOTAL |  | 11 | 3,307 | 801 | 1,795 | 766 | 3,522 | 846 | 1,121 | 6,066 | 18,235 |

Percent

| ARMY | 0\% | 34.3\% | 6.1\% | 13.9\% | 4.2\% | 21.3\% | 6.8\% | 9.5\% | 3.9\% | 100\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NAVY | 0.19\% | 1.0\% | 3.1\% | 6.3\% | 4.0\% | 21.0\% | 2.3\% | 3.5\% | 58.6\% | 100\% |
| MARINE CORPS | 0.06\% | 6.0\% | 0.23\% | 0.23\% | 0.57\% | 0\% | 1.1\% | 1.3\% | 90.4\% | 100\% |
| AIR FORCE | 0\% | 11.2\% | 4.4\% | 9.9\% | 5.8\% | 21.7\% | 4.5\% | 4.8\% | 37.7\% | 100\% |
| DoD TOTAL | 0.06\% | 18.1\% | 4.4\% | 9.8\% | 4.2\% | 19.3\% | 4.6\% | 6.1\% | 33.3\% | 100\% |

1. Tables do not include 14 Marine Corps and 2 Air Force O-6 officers classified as general officers by the services. The "General Officer" category is officially
called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full colonels."
2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

Table B-28. Active Component Commissioned Officer Corps, FY10: by Occupational Area, Service, and Gender
Number
Number $\quad$ OCCUPATIONAL AREA

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers ${ }^{1}$ | Tactical Operations | Intelligence | Engineering and <br> Maintenance | $\begin{gathered} \hline \text { Scientists } \\ \text { and } \\ \text { Professionals } \end{gathered}$ | Health Care | Administration | Supply, Procurement, and Allied | Non- <br> Occupational ${ }^{2}$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| Males | 307 | 24,476 | 4,429 | 7,806 | 5,700 | 10,154 | 4,398 | 6,615 | 1,333 | 65,218 |
| Females | 19 | 761 | 975 | 1,604 | 817 | 5,904 | 1,755 | 1,677 | 150 | 13,662 |
| Total | 326 | 25,237 | 5,404 | 9,410 | 6,517 | 16,058 | 6,153 | 8,292 | 1,483 | 78,880 |
| Percent Females | 5.8\% | 3.0\% | 18.0\% | 17.0\% | 12.5\% | 36.8\% | 28.5\% | 20.2\% | 10.1\% | 17.3\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |
| Males | 232 | 18,330 | 2,110 | 4,623 | 1,790 | 6,372 | 1,586 | 2,161 | 5,704 | 42,908 |
| Females | 20 | 1,509 | 388 | 284 | 402 | 3,753 | 488 | 339 | 968 | 8,151 |
| Total | 252 | 19,839 | 2,498 | 4,907 | 2,192 | 10,125 | 2,074 | 2,500 | 6,672 | 51,059 |
| Percent Females | 7.9\% | 7.6\% | 15.5\% | 5.8\% | 18.3\% | 37.1\% | 23.5\% | 13.6\% | 14.5\% | 16.0\% |


| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 89 | 8,879 | 1,125 | 1,442 | 390 | 0 | 872 | 2,278 | 2,521 | 17,596 |
| Females | 2 | 218 | 61 | 101 | 55 | 0 | 220 | 267 | 223 | 1,147 |
| Total | 91 | 9,097 | 1,186 | 1,543 | 445 | 0 | 1,092 | 2,545 | 2,744 | 18,743 |
| Percent Females | 2.2\% | 2.4\% | 5.1\% | 6.5\% | 12.4\% | ----- | 20.1\% | 10.5\% | 8.1\% | 6.1\% |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 289 | 22,177 | 2,646 | 7,793 | 3,693 | 6,372 | 2,900 | 3,682 | 3,953 | 53,505 |
| Females | 26 | 1,701 | 903 | 1,180 | 912 | 4,878 | 1,335 | 951 | 458 | 12,344 |
| Total | 315 | 23,878 | 3,549 | 8,973 | 4,605 | 11,250 | 4,235 | 4,633 | 4,411 | 65,849 |
| Percent Females | 8.3\% | 7.1\% | 25.4\% | 13.2\% | 19.8\% | 43.4\% | 31.5\% | 20.5\% | 10.4\% | 18.7\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Males | 917 | 73,862 | 10,310 | 21,664 | 11,573 | 22,898 | 9,756 | 14,736 | 13,511 | 179,227 |
| Females | 67 | 4,189 | 2,327 | 3,169 | 2,186 | 14,535 | 3,798 | 3,234 | 1,799 | 35,304 |
| Total | 984 | 78,051 | 12,637 | 24,833 | 13,759 | 37,433 | 13,554 | 17,970 | 15,310 | 214,531 |
| Percent Females | 6.8\% | 5.4\% | 18.4\% | 12.8\% | 15.9\% | 38.8\% | 28.0\% | 18.0\% | 11.8\% | 16.5\% |

Table B-28. Active Component Commissioned Officer Corps, FY10: by Occupational Area, Service, and Gender
Percent

> OCCUPATIONAL AREA

|  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GENDER | General Officers ${ }^{1}$ | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, Procurement, and Allied | NonOccupational ${ }^{2}$ | TOTAL |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| Males | 0.47\% | 37.5\% | 6.8\% | 12.0\% | 8.7\% | 15.6\% | 6.7\% | 10.1\% | 2.0\% | 100\% |
| Females | 0.14\% | 5.6\% | 7.1\% | 11.7\% | 6.0\% | 43.2\% | 12.8\% | 12.3\% | 1.1\% | 100\% |
| Total | 0.41\% | 32.0\% | 6.9\% | 11.9\% | 8.3\% | 20.4\% | 7.8\% | 10.5\% | 1.9\% | 100\% |


| NAVY |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 0.54\% | 42.7\% | 4.9\% | 10.8\% | 4.2\% | 14.9\% | 3.7\% | 5.0\% | 13.3\% | 100\% |
| Females | 0.25\% | 18.5\% | 4.8\% | 3.5\% | 4.9\% | 46.0\% | 6.0\% | 4.2\% | 11.9\% | 100\% |
| Total | 0.49\% | 38.9\% | 4.9\% | 9.6\% | 4.3\% | 19.8\% | 4.1\% | 4.9\% | 13.1\% | 100\% |


| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 0.51\% | 50.5\% | 6.4\% | 8.2\% | 2.2\% | 0\% | 5.0\% | 12.9\% | 14.3\% | 100\% |
| Females | 0.17\% | 19.0\% | 5.3\% | 8.8\% | 4.8\% | 0\% | 19.2\% | 23.3\% | 19.4\% | 100\% |
| Total | 0.49\% | 48.5\% | 6.3\% | 8.2\% | 2.4\% | 0\% | 5.8\% | 13.6\% | 14.6\% | 100\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| Males | 0.54\% | 41.4\% | 4.9\% | 14.6\% | 6.9\% | 11.9\% | 5.4\% | 6.9\% | 7.4\% | 100\% |
| Females | 0.21\% | 13.8\% | 7.3\% | 9.6\% | 7.4\% | 39.5\% | 10.8\% | 7.7\% | 3.7\% | 100\% |
| Total | 0.48\% | 36.3\% | 5.4\% | 13.6\% | 7.0\% | 17.1\% | 6.4\% | 7.0\% | 6.7\% | 100\% |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 0.51\% | 41.2\% | 5.8\% | 12.1\% | 6.5\% | 12.8\% | 5.4\% | 8.2\% | 7.5\% | 100\% |
| Females | 0.19\% | 11.9\% | 6.6\% | 9.0\% | 6.2\% | 41.2\% | 10.8\% | 9.2\% | 5.1\% | 100\% |
| Total | 0.46\% | 36.4\% | 5.9\% | 11.6\% | 6.4\% | 17.4\% | 6.3\% | 8.4\% | 7.1\% | 100\% |

1. Tabless do not include 13 male Army, 616 male and 18 female Marine Corps, and 333 male and 19 female Air Force O-6 officers classified as general officers by the services.

The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified,
and all Marine Corps full Colonels."
2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table B-29. Active Component Commissioned Officer Corps, FY10: by Occupational Area, Service, and Race/Ethnicity

| RACE/ ETHNICITY ${ }^{1}$ | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers ${ }^{2}$ | Tactical Operations | Intelligence | Engineering <br> and <br> Maintenance | Scientists and <br> Professionals | Health Care | Administration | Supply, <br> Procurement, and Allied | $\begin{gathered} \text { Non- } \\ \text { Occupational }^{3} \\ \hline \end{gathered}$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| White | 288 | 20,848 | 3,969 | 6,536 | 5,249 | 11,245 | 3,933 | 5,358 | 1,147 | 58,573 |
| Black | 26 | 1,815 | 567 | 1,598 | 514 | 2,002 | 1,438 | 1,967 | 161 | 10,088 |
| AIAN ${ }^{4}$ | 2 | 122 | 28 | 31 | 31 | 66 | 32 | 49 | 11 | 372 |
| Asian | 3 | 889 | 300 | 514 | 309 | 1,025 | 247 | 310 | 64 | 3,661 |
| NHPI ${ }^{5}$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 7 | 1,563 | 540 | 731 | 414 | 1,720 | 503 | 608 | 100 | 6,186 |
| TOTAL | 326 | 25,237 | 5,404 | 9,410 | 6,517 | 16,058 | 6,153 | 8,292 | 1,483 | 78,880 |
| Hispanic | 6 | 1,357 | 373 | 662 | 358 | 699 | 505 | 636 | 90 | 4,686 |
| Not Hispanic ${ }^{6}$ | 317 | 22,895 | 4,926 | 8,594 | 6,084 | 12,473 | 5,565 | 7,597 | 1,348 | 69,799 |
| Unknown | 3 | 985 | 105 | 154 | 75 | 2,886 | 83 | 59 | 45 | 74,194 |
| TOTAL | 326 | 25,237 | 5,404 | 9,410 | 6,517 | 16,058 | 6,153 | 8,292 | 1,483 | 148,679 |
| NAVY |  |  |  |  |  |  |  |  |  |  |
| White | 232 | 17,057 | 2,068 | 3,934 | 1,849 | 7,684 | 1,401 | 1,778 | 5,546 | 41,549 |
| Black | 14 | 1,068 | 174 | 473 | 137 | 1,005 | 438 | 349 | 325 | 3,983 |
| AIAN ${ }^{4}$ | 0 | 102 | 25 | 41 | 19 | 48 | 18 | 18 | 71 | 342 |
| Asian | 5 | 476 | 101 | 238 | 74 | 667 | 80 | 188 | 266 | 2,095 |
| NHPI ${ }^{5}$ | 0 | 58 | 5 | 13 | 2 | 50 | 8 | 12 | 29 | 177 |
| Two or more | 1 | 275 | 42 | 80 | 31 | 268 | 39 | 67 | 202 | 1,005 |
| Unknown | 0 | 803 | 83 | 128 | 80 | 403 | 90 | 88 | 233 | 1,908 |
| TOTAL | 252 | 19,839 | 2,498 | 4,907 | 2,192 | 10,125 | 2,074 | 2,500 | 6,672 | 51,059 |
| Hispanic | 3 | 1,140 | 174 | 324 | 95 | 624 | 184 | 188 | 454 | 3,186 |
| Not Hispanic ${ }^{6}$ | 233 | 18,269 | 2,273 | 4,518 | 1,953 | 8,589 | 1,847 | 2,258 | 5,741 | 45,681 |
| Unknown | 16 | 430 | 51 | 65 | 144 | 912 | 43 | 54 | 477 | 2,192 |
| TOTAL | 252 | 19,839 | 2,498 | 4,907 | 2,192 | 10,125 | 2,074 | 2,500 | 6,672 | 51,059 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| White | 82 | 7,860 | 970 | 1,166 | 375 | 0 | 787 | 1,937 | 2,031 | 15,208 |
| Black | 6 | 256 | 34 | 136 | 16 | 0 | 135 | 273 | 87 | 943 |
| AIAN ${ }^{4}$ | 0 | 63 | 13 | 12 |  | 0 | 17 | 13 | 19 | 140 |
| Asian | 0 | 189 | 29 | 45 | 19 | 0 | 41 | 77 | 86 | 486 |
| NHPI ${ }^{5}$ | 0 | 19 | 9 | 14 | 1 | 0 | 1 | 12 | 10 | 66 |
| Two or more | 0 | 94 | 23 | 26 | 8 | 0 | 16 | 38 | 40 | 245 |
| Unknown | 3 | 616 | 108 | 144 | 23 | 0 | 95 | 195 | 471 | 1,655 |
| TOTAL | 91 | 9,097 | 1,186 | 1,543 | 445 | 0 | 1,092 | 2,545 | 2,744 | 18,743 |
| Hispanic | 3 | 498 | 73 | 145 | 24 | 0 | 116 | 242 | 159 | 1,260 |
| Not Hispanic ${ }^{6}$ | 88 | 8,599 | 1,113 | 1,398 | 421 | 0 | 976 | 2,303 | 2,585 | 17,483 |
| Unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 91 | 9,097 | 1,186 | 1,543 | 445 | 0 | 1,092 | 2,545 | 2,744 | 18,743 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| White | 297 | 21,066 | 2,859 | 7,111 | 3,745 | 7,268 | 3,223 | 3,521 | 3,687 | 52,777 |
| Black | 15 | 751 | 173 | 683 | 217 | 856 | 504 | 511 | 108 | 3,818 |
| AIAN ${ }^{4}$ | 0 | 105 | 23 | 42 | 15 | 34 | 24 | 22 | 38 | 303 |
| Asian | 2 | 482 | 157 | 406 | 171 | 520 | 115 | 169 | 165 | 2,187 |
| NHPI5 | 0 | 51 | 13 | 40 | 15 | 50 | 22 | 14 | 14 | 219 |
| Two or more | 1 | 261 | 55 | 160 | 52 | 98 | 67 | 78 | 72 | 844 |
| Unknown | 0 | 1,162 | 269 | 531 | 390 | 2,424 | 280 | 318 | 327 | 5,701 |
| TOTAL | 315 | 23,878 | 3,549 | 8,973 | 4,605 | 11,250 | 4,235 | 4,633 | 4,411 | 65,849 |
| Hispanic | 4 | 773 | 162 | 354 | 138 | 374 | 220 | 235 | 72 | 2,332 |
| Not Hispanic ${ }^{6}$ | 311 | 23,095 | 3,387 | 8,612 | 4,464 | 10,876 | 4,011 | 4,393 | 4,335 | 63,484 |
| Unknown | 0 | 10 | 0 | 7 | 3 | 0 | , | 5 | 4 | 33 |
| TOTAL | 315 | 23,878 | 3,549 | 8,973 | 4,605 | 11,250 | 4,235 | 4,633 | 4,411 | 65,849 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| White | 899 | 66,831 | 9,866 | 18,747 | 11,218 | 26,197 | 9,344 | 12,594 | 12,411 | 168,107 |
| Black | 61 | 3,890 | 948 | 2,890 | 884 | 3,863 | 2,515 | 3,100 | 681 | 18,832 |
| AIAN ${ }^{4}$ | 2 | 392 | 89 | 126 | 68 | 148 | 91 | 102 | 139 | 1,157 |
| Asian | 10 | 2,036 | 587 | 1,203 | 573 | 2,212 | 483 | 744 | 581 | 8,429 |
| NHP1 ${ }^{5}$ | 0 | 128 | 27 | 67 | 18 | 100 | 31 | 38 | 53 | 462 |
| Two or more | 2 | 630 | 120 | 266 | 91 | 366 | 122 | 183 | 314 | 2,094 |
| Unknown | 10 | 4,144 | 1,000 | 1,534 | 907 | 4,547 | 968 | 1,209 | 1,131 | 15,450 |
| TOTAL | 984 | 78,051 | 12,637 | 24,833 | 13,759 | 37,433 | 13,554 | 17,970 | 15,310 | 214,531 |
| Hispanic | 16 | 3,768 | 782 | 1,485 | 615 | 1,697 | 1,025 | 1,301 | 775 | 11,464 |
| Not Hispanic ${ }^{6}$ | 949 | 72,858 | 11,699 | 23,122 | 12,922 | 31,938 | 12,399 | 16,551 | 14,009 | 196,447 |
| Unknown | 19 | 1,425 | 156 | 226 | 222 | 3,798 | 130 | 118 | 526 | 6,620 |
| TOTAL | 984 | 78,051 | 12,637 | 24,833 | 13,759 | 37,433 | 13,554 | 17,970 | 15,310 | 214,531 |

Table B-29. Active Component Commissioned Officer Corps, FY10: by Occupational Area, Service, and Race/Ethnicity
Percent

| RACE/ ETHNICITY ${ }^{1}$ | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers ${ }^{2}$ | Tactical Operations | Intelligence | Engineering <br> and <br> Maintenance | Scientists <br> and <br> Professionals | Health Care | Administration | Supply, Procurement, and Allied | Non- <br> Occupational ${ }^{3}$ |  |
| ARMY $^{4}$ |  |  |  |  |  |  |  |  |  |  |
| White | 0.49\% | 35.6\% | 6.8\% | 11.2\% | 9.0\% | 19.2\% | 6.7\% | 9.1\% | 2.0\% | 100\% |
| Black | 0.26\% | 18.0\% | 5.6\% | 15.8\% | 5.1\% | 19.8\% | 14.3\% | 19.5\% | 1.6\% | 100\% |
| AIAN ${ }^{4}$ | 0.54\% | 32.8\% | 7.5\% | 8.3\% | 8.3\% | 17.7\% | 8.6\% | 13.2\% | 3.0\% | 100\% |
| Asian | 0.08\% | 24.3\% | 8.2\% | 14.0\% | 8.4\% | 28.0\% | 6.7\% | 8.5\% | 1.7\% | 100\% |
| NHPI ${ }^{5}$ | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| Two or more | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | - |
| Unknown | 0.11\% | 25.3\% | 8.7\% | 11.8\% | 6.7\% | 27.8\% | 8.1\% | 9.8\% | 1.6\% | 100\% |
| TOTAL | 0.41\% | 32.0\% | 6.9\% | 11.9\% | 8.3\% | 20.4\% | 7.8\% | 10.5\% | 1.9\% | 100\% |
| Hispanic | 0.13\% | 29.0\% | 8.0\% | 14.1\% | 7.6\% | 14.9\% | 10.8\% | 13.6\% | 1.9\% | 100\% |
| Not Hispanic ${ }^{6}$ | 0.45\% | 32.8\% | 7.1\% | 12.3\% | 8.7\% | 17.9\% | 8.0\% | 10.9\% | 1.9\% | 100\% |
| Unknown | 0\% | 1.3\% | 0.14\% | 0.21\% | 0.10\% | 3.9\% | 0.11\% | 0.08\% | 0.06\% | 100\% |
| TOTAL | 0.22\% | 17.0\% | 3.6\% | 6.3\% | 4.4\% | 10.8\% | 4.1\% | 5.6\% | 1.0\% | 100\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |
| White | 0.56\% | 41.1\% | 5.0\% | 9.5\% | 4.5\% | 18.5\% | 3.4\% | 4.3\% | 13.3\% | 100\% |
| Black | 0.35\% | 26.8\% | 4.4\% | 11.9\% | 3.4\% | 25.2\% | 11.0\% | 8.8\% | 8.2\% | 100\% |
| AIAN ${ }^{4}$ | 0\% | 29.8\% | 7.3\% | 12.0\% | 5.6\% | 14.0\% | 5.3\% | 5.3\% | 20.8\% | 100\% |
| Asian | 0.24\% | 22.7\% | 4.8\% | 11.4\% | 3.5\% | 31.8\% | 3.8\% | 9.0\% | 12.7\% | 100\% |
| NHPI ${ }^{5}$ | 0\% | 32.8\% | 2.8\% | 7.3\% | 1.1\% | 28.2\% | 4.5\% | 6.8\% | 16.4\% | 100\% |
| Two or more | 0.10\% | 27.4\% | 4.2\% | 8.0\% | 3.1\% | 26.7\% | 3.9\% | 6.7\% | 20.1\% | 100\% |
| Unknown | 0\% | 42.1\% | 4.4\% | 6.7\% | 4.2\% | 21.1\% | 4.7\% | 4.6\% | 12.2\% | 100\% |
| TOTAL | 0.49\% | 38.9\% | 4.9\% | 9.6\% | 4.3\% | 19.8\% | 4.1\% | 4.9\% | 13.1\% | 100\% |
| Hispanic | 0.09\% | 35.8\% | 5.5\% | 10.2\% | 3.0\% | 19.6\% | 5.8\% | 5.9\% | 14.2\% | 100\% |
| Not Hispanic ${ }^{6}$ | 0.51\% | 40.0\% | 5.0\% | 9.9\% | 4.3\% | 18.8\% | 4.0\% | 4.9\% | 12.6\% | 100\% |
| Unknown | 0.73\% | 19.6\% | 2.3\% | 3.0\% | 6.6\% | 41.6\% | 2.0\% | 2.5\% | 21.8\% | 100\% |
| TOTAL | 0.49\% | 38.9\% | 4.9\% | 9.6\% | 4.3\% | 19.8\% | 4.1\% | 4.9\% | 13.1\% | 100\% |


| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 0.54\% | 51.7\% | 6.4\% | 7.7\% | 2.5\% | 0\% | 5.2\% | 12.7\% | 13.4\% | 100\% |
| Black | 0.64\% | 27.1\% | 3.6\% | 14.4\% | 1.7\% | 0\% | 14.3\% | 29.0\% | 9.2\% | 100\% |
| $\mathrm{AIAN}^{4}$ | 0\% | 45.0\% | 9.3\% | 8.6\% | 2.1\% | 0\% | 12.1\% | 9.3\% | 13.6\% | 100\% |
| Asian | 0\% | 38.9\% | 6.0\% | 9.3\% | 3.9\% | 0\% | 8.4\% | 15.8\% | 17.7\% | 100\% |
| NHPI ${ }^{5}$ | 0\% | 28.8\% | 13.6\% | 21.2\% | 1.5\% | 0\% | 1.5\% | 18.2\% | 15.2\% | 100\% |
| Two or more | 0\% | 38.4\% | 9.4\% | 10.6\% | 3.3\% | 0\% | 6.5\% | 15.5\% | 16.3\% | 100\% |
| Unknown | 0.18\% | 37.2\% | 6.5\% | 8.7\% | 1.4\% | 0\% | 5.7\% | 11.8\% | 28.5\% | 100\% |
| TOTAL | 0.49\% | 48.5\% | 6.3\% | 8.2\% | 2.4\% | 0\% | 5.8\% | 13.6\% | 14.6\% | 100\% |
| Hispanic | 0.24\% | 39.5\% | 5.8\% | 11.5\% | 1.9\% | 0\% | 9.2\% | 19.2\% | 12.6\% | 100\% |
| Not Hispanic ${ }^{6}$ | 0.50\% | 49.2\% | 6.4\% | 8.0\% | 2.4\% | 0\% | 5.6\% | 13.2\% | 14.8\% | 100\% |
| Unknown | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| TOTAL | 0.49\% | 48.5\% | 6.3\% | 8.2\% | 2.4\% | 0\% | 5.8\% | 13.6\% | 14.6\% | 100\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| White | 0.56\% | 39.9\% | 5.4\% | 13.5\% | 7.1\% | 13.8\% | 6.1\% | 6.7\% | 7.0\% | 100\% |
| Black | 0.39\% | 19.7\% | 4.5\% | 17.9\% | 5.7\% | 22.4\% | 13.2\% | 13.4\% | 2.8\% | 100\% |
| AIAN ${ }^{4}$ | 0\% | 34.7\% | 7.6\% | 13.9\% | 5.0\% | 11.2\% | 7.9\% | 7.3\% | 12.5\% | 100\% |
| Asian | 0.09\% | 22.0\% | 7.2\% | 18.6\% | 7.8\% | 23.8\% | 5.3\% | 7.7\% | 7.5\% | 100\% |
| NHPI ${ }^{5}$ | 0\% | 23.3\% | 5.9\% | 18.3\% | 6.8\% | 22.8\% | 10.0\% | 6.4\% | 6.4\% | 100\% |
| Two or more | 0.12\% | 30.9\% | 6.5\% | 19.0\% | 6.2\% | 11.6\% | 7.9\% | 9.2\% | 8.5\% | 100\% |
| Unknown | 0\% | 20.4\% | 4.7\% | 9.3\% | 6.8\% | 42.5\% | 4.9\% | 5.6\% | 5.7\% | 100\% |
| TOTAL | 0.48\% | 36.3\% | 5.4\% | 13.6\% | 7.0\% | 17.1\% | 6.4\% | 7.0\% | 6.7\% | 100\% |
| Hispanic | 0.17\% | 33.1\% | 6.9\% | 15.2\% | 5.9\% | 16.0\% | 9.4\% | 10.1\% | 3.1\% | 100\% |
| Not Hispanic ${ }^{6}$ | 0.49\% | 36.4\% | 5.3\% | 13.6\% | 7.0\% | 17.1\% | 6.3\% | 6.9\% | 6.8\% | 100\% |
| Unknown | 0\% | 30.3\% | 0\% | 21.2\% | 9.1\% | 0\% | 12.1\% | 15.2\% | 12.1\% | 100\% |
| TOTAL | 0.48\% | 36.3\% | 5.4\% | 13.6\% | 7.0\% | 17.1\% | 6.4\% | 7.0\% | 6.7\% | 100\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| White | 0.53\% | 39.8\% | 5.9\% | 11.2\% | 6.7\% | 15.6\% | 5.6\% | 7.5\% | 7.4\% | 100\% |
| Black | 0.32\% | 20.7\% | 5.0\% | 15.3\% | 4.7\% | 20.5\% | 13.4\% | 16.5\% | 3.6\% | 100\% |
| $\mathrm{AIAN}^{+}$ | 0.17\% | 33.9\% | 7.7\% | 10.9\% | 5.9\% | 12.8\% | 7.9\% | 8.8\% | 12.0\% | 100\% |
| Asian | 0.12\% | 24.2\% | 7.0\% | 14.3\% | 6.8\% | 26.2\% | 5.7\% | 8.8\% | 6.9\% | 100\% |
| NHPI ${ }^{5}$ | 0\% | 27.7\% | 5.8\% | 14.5\% | 3.9\% | 21.6\% | 6.7\% | 8.2\% | 11.5\% | 100\% |
| Two or more | 0.10\% | 30.1\% | 5.7\% | 12.7\% | 4.3\% | 17.5\% | 5.8\% | 8.7\% | 15.0\% | 100\% |
| Unknown | 0.06\% | 26.8\% | 6.5\% | 9.9\% | 5.9\% | 29.4\% | 6.3\% | 7.8\% | 7.3\% | 100\% |
| TOTAL | 0.46\% | 36.4\% | 5.9\% | 11.6\% | 6.4\% | 17.4\% | 6.3\% | 8.4\% | 7.1\% | 100\% |
| Hispanic | 0.14\% | 32.9\% | 6.8\% | 13.0\% | 5.4\% | 14.8\% | 8.9\% | 11.3\% | 6.8\% | 100\% |
| Not Hispanic ${ }^{6}$ | 0.48\% | 37.1\% | 6.0\% | 11.8\% | 6.6\% | 16.3\% | 6.3\% | 8.4\% | 7.1\% | 100\% |
| Unknown | 0.29\% | 21.5\% | 2.4\% | 3.4\% | 3.4\% | 57.4\% | 2.0\% | 1.8\% | 7.9\% | 100\% |
| TOTAL | 0.46\% | 36.4\% | 5.9\% | 11.6\% | 6.4\% | 17.4\% | 6.3\% | 8.4\% | 7.1\% | 100\% |

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
2. Tables do not include 907 White, 36 Black, 5 AIAN, 9 Asian, 1 NHPI, 8 multiple race, and 33 unknowns

The total is 999 ( 16 Hispanic and 983 non-Hispanic) O-6 officers classified as general officers by the services
The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."
3. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.
4. American Indian, Alaska Native
5. The Army does not report data on the number of active duty officers or active duty officer gains in either the Native Hawaiian, Pacific Islander (NHPI) or "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.
6. Includes individuals who did not respond to the ethnicity question

Table B-30. Active Component Commissioned Officer Gains, FY10: by Source of Commission, Service, and Gender

Number

| GENDER | SOURCE OF COMMISSION ${ }^{1}$ |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Service <br> Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 923 | 1,663 | 737 | 1,905 | 779 | 117 | 9 | 6,133 |
| Females | 139 | 458 | 115 | 315 | 475 | 80 | 0 | 1,582 |
| Total | 1,062 | 2,121 | 852 | 2,220 | 1,254 | 197 | 9 | 7,715 |
| Percent Females | 13.1\% | 21.6\% | 13.5\% | 14.2\% | 37.9\% | 40.6\% | 0\% | 20.5\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 605 | 534 | 6 | 915 | 563 | 0 | 660 | 3,283 |
| Females | 176 | 161 | 1 | 138 | 355 | 0 | 94 | 925 |
| Total | 781 | 695 | 7 | 1,053 | 918 | 0 | 754 | 4,208 |
| Percent Females | 22.5\% | 23.2\% | 14.3\% | 13.1\% | 38.7\% | ----- | 12.5\% | 22.0\% |


| MARINE CORPS |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | 233 | 29 | 0 | 1,017 | 18 | 0 | 319 | 1,616 |
| Females | 40 | 3 | 0 | 70 | 3 | 0 | 27 | 143 |
| Total | 273 | $\mathbf{3 2}$ | $\mathbf{0}$ | $\mathbf{1 , 0 8 7}$ | $\mathbf{2 1}$ | $\mathbf{0}$ | $\mathbf{3 4 6}$ | $\mathbf{1 , 7 5 9}$ |
| Percent Females | $14.7 \%$ | $9.4 \%$ | ---- | $6.4 \%$ | $14.3 \%$ | ---- | $7.8 \%$ | $\mathbf{8 . 1 \%}$ |


| AIR FORCE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 857 | 245 | 1,209 | 524 | 566 | 0 | 1 | 3,402 |
| Females | 190 | 56 | 232 | 167 | 519 | 0 | 3 | 1,167 |
| Total | 1,047 | 301 | 1,441 | 691 | 1,085 | 0 | 4 | 4,569 |
| Percent Females | 18.1\% | 18.6\% | 16.1\% | 24.2\% | 47.8\% | ----- | 75.0\% | 25.5\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 2,618 | 2,471 | 1,952 | 4,361 | 1,926 | 117 | 989 | 14,434 |
| Females | 545 | 678 | 348 | 690 | 1,352 | 80 | 124 | 3,817 |
| Total | 3,163 | 3,149 | 2,300 | 5,051 | 3,278 | 197 | 1,113 | 18,251 |
| Percent Females | 17.2\% | 21.5\% | 15.1\% | 13.7\% | 41.2\% | 40.6\% | 11.1\% | 20.9\% |

Table B-30. Active Component Commissioned Officer Gains, FY10: by Source of Commission, Service, and Gender

Percent

| GENDER | SOURCE OF COMMISSION ${ }^{1}$ |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Service <br> Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 15.0\% | 27.1\% | 12.0\% | 31.1\% | 12.7\% | 1.9\% | 0.15\% | 100\% |
| Females | 8.8\% | 29.0\% | 7.3\% | 19.9\% | 30.0\% | 5.1\% | 0\% | 100\% |
| Total | 13.8\% | 27.5\% | 11.0\% | 28.8\% | 16.3\% | 2.6\% | 0.12\% | 100\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 18.4\% | 16.3\% | 0.18\% | 27.9\% | 17.1\% | 0\% | 20.1\% | 100\% |
| Females | 19.0\% | 17.4\% | 0.11\% | 14.9\% | 38.4\% | 0\% | 10.2\% | 100\% |
| Total | 18.6\% | 16.5\% | 0.17\% | 25.0\% | 21.8\% | 0\% | 17.9\% | 100\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 14.4\% | 1.8\% | 0\% | 62.9\% | 1.1\% | 0\% | 19.7\% | 100\% |
| Females | 28.0\% | 2.1\% | 0\% | 49.0\% | 2.1\% | 0\% | 18.9\% | 100\% |
| Total | 15.5\% | 1.8\% | 0\% | 61.8\% | 1.2\% | 0\% | 19.7\% | 100\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 25.2\% | 7.2\% | 35.5\% | 15.4\% | 16.6\% | 0\% | 0\% | 100\% |
| Females | 16.3\% | 4.8\% | 19.9\% | 14.3\% | 44.5\% | 0\% | 0.26\% | 100\% |
| Total | 22.9\% | 6.6\% | 31.5\% | 15.1\% | 23.7\% | 0\% | 0.09\% | 100\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 18.1\% | 17.1\% | 13.5\% | 30.2\% | 13.3\% | 0.81\% | 6.9\% | 100\% |
| Females | 14.3\% | 17.8\% | 9.1\% | 18.1\% | 35.4\% | 2.1\% | 3.2\% | 100\% |
| Total | 17.3\% | 17.3\% | 12.6\% | 27.7\% | 18.0\% | 1.1\% | 6.1\% | 100\% |
| 1. ROTC - Reserve Officer Training Corps |  |  |  |  |  |  |  |  |
| OCS - Officer Candidate School |  |  |  |  |  |  |  |  |
| OTS - Officer Training School |  |  |  |  |  |  |  |  |
| Rows and columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table B-31. Active Component Commissioned Officer Corps, FY10: by Source of Commission, Service, and Gender

Number

| GENDER | SOURCE OF COMMISSION ${ }^{1}$ |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Service <br> Academy | ROTC <br> Scholarship | ROTC NonScholarship | OCS/OTS | Direct <br> Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 10,220 | 20,834 | 12,397 | 12,665 | 6,191 | 2,877 | 47 | 65,231 |
| Females | 1,341 | 4,285 | 1,748 | 2,150 | 2,817 | 1,316 | 5 | 13,662 |
| Total | 11,561 | 25,119 | 14,145 | 14,815 | 9,008 | 4,193 | 52 | 78,893 |
| Percent Females | 11.6\% | 17.1\% | 12.4\% | 14.5\% | 31.3\% | 31.4\% | 9.6\% | 17.3\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 9,076 | 8,076 | 772 | 9,121 | 6,824 | 66 | 8,973 | 42,908 |
| Females | 1,285 | 1,392 | 82 | 1,045 | 3,191 | 2 | 1,154 | 8,151 |
| Total | 10,361 | 9,468 | 854 | 10,166 | 10,015 | 68 | 10,127 | 51,059 |
| Percent Females | 12.4\% | 14.7\% | 9.6\% | 10.3\% | 31.9\% | 2.9\% | 11.4\% | 16.0\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 2,382 | 1,283 | 0 | 11,694 | 148 | 5 | 2,700 | 18,212 |
| Females | 283 | 45 | 0 | 580 | 14 | 0 | 243 | 1,165 |
| Total | 2,665 | 1,328 | 0 | 12,274 | 162 | 5 | 2,943 | 19,377 |
| Percent Females | 10.6\% | 3.4\% | ----- | 4.7\% | 8.6\% | 0\% | 8.3\% | 6.0\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 12,619 | 9,097 | 14,698 | 10,820 | 6,593 | 7 | 4 | 53,838 |
| Females | 1,707 | 1,676 | 2,739 | 1,752 | 4,485 | 1 | 3 | 12,363 |
| Total | 14,326 | 10,773 | 17,437 | 12,572 | 11,078 | 8 | 7 | 66,201 |
| Percent Females | 11.9\% | 15.6\% | 15.7\% | 13.9\% | 40.5\% | 12.5\% | 42.9\% | 18.7\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 34,297 | 39,290 | 27,867 | 44,300 | 19,756 | 2,955 | 11,724 | 180,189 |
| Females | 4,616 | 7,398 | 4,569 | 5,527 | 10,507 | 1,319 | 1,405 | 35,341 |
| Total | 38,913 | 46,688 | 32,436 | 49,827 | 30,263 | 4,274 | 13,129 | 215,530 |
| Percent Females | 11.9\% | 15.8\% | 14.1\% | 11.1\% | 34.7\% | 30.9\% | 10.7\% | 16.4\% |

Table B-31. Active Component Commissioned Officer Corps, FY10: by Source of Commission, Service, and Gender

Percent

| GENDER | SOURCE OF COMMISSION ${ }^{1}$ |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Service <br> Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 15.7\% | 31.9\% | 19.0\% | 19.4\% | 9.5\% | 4.4\% | 0.07\% | 100\% |
| Females | 9.8\% | 31.4\% | 12.8\% | 15.7\% | 20.6\% | 9.6\% | 0\% | 100\% |
| Total | 14.7\% | 31.8\% | 17.9\% | 18.8\% | 11.4\% | 5.3\% | 0.07\% | 100\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 21.2\% | 18.8\% | 1.8\% | 21.3\% | 15.9\% | 0.15\% | 20.9\% | 100\% |
| Females | 15.8\% | 17.1\% | 1.0\% | 12.8\% | 39.1\% | 0\% | 14.2\% | 100\% |
| Total | 20.3\% | 18.5\% | 1.7\% | 19.9\% | 19.6\% | 0.13\% | 19.8\% | 100\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 13.1\% | 7.0\% | 0\% | 64.2\% | 0.81\% | 0\% | 14.8\% | 100\% |
| Females | 24.3\% | 3.9\% | 0\% | 49.8\% | 1.2\% | 0\% | 20.9\% | 100\% |
| Total | 13.8\% | 6.9\% | 0\% | 63.3\% | 0.84\% | 0\% | 15.2\% | 100\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 23.4\% | 16.9\% | 27.3\% | 20.1\% | 12.2\% | 0\% | 0\% | 100\% |
| Females | 13.8\% | 13.6\% | 22.2\% | 14.2\% | 36.3\% | 0\% | 0\% | 100\% |
| Total | 21.6\% | 16.3\% | 26.3\% | 19.0\% | 16.7\% | 0\% | 0\% | 100\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 19.0\% | 21.8\% | 15.5\% | 24.6\% | 11.0\% | 1.6\% | 6.5\% | 100\% |
| Females | 13.1\% | 20.9\% | 12.9\% | 15.6\% | 29.7\% | 3.7\% | 4.0\% | 100\% |
| Total | 18.1\% | 21.7\% | 15.0\% | 23.1\% | 14.0\% | 2.0\% | 6.1\% | 100\% |
| 1. ROTC - Reserve Officer Training Corps |  |  |  |  |  |  |  |  |
| OCS - Officer Candidate School |  |  |  |  |  |  |  |  |
| OTS - Officer Training School |  |  |  |  |  |  |  |  |
| Rows and columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table B-32. Active Component Commissioned Officer Gains, FY10: by Source of Commission, Service, and Race/Ethnicity
Number

| RACE/ ETHNICITY ${ }^{2}$ | SOURCE OF COMMISSION ${ }^{1}$ |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Service <br> Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 844 | 1,718 | 580 | 1,664 | 929 | 137 | 7 | 5,879 |
| Black | 56 | 136 | 124 | 358 | 169 | 21 | 2 | 866 |
| AIAN ${ }^{3}$ | 6 | 5 | 6 | 3 | 4 | 1 | 0 | 25 |
| Asian | 74 | 127 | 35 | 133 | 99 | 27 | 0 | 495 |
| NHPI ${ }^{4}$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 82 | 135 | 107 | 62 | 53 | 11 | 0 | 450 |
| TOTAL | 1,062 | 2,121 | 852 | 2,220 | 1,254 | 197 | 9 | 7,715 |
| Hispanic | 77 | 103 | 113 | 160 | 13 | 5 | 0 | 471 |
| Not Hispanic ${ }^{5}$ | 985 | 2,018 | 739 | 2,060 | 1,241 | 192 | 9 | 7,244 |
| TOTAL | 1,062 | 2,121 | 852 | 2,220 | 1,254 | 197 | 9 | 7,715 |
| NAVY |  |  |  |  |  |  |  |  |
| White | 661 | 585 | 4 | 829 | 686 | 0 | 541 | 3,306 |
| Black | 34 | 27 | 2 | 104 | 94 | 0 | 108 | 369 |
| AIAN ${ }^{3}$ | 5 | 9 | 0 | 6 | 4 | 0 | 20 | 44 |
| Asian | 15 | 44 | 0 | 54 | 59 | 0 | 35 | 207 |
| NHPI ${ }^{4}$ | 3 | 1 | 0 | 4 | 13 | 0 | 2 | 23 |
| Two or more | 35 | 7 | 0 | 46 | 26 | 0 | 23 | 137 |
| Unknown | 28 | 22 | 1 | 10 | 36 | 0 | 25 | 122 |
| TOTAL | 781 | 695 | 7 | 1,053 | 918 | 0 | 754 | 4,208 |
| Hispanic | 79 | 33 | 1 | 78 | 65 | 0 | 63 | 319 |
| Not Hispanic ${ }^{5}$ | 702 | 662 | 6 | 975 | 853 | 0 | 691 | 3,889 |
| TOTAL | 781 | 695 | 7 | 1,053 | 918 | 0 | 754 | 4,208 |


| MARINE CORPS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 37 | 29 | 0 | 851 | 19 | 0 | 301 | 1,237 |
| Black | 3 | 1 | 0 | 40 | 1 | 0 | 7 | 52 |
| AIAN ${ }^{3}$ | 0 | 0 | 0 | 10 | 0 | 0 | 1 | 11 |
| Asian | 1 | 2 | 0 | 33 | 0 | 0 | 20 | 56 |
| NHPI ${ }^{4}$ | 2 | 0 | 0 | 3 | 0 | 0 | 1 | 6 |
| Two or more | 2 | 0 | 0 | 18 | 0 | 0 | 2 | 22 |
| Unknown | 228 | 0 | 0 | 132 | 1 | 0 | 14 | 375 |
| TOTAL | 273 | 32 | 0 | 1,087 | 21 | 0 | 346 | 1,759 |
| Hispanic | 7 | 1 | 0 | 72 | 2 | 0 | 15 | 97 |
| Not Hispanic ${ }^{5}$ | 266 | 31 | 0 | 1,015 | 19 | 0 | 331 | 1,662 |
| TOTAL | 273 | 32 | 0 | 1,087 | 21 | 0 | 346 | 1,759 |


| AIR FORCE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 787 | 272 | 1,131 | 565 | 541 | 0 | 3 | 3,299 |
| Black | 48 | 3 | 88 | 53 | 66 | 0 | 0 | 258 |
| $\mathrm{AIAN}^{3}$ | 25 | 0 | 14 | 2 | 1 | 0 | 0 | 42 |
| Asian | 81 | 8 | 75 | 19 | 42 | 0 | 0 | 225 |
| NHPI ${ }^{4}$ | 1 | 1 | 8 | 4 | 4 | 0 | 0 | 18 |
| Two or more | 24 | 8 | 30 | 22 | 12 | 0 | 0 | 96 |
| Unknown | 81 | 9 | 95 | 26 | 419 | 0 | 1 | 631 |
| TOTAL | 1,047 | 301 | 1,441 | 691 | 1,085 | 0 | 4 | 4,569 |
| Hispanic | 22 | 2 | 17 | 29 | 19 | 0 | 0 | 89 |
| Not Hispanic ${ }^{5}$ | 1,025 | 299 | 1,424 | 662 | 1,066 | 0 | 4 | 4,480 |
| TOTAL | 1,047 | 301 | 1,441 | 691 | 1,085 | 0 | 4 | 4,569 |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 2,329 | 2,604 | 1,715 | 3,909 | 2,175 | 137 | 852 | 13,721 |
| Black | 141 | 167 | 214 | 555 | 330 | 21 | 117 | 1,545 |
| AIAN ${ }^{3}$ | 36 | 14 | 20 | 21 | 9 | 1 | 21 | 122 |
| Asian | 171 | 181 | 110 | 239 | 200 | 27 | 55 | 983 |
| NHPI ${ }^{4}$ | 6 | 2 | 8 | 11 | 17 | 0 | 3 | 47 |
| Two or more | 61 | 15 | 30 | 86 | 38 | 0 | 25 | 255 |
| Unknown | 419 | 166 | 203 | 230 | 509 | 11 | 40 | 1,578 |
| TOTAL | 3,163 | 3,149 | 2,300 | 5,051 | 3,278 | 197 | 1,113 | 18,251 |
| Hispanic | 185 | 139 | 131 | 339 | 99 | 5 | 78 | 976 |
| Not Hispanic ${ }^{5}$ | 2,978 | 3,010 | 2,169 | 4,712 | 3,179 | 192 | 1,035 | 17,275 |
| TOTAL | 3,163 | 3,149 | 2,300 | 5,051 | 3,278 | 197 | 1,113 | 18,251 |

Table B-32. Active Component Commissioned Officer Gains, FY10: by Source of Commission, Service, and Race/Ethnicity
Percent

| RACE/ <br> ETHNICITY ${ }^{2}$ | SOURCE OF COMMISSION ${ }^{1}$ |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Service <br> Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| $\overline{\overline{\text { ARMY }}}$ |  |  |  |  |  |  |  |  |
| White | 14.4\% | 29.2\% | 9.9\% | 28.3\% | 15.8\% | 2.3\% | 0.12\% | 100\% |
| Black | 6.5\% | 15.7\% | 14.3\% | 41.3\% | 19.5\% | 2.4\% | 0.23\% | 100\% |
| AIAN ${ }^{3}$ | 24.0\% | 20.0\% | 24.0\% | 12.0\% | 16.0\% | 4.0\% | 0\% | 100\% |
| Asian | 14.9\% | 25.7\% | 7.1\% | 26.9\% | 20.0\% | 5.5\% | 0\% | 100\% |
| NHPI ${ }^{4}$ | ------ | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| Two or more | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| Unknown | 18.2\% | 30.0\% | 23.8\% | 13.8\% | 11.8\% | 2.4\% | 0\% | 100\% |
| TOTAL | 13.8\% | 27.5\% | 11.0\% | 28.8\% | 16.3\% | 2.6\% | 0.12\% | 100\% |
| Hispanic | 16.3\% | 21.9\% | 24.0\% | 34.0\% | 2.76\% | 1\% | 0.0\% | 100\% |
| Not Hispanic ${ }^{5}$ | 13.6\% | 27.9\% | 10.2\% | 28.4\% | 17.1\% | 2.7\% | 0.12\% | 100\% |
| TOTAL | 13.8\% | 27.5\% | 11.0\% | 28.8\% | 16.3\% | 2.6\% | 0.12\% | 100\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 20.0\% | 17.7\% | 0.12\% | 25.1\% | 20.8\% | 0\% | 16.4\% | 100\% |
| Black | 9.2\% | 7.3\% | 0.54\% | 28.2\% | 25.5\% | 0\% | 29.3\% | 100\% |
| AIAN ${ }^{3}$ | 11.4\% | 20.5\% | 0\% | 13.6\% | 9.1\% | 0\% | 45.5\% | 100\% |
| Asian | 7.2\% | 21.3\% | 0\% | 26.1\% | 28.5\% | 0\% | 16.9\% | 100\% |
| NHPI ${ }^{4}$ | 13.0\% | 4.3\% | 0\% | 17.4\% | 56.5\% | 0\% | 8.7\% | 100\% |
| Two or more | 25.5\% | 5.1\% | 0\% | 33.6\% | 19.0\% | 0\% | 16.8\% | 100\% |
| Unknown | 23.0\% | 18.0\% | 0.82\% | 8.2\% | 29.5\% | 0\% | 20.5\% | 100\% |
| TOTAL | 18.6\% | 16.5\% | 0.17\% | 25.0\% | 21.8\% | 0\% | 17.9\% | 100\% |
| Hispanic | 24.8\% | 10.34\% | 0.3\% | 24.5\% | 20\% | 0.0\% | 19.7\% | 100\% |
| Not Hispanic ${ }^{5}$ | 18.1\% | 17.0\% | 0.15\% | 25.1\% | 21.9\% | 0.00\% | 17.8\% | 100\% |
| TOTAL | 18.6\% | 16.5\% | 0.17\% | 25.0\% | 21.8\% | 0\% | 17.9\% | 100\% |


| MARINE CORPS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 3.0\% | 2.3\% | 0\% | 68.8\% | 1.5\% | 0\% | 24.3\% | 100\% |
| Black | 5.8\% | 1.9\% | 0\% | 76.9\% | 1.9\% | 0\% | 13.5\% | 100\% |
| AIAN ${ }^{3}$ | 0\% | 0\% | 0\% | 90.9\% | 0\% | 0\% | 9.1\% | 100\% |
| Asian | 1.8\% | 3.6\% | 0\% | 58.9\% | 0\% | 0\% | 35.7\% | 100\% |
| NHPI ${ }^{4}$ | 33.3\% | 0\% | 0\% | 50.0\% | 0\% | 0\% | 16.7\% | 100\% |
| Two or more | 9.1\% | 0\% | 0\% | 81.8\% | 0\% | 0\% | 9.1\% | 100\% |
| Unknown | 60.8\% | 0\% | 0\% | 35.2\% | 0.27\% | 0\% | 3.7\% | 100\% |
| TOTAL | 15.5\% | 1.8\% | 0\% | 61.8\% | 1.2\% | 0\% | 19.7\% | 100\% |
| Hispanic | 7.22\% | 1\% | 0.0\% | 74.2\% | 2\% | 0.0\% | 15.5\% | 100\% |
| Not Hispanic ${ }^{5}$ | 16.0\% | 1.9\% | 0.00\% | 61.1\% | 1.1\% | 0.00\% | 19.9\% | 100\% |
| TOTAL | 15.5\% | 1.8\% | 0\% | 61.8\% | 1.2\% | 0\% | 19.7\% | 100\% |


| AIR FORCE |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 23.9\% | 8.2\% | 34.3\% | 17.1\% | 16.4\% | 0\% | 0.09\% | 100\% |
| Black | 18.6\% | 1.2\% | 34.1\% | 20.5\% | 25.6\% | 0\% | 0\% | 100\% |
| AIAN ${ }^{3}$ | 59.5\% | 0\% | 33.3\% | 4.8\% | 2.4\% | 0\% | 0\% | 100\% |
| Asian | 36.0\% | 3.6\% | 33.3\% | 8.4\% | 18.7\% | 0\% | 0\% | 100\% |
| NHPI ${ }^{4}$ | 5.6\% | 5.6\% | 44.4\% | 22.2\% | 22.2\% | 0\% | 0\% | 100\% |
| Two or more | 25.0\% | 8.3\% | 31.3\% | 22.9\% | 12.5\% | 0\% | 0\% | 100\% |
| Unknown | 12.8\% | 1.4\% | 15.1\% | 4.1\% | 66.4\% | 0\% | 0.16\% | 100\% |
| TOTAL | 22.9\% | 6.6\% | 31.5\% | 15.1\% | 23.7\% | 0\% | 0.09\% | 100\% |
| Hispanic | 24.7\% | 2.2\% | 19.1\% | 32.6\% | 21\% | 0\% | 0\% | 100\% |
| Not Hispanic ${ }^{5}$ | 22.9\% | 6.7\% | 31.8\% | 14.8\% | 23.8\% | 0\% | 0.09\% | 100\% |
| TOTAL | 22.9\% | 6.6\% | 31.5\% | 15.1\% | 23.7\% | 0\% | 0.09\% | 100\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 17.0\% | 19.0\% | 12.5\% | 28.5\% | 15.9\% | 1.0\% | 6.2\% | 100\% |
| Black | 9.1\% | 10.8\% | 13.9\% | 35.9\% | 21.4\% | 1.4\% | 7.6\% | 100\% |
| AIAN ${ }^{3}$ | 29.5\% | 11.5\% | 16.4\% | 17.2\% | 7.4\% | 0.82\% | 17.2\% | 100\% |
| Asian | 17.4\% | 18.4\% | 11.2\% | 24.3\% | 20.3\% | 2.7\% | 5.6\% | 100\% |
| NHPI ${ }^{4}$ | 12.8\% | 4.3\% | 17.0\% | 23.4\% | 36.2\% | 0\% | 6.4\% | 100\% |
| Two or more | 23.9\% | 5.9\% | 11.8\% | 33.7\% | 14.9\% | 0\% | 9.8\% | 100\% |
| Unknown | 26.6\% | 10.5\% | 12.9\% | 14.6\% | 32.3\% | 0.70\% | 2.5\% | 100\% |
| TOTAL | 17.3\% | 17.3\% | 12.6\% | 27.7\% | 18.0\% | 1.1\% | 6.1\% | 100\% |
| Hispanic | 19.0\% | 14.2\% | 13.4\% | 34.7\% | 10.14\% | 0.5\% | 8.0\% | 100\% |
| Not Hispanic ${ }^{5}$ | 17.2\% | 17.4\% | 12.6\% | 27.3\% | 18.4\% | 1.11\% | 6.0\% | 100\% |
| TOTAL | 17.3\% | 17.3\% | 12.6\% | 27.7\% | 18.0\% | 1.1\% | 6.1\% | 100\% |

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School
OTS - Officer Training School
2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
3. American Indian, Alaska Native
4. The Army does not report data on the number of active duty officer gains in either the Native Hawaiian, Pacific Islander (NHPI)
or "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer gains with those of the other Services.
5. Officer gain data does not contain Unknowns for ethnicity.

Rows and columns may not add to totals due to rounding.

Table B-33. Active Component Commissioned Officer Corps, FY10: by Source of Commission, Service, and Race/Ethnicity

| $\begin{aligned} & \text { RACE/ } \\ & \text { ETHNICITY }^{2} \end{aligned}$ | SOURCE OF COMMISSION ${ }^{1}$ |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Service <br> Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct <br> Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 9,392 | 20,013 | 9,581 | 10,130 | 6,670 | 2,764 | 33 | 58,583 |
| Black | 707 | 2,449 | 2,568 | 2,896 | 1,015 | 446 | 9 | 10,090 |
| AIAN ${ }^{3}$ | 74 | 83 | 90 | 62 | 38 | 25 | 0 | 372 |
| Asian | 645 | 1,005 | 564 | 607 | 536 | 300 | 4 | 3,661 |
| NHP1 ${ }^{4}$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 743 | 1,569 | 1,342 | 1,120 | 749 | 658 | 6 | 6,187 |
| TOTAL | 11,561 | 25,119 | 14,145 | 14,815 | 9,008 | 4,193 | 52 | 78,893 |
| Hispanic | 1,152 | 1,357 | 1,083 | 269 | 190 | 1 | 1,247 | 5,299 |
| Not Hispanic | 23,703 | 12,764 | 13,697 | 6,816 | 3,303 | 45 | 13,492 | 73,820 |
| Unknown | 264 | 24 | 35 | 1,923 | 700 | 6 | 810 | 3,762 |
| TOTAL | 25,119 | 14,145 | 14,815 | 9,008 | 4,193 | 52 | 15,549 | 82,881 |
| NAVY |  |  |  |  |  |  |  |  |
| White | 8,800 | 7,960 | 718 | 8,320 | 7,781 | 63 | 7,907 | 41,549 |
| Black | 492 | 600 | 62 | 810 | 861 | 1 | 1,157 | 3,983 |
| AIAN ${ }^{3}$ | 61 | 33 | 5 | 78 | 51 | 1 | 113 | 342 |
| Asian | 321 | 280 | 18 | 437 | 630 | 2 | 407 | 2,095 |
| NHP1 ${ }^{4}$ | 37 | 35 | 4 | 31 | 41 | 0 | 29 | 177 |
| Two or more | 204 | 143 | 15 | 237 | 255 | 0 | 151 | 1,005 |
| Unknown | 446 | 417 | 32 | 253 | 396 | 1 | 363 | 1,908 |
| TOTAL | 10,361 | 9,468 | 854 | 10,166 | 10,015 | 68 | 10,127 | 51,059 |
| Hispanic | 499 | 47 | 691 | 574 | 3 | 679 | 120 | 2,613 |
| Not Hispanic | 8,484 | 776 | 9,301 | 8,427 | 63 | 9,198 | 1,494 | 37,743 |
| Unknown | 485 | 31 | 174 | 1,014 | 2 | 250 | 6 | 1,962 |
| TOTAL | 9,468 | 854 | 10,166 | 10,015 | 68 | 10,127 | 1,620 | 42,318 |


| MARINE CORPS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 2,055 | 1,171 | 0 | 10,012 | 124 | 5 | 2,413 | 15,780 |
| Black | 109 | 49 | 0 | 657 | 8 | 0 | 141 | 964 |
| AIAN ${ }^{3}$ | 20 | 4 | 0 | 98 | 1 | 0 | 21 | 144 |
| Asian | 54 | 20 | 0 | 337 | 3 | 0 | 77 | 491 |
| NHPI ${ }^{4}$ | 7 | 1 | 0 | 49 | 0 | 0 | 10 | 67 |
| Two or more | 25 | 19 | 0 | 170 | 2 | 0 | 34 | 250 |
| Unknown | 395 | 64 | 0 | 951 | 24 | 0 | 247 | 1,681 |
| TOTAL | 2,665 | 1,328 | 0 | 12,274 | 162 | 5 | 2,943 | 19,377 |
| Hispanic | 43 | 0 | 900 | 9 | 2 | 148 | 253 | 1,355 |
| Not Hispanic | 1,285 | 0 | 11,374 | 153 | 3 | 2,795 | 1,761 | 17,371 |
| Unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 18,022 |
| TOTAL | 1,328 | 0 | 12,274 | 162 | 5 | 2,943 | 2,014 | 36,748 |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 12,130 | 9,257 | 14,060 | 10,581 | 7,065 | 4 | 5 | 53,102 |
| Black | 593 | 562 | 1,147 | 751 | 777 | 1 | 0 | 3,831 |
| AIAN ${ }^{3}$ | 108 | 25 | 80 | 59 | 32 | 0 | 0 | 304 |
| Asian | 505 | 272 | 613 | 303 | 496 | 2 | 0 | 2,191 |
| NHPI ${ }^{4}$ | 22 | 23 | 83 | 46 | 45 | 0 | 0 | 219 |
| Two or more | 176 | 124 | 250 | 210 | 87 | 0 | 0 | 847 |
| Unknown | 792 | 510 | 1,204 | 622 | 2,576 | 1 | 2 | 5,707 |
| TOTAL | 14,326 | 10,773 | 17,437 | 12,572 | 11,078 | 8 | 7 | 66,201 |
| Hispanic | 295 | 719 | 526 | 335 | 0 | 0 | 0 | 1,875 |
| Not Hispanic | 10,478 | 16,687 | 12,045 | 10,743 | 8 | 7 | 0 | 49,968 |
| Unknown | 0 | 31 | 1 | 0 | 0 | 0 | 0 | 64,326 |
| TOTAL | 10,773 | 17,437 | 12,572 | 11,078 | 8 | 7 | 0 | 116,169 |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 32,377 | 38,401 | 24,359 | 39,043 | 21,640 | 2,836 | 10,358 | 169,014 |
| Black | 1,901 | 3,660 | 3,777 | 5,114 | 2,661 | 448 | 1,307 | 18,868 |
| AIAN ${ }^{3}$ | 263 | 145 | 175 | 297 | 122 | 26 | 134 | 1,162 |
| Asian | 1,525 | 1,577 | 1,195 | 1,684 | 1,665 | 304 | 488 | 8,438 |
| NHPI ${ }^{4}$ | 66 | 59 | 87 | 126 | 86 | 0 | 39 | 463 |
| Two or more | 405 | 286 | 265 | 617 | 344 | 0 | 185 | 2,102 |
| Unknown | 2,376 | 2,560 | 2,578 | 2,946 | 3,745 | 660 | 618 | 15,483 |
| TOTAL | 38,913 | 46,688 | 32,436 | 49,827 | 30,263 | 4,274 | 13,129 | 215,530 |
| Hispanic | 1,989 | 2,123 | 3,200 | 1,187 | 195 | 828 | 1,620 | 11,142 |
| Not Hispanic | 43,950 | 30,227 | 46,417 | 26,139 | 3,377 | 12,045 | 16,747 | 178,902 |
| Unknown | 749 | 86 | 210 | 2,937 | 702 | 256 | 816 | 88,072 |
| TOTAL | 46,688 | 32,436 | 49,827 | 30,263 | 4,274 | 13,129 | 19,183 | 278,116 |

Table B-33. Active Component Commissioned Officer Corps, FY10: by Source of Commission, Service, and Race/Ethnicity

| RACE/ ETHNICITY ${ }^{2}$ | SOURCE OF COMMISSION ${ }^{1}$ |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Service <br> Academy | ROTC <br> Scholarship | ROTC NonScholarship | Ocs/OTS | Direct Appointment | Other | Unknown |  |
| ARMY $^{2}$ |  |  |  |  |  |  |  |  |
| White | 16.0\% | 34.2\% | 16.4\% | 17.3\% | 11.4\% | 4.7\% | 0.06\% | 100\% |
| Black | 7.0\% | 24.3\% | 25.5\% | 28.7\% | 10.1\% | 4.4\% | 0.09\% | 100\% |
| AIAN ${ }^{3}$ | 19.9\% | 22.3\% | 24.2\% | 16.7\% | 10.2\% | 6.7\% | 0\% | 100\% |
| Asian | 17.6\% | 27.5\% | 15.4\% | 16.6\% | 14.6\% | 8.2\% | 0.11\% | 100\% |
| NHPI ${ }^{4}$ | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| Two or more | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| Unknown | 12.0\% | 25.4\% | 21.7\% | 18.1\% | 12.1\% | 10.6\% | 0.10\% | 100\% |
| TOTAL | 14.7\% | 31.8\% | 17.9\% | 18.8\% | 11.4\% | 5.3\% | 0.07\% | 100\% |
| Hispanic | 21.7\% | 25.6\% | 20.4\% | 5.1\% | 3.6\% | 0\% | 23.5\% | 100\% |
| Not Hispanic | 32.1\% | 17.3\% | 18.6\% | 9.2\% | 4.5\% | 0.06\% | 18.3\% | 100\% |
| Unknown | 7.0\% | 0.64\% | 0.93\% | 51.1\% | 18.6\% | 0.16\% | 21.5\% | 100\% |
| TOTAL | 30.3\% | 17.1\% | 17.9\% | 10.9\% | 5.1\% | 0.06\% | 18.8\% | 100\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 21.2\% | 19.2\% | 1.7\% | 20.0\% | 18.7\% | 0.15\% | 19.0\% | 100\% |
| Black | 12.4\% | 15.1\% | 1.6\% | 20.3\% | 21.6\% | 0\% | 29.0\% | 100\% |
| AIAN ${ }^{3}$ | 17.8\% | 9.6\% | 1.5\% | 22.8\% | 14.9\% | 0.29\% | 33.0\% | 100\% |
| Asian | 15.3\% | 13.4\% | 0.86\% | 20.9\% | 30.1\% | 0.10\% | 19.4\% | 100\% |
| NHPI ${ }^{4}$ | 20.9\% | 19.8\% | 2.3\% | 17.5\% | 23.2\% | 0\% | 16.4\% | 100\% |
| Two or more | 20.3\% | 14.2\% | 1.5\% | 23.6\% | 25.4\% | 0\% | 15.0\% | 100\% |
| Unknown | 23.4\% | 21.9\% | 1.7\% | 13.3\% | 20.8\% | 0.05\% | 19.0\% | 100\% |
| TOTAL | 20.3\% | 18.5\% | 1.7\% | 19.9\% | 19.6\% | 0.13\% | 19.8\% | 100\% |
| Hispanic | 19.1\% | 1.8\% | 26.4\% | 22.0\% | 0.11\% | 26.0\% | 4.6\% | 100\% |
| Not Hispanic | 22.5\% | 2.1\% | 24.6\% | 22.3\% | 0.17\% | 24.4\% | 4.0\% | 100\% |
| Unknown | 24.7\% | 1.6\% | 8.9\% | 51.7\% | 0.10\% | 12.7\% | 0.31\% | 100\% |
| TOTAL | 22.4\% | 2.0\% | 24.0\% | 23.7\% | 0.16\% | 23.9\% | 3.8\% | 100\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 13.0\% | 7.4\% | 0\% | 63.4\% | 0.79\% | 0\% | 15.3\% | 100\% |
| Black | 11.3\% | 5.1\% | 0\% | 68.2\% | 0.83\% | 0\% | 14.6\% | 100\% |
| AIAN ${ }^{3}$ | 13.9\% | 2.8\% | 0\% | 68.1\% | 0.69\% | 0\% | 14.6\% | 100\% |
| Asian | 11.0\% | 4.1\% | 0\% | 68.6\% | 0.61\% | 0\% | 15.7\% | 100\% |
| NHP1 ${ }^{4}$ | 10.4\% | 1.5\% | 0\% | 73.1\% | 0\% | 0\% | 14.9\% | 100\% |
| Two or more | 10.0\% | 7.6\% | 0\% | 68.0\% | 0.80\% | 0\% | 13.6\% | 100\% |
| Unknown | 23.5\% | 3.8\% | 0\% | 56.6\% | 1.4\% | 0\% | 14.7\% | 100\% |
| TOTAL | 13.8\% | 6.9\% | 0\% | 63.3\% | 0.84\% | 0\% | 15.2\% | 100\% |
| Hispanic | 3.2\% | 0\% | 66.4\% | 0.66\% | 0.15\% | 10.9\% | 18.7\% | 100\% |
| Not Hispanic | 7.4\% | 0\% | 65.5\% | 0.88\% | 0\% | 16.1\% | 10.1\% | 100\% |
| Unknown | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| TOTAL | 3.6\% | 0\% | 33.4\% | 0.44\% | 0\% | 8.0\% | 5.5\% | 100\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 22.8\% | 17.4\% | 26.5\% | 19.9\% | 13.3\% | 0\% | 0\% | 100\% |
| Black | 15.5\% | 14.7\% | 29.9\% | 19.6\% | 20.3\% | 0\% | 0\% | 100\% |
| AIAN ${ }^{3}$ | 35.5\% | 8.2\% | 26.3\% | 19.4\% | 10.5\% | 0\% | 0\% | 100\% |
| Asian | 23.0\% | 12.4\% | 28.0\% | 13.8\% | 22.6\% | 0.09\% | 0\% | 100\% |
| NHP1 ${ }^{4}$ | 10.0\% | 10.5\% | 37.9\% | 21.0\% | 20.5\% | 0\% | 0\% | 100\% |
| Two or more | 20.8\% | 14.6\% | 29.5\% | 24.8\% | 10.3\% | 0\% | 0\% | 100\% |
| Unknown | 13.9\% | 8.9\% | 21.1\% | 10.9\% | 45.1\% | 0\% | 0\% | 100\% |
| TOTAL | 21.6\% | 16.3\% | 26.3\% | 19.0\% | 16.7\% | 0\% | 0\% | 100\% |
| Hispanic | 15.7\% | 38.3\% | 28.1\% | 17.9\% | 0\% | 0\% | 0\% | 100\% |
| Not Hispanic | 21.0\% | 33.4\% | 24.1\% | 21.5\% | 0\% | 0\% | 0\% | 100\% |
| Unknown | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| TOTAL | 9.3\% | 15.0\% | 10.8\% | 9.5\% | 0\% | 0\% | 0\% | 100\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 19.2\% | 22.7\% | 14.4\% | 23.1\% | 12.8\% | 1.7\% | 6.1\% | 100\% |
| Black | 10.1\% | 19.4\% | 20.0\% | 27.1\% | 14.1\% | 2.4\% | 6.9\% | 100\% |
| AIAN ${ }^{3}$ | 22.6\% | 12.5\% | 15.1\% | 25.6\% | 10.5\% | 2.2\% | 11.5\% | 100\% |
| Asian | 18.1\% | 18.7\% | 14.2\% | 20.0\% | 19.7\% | 3.6\% | 5.8\% | 100\% |
| NHP1 ${ }^{4}$ | 14.3\% | 12.7\% | 18.8\% | 27.2\% | 18.6\% | 0\% | 8.4\% | 100\% |
| Two or more | 19.3\% | 13.6\% | 12.6\% | 29.4\% | 16.4\% | 0\% | 8.8\% | 100\% |
| Unknown | 15.3\% | 16.5\% | 16.7\% | 19.0\% | 24.2\% | 4.3\% | 4.0\% | 100\% |
| TOTAL | 18.1\% | 21.7\% | 15.0\% | 23.1\% | 14.0\% | 2.0\% | 6.1\% | 100\% |
| Hispanic | 17.9\% | 19.1\% | 28.7\% | 10.7\% | 1.8\% | 7.4\% | 14.5\% | 100\% |
| Not Hispanic | 24.6\% | 16.9\% | 25.9\% | 14.6\% | 1.9\% | 6.7\% | 9.4\% | 100\% |
| Unknown | 0.85\% | 0.10\% | 0.24\% | 3.3\% | 0.80\% | 0.29\% | 0.93\% | 100\% |
| TOTAL | 16.8\% | 11.7\% | 17.9\% | 10.9\% | 1.5\% | 4.7\% | 6.9\% | 100\% |

[^11]Table B-34. Active Component Warrant Officer Gains and Corps, FY10: by Service and Gender with Civilian Comparison Groups

| GENDER | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN LABOR FORCE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Warrant Officer Gains ${ }^{1}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 1,163 | 88.1\% | 159 | 90.9\% | 232 | 93.9\% | 0 | -- | 1,554 | 89.2\% | 35,190,157 | 54.2\% |
| Females | 157 | 11.9\% | 16 | 9.1\% | 15 | 6.1\% | 0 | ----- | 188 | 10.8\% | 29,763,150 | 45.8\% |
| TOTAL | 1,320 | 100\% | 175 | 100\% | 247 | 100\% | 0 | ----- | 1,742 | 100\% | 64,953,307 | 100\% |
| Warrant Officers ${ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 14,115 | 90.8\% | 1,539 | 95.0\% | 1,904 | 94.5\% | 0 | ----- | 17,558 | 91.5\% | 55,917,500 | 53.6\% |
| Females | 1,434 | 9.2\% | 81 | 5.0\% | 110 | 5.5\% | 0 | ---- | 1,625 | 8.5\% | 48,462,489 | 46.4\% |
| TOTAL | 15,549 | 100\% | 1,620 | 100\% | 2,014 | 100\% | 0 | ----- | 19,183 | 100\% | 104,379,989 | 100\% |

[^12]2. Comparison group for active component warrant officers includes 18-49 year-old members of the civilian workforce, September 2010.

Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-35. Active Component Warrant Officer Gains and Corps, FY10: by Service and Race/Ethnicity with Civilian Comparison Groups

| $\begin{aligned} & \text { RACE/ } \\ & \text { ETHNICITY }{ }^{1} \end{aligned}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIANLABOR FORCE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Warrant Officer Gains ${ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 849 | 64.3\% | 111 | 63.4\% | 182 | 73.7\% | 0 | ----- | 1,142 | 65.6\% | 51,303,881 | 79.0\% |
| Black | 278 | 21.1\% | 46 | 26.3\% | 26 | 10.5\% | 0 | ----- | 350 | 20.1\% | 8,466,078 | 13.0\% |
| AIAN ${ }^{3}$ | 4 | 0.30\% | 2 | 1.1\% | 1 | 0.40\% | 0 | ----- | 7 | 0.40\% | 558,479 | 0.86\% |
| Asian | 31 | 2.3\% | 7 | 4.0\% | 4 | 1.6\% | 0 | -- | 42 | 2.4\% | 3,268,169 | 5.0\% |
| NHPI ${ }^{4}$ | 0 | 0\% | 1 | 0.57\% | 1 | 0.40\% | 0 | ----- | 2 | 0.11\% | 224,665 | 0.35\% |
| Two or more | 0 | 0\% | 5 | 2.9\% | 2 | 0.81\% | 0 | ----- | 7 | 0.40\% | 1,132,036 | 1.7\% |
| Unknown | 158 | 12.0\% | 3 | 1.7\% | 31 | 12.6\% | 0 | ----- | 192 | 11.0\% | 0 | 0\% |
| TOTAL | 1,320 | 100\% | 175 | 100\% | 247 | 100\% | 0 | ----- | 1,742 | 100\% | 64,953,307 | 100\% |
| Hispanic | 138 | 10.5\% | 16 | 9.1\% | 40 | 16.2\% | 0 | ----- | 194 | 11.1\% | 12,347,489 | 19.0\% |
| Not Hispanic | 1,182 | 89.5\% | 159 | 90.9\% | 207 | 83.8\% | 0 | ----- | 1,548 | 88.9\% | 52,605,819 | 81.0\% |
| TOTAL | 1,320 | 100\% | 175 | 100\% | 247 | 100\% | 0 | ----- | 1,742 | 100\% | 64,953,307 | 100\% |
| $\underline{\text { Warrant Officers }{ }^{5}}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 9,842 | 63.3\% | 1,077 | 66.5\% | 1,493 | 74.1\% | 0 | ----- | 12,412 | 64.7\% | 83,336,842 | 79.8\% |
| Black | 2,872 | 18.5\% | 370 | 22.8\% | 259 | 12.9\% | 0 | ----- | 3,501 | 18.3\% | 13,079,575 | 12.5\% |
| AIAN ${ }^{3}$ | 83 | 0.53\% | 28 | 1.7\% | 24 | 1.2\% | 0 | ----- | 135 | 0.70\% | 708,468 | 0.68\% |
| Asian | 311 | 2.0\% | 73 | 4.5\% | 32 | 1.6\% | 0 | ----- | 416 | 2.2\% | 5,169,987 | 5.0\% |
| NHPI ${ }^{4}$ | 0 | 0\% | 13 | 0.80\% | 10 | 0.50\% | 0 | ----- | 23 | 0.12\% | 341,021 | 0.33\% |
| Two or more | 0 | 0\% | 15 | 0.93\% | 18 | 0.89\% | 0 | --- | 33 | 0.17\% | 1,744,096 | 1.7\% |
| Unknown | 2,441 | 15.7\% | 44 | 2.7\% | 178 | 8.8\% | 0 | ----- | 2,663 | 13.9\% | 0 | 0\% |
| TOTAL | 15,549 | 100\% | 1,620 | 100\% | 2,014 | 100\% | 0 | -- | 19,183 | 100\% | 104,379,989 | 100\% |
| Hispanic | 1,247 | 8.0\% | 120 | 7.4\% | 253 | 12.6\% | 0 | --- | 1,620 | 8.4\% | 18,466,136 | 17.7\% |
| Not Hispanic ${ }^{6}$ | 13,492 | 86.8\% | 1,494 | 92.2\% | 1,761 | 87.4\% | 0 | --- | 16,747 | 87.3\% | 85,913,853 | 82.3\% |
| Unknown | 810 | 5.2\% | 6 | 0.37\% | 0 | 0\% | 0 | ----- | 816 | 4.3\% | 0 | 0\% |
| TOTAL | 15,549 | 100\% | 1,620 | 100\% | 2,014 | 100\% | 0 | ----- | 19,183 | 100\% | 104,379,989 | 100\% |

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the
"two or more" category.
2. Comparison group for gains includes 18-39 year-old members of the civilian workforce, October 2009-September 2010 average.
3. American Indian, Alaska Native
4. The Army does not report data on the number of active duty warrant officers or active duty warrant officer gains in either the Native Hawaiian, Pacific Islander (NHPI) or
"Two or more" category. Caution should be used in comparing the racial composition of the Army's warrant officer corps or warrant officer gains with those of the other Services.
5. Comparison group for active component warrant officers includes 18-49 year-old members of the civilian workforce, September 2010.
6. Officer gain data does not contain Unknowns for ethnicity.

Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-36. Active Component Enlisted Members, FY10: by Pay Grade, Service, and Gender

Number

| GENDER | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | E9 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 12,257 | 28,410 | 59,683 | 123,258 | 74,960 | 58,320 | 35,880 | 11,143 | 3,215 | 0 | 407,126 |
| Females | 1,798 | 4,501 | 10,141 | 19,464 | 10,844 | 7,544 | 4,682 | 1,136 | 301 | 0 | 60,411 |
| Total | 14,055 | 32,911 | 69,824 | 142,722 | 85,804 | 65,864 | 40,562 | 12,279 | 3,516 | 0 | 467,537 |
| Percent Females | 12.8\% | 13.7\% | 14.5\% | 13.6\% | 12.6\% | 11.5\% | 11.5\% | 9.3\% | 8.6\% | ----- | 12.9\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 7,813 | 13,782 | 41,474 | 41,905 | 54,621 | 40,555 | 19,234 | 5,555 | 2,365 | 3 | 227,307 |
| Females | 2,358 | 3,608 | 10,675 | 8,642 | 9,658 | 5,893 | 1,806 | 370 | 143 | 0 | 43,153 |
| Total | 10,171 | 17,390 | 52,149 | 50,547 | $\mathbf{6 4 , 2 7 9}$ | 46,448 | 21,040 | 5,925 | 2,508 | 3 | 270,460 |
| Percent Females | 23.2\% | 20.7\% | 20.5\% | 17.1\% | 15.0\% | 12.7\% | 8.6\% | 6.2\% | 5.7\% | 0\% | 16.0\% |


| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 10,760 | 17,327 | 50,112 | 34,037 | 27,411 | 15,413 | 8,556 | 3,827 | 1,560 | 0 | 169,003 |
| Females | 827 | 1,596 | 3,456 | 2,584 | 2,003 | 980 | 497 | 215 | 60 | 0 | 12,218 |
| Total | 11,587 | 18,923 | 53,568 | 36,621 | 29,414 | 16,393 | 9,053 | 4,042 | 1,620 | 0 | 181,221 |
| Percent Females | 7.1\% | 8.4\% | 6.5\% | 7.1\% | 6.8\% | 6.0\% | 5.5\% | 5.3\% | 3.7\% | -- | 6.7\% |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 7,671 | 5,095 | 42,094 | 39,028 | 55,623 | 33,704 | 22,420 | 4,514 | 2,340 | 3 | 212,492 |
| Females | 1,500 | 1,130 | 10,368 | 10,267 | 14,549 | 8,144 | 4,025 | 694 | 269 | 1 | 50,947 |
| Total | 9,171 | 6,225 | 52,462 | 49,295 | 70,172 | 41,848 | 26,445 | 5,208 | 2,609 | 4 | 263,439 |
| Percent Females | 16.4\% | 18.2\% | 19.8\% | 20.8\% | 20.7\% | 19.5\% | 15.2\% | 13.3\% | 10.3\% | 25.0\% | 19.3\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Males | 38,501 | 64,614 | 193,363 | 238,228 | 212,615 | 147,992 | 86,090 | 25,039 | 9,480 | 6 | 1,015,928 |
| Females | 6,483 | 10,835 | 34,640 | 40,957 | 37,054 | 22,561 | 11,010 | 2,415 | 773 | 1 | 166,729 |
| Total | 44,984 | 75,449 | 228,003 | 279,185 | 249,669 | 170,553 | 97,100 | 27,454 | 10,253 | 7 | 1,182,657 |
| Percent Females | 14.4\% | 14.4\% | 15.2\% | 14.7\% | 14.8\% | 13.2\% | 11.3\% | 8.8\% | 7.5\% | 14.3\% | 14.1\% |

Table B-36. Active Component Enlisted Members, FY10: by Pay Grade, Service, and Gender

Percent

| GENDER | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | E9 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 3.0\% | 7.0\% | 14.7\% | 30.3\% | 18.4\% | 14.3\% | 8.8\% | 2.7\% | 0.79\% | 0\% | 100\% |
| Females | 3.0\% | 7.5\% | 16.8\% | 32.2\% | 18.0\% | 12.5\% | 7.8\% | 1.9\% | 0.50\% | 0\% | 100\% |
| Total | 3.0\% | 7.0\% | 14.9\% | 30.5\% | 18.4\% | 14.1\% | 8.7\% | 2.6\% | 0.75\% | 0\% | 100\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 3.4\% | 6.1\% | 18.2\% | 18.4\% | 24.0\% | 17.8\% | 8.5\% | 2.4\% | 1.0\% | 0\% | 100\% |
| Females | 5.5\% | 8.4\% | 24.7\% | 20.0\% | 22.4\% | 13.7\% | 4.2\% | 0.86\% | 0.33\% | 0\% | 100\% |
| Total | 3.8\% | 6.4\% | 19.3\% | 18.7\% | 23.8\% | 17.2\% | 7.8\% | 2.2\% | 0.93\% | 0\% | 100\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| Males | 6.4\% | 10.3\% | 29.7\% | 20.1\% | 16.2\% | 9.1\% | 5.1\% | 2.3\% | 0.92\% | 0\% | 100\% |
| Females | 6.8\% | 13.1\% | 28.3\% | 21.1\% | 16.4\% | 8.0\% | 4.1\% | 1.8\% | 0.49\% | 0\% | 100\% |
| Total | 6.4\% | 10.4\% | 29.6\% | 20.2\% | 16.2\% | 9.0\% | 5.0\% | 2.2\% | 0.89\% | 0\% | 100\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| Males | 3.6\% | 2.4\% | 19.8\% | 18.4\% | 26.2\% | 15.9\% | 10.6\% | 2.1\% | 1.1\% | 0\% | 100\% |
| Females | 2.9\% | 2.2\% | 20.4\% | 20.2\% | 28.6\% | 16.0\% | 7.9\% | 1.4\% | 0.53\% | 0\% | 100\% |
| Total | 3.5\% | 2.4\% | 19.9\% | 18.7\% | 26.6\% | 15.9\% | 10.0\% | 2.0\% | 1.0\% | 0\% | 100\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Males | 3.8\% | 6.4\% | 19.0\% | 23.4\% | 20.9\% | 14.6\% | 8.5\% | 2.5\% | 0.93\% | 0\% | 100\% |
| Females | 3.9\% | 6.5\% | 20.8\% | 24.6\% | 22.2\% | 13.5\% | 6.6\% | 1.4\% | 0.46\% | 0\% | 100\% |
| Total | 3.8\% | 6.4\% | 19.3\% | 23.6\% | 21.1\% | 14.4\% | 8.2\% | 2.3\% | 0.87\% | 0\% | 100\% |
| Rows and columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |

Table B-37. Active Component Enlisted Members, FY10: by Pay Grade, Service, and Race/Ethnicity

| Number |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RACE/ <br> ETHNICITY ${ }^{1}$ | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
|  | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | E9 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| White | 10,566 | 24,934 | 53,270 | 106,893 | 58,644 | 38,745 | 20,866 | 6,450 | 1,823 | 0 | 322,191 |
| Black | 2,843 | 6,444 | 12,822 | 25,377 | 18,069 | 17,209 | 12,697 | 3,985 | 1,214 | 0 | 100,660 |
| AIAN ${ }^{2}$ | 141 | 298 | 632 | 1,397 | 769 | 525 | 340 | 102 | 24 | 0 | 4,228 |
| Asian | 424 | 1,151 | 2,746 | 6,129 | 3,463 | 2,145 | 932 | 220 | 44 | 0 | 17,254 |
| NHPI ${ }^{3}$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 81 | 84 | 354 | 2,926 | 4,859 | 7,240 | 5,727 | 1,522 | 411 | 0 | 23,204 |
| TOTAL | 14,055 | 32,911 | 69,824 | 142,722 | 85,804 | 65,864 | 40,562 | 12,279 | 3,516 | 0 | 467,537 |
| Hispanic | 1,585 | 3,943 | 8,384 | 17,181 | 11,250 | 8,580 | 4,467 | 1,050 | 267 | 0 | 56,707 |
| Not Hispanic | 12,469 | 28,968 | 61,439 | 125,512 | 74,478 | 57,212 | 36,069 | 11,227 | 3,246 | 0 | 410,620 |
| Unknown | 1 | 0 | 1 | 29 | 76 | 72 | 26 | 2 | 3 | 0 | 210 |
| TOTAL | 14,055 | 32,911 | 69,824 | 142,722 | 85,804 | 65,864 | 40,562 | 12,279 | 3,516 | 0 | 467,537 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| White | 4,673 | 8,835 | 27,706 | 29,546 | 38,196 | 29,341 | 13,888 | 4,094 | 1,898 | 1 | 158,178 |
| Black | 2,144 | 3,232 | 10,637 | 9,225 | 13,454 | 9,619 | 4,139 | 1,045 | 334 | 1 | 53,830 |
| AIAN ${ }^{2}$ | 675 | 1,193 | 3,630 | 3,757 | 3,517 | 1,237 | 344 | 61 | 18 | 0 | 14,432 |
| Asian | 370 | 610 | 2,368 | 2,777 | 4,020 | 3,339 | 1,666 | 504 | 129 | 0 | 15,783 |
| NHPI ${ }^{3}$ | 148 | 279 | 968 | 869 | 691 | 241 | 96 | 25 | 9 | 0 | 3,326 |
| Two or more | 2,145 | 3,197 | 6,571 | 3,723 | 1,882 | 730 | 329 | 67 | 23 | 0 | 18,667 |
| Unknown | 16 | 44 | 269 | 650 | 2,519 | 1,941 | 578 | 129 | 97 | 1 | 6,244 |
| TOTAL | 10,171 | 17,390 | 52,149 | 50,547 | 64,279 | 46,448 | 21,040 | 5,925 | 2,508 | 3 | 270,460 |
| Hispanic | 1,307 | 3,208 | 11,360 | 10,430 | 10,434 | 5,833 | 2,151 | 508 | 143 | 1 | 45,375 |
| Not Hispanic | 3,816 | 9,392 | 27,105 | 35,007 | 53,013 | 40,203 | 18,767 | 5,385 | 2,348 | 1 | 195,037 |
| Unknown | 5,048 | 4,790 | 13,684 | 5,110 | 832 | 412 | 122 | 32 | 17 | 1 | 30,048 |
| TOTAL | 10,171 | 17,390 | 52,149 | 50,547 | 64,279 | 46,448 | 21,040 | 5,925 | 2,508 | 3 | 270,460 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| White | 9,809 | 15,899 | 44,581 | 29,370 | 21,821 | 10,971 | 5,955 | 2,588 | 989 | 0 | 141,983 |
| Black | 1,161 | 1,802 | 4,621 | 3,321 | 3,275 | 2,597 | 1,575 | 900 | 452 | 0 | 19,704 |
| AIAN ${ }^{2}$ | 107 | 204 | 612 | 372 | 347 | 220 | 118 | 53 | 15 | 0 | 2,048 |
| Asian | 252 | 460 | 1,193 | 829 | 622 | 358 | 202 | 70 | 19 | 0 | 4,005 |
| NHPI ${ }^{3}$ | 109 | 181 | 538 | 379 | 266 | 162 | 60 | 26 | 19 | 0 | 1,740 |
| Two or more | 76 | 136 | 428 | 346 | 367 | 199 | 92 | 37 | 13 | 0 | 1,694 |
| Unknown | 73 | 241 | 1,595 | 2,004 | 2,716 | 1,886 | 1,051 | 368 | 113 | 0 | 10,047 |
| TOTAL | 11,587 | 18,923 | 53,568 | 36,621 | 29,414 | 16,393 | 9,053 | 4,042 | 1,620 | 0 | 181,221 |
| Hispanic | 1,312 | 2,009 | 6,125 | 4,959 | 5,021 | 3,116 | 1,650 | 535 | 161 | 0 | 24,888 |
| Not Hispanic | 10,274 | 16,914 | 47,443 | 31,662 | 24,393 | 13,277 | 7,403 | 3,507 | 1,459 | 0 | 156,332 |
| Unknown | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| TOTAL | 11,587 | 18,923 | 53,568 | 36,621 | 29,414 | 16,393 | 9,053 | 4,042 | 1,620 | 0 | 181,221 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| White | 6,855 | 4,829 | 39,014 | 35,626 | 48,201 | 28,805 | 19,415 | 3,762 | 1,953 | 2 | 188,462 |
| Black | 1,601 | 859 | 8,582 | 8,071 | 11,928 | 7,180 | 4,334 | 970 | 486 | 1 | 44,012 |
| AIAN ${ }^{2}$ | 89 | 49 | 395 | 422 | 506 | 249 | 126 | 18 | 7 | 0 | 1,861 |
| Asian | 175 | 167 | 1,463 | 1,377 | 1,962 | 811 | 473 | 83 | 26 | 0 | 6,537 |
| NHPI ${ }^{3}$ | 95 | 84 | 793 | 836 | 929 | 355 | 102 | 28 | 18 | 1 | 3,241 |
| Two or more | 323 | 211 | 1,799 | 1,552 | 1,924 | 636 | 282 | 55 | 12 | 0 | 6,794 |
| Unknown | 33 | 26 | 416 | 1,411 | 4,722 | 3,812 | 1,713 | 292 | 107 | 0 | 12,532 |
| TOTAL | 9,171 | 6,225 | 52,462 | 49,295 | 70,172 | 41,848 | 26,445 | 5,208 | 2,609 | 4 | 263,439 |
| Hispanic | 68 | 54 | 797 | 1,777 | 5,354 | 3,476 | 1,586 | 283 | 90 | 0 | 13,485 |
| Not Hispanic | 9,103 | 6,171 | 51,653 | 47,507 | 64,808 | 38,371 | 24,858 | 4,925 | 2,519 | 4 | 249,919 |
| Unknown | 0 | 0 | 12 | 11 | 10 | 1 | 1 | 0 | 0 | 0 | 35 |
| TOTAL | 9,171 | 6,225 | 52,462 | 49,295 | 70,172 | 41,848 | 26,445 | 5,208 | 2,609 | 4 | 263,439 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 31,903 | 54,497 | 164,571 | 201,435 | 166,862 | 107,862 | 60,124 | 16,894 | 6,663 | 3 | 810,814 |
| Black | 7,749 | 12,337 | 36,662 | 45,994 | 46,726 | 36,605 | 22,745 | 6,900 | 2,486 | 2 | 218,206 |
| AIAN ${ }^{2}$ | 1,012 | 1,744 | 5,269 | 5,948 | 5,139 | 2,231 | 928 | 234 | 64 | 0 | 22,569 |
| Asian | 1,221 | 2,388 | 7,770 | 11,112 | 10,067 | 6,653 | 3,273 | 877 | 218 | 0 | 43,579 |
| NHPI ${ }^{3}$ | 352 | 544 | 2,299 | 2,084 | 1,886 | 758 | 258 | 79 | 46 | 1 | 8,307 |
| Two or more | 2,544 | 3,544 | 8,798 | 5,621 | 4,173 | 1,565 | 703 | 159 | 48 | 0 | 27,155 |
| Unknown | 203 | 395 | 2,634 | 6,991 | 14,816 | 14,879 | 9,069 | 2,311 | 728 | 1 | 52,027 |
| TOTAL | 44,984 | 75,449 | 228,003 | 279,185 | 249,669 | 170,553 | 97,100 | 27,454 | 10,253 | 7 | 1,182,657 |
| Hispanic | 4,272 | 9,214 | 26,666 | 34,347 | 32,059 | 21,005 | 9,854 | 2,376 | 661 | 1 | 140,455 |
| Not Hispanic | 35,662 | 61,445 | 187,640 | 239,688 | 216,692 | 149,063 | 87,097 | 25,044 | 9,572 | 5 | 1,011,908 |
| Unknown | 5,050 | 4,790 | 13,697 | 5,150 | 918 | 485 | 149 | 34 | 20 | 1 | 30,294 |
| TOTAL | 44,984 | 75,449 | 228,003 | 279,185 | 249,669 | 170,553 | 97,100 | 27,454 | 10,253 | 7 | 1,182,657 |

Table B-37. Active Component Enlisted Members, FY10: by Pay Grade, Service, and Race/Ethnicity

| Percent |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RACE/ <br> ETHNICITY ${ }^{1}$ | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
|  | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | E9 | Unknown |  |
| ARMY ${ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |
| White | 3.3\% | 7.7\% | 16.5\% | 33.2\% | 18.2\% | 12.0\% | 6.5\% | 2.0\% | 0.57\% | 0\% | 100\% |
| Black | 2.8\% | 6.4\% | 12.7\% | 25.2\% | 18.0\% | 17.1\% | 12.6\% | 4.0\% | 1.2\% | 0\% | 100\% |
| AIAN ${ }^{2}$ | 3.3\% | 7.0\% | 14.9\% | 33.0\% | 18.2\% | 12.4\% | 8.0\% | 2.4\% | 0.57\% | 0\% | 100\% |
| Asian | 2.5\% | 6.7\% | 15.9\% | 35.5\% | 20.1\% | 12.4\% | 5.4\% | 1.3\% | 0.26\% | 0\% | 100\% |
| NHPI ${ }^{3}$ | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| Two or more | ---- | ----- | ----- | ----- | ----- | ----- | ---- | ----- | ----- | ---- | ----- |
| Unknown | 0.35\% | 0.36\% | 1.5\% | 12.6\% | 20.9\% | 31.2\% | 24.7\% | 6.6\% | 1.8\% | 0\% | 100\% |
| TOTAL | 3.0\% | 7.0\% | 14.9\% | 30.5\% | 18.4\% | 14.1\% | 8.7\% | 2.6\% | 0.75\% | 0\% | 100\% |
| Hispanic | 2.8\% | 7.0\% | 14.8\% | 30.3\% | 19.8\% | 15.1\% | 7.9\% | 1.9\% | 0.47\% | 0\% | 100\% |
| Not Hispanic | 3.0\% | 7.1\% | 15.0\% | 30.6\% | 18.1\% | 13.9\% | 8.8\% | 2.7\% | 0.79\% | 0\% | 100\% |
| Unknown | 0.48\% | 0\% | 0.48\% | 13.8\% | 36.2\% | 34.3\% | 12.4\% | 1.0\% | 1.4\% | 0\% | 100\% |
| TOTAL | 3.0\% | 7.0\% | 14.9\% | 30.5\% | 18.4\% | 14.1\% | 8.7\% | 2.6\% | 0.75\% | 0\% | 100\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| White | 3.0\% | 5.6\% | 17.5\% | 18.7\% | 24.1\% | 18.5\% | 8.8\% | 2.6\% | 1.2\% | 0\% | 100\% |
| Black | 4.0\% | 6.0\% | 19.8\% | 17.1\% | 25.0\% | 17.9\% | 7.7\% | 1.9\% | 0.62\% | 0\% | 100\% |
| AIAN ${ }^{2}$ | 4.7\% | 8.3\% | 25.2\% | 26.0\% | 24.4\% | 8.6\% | 2.4\% | 0.42\% | 0.12\% | 0\% | 100\% |
| Asian | 2.3\% | 3.9\% | 15.0\% | 17.6\% | 25.5\% | 21.2\% | 10.6\% | 3.2\% | 0.82\% | 0\% | 100\% |
| NHPI ${ }^{3}$ | 4.4\% | 8.4\% | 29.1\% | 26.1\% | 20.8\% | 7.2\% | 2.9\% | 0.75\% | 0.27\% | 0\% | 100\% |
| Two or more | 11.5\% | 17.1\% | 35.2\% | 19.9\% | 10.1\% | 3.9\% | 1.8\% | 0.36\% | 0.12\% | 0\% | 100\% |
| Unknown | 0.26\% | 0.70\% | 4.3\% | 10.4\% | 40.3\% | 31.1\% | 9.3\% | 2.1\% | 1.6\% | 0\% | 100\% |
| TOTAL | 3.8\% | 6.4\% | 19.3\% | 18.7\% | 23.8\% | 17.2\% | 7.8\% | 2.2\% | 0.93\% | 0\% | 100\% |
| Hispanic | 2.9\% | 7.1\% | 25.0\% | 23.0\% | 23.0\% | 12.9\% | 4.7\% | 1.1\% | 0.32\% | 0\% | 100\% |
| Not Hispanic | 2.0\% | 4.8\% | 13.9\% | 17.9\% | 27.2\% | 20.6\% | 9.6\% | 2.8\% | 1.2\% | 0\% | 100\% |
| Unknown | 16.8\% | 15.9\% | 45.5\% | 17.0\% | 2.8\% | 1.4\% | 0.41\% | 0.11\% | 0.06\% | 0\% | 100\% |
| TOTAL | 3.8\% | 6.4\% | 19.3\% | 18.7\% | 23.8\% | 17.2\% | 7.8\% | 2.2\% | 0.93\% | 0\% | 100\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| White | 6.9\% | 11.2\% | 31.4\% | 20.7\% | 15.4\% | 7.7\% | 4.2\% | 1.8\% | 0.70\% | 0\% | 100\% |
| Black | 5.9\% | 9.1\% | 23.5\% | 16.9\% | 16.6\% | 13.2\% | 8.0\% | 4.6\% | 2.3\% | 0\% | 100\% |
| AIAN ${ }^{2}$ | 5.2\% | 10.0\% | 29.9\% | 18.2\% | 16.9\% | 10.7\% | 5.8\% | 2.6\% | 0.73\% | 0\% | 100\% |
| Asian | 6.3\% | 11.5\% | 29.8\% | 20.7\% | 15.5\% | 8.9\% | 5.0\% | 1.7\% | 0.47\% | 0\% | 100\% |
| NHPI ${ }^{3}$ | 6.3\% | 10.4\% | 30.9\% | 21.8\% | 15.3\% | 9.3\% | 3.4\% | 1.5\% | 1.1\% | 0\% | 100\% |
| Two or more | 4.5\% | 8.0\% | 25.3\% | 20.4\% | 21.7\% | 11.7\% | 5.4\% | 2.2\% | 0.77\% | 0\% | 100\% |
| Unknown | 0.73\% | 2.4\% | 15.9\% | 19.9\% | 27.0\% | 18.8\% | 10.5\% | 3.7\% | 1.1\% | 0\% | 100\% |
| TOTAL | 6.4\% | 10.4\% | 29.6\% | 20.2\% | 16.2\% | 9.0\% | 5.0\% | 2.2\% | 0.89\% | 0\% | 100\% |
| Hispanic | 5.3\% | 8.1\% | 24.6\% | 19.9\% | 20.2\% | 12.5\% | 6.6\% | 2.1\% | 0.65\% | 0\% | 100\% |
| Not Hispanic | 6.6\% | 10.8\% | 30.3\% | 20.3\% | 15.6\% | 8.5\% | 4.7\% | 2.2\% | 0.93\% | 0\% | 100\% |
| Unknown | 100\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| TOTAL | 6.4\% | 10.4\% | 29.6\% | 20.2\% | 16.2\% | 9.0\% | 5.0\% | 2.2\% | 0.89\% | 0\% | 100\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| White | 3.6\% | 2.6\% | 20.7\% | 18.9\% | 25.6\% | 15.3\% | 10.3\% | 2.0\% | 1.0\% | 0\% | 100\% |
| Black | 3.6\% | 2.0\% | 19.5\% | 18.3\% | 27.1\% | 16.3\% | 9.8\% | 2.2\% | 1.1\% | 0\% | 100\% |
| AIAN ${ }^{2}$ | 4.8\% | 2.6\% | 21.2\% | 22.7\% | 27.2\% | 13.4\% | 6.8\% | 1.0\% | 0.38\% | 0\% | 100\% |
| Asian | 2.7\% | 2.6\% | 22.4\% | 21.1\% | 30.0\% | 12.4\% | 7.2\% | 1.3\% | 0.40\% | 0\% | 100\% |
| NHPI ${ }^{3}$ | 2.9\% | 2.6\% | 24.5\% | 25.8\% | 28.7\% | 11.0\% | 3.1\% | 0.86\% | 0.56\% | 0\% | 100\% |
| Two or more | 4.8\% | 3.1\% | 26.5\% | 22.8\% | 28.3\% | 9.4\% | 4.2\% | 0.81\% | 0.18\% | 0\% | 100\% |
| Unknown | 0.26\% | 0.21\% | 3.3\% | 11.3\% | 37.7\% | 30.4\% | 13.7\% | 2.3\% | 0.85\% | 0\% | 100\% |
| TOTAL | 3.5\% | 2.4\% | 19.9\% | 18.7\% | 26.6\% | 15.9\% | 10.0\% | 2.0\% | 1.0\% | 0\% | 100\% |
| Hispanic | 0.50\% | 0.40\% | 5.9\% | 13.2\% | 39.7\% | 25.8\% | 11.8\% | 2.1\% | 0.67\% | 0\% | 100\% |
| Not Hispanic | 3.6\% | 2.5\% | 20.7\% | 19.0\% | 25.9\% | 15.4\% | 9.9\% | 2.0\% | 1.0\% | 0\% | 100\% |
| Unknown | 0\% | 0\% | 34.3\% | 31.4\% | 28.6\% | 2.9\% | 2.9\% | 0\% | 0\% | 0\% | 100\% |
| TOTAL | 3.5\% | 2.4\% | 19.9\% | 18.7\% | 26.6\% | 15.9\% | 10.0\% | 2.0\% | 1.0\% | 0\% | 100\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 3.9\% | 6.7\% | 20.3\% | 24.8\% | 20.6\% | 13.3\% | 7.4\% | 2.1\% | 0.82\% | 0\% | 100\% |
| Black | 3.6\% | 5.7\% | 16.8\% | 21.1\% | 21.4\% | 16.8\% | 10.4\% | 3.2\% | 1.1\% | 0\% | 100\% |
| AIAN ${ }^{2}$ | 4.5\% | 7.7\% | 23.3\% | 26.4\% | 22.8\% | 9.9\% | 4.1\% | 1.0\% | 0.28\% | 0\% | 100\% |
| Asian | 2.8\% | 5.5\% | 17.8\% | 25.5\% | 23.1\% | 15.3\% | 7.5\% | 2.0\% | 0.50\% | 0\% | 100\% |
| NHPI ${ }^{3}$ | 4.2\% | 6.5\% | 27.7\% | 25.1\% | 22.7\% | 9.1\% | 3.1\% | 1.0\% | 0.55\% | 0\% | 100\% |
| Two or more | 9.4\% | 13.1\% | 32.4\% | 20.7\% | 15.4\% | 5.8\% | 2.6\% | 0.59\% | 0.18\% | 0\% | 100\% |
| Unknown | 0.39\% | 0.76\% | 5.1\% | 13.4\% | 28.5\% | 28.6\% | 17.4\% | 4.4\% | 1.4\% | 0\% | 100\% |
| TOTAL | 3.8\% | 6.4\% | 19.3\% | 23.6\% | 21.1\% | 14.4\% | 8.2\% | 2.3\% | 0.87\% | 0\% | 100\% |
| Hispanic | 3.0\% | 6.6\% | 19.0\% | 24.5\% | 22.8\% | 15.0\% | 7.0\% | 1.7\% | 0.47\% | 0\% | 100\% |
| Not Hispanic | 3.5\% | 6.1\% | 18.5\% | 23.7\% | 21.4\% | 14.7\% | 8.6\% | 2.5\% | 0.95\% | 0\% | 100\% |
| Unknown | 16.7\% | 15.8\% | 45.2\% | 17.0\% | 3.0\% | 1.6\% | 0.49\% | 0.11\% | 0.07\% | 0\% | 100\% |
| TOTAL | 3.8\% | 6.4\% | 19.3\% | 23.6\% | 21.1\% | 14.4\% | 8.2\% | 2.3\% | 0.87\% | 0\% | 100\% |

[^13]Table B-38. Active Component Commissioned Officer Corps, FY10: by Pay Grade, Service, and Gender

Number
PAY GRADE

| GENDER | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 01 | O2 | O3 | 04 | O5 | 06 | 07 | 08 | O9 | 010 |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 8,531 | 6,588 | 23,025 | 14,303 | 8,531 | 3,946 | 148 | 100 | 48 | 11 | 65,231 |
| Females | 1,975 | 1,688 | 5,777 | 2,495 | 1,221 | 487 | 11 | 6 | 1 | 1 | 13,662 |
| Total | 10,506 | 8,276 | 28,802 | 16,798 | 9,752 | 4,433 | 159 | 106 | 49 | 12 | 78,893 |
| Percent Females | 18.8\% | 20.4\% | 20.1\% | 14.9\% | 12.5\% | 11.0\% | 6.9\% | 5.7\% | 2.0\% | 8.3\% | 17.3\% |


| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 5,540 | 5,144 | 13,898 | 8,842 | 6,201 | 3,051 | 113 | 65 | 43 | 11 | 42,908 |
| Females | 1,344 | 1,273 | 2,832 | 1,427 | 825 | 430 | 11 | 8 | 1 | 0 | 8,151 |
| Total | 6,884 | 6,417 | 16,730 | 10,269 | 7,026 | 3,481 | 124 | 73 | 44 | 11 | 51,059 |
| Percent Females | 19.5\% | 19.8\% | 16.9\% | 13.9\% | 11.7\% | 12.4\% | 8.9\% | 11.0\% | 2.3\% | 0\% | 16.0\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| Males | 2,820 | 3,332 | 5,777 | 3,657 | 1,863 | 674 | 38 | 29 | 18 | 4 | 18,212 |
| Females | 247 | 290 | 405 | 164 | 36 | 21 | 0 | 2 | 0 | 0 | 1,165 |
| Total | 3,067 | 3,622 | 6,182 | 3,821 | 1,899 | 695 | 38 | 31 | 18 | 4 | 19,377 |
| Percent Females | 8.1\% | 8.0\% | 6.6\% | 4.3\% | 1.9\% | 3.0\% | 0\% | 6.5\% | 0\% | 0\% | 6.0\% |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 5,294 | 5,477 | 18,653 | 11,893 | 8,971 | 3,261 | 144 | 93 | 40 | 12 | 53,838 |
| Females | 1,511 | 1,632 | 4,944 | 2,502 | 1,319 | 429 | 14 | 11 | 1 | 0 | 12,363 |
| Total | 6,805 | 7,109 | 23,597 | 14,395 | 10,290 | 3,690 | 158 | 104 | 41 | 12 | 66,201 |
| Percent Females | 22.2\% | 23.0\% | 21.0\% | 17.4\% | 12.8\% | 11.6\% | 8.9\% | 10.6\% | 2.4\% | 0\% | 18.7\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Males | 22,185 | 20,541 | 61,353 | 38,695 | 25,566 | 10,932 | 443 | 287 | 149 | 38 | 180,189 |
| Females | 5,077 | 4,883 | 13,958 | 6,588 | 3,401 | 1,367 | 36 | 27 | 3 | 1 | 35,341 |
| Total | 27,262 | 25,424 | 75,311 | 45,283 | 28,967 | 12,299 | 479 | 314 | 152 | 39 | 215,530 |
| Percent Females | 18.6\% | 19.2\% | 18.5\% | 14.5\% | 11.7\% | 11.1\% | 7.5\% | 8.6\% | 2.0\% | 2.6\% | 16.4\% |

Table B-38. Active Component Commissioned Officer Corps, FY10: by Pay Grade, Service, and Gender

Percent

| GENDER | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 01 | O2 | O3 | O4 | O5 | 06 | 07 | O8 | 09 | 010 |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 13.1\% | 10.1\% | 35.3\% | 21.9\% | 13.1\% | 6.0\% | 0.23\% | 0.15\% | 0.07\% | 0\% | 100\% |
| Females | 14.5\% | 12.4\% | 42.3\% | 18.3\% | 8.9\% | 3.6\% | 0.08\% | 0\% | 0\% | 0\% | 100\% |
| Total | 13.3\% | 10.5\% | 36.5\% | 21.3\% | 12.4\% | 5.6\% | 0.20\% | 0.13\% | 0.06\% | 0\% | 100\% |


| NAVY |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | $12.9 \%$ | $12.0 \%$ | $32.4 \%$ | $20.6 \%$ | $14.5 \%$ | $7.1 \%$ | $0.26 \%$ | $0.15 \%$ | $0.10 \%$ | $0 \%$ |
| Females | $16.5 \%$ | $15.6 \%$ | $34.7 \%$ | $17.5 \%$ | $10.1 \%$ | $5.3 \%$ | $0.13 \%$ | $0.10 \%$ | $0 \%$ | $0 \%$ |
| Total | $\mathbf{1 3 . 5 \%}$ | $\mathbf{1 2 . 6 \%}$ | $\mathbf{3 2 . 8 \%}$ | $\mathbf{2 0 . 1 \%}$ | $\mathbf{1 3 . 8 \%}$ | $\mathbf{6 . 8 \%}$ | $\mathbf{0 . 2 4 \%}$ | $\mathbf{0 . 1 4 \%}$ | $\mathbf{0 . 0 9 \%}$ | $\mathbf{0 \%}$ |


| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Males | $15.5 \%$ | $18.3 \%$ | $31.7 \%$ | $20.1 \%$ | $10.2 \%$ | $3.7 \%$ | $0.21 \%$ | $0.16 \%$ | $0.10 \%$ | $0 \%$ |
| Females | $21.2 \%$ | $24.9 \%$ | $34.8 \%$ | $14.1 \%$ | $3.1 \%$ | $1.8 \%$ | $0 \%$ | $0.17 \%$ | $0 \%$ | $0 \%$ |
| Total | $\mathbf{1 5 . 8 \%}$ | $\mathbf{1 8 . 7 \%}$ | $\mathbf{3 1 . 9 \%}$ | $\mathbf{1 9 . 7 \%}$ | $\mathbf{9 . 8 \%}$ | $\mathbf{3 . 6 \%}$ | $\mathbf{0 . 2 0 \%}$ | $\mathbf{0 . 1 6 \%}$ | $\mathbf{0 . 0 9 \%}$ | $\mathbf{0 \%}$ |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Males | 9.8\% | 10.2\% | 34.6\% | 22.1\% | 16.7\% | 6.1\% | 0.27\% | 0.17\% | 0.07\% | 0\% | 100\% |
| Females | 12.2\% | 13.2\% | 40.0\% | 20.2\% | 10.7\% | 3.5\% | 0.11\% | 0.09\% | 0\% | 0\% | 100\% |
| Total | 10.3\% | 10.7\% | 35.6\% | 21.7\% | 15.5\% | 5.6\% | 0.24\% | 0.16\% | 0.06\% | 0\% | 100\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Males | 12.3\% | 11.4\% | 34.0\% | 21.5\% | 14.2\% | 6.1\% | 0.25\% | 0.16\% | 0.08\% | 0\% | 100\% |
| Females | 14.4\% | 13.8\% | 39.5\% | 18.6\% | 9.6\% | 3.9\% | 0.10\% | 0.08\% | 0\% | 0\% | 100\% |
| Total | 12.6\% | 11.8\% | 34.9\% | 21.0\% | 13.4\% | 5.7\% | 0.22\% | 0.15\% | 0.07\% | 0\% | 100\% |
| Rows and columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |

Table B-39. Active Component Commissioned Officer Corps, FY10: by Pay Grade, Service, and Race/Ethnicity

| RACE/ <br> ETHNICITY ${ }^{1}$ | PAY GRADE |  |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | O1 | O2 | O3 | O4 | O5 | 06 | 07 | O8 | O9 | 010 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 7,854 | 5,969 | 20,638 | 12,443 | 7,700 | 3,691 | 136 | 96 | 46 | 10 | 0 | 58,583 |
| Black | 1,199 | 1,185 | 3,795 | 2,233 | 1,189 | 463 | 14 | 7 | 3 | 2 | 0 | 10,090 |
| AIAN ${ }^{2}$ | 57 | 45 | 131 | 93 | 36 | 8 | 1 | 1 | 0 | 0 | 0 | 372 |
| Asian | 648 | 447 | 1,493 | 699 | 287 | 84 | 1 | 2 | 0 | 0 | 0 | 3,661 |
| NHPI ${ }^{3}$ | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Unknown | 748 | 630 | 2,745 | 1,330 | 540 | 187 | 7 | 0 | 0 | 0 | 0 | 6,187 |
| TOTAL | 10,506 | 8,276 | 28,802 | 16,798 | 9,752 | 4,433 | 159 | 106 | 49 | 12 | 0 | 78,893 |
| Hispanic | 736 | 571 | 1,819 | 1,000 | 421 | 133 | 5 | 1 | 0 | 0 | 0 | 4,686 |
| Not Hispanic | 8,932 | 7,288 | 24,431 | 15,350 | 9,219 | 4,275 | 153 | 103 | 49 | 12 | 0 | 69,812 |
| Unknown | 838 | 417 | 2,552 | 448 | 112 | 25 | 1 | 2 | 0 | 0 | 0 | 4,395 |
| TOTAL | 10,506 | 8,276 | 28,802 | 16,798 | 9,752 | 4,433 | 159 | 106 | 49 | 12 | 0 | 78,893 |


| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 5,488 | 5,128 | 13,328 | 8,258 | 5,979 | 3,136 | 114 | 68 | 39 | 11 | 0 | 41,549 |
| Black | 522 | 522 | 1,470 | 860 | 452 | 143 | 5 | 5 | 4 | 0 | 0 | 3,983 |
| $\mathrm{AIAN}^{2}$ | 81 | 56 | 96 | 74 | 27 | 8 | 0 | 0 | 0 | 0 | 0 | 342 |
| Asian | 326 | 250 | 759 | 467 | 207 | 81 | 4 | 0 | 1 | 0 | 0 | 2,095 |
| NHPI ${ }^{3}$ | 34 | 35 | 57 | 29 | 16 | 6 | 0 | 0 | 0 | 0 | 0 | 177 |
| Two or more | 221 | 202 | 370 | 109 | 70 | 32 | 1 | 0 | 0 | 0 | 0 | 1,005 |
| Unknown | 212 | 224 | 650 | 472 | 275 | 75 | 0 | 0 | 0 | 0 | 0 | 1,908 |
| TOTAL | 6,884 | 6,417 | 16,730 | 10,269 | 7,026 | 3,481 | 124 | 73 | 44 | 11 | 0 | 51,059 |
| Hispanic | 531 | 439 | 1,055 | 678 | 350 | 130 | 2 | 1 | 0 | 0 | 0 | 3,186 |
| Not Hispanic | 5,836 | 5,617 | 15,060 | 9,359 | 6,391 | 3,185 | 115 | 66 | 41 | 11 | 0 | 45,681 |
| Unknown | 517 | 361 | 615 | 232 | 285 | 166 | 7 | 6 | 3 | 0 | 0 | 2,192 |
| TOTAL | 6,884 | 6,417 | 16,730 | 10,269 | 7,026 | 3,481 | 124 | 73 | 44 | 11 | 0 | 51,059 |


| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 2,319 | 2,957 | 5,050 | 3,077 | 1,670 | 625 | 35 | 27 | 16 | 4 | 0 | 15,780 |
| Black | 110 | 129 | 295 | 312 | 89 | 23 | 1 | 3 | 2 | 0 | 0 | 964 |
| AIAN ${ }^{2}$ | 28 | 28 | 38 | 33 | 13 | 4 | 0 | 0 | 0 | 0 | 0 | 144 |
| Asian | 90 | 103 | 183 | 90 | 19 | 6 | 0 | 0 | 0 | 0 | 0 | 491 |
| NHPI ${ }^{3}$ | 11 | 16 | 19 | 14 | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 67 |
| Two or more | 45 | 56 | 66 | 58 | 19 | 6 | 0 | 0 | 0 | 0 | 0 | 250 |
| Unknown | 464 | 333 | 531 | 237 | 84 | 29 | 2 | 1 | 0 | 0 | 0 | 1,681 |
| TOTAL | 3,067 | 3,622 | 6,182 | 3,821 | 1,899 | 695 | 38 | 31 | 18 | 4 | 0 | 19,377 |
| Hispanic | 194 | 237 | 474 | 272 | 76 | 16 | 2 | 1 | 0 | 0 | 0 | 1,272 |
| Not Hispanic | 2,873 | 3,385 | 5,708 | 3,549 | 1,823 | 679 | 36 | 30 | 18 | 4 | 0 | 18,105 |
| Unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTAL | 3,067 | 3,622 | 6,182 | 3,821 | 1,899 | 695 | 38 | 31 | 18 | 4 | 0 | 19,377 |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 5,345 | 5,683 | 17,690 | 11,714 | 8,995 | 3,378 | 149 | 97 | 39 | 12 | 0 | 53,102 |
| Black | 375 | 371 | 1,370 | 1,003 | 517 | 180 | 7 | 6 | 2 | 0 | 0 | 3,831 |
| AIAN ${ }^{2}$ | 63 | 38 | 99 | 65 | 36 | 3 | 0 | 0 | 0 | 0 | 0 | 304 |
| Asian | 363 | 342 | 780 | 428 | 222 | 54 | 1 | 1 | 0 | 0 | 0 | 2,191 |
| NHPI ${ }^{3}$ | 39 | 29 | 94 | 38 | 15 | 4 | 0 | 0 | 0 | 0 | 0 | 219 |
| Two or more | 149 | 116 | 351 | 150 | 69 | 11 | 1 | 0 | 0 | 0 | 0 | 847 |
| Unknown | 471 | 530 | 3,213 | 997 | 436 | 60 | 0 | 0 | 0 | 0 | 0 | 5,707 |
| TOTAL | 6,805 | 7,109 | 23,597 | 14,395 | 10,290 | 3,690 | 158 | 104 | 41 | 12 | 0 | 66,201 |
| Hispanic | 137 | 186 | 923 | 654 | 340 | 92 | 2 | 1 | 1 | 0 | 0 | 2,336 |
| Not Hispanic | 6,639 | 6,922 | 22,673 | 13,740 | 9,949 | 3,598 | 156 | 103 | 40 | 12 | 0 | 63,832 |
| Unknown | 29 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 33 |
| TOTAL | 6,805 | 7,109 | 23,597 | 14,395 | 10,290 | 3,690 | 158 | 104 | 41 | 12 | 0 | 66,201 |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 21,006 | 19,737 | 56,706 | 35,492 | 24,344 | 10,830 | 434 | 288 | 140 | 37 | 0 | 169,014 |
| Black | 2,206 | 2,207 | 6,930 | 4,408 | 2,247 | 809 | 27 | 21 | 11 | 2 | 0 | 18,868 |
| AIAN ${ }^{2}$ | 229 | 167 | 364 | 265 | 112 | 23 | 1 | 1 | 0 | 0 | 0 | 1,162 |
| Asian | 1,427 | 1,142 | 3,215 | 1,684 | 735 | 225 | 6 | 3 | 1 | 0 | 0 | 8,438 |
| NHPI ${ }^{3}$ | 84 | 80 | 170 | 81 | 36 | 12 | 0 | 0 | 0 | 0 | 0 | 463 |
| Two or more | 415 | 374 | 787 | 317 | 158 | 49 | 2 | 0 | 0 | 0 | 0 | 2,102 |
| Unknown | 1,895 | 1,717 | 7,139 | 3,036 | 1,335 | 351 | 9 | 1 | 0 | 0 | 0 | 15,483 |
| TOTAL | 27,262 | 25,424 | 75,311 | 45,283 | 28,967 | 12,299 | 479 | 314 | 152 | 39 | 0 | 215,530 |
| Hispanic | 1,598 | 1,433 | 4,271 | 2,604 | 1,187 | 371 | 11 | 4 | 1 | 0 | 0 | 11,480 |
| Not Hispanic | 24,280 | 23,212 | 67,872 | 41,998 | 27,382 | 11,737 | 460 | 302 | 148 | 39 | 0 | 197,430 |
| Unknown | 1,384 | 779 | 3,168 | 681 | 398 | 191 | 8 | 8 | 3 | 0 | 0 | 6,620 |
| TOTAL | 27,262 | 25,424 | 75,311 | 45,283 | 28,967 | 12,299 | 479 | 314 | 152 | 39 | 0 | 215,530 |

Table B-39. Active Component Commissioned Officer Corps, FY10: by Pay Grade, Service, and Race/Ethnicity

| Percent |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RACE/ ETHNICITY ${ }^{1}$ | PAY GRADE |  |  |  |  |  |  |  |  |  |  | TOTAL |
|  | 01 | O2 | O3 | O4 | O5 | 06 | 07 | O8 | O9 | 010 | Unknown |  |
| $\underline{\text { ARMY }}{ }^{2}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 13.4\% | 10.2\% | 35.2\% | 21.2\% | 13.1\% | 6.3\% | 0.23\% | 0.16\% | 0.08\% | 0\% | 0\% | 100\% |
| Black | 11.9\% | 11.7\% | 37.6\% | 22.1\% | 11.8\% | 4.6\% | 0.14\% | 0.07\% | 0\% | 0\% | 0\% | 100\% |
| AIAN ${ }^{2}$ | 15.3\% | 12.1\% | 35.2\% | 25.0\% | 9.7\% | 2.2\% | 0.27\% | 0.27\% | 0\% | 0\% | 0\% | 100\% |
| Asian | 17.7\% | 12.2\% | 40.8\% | 19.1\% | 7.8\% | 2.3\% | 0\% | 0.05\% | 0\% | 0\% | 0\% | 100\% |
| NHPI ${ }^{3}$ | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- |
| Two or more | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | ----- | --- |
| Unknown | 12.1\% | 10.2\% | 44.4\% | 21.5\% | 8.7\% | 3.0\% | 0.11\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| TOTAL | 13.3\% | 10.5\% | 36.5\% | 21.3\% | 12.4\% | 5.6\% | 0.20\% | 0.13\% | 0.06\% | 0\% | 0\% | 100\% |
| Hispanic | 15.7\% | 12.2\% | 38.8\% | 21.3\% | 9.0\% | 2.8\% | 0.11\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| Not Hispanic | 12.8\% | 10.4\% | 35.0\% | 22.0\% | 13.2\% | 6.1\% | 0.22\% | 0.15\% | 0.07\% | 0\% | 0\% | 100\% |
| Unknown | 19.1\% | 9.5\% | 58.1\% | 10.2\% | 2.5\% | 0.57\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| TOTAL | 13.3\% | 10.5\% | 36.5\% | 21.3\% | 12.4\% | 5.6\% | 0.20\% | 0.13\% | 0.06\% | 0\% | 0\% | 100\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 13.2\% | 12.3\% | 32.1\% | 19.9\% | 14.4\% | 7.5\% | 0.27\% | 0.16\% | 0.09\% | 0\% | 0\% | 100\% |
| Black | 13.1\% | 13.1\% | 36.9\% | 21.6\% | 11.3\% | 3.6\% | 0.13\% | 0.13\% | 0.10\% | 0\% | 0\% | 100\% |
| AIAN ${ }^{2}$ | 23.7\% | 16.4\% | 28.1\% | 21.6\% | 7.9\% | 2.3\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| Asian | 15.6\% | 11.9\% | 36.2\% | 22.3\% | 9.9\% | 3.9\% | 0.19\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| NHPI ${ }^{3}$ | 19.2\% | 19.8\% | 32.2\% | 16.4\% | 9.0\% | 3.4\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| Two or more | 22.0\% | 20.1\% | 36.8\% | 10.8\% | 7.0\% | 3.2\% | 0.10\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| Unknown | 11.1\% | 11.7\% | 34.1\% | 24.7\% | 14.4\% | 3.9\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| TOTAL | 13.5\% | 12.6\% | 32.8\% | 20.1\% | 13.8\% | 6.8\% | 0.24\% | 0.14\% | 0.09\% | 0\% | 0\% | 100\% |
| Hispanic | 16.7\% | 13.8\% | 33.1\% | 21.3\% | 11.0\% | 4.1\% | 0.06\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| Not Hispanic | 12.8\% | 12.3\% | 33.0\% | 20.5\% | 14.0\% | 7.0\% | 0.25\% | 0.14\% | 0.09\% | 0\% | 0\% | 100\% |
| Unknown | 23.6\% | 16.5\% | 28.1\% | 10.6\% | 13.0\% | 7.6\% | 0.32\% | 0.27\% | 0.14\% | 0\% | 0\% | 100\% |
| TOTAL | 13.5\% | 12.6\% | 32.8\% | 20.1\% | 13.8\% | 6.8\% | 0.24\% | 0.14\% | 0.09\% | 0\% | 0\% | 100\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 14.7\% | 18.7\% | 32.0\% | 19.5\% | 10.6\% | 4.0\% | 0.22\% | 0.17\% | 0.10\% | 0\% | 0\% | 100\% |
| Black | 11.4\% | 13.4\% | 30.6\% | 32.4\% | 9.2\% | 2.4\% | 0.10\% | 0.31\% | 0.21\% | 0\% | 0\% | 100\% |
| AIAN ${ }^{2}$ | 19.4\% | 19.4\% | 26.4\% | 22.9\% | 9.0\% | 2.8\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| Asian | 18.3\% | 21.0\% | 37.3\% | 18.3\% | 3.9\% | 1.2\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| NHPI ${ }^{3}$ | 16.4\% | 23.9\% | 28.4\% | 20.9\% | 7.5\% | 3.0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| Two or more | 18.0\% | 22.4\% | 26.4\% | 23.2\% | 7.6\% | 2.4\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| Unknown | 27.6\% | 19.8\% | 31.6\% | 14.1\% | 5.0\% | 1.7\% | 0.12\% | 0.06\% | 0\% | 0\% | 0\% | 100\% |
| TOTAL | 15.8\% | 18.7\% | 31.9\% | 19.7\% | 9.8\% | 3.6\% | 0.20\% | 0.16\% | 0.09\% | 0\% | 0\% | 100\% |
| Hispanic | 15.3\% | 18.6\% | 37.3\% | 21.4\% | 6.0\% | 1.3\% | 0.16\% | 0.08\% | 0\% | 0\% | 0\% | 100\% |
| Not Hispanic | 15.9\% | 18.7\% | 31.5\% | 19.6\% | 10.1\% | 3.8\% | 0.20\% | 0.17\% | 0.10\% | 0\% | 0\% | 100\% |
| Unknown | ----- | ----- | ----- | ----- | ----- | -- | --- | ----- | ----- | ----- | ----- | ----- |
| TOTAL | 15.8\% | 18.7\% | 31.9\% | 19.7\% | 9.8\% | 3.6\% | 0.20\% | 0.16\% | 0.09\% | 0\% | 0\% | 100\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 10.1\% | 10.7\% | 33.3\% | 22.1\% | 16.9\% | 6.4\% | 0.28\% | 0.18\% | 0.07\% | 0\% | 0\% | 100\% |
| Black | 9.8\% | 9.7\% | 35.8\% | 26.2\% | 13.5\% | 4.7\% | 0.18\% | 0.16\% | 0.05\% | 0\% | 0\% | 100\% |
| $\mathrm{AIAN}^{2}$ | 20.7\% | 12.5\% | 32.6\% | 21.4\% | 11.8\% | 1.0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| Asian | 16.6\% | 15.6\% | 35.6\% | 19.5\% | 10.1\% | 2.5\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| NHPI ${ }^{3}$ | 17.8\% | 13.2\% | 42.9\% | 17.4\% | 6.8\% | 1.8\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| Two or more | 17.6\% | 13.7\% | 41.4\% | 17.7\% | 8.1\% | 1.3\% | 0.12\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| Unknown | 8.3\% | 9.3\% | 56.3\% | 17.5\% | 7.6\% | 1.1\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| TOTAL | 10.3\% | 10.7\% | 35.6\% | 21.7\% | 15.5\% | 5.6\% | 0.24\% | 0.16\% | 0.06\% | 0\% | 0\% | 100\% |
| Hispanic | 5.9\% | 8.0\% | 39.5\% | 28.0\% | 14.6\% | 3.9\% | 0.09\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| Not Hispanic | 10.4\% | 10.8\% | 35.5\% | 21.5\% | 15.6\% | 5.6\% | 0.24\% | 0.16\% | 0.06\% | 0\% | 0\% | 100\% |
| Unknown | 87.9\% | 3.0\% | 3.0\% | 3.0\% | 3.0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| TOTAL | 10.3\% | 10.7\% | 35.6\% | 21.7\% | 15.5\% | 5.6\% | 0.24\% | 0.16\% | 0.06\% | 0\% | 0\% | 100\% |
| $\bar{\square}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 12.4\% | 11.7\% | 33.6\% | 21.0\% | 14.4\% | 6.4\% | 0.26\% | 0.17\% | 0.08\% | 0\% | 0\% | 100\% |
| Black | 11.7\% | 11.7\% | 36.7\% | 23.4\% | 11.9\% | 4.3\% | 0.14\% | 0.11\% | 0.06\% | 0\% | 0\% | 100\% |
| $\mathrm{AIAN}^{2}$ | 19.7\% | 14.4\% | 31.3\% | 22.8\% | 9.6\% | 2.0\% | 0.09\% | 0.09\% | 0\% | 0\% | 0\% | 100\% |
| Asian | 16.9\% | 13.5\% | 38.1\% | 20.0\% | 8.7\% | 2.7\% | 0.07\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| NHPI ${ }^{3}$ | 18.1\% | 17.3\% | 36.7\% | 17.5\% | 7.8\% | 2.6\% | 0\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| Two or more | 19.7\% | 17.8\% | 37.4\% | 15.1\% | 7.5\% | 2.3\% | 0.10\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| Unknown | 12.2\% | 11.1\% | 46.1\% | 19.6\% | 8.6\% | 2.3\% | 0.06\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| TOTAL | 12.6\% | 11.8\% | 34.9\% | 21.0\% | 13.4\% | 5.7\% | 0.22\% | 0.15\% | 0.07\% | 0\% | 0\% | 100\% |
| Hispanic | 13.9\% | 12.5\% | 37.2\% | 22.7\% | 10.3\% | 3.2\% | 0.10\% | 0\% | 0\% | 0\% | 0\% | 100\% |
| Not Hispanic | 12.3\% | 11.8\% | 34.4\% | 21.3\% | 13.9\% | 5.9\% | 0.23\% | 0.15\% | 0.07\% | 0\% | 0\% | 100\% |
| Unknown | 20.9\% | 11.8\% | 47.9\% | 10.3\% | 6.0\% | 2.9\% | 0.12\% | 0.12\% | 0\% | 0\% | 0\% | 100\% |
| $\underline{\text { TOTAL }}$ | 12.6\% | 11.8\% | 34.9\% | 21.0\% | 13.4\% | 5.7\% | 0.22\% | 0.15\% | 0.07\% | 0\% | 0\% | 100\% |

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
2. American Indian, Alaska Native
3. The Army does not report data on the number of active duty officers in either the Native Hawaiian, Pacific Islander (NHPI) or "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer corps with those of the other Services.

Rows and columns may not add to totals due to rounding.

Table B-40. Active Component Enlisted Members Continuation Rates, FY10: by Service and Years of Service

| Year of Service | SERVICE |  |  |  | TOTAL DoD |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY | NAVY | MARINE CORPS | AIR FORCE |  |
| 1 | 88.5\% | 91.9\% | 93.7\% | 93.1\% | 91.2\% |
| 2 | 90.9\% | 92.5\% | 95.0\% | 93.0\% | 92.5\% |
| 3 | 84.6\% | 92.7\% | 95.2\% | 92.1\% | 89.8\% |
| 4 | 76.8\% | 79.7\% | 47.7\% | 80.8\% | 72.3\% |
| 5 | 80.7\% | 81.1\% | 63.9\% | 91.5\% | 79.5\% |
| 6 | 85.8\% | 83.6\% | 93.2\% | 82.2\% | 85.5\% |
| 7 | 86.1\% | 90.7\% | 95.3\% | 93.1\% | 90.0\% |
| 8 | 88.2\% | 80.3\% | 81.3\% | 91.3\% | 86.3\% |
| 9 | 90.9\% | 90.3\% | 88.8\% | 92.9\% | 91.0\% |
| 10 | 91.4\% | 89.3\% | 94.2\% | 91.7\% | 91.2\% |
| 11 | 92.9\% | 92.4\% | 94.6\% | 93.2\% | 93.0\% |
| 12 | 93.4\% | 94.5\% | 92.3\% | 95.1\% | 94.1\% |
| 13 | 94.7\% | 95.0\% | 90.8\% | 96.2\% | 94.8\% |
| 14 | 95.9\% | 86.7\% | 95.3\% | 97.3\% | 93.7\% |
| 15 | 96.8\% | 96.1\% | 96.6\% | 98.2\% | 97.0\% |
| 16 | 97.8\% | 97.2\% | 97.2\% | 98.6\% | 97.8\% |
| 17 | 98.5\% | 98.2\% | 98.3\% | 98.7\% | 98.4\% |
| 18 | 98.9\% | 98.8\% | 99.1\% | 99.1\% | 98.9\% |
| 19 | 98.8\% | 99.0\% | 99.6\% | 99.4\% | 99.1\% |
| 20 | 70.1\% | 41.1\% | 62.1\% | 74.2\% | 62.6\% |
| 21 | 78.2\% | 79.1\% | 73.2\% | 76.6\% | 77.6\% |
| 22 | 79.7\% | 80.2\% | 76.9\% | 79.6\% | 79.6\% |
| 23 | 80.2\% | 78.1\% | 83.9\% | 79.5\% | 79.6\% |
| 24 | 78.9\% | 52.5\% | 78.3\% | 75.6\% | 71.3\% |
| 25 | 80.9\% | 77.3\% | 81.8\% | 78.1\% | 78.9\% |
| 26 | 74.5\% | 47.4\% | 82.7\% | 52.3\% | 59.4\% |
| 27 | 80.0\% | 81.9\% | 83.3\% | 76.4\% | 79.3\% |
| 28 | 80.1\% | 83.1\% | 83.9\% | 55.1\% | 70.8\% |
| 29 | 83.2\% | 90.4\% | 85.9\% | 76.2\% | 83.1\% |
| 30 | 66.2\% | 16.2\% | 23.1\% | 11.7\% | 28.9\% |
| 31+ | 58.9\% | 15.1\% | 30.9\% | 9.4\% | 45.2\% |
| Overall | 86.9\% | 87.7\% | 85.0\% | 89.9\% | 87.5\% |

[^14]Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY10: by Socioeconomic Characteristics


[^15] the population centers of their surrounding communities. As such, many are concentrated within America's larger towns and smaller cities. This class also includes thousands of satellite cities, which are higher-density suburbs encircling major metropolitan centers.
Rows and columns may not add to totals due to rounding
Data provided for only those individuals reporting a U.S. home of record.

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY10: by Socioeconomic Characteristics

Predominant Age Group in Home Community ${ }^{1}$

| NPS |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | COMPONENT |  |  |  |  |  |  |  | TOTAL DoD |  |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
| AGE GROUP | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Age 25-44 | 14,126 | 20.5\% | 6,697 | 19.8\% | 5,981 | 21.5\% | 6,132 | 21.9\% | 32,936 | 20.8\% |
| Age 45-64 | 11,478 | 16.7\% | 6,081 | 18.0\% | 4,991 | 17.9\% | 5,187 | 18.5\% | 27,737 | 17.5\% |
| Age 65+ | 6,480 | 9.4\% | 3,039 | 9.0\% | 2,408 | 8.6\% | 2,374 | 8.5\% | 14,301 | 9.0\% |
| Age < 35 | 5,144 | 7.5\% | 2,117 | 6.3\% | 1,404 | 5.0\% | 1,372 | 4.9\% | 10,037 | 6.3\% |
| Age 35-54 | 9,522 | 13.8\% | 5,657 | 16.7\% | 4,751 | 17.1\% | 4,722 | 16.8\% | 24,652 | 15.5\% |
| Age 55+ | 6,155 | 8.9\% | 3,049 | 9.0\% | 2,306 | 8.3\% | 2,212 | 7.9\% | 13,722 | 8.6\% |
| Age < 55 | 16,012 | 23.2\% | 7,171 | 21.2\% | 6,014 | 21.6\% | 6,027 | 21.5\% | 35,224 | 22.2\% |
| Unknown | 18 | 0\% | 8 | 0\% | 5 | 0\% | 7 | 0\% | 38 | 0\% |
| TOTAL | 68,935 | 100\% | 33,819 | 100\% | 27,860 | 100\% | 28,033 | 100\% | 158,647 | 100\% |

PS

| AGE GROUP | COMPONENT |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Age 25-44 | 889 | 20.3\% | 23 | 17.7\% | 3 | 14.3\% | 39 | 30.2\% | 954 | 20.4\% |
| Age 45-64 | 680 | 15.5\% | 27 | 20.8\% | 3 | 14.3\% | 18 | 14.0\% | 728 | 15.6\% |
| Age 65+ | 439 | 10.0\% | 13 | 10.0\% | 2 | 9.5\% | 9 | 7.0\% | 463 | 9.9\% |
| Age < 35 | 419 | 9.6\% | 10 | 7.7\% | 1 | 4.8\% | 8 | 6.2\% | 438 | 9.4\% |
| Age 35-54 | 484 | 11.0\% | 13 | 10.0\% | 1 | 4.8\% | 11 | 8.5\% | 509 | 10.9\% |
| Age 55+ | 390 | 8.9\% | 10 | 7.7\% | 4 | 19.0\% | 11 | 8.5\% | 415 | 8.9\% |
| Age <55 | 1,085 | 24.7\% | 34 | 26.2\% | 7 | 33.3\% | 33 | 25.6\% | 1,159 | 24.8\% |
| Unknown | 1 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 0\% |
| TOTAL | 4,387 | 100\% | 130 | 100\% | 21 | 100\% | 129 | 100\% | 4,667 | 100\% |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications
provided by Claritas, with matching done by zip code.
Rows and columns may not add to totals due to rounding.
Data provided for only those individuals reporting a U.S. home of record.

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY10: by Socioeconomic Characteristics

## Homeownership in Home Community ${ }^{1}$

 NPS| HOMEOWNERSHIP | COMPONENT |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Homeowners | 13,142 | 19.1\% | 6,352 | 18.8\% | 5,021 | 18.0\% | 4,691 | 16.7\% | 29,206 | 18.4\% |
| Mostly Owners | 36,471 | 52.9\% | 19,399 | 57.4\% | 16,511 | 59.3\% | 17,517 | 62.5\% | 89,898 | 56.7\% |
| Mix, Owners | 5,284 | 7.7\% | 2,341 | 6.9\% | 1,953 | 7.0\% | 2,010 | 7.2\% | 11,588 | 7.3\% |
| Mix, Renters | 7,037 | 10.2\% | 2,663 | 7.9\% | 2,266 | 8.1\% | 2,036 | 7.3\% | 14,002 | 8.8\% |
| Renters | 6,983 | 10.1\% | 3,056 | 9.0\% | 2,104 | 7.6\% | 1,772 | 6.3\% | 13,915 | 8.8\% |
| Unknown | 18 | 0\% | 8 | 0\% | 5 | 0\% | 7 | 0\% | 38 | 0\% |
| TOTAL | 68,935 | 100\% | 33,819 | 100\% | 27,860 | 100\% | 28,033 | 100\% | 158,647 | 100\% |

PS

| HOMEOWNERSHIP | COMPONENT |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Homeowners | 859 | 19.6\% | 28 | 21.5\% | 3 | 14.3\% | 27 | 20.9\% | 917 | 19.6\% |
| Mostly Owners | 2,098 | 47.8\% | 71 | 54.6\% | 13 | 61.9\% | 67 | 51.9\% | 2,249 | 48.2\% |
| Mix, Owners | 366 | 8.3\% | 8 | 6.2\% | 1 | 4.8\% | 14 | 10.9\% | 389 | 8.3\% |
| Mix, Renters | 492 | 11.2\% | 8 | 6.2\% | 2 | 9.5\% | 15 | 11.6\% | 517 | 11.1\% |
| Renters | 571 | 13.0\% | 15 | 11.5\% | 2 | 9.5\% | 6 | 4.7\% | 594 | 12.7\% |
| Unknown | 1 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 0\% |
| TOTAL | 4,387 | 100\% | 130 | 100\% | 21 | 100\% | 129 | 100\% | 4,667 | 100\% |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications
provided by Claritas, with matching done by zip code.
Rows and columns may not add to totals due to rounding.
Data provided for only those individuals reporting a U.S. home of record. Homeownership categories are defined as follows:
Homeowners: Owners > 98\%
Mix, Renters: Renters > 50\% and not "Homeowners"

Mostly Owners: Owners > 65\% and not "Homeowners" Renters: Renters > 98\%
Mix, Owners: Owners ~ 65\%

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY10: by Socioeconomic Characteristics
Racial Mixture in Home Community ${ }^{1}$
NPS

| RACIAL MIXTURE | COMPONENT |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| W | 21,315 | 30.9\% | 10,798 | 31.9\% | 9,541 | 34.2\% | 10,582 | 37.7\% | 52,236 | 32.9\% |
| W, B, H, Mix | 7,314 | 10.6\% | 2,926 | 8.7\% | 2,563 | 9.2\% | 2,278 | 8.1\% | 15,081 | 9.5\% |
| W, B, A, H, Mix | 16,482 | 23.9\% | 8,576 | 25.4\% | 6,398 | 23.0\% | 5,625 | 20.1\% | 37,081 | 23.4\% |
| W, B, Mix | 15,531 | 22.5\% | 6,668 | 19.7\% | 5,521 | 19.8\% | 5,628 | 20.1\% | 33,348 | 21.0\% |
| W, A, Mix | 4,002 | 5.8\% | 2,503 | 7.4\% | 2,042 | 7.3\% | 1,939 | 6.9\% | 10,486 | 6.6\% |
| W, B, A, Mix | 1,328 | 1.9\% | 701 | 2.1\% | 533 | 1.9\% | 662 | 2.4\% | 3,224 | 2.0\% |
| W, A, H, Mix | 2,945 | 4.3\% | 1,639 | 4.8\% | 1,257 | 4.5\% | 1,312 | 4.7\% | 7,153 | 4.5\% |
| Unknown | 18 | 0\% | 8 | 0\% | 5 | 0\% | 7 | 0\% | 38 | 0\% |


| TOTAL | 68,935 | $100 \%$ | 33,819 | $100 \%$ | 27,860 | $100 \%$ | 28,033 | $100 \%$ | 158,647 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

PS

| RACIAL MIXTURE | COMPONENT |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| W | 1,199 | 27.3\% | 44 | 33.8\% | 8 | 38.1\% | 44 | 34.1\% | 1,295 | 27.7\% |
| W, B, H, Mix | 514 | 11.7\% | 5 | 3.8\% | 2 | 9.5\% | 12 | 9.3\% | 533 | 11.4\% |
| W, B, A, H, Mix | 1,165 | 26.6\% | 37 | 28.5\% | 5 | 23.8\% | 22 | 17.1\% | 1,229 | 26.3\% |
| W, B, Mix | 1,025 | 23.4\% | 25 | 19.2\% | 3 | 14.3\% | 35 | 27.1\% | 1,088 | 23.3\% |
| W, A, Mix | 194 | 4.4\% | 10 | 7.7\% | 2 | 9.5\% | 8 | 6.2\% | 214 | 4.6\% |
| W, B, A, Mix | 84 | 1.9\% | 5 | 3.8\% | 1 | 4.8\% | 4 | 3.1\% | 94 | 2.0\% |
| W, A, H, Mix | 205 | 4.7\% | 4 | 3.1\% | 0 | 0\% | 4 | 3.1\% | 213 | 4.6\% |
| Unknown | 1 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 0\% |
| TOTAL | 4,387 | 100\% | 130 | 100\% | 21 | 100\% | 129 | 100\% | 4,667 | 100\% |

[^16]Table B-42. Non-Prior Service (NPS) Active Duty Enlisted Accessions, FY10: by Education, Service, and Urbanicity

| URBANICITY ${ }^{1}$ | No Credentials |  | Alternate Credentials |  | High School |  | Some College |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| Urban | 7 | 22.6\% | 292 | 13.2\% | 5,853 | 10.7\% | 2,054 | 16.9\% | 8,206 | 11.9\% |
| Second City ${ }^{2}$ | 4 | 12.9\% | 441 | 20.0\% | 10,850 | 19.9\% | 2,497 | 20.5\% | 13,792 | 20.0\% |
| Suburban | 7 | 22.6\% | 450 | 20.4\% | 11,395 | 20.9\% | 3,045 | 25.0\% | 14,897 | 21.6\% |
| Town | 3 | 9.7\% | 161 | 7.3\% | 4,729 | 8.7\% | 724 | 6.0\% | 5,617 | 8.1\% |
| Town/Rural | 5 | 16.1\% | 624 | 28.3\% | 15,789 | 29.0\% | 3,055 | 25.1\% | 19,473 | 28.2\% |
| Rural | 5 | 16.1\% | 237 | 10.7\% | 5,910 | 10.8\% | 780 | 6.4\% | 6,932 | 10.1\% |
| Unknown | 0 | 0\% | 1 | 0\% | 12 | 0\% | 5 | 0\% | 18 | 0\% |
| TOTAL | 31 | 100\% | 2,206 | 100\% | 54,538 | 100\% | 12,160 | 100\% | 68,935 | 100\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |
| Urban | 15 | 17.0\% | 80 | 10.9\% | 4,112 | 13.5\% | 507 | 19.6\% | 4,714 | 13.9\% |
| Second City ${ }^{2}$ | 15 | 17.0\% | 137 | 18.7\% | 6,007 | 19.8\% | 527 | 20.3\% | 6,686 | 19.8\% |
| Suburban | 21 | 23.9\% | 148 | 20.2\% | 7,066 | 23.2\% | 643 | 24.8\% | 7,878 | 23.3\% |
| Town | 5 | 5.7\% | 56 | 7.7\% | 2,323 | 7.6\% | 138 | 5.3\% | 2,522 | 7.5\% |
| Town/Rural | 28 | 31.8\% | 230 | 31.4\% | 8,239 | 27.1\% | 630 | 24.3\% | 9,127 | 27.0\% |
| Rural | 4 | 4.5\% | 81 | 11.1\% | 2,654 | 8.7\% | 145 | 5.6\% | 2,884 | 8.5\% |
| Unknown | 0 | 0\% | 0 | 0\% | 8 | 0\% | 0 | 0\% | 8 | 0\% |
| TOTAL | 88 | 100\% | 732 | 100\% | 30,409 | 100\% | 2,590 | 100\% | 33,819 | 100\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| Urban | 0 | 0\% | 24 | 6.0\% | 3,087 | 11.9\% | 191 | 13.0\% | 3,302 | 11.9\% |
| Second City ${ }^{2}$ | 0 | 0\% | 76 | 18.9\% | 4,780 | 18.4\% | 259 | 17.7\% | 5,115 | 18.4\% |
| Suburban | 1 | 100\% | 75 | 18.6\% | 5,790 | 22.3\% | 398 | 27.1\% | 6,264 | 22.5\% |
| Town | 0 | 0\% | 26 | 6.5\% | 2,046 | 7.9\% | 82 | 5.6\% | 2,154 | 7.7\% |
| Town/Rural | 0 | 0\% | 149 | 37.0\% | 7,558 | 29.1\% | 426 | 29.0\% | 8,133 | 29.2\% |
| Rural | 0 | 0\% | 53 | 13.2\% | 2,724 | 10.5\% | 110 | 7.5\% | 2,887 | 10.4\% |
| Unknown | 0 | 0\% | 0 | 0\% | 4 | 0\% | 1 | 0.07\% | 5 | 0\% |
| TOTAL | 1 | 100\% | 403 | 100\% | 25,989 | 100\% | 1,467 | 100\% | 27,860 | 100\% |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Urban | 0 | 0\% | 41 | 7.7\% | 1,920 | 8.1\% | 379 | 10.3\% | 2,340 | 8.3\% |
| Second City ${ }^{2}$ | 2 | 25.0\% | 98 | 18.4\% | 4,492 | 18.9\% | 693 | 18.8\% | 5,285 | 18.9\% |
| Suburban | 3 | 37.5\% | 100 | 18.8\% | 5,250 | 22.1\% | 846 | 22.9\% | 6,199 | 22.1\% |
| Town | 0 | 0\% | 61 | 11.5\% | 2,209 | 9.3\% | 291 | 7.9\% | 2,561 | 9.1\% |
| Town/Rural | 2 | 25.0\% | 167 | 31.4\% | 7,396 | 31.1\% | 1,189 | 32.2\% | 8,754 | 31.2\% |
| Rural | 1 | 12.5\% | 65 | 12.2\% | 2,530 | 10.6\% | 291 | 7.9\% | 2,887 | 10.3\% |
| Unknown | 0 | 0\% | 0 | 0\% | 6 | 0\% | 1 | 0\% | 7 | 0\% |
| TOTAL | 8 | 100\% | 532 | 100\% | 23,803 | 100\% | 3,690 | 100\% | 28,033 | 100\% |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Urban | 22 | 17.2\% | 437 | 11.3\% | 14,972 | 11.1\% | 3,131 | 15.7\% | 18,562 | 11.7\% |
| Second City ${ }^{2}$ | 21 | 16.4\% | 752 | 19.4\% | 26,129 | 19.4\% | 3,976 | 20.0\% | 30,878 | 19.5\% |
| Suburban | 32 | 25.0\% | 773 | 20.0\% | 29,501 | 21.9\% | 4,932 | 24.8\% | 35,238 | 22.2\% |
| Town | 8 | 6.3\% | 304 | 7.8\% | 11,307 | 8.4\% | 1,235 | 6.2\% | 12,854 | 8.1\% |
| Town/Rural | 35 | 27.3\% | 1,170 | 30.2\% | 38,982 | 28.9\% | 5,300 | 26.6\% | 45,487 | 28.7\% |
| Rural | 10 | 7.8\% | 436 | 11.3\% | 13,818 | 10.3\% | 1,326 | 6.7\% | 15,590 | 9.8\% |
| Unknown | 0 | 0\% | 1 | 0\% | 30 | 0\% | 7 | 0\% | 38 | 0\% |
| TOTAL | 128 | 100\% | 3,873 | 100\% | 134,739 | 100\% | 19,907 | 100\% | 158,647 | 100\% |

[^17]Table B-43. Prior Service (PS) Active Duty Enlisted Accessions, FY10: by Education, Service, and Urbanicity

| URBANICITY ${ }^{1}$ | No Credentials |  | Alternate Credentials |  | High School |  | Some College |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| Urban | 0 | 0\% | 92 | 13.5\% | 383 | 13.1\% | 99 | 12.8\% | 574 | 13.1\% |
| Second City ${ }^{2}$ | 0 | 0\% | 134 | 19.6\% | 664 | 22.7\% | 159 | 20.5\% | 957 | 21.8\% |
| Suburban | 0 | 0\% | 120 | 17.6\% | 624 | 21.3\% | 210 | 27.1\% | 954 | 21.7\% |
| Town | 0 | 0\% | 61 | 8.9\% | 270 | 9.2\% | 58 | 7.5\% | 389 | 8.9\% |
| Town/Rural | 2 | 100\% | 198 | 29.0\% | 730 | 24.9\% | 201 | 26.0\% | 1,131 | 25.8\% |
| Rural | 0 | 0\% | 78 | 11.4\% | 256 | 8.7\% | 47 | 6.1\% | 381 | 8.7\% |
| Unknown | 0 | 0\% | 0 | 0\% | 1 | 0\% | 0 | 0\% | 1 | 0\% |
| TOTAL | 2 | 100\% | 683 | 100\% | 2,928 | 100\% | 774 | 100\% | 4,387 | 100\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |
| Urban | 0 | 0\% | 0 | 0\% | 11 | 11.1\% | 3 | 10.3\% | 14 | 10.8\% |
| Second City ${ }^{2}$ | 0 | 0\% | 0 | 0\% | 19 | 19.2\% | 7 | 24.1\% | 26 | 20.0\% |
| Suburban | 1 | 100\% | 0 | 0\% | 27 | 27.3\% | 12 | 41.4\% | 40 | 30.8\% |
| Town | 0 | 0\% | 0 | 0\% | 4 | 4.0\% | 1 | 3.4\% | 5 | 3.8\% |
| Town/Rural | 0 | 0\% | 0 | 0\% | 29 | 29.3\% | 4 | 13.8\% | 33 | 25.4\% |
| Rural | 0 | 0\% | 1 | 100\% | 9 | 9.1\% | 2 | 6.9\% | 12 | 9.2\% |
| Unknown | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| TOTAL | 1 | 100\% | 1 | 100\% | 99 | 100\% | 29 | 100\% | 130 | 100\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| Urban | 0 | ----- | 0 | ----- | 2 | 10.5\% | 0 | 0\% | 2 | 9.5\% |
| Second City ${ }^{2}$ | 0 | ----- | 0 | ----- | 4 | 21.1\% | 0 | 0\% | 4 | 19.0\% |
| Suburban | 0 | ----- | 0 | ----- | 5 | 26.3\% | 1 | 50.0\% | 6 | 28.6\% |
| Town | 0 | ----- | 0 | ----- | 1 | 5.3\% | 0 | 0\% | 1 | 4.8\% |
| Town/Rural | 0 | ----- | 0 | ----- | 5 | 26.3\% | 1 | 50.0\% | 6 | 28.6\% |
| Rural | 0 | ----- | 0 | ----- | 2 | 10.5\% | 0 | 0\% | 2 | 9.5\% |
| Unknown | 0 | ----- | 0 | ----- | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| TOTAL | 0 | ----- | 0 | ----- | 19 | 100\% | 2 | 100\% | 21 | 100\% |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Urban | 0 | ----- | 0 | 0\% | 2 | 2.4\% | 0 | 0\% | 2 | 1.6\% |
| Second City ${ }^{2}$ | 0 | ----- | 1 | 20.0\% | 19 | 22.4\% | 10 | 25.6\% | 30 | 23.3\% |
| Suburban | 0 | ----- | 1 | 20.0\% | 21 | 24.7\% | 9 | 23.1\% | 31 | 24.0\% |
| Town | 0 | ----- | 1 | 20.0\% | 11 | 12.9\% | 5 | 12.8\% | 17 | 13.2\% |
| Town/Rural | 0 | ----- | 1 | 20.0\% | 18 | 21.2\% | 10 | 25.6\% | 29 | 22.5\% |
| Rural | 0 | ----- | 1 | 20.0\% | 14 | 16.5\% | 5 | 12.8\% | 20 | 15.5\% |
| Unknown | 0 | ----- | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| TOTAL | 0 | ----- | 5 | 100\% | 85 | 100\% | 39 | 100\% | 129 | 100\% |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Urban | 0 | 0\% | 92 | 13.4\% | 398 | 12.7\% | 102 | 12.1\% | 592 | 12.7\% |
| Second City ${ }^{2}$ | 0 | 0\% | 135 | 19.6\% | 706 | 22.5\% | 176 | 20.9\% | 1,017 | 21.8\% |
| Suburban | 1 | 33.3\% | 121 | 17.6\% | 677 | 21.6\% | 232 | 27.5\% | 1,031 | 22.1\% |
| Town | 0 | 0\% | 62 | 9.0\% | 286 | 9.1\% | 64 | 7.6\% | 412 | 8.8\% |
| Town/Rural | 2 | 66.7\% | 199 | 28.9\% | 782 | 25.0\% | 216 | 25.6\% | 1,199 | 25.7\% |
| Rural | 0 | 0\% | 80 | 11.6\% | 281 | 9.0\% | 54 | 6.4\% | 415 | 8.9\% |
| Unknown | 0 | 0\% | 0 | 0\% | 1 | 0\% | 0 | 0\% | 1 | 0\% |
| TOTAL | 3 | 100\% | 689 | 100\% | 3,131 | 100\% | 844 | 100\% | 4,667 | 100\% |

[^18]Table B-44. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Urbanicity, Service, and Race/Ethnicity

| RACE/ETHNICITY ${ }^{2}$ | Urban ${ }^{1}$ |  | Second City |  | Suburban |  | Town |  | Town/Rural |  | Rural |  | Unknown |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 4,470 | 54.5\% | 9,302 | 67.4\% | 10,220 | 68.6\% | 4,230 | 75.3\% | 15,491 | 79.6\% | 5,608 | 80.9\% | 9 | 50.0\% | 49,330 | 71.6\% |
| Black | 2,215 | 27.0\% | 3,014 | 21.9\% | 2,937 | 19.7\% | 931 | 16.6\% | 2,465 | 12.7\% | 800 | 11.5\% | 5 | 27.8\% | 12,367 | 17.9\% |
| AIAN $^{3}$ | 41 | 0.50\% | 79 | 0.57\% | 63 | 0.42\% | 48 | 0.85\% | 221 | 1.1\% | 83 | 1.2\% | 0 | 0\% | 535 | 0.78\% |
| Asian | 830 | 10.1\% | 433 | 3.1\% | 661 | 4.4\% | 74 | 1.3\% | 221 | 1.1\% | 36 | 0.52\% | 1 | 5.6\% | 2,256 | 3.3\% |
| NHPI ${ }^{4}$ | 202 | 2.5\% | 303 | 2.2\% | 332 | 2.2\% | 88 | 1.6\% | 274 | 1.4\% | 89 | 1.3\% | 1 | 5.6\% | 1,289 | 1.9\% |
| Two or more | 57 | 0.69\% | 86 | 0.62\% | 86 | 0.58\% | 27 | 0.48\% | 88 | 0.45\% | 27 | 0.39\% | 0 | 0\% | 371 | 0.54\% |
| Unknown | 391 | 4.8\% | 575 | 4.2\% | 598 | 4.0\% | 219 | 3.9\% | 713 | 3.7\% | 289 | 4.2\% | 2 | 11.1\% | 2,787 | 4.0\% |
| TOTAL | 8,206 | 100\% | 13,792 | 100\% | 14,897 | 100\% | 5,617 | 100\% | 19,473 | 100\% | 6,932 | 100\% | 18 | 100\% | 68,935 | 100\% |
| Hispanic | 2,140 | 26.1\% | 1,916 | 13.9\% | 1,906 | 12.8\% | 491 | 8.7\% | 1,168 | 6.0\% | 351 | 5.1\% | 1 | 5.6\% | 7,973 | 11.6\% |
| Not Hispanic | 5,813 | 70.8\% | 11,312 | 82.0\% | 12,346 | 82.9\% | 4,847 | 86.3\% | 17,429 | 89.5\% | 6,239 | 90.0\% | 15 | 83.3\% | 58,001 | 84.1\% |
| Unknown | 253 | 3.1\% | 564 | 4.1\% | 645 | 4.3\% | 279 | 5.0\% | 876 | 4.5\% | 342 | 4.9\% | 2 | 11.1\% | 2,961 | 4.3\% |
| TOTAL | 8,206 | 100\% | 13,792 | 100\% | 14,897 | 100\% | 5,617 | 100\% | 19,473 | 100\% | 6,932 | 100\% | 18 | 100\% | 68,935 | 100\% |


| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 1,572 | 33.3\% | 3,145 | 47.0\% | 3,674 | 46.6\% | 1,373 | 54.4\% | 5,267 | 57.7\% | 1,703 | 59.0\% | 5 | 62.5\% | 16,739 | 49.5\% |
| Black | 1,464 | 31.1\% | 1,232 | 18.4\% | 1,474 | 18.7\% | 331 | 13.1\% | 922 | 10.1\% | 256 | 8.9\% | 1 | 12.5\% | 5,680 | 16.8\% |
| $\mathrm{AIAN}^{3}$ | 217 | 4.6\% | 586 | 8.8\% | 553 | 7.0\% | 223 | 8.8\% | 927 | 10.2\% | 313 | 10.9\% | 1 | 12.5\% | 2,820 | 8.3\% |
| Asian | 595 | 12.6\% | 259 | 3.9\% | 353 | 4.5\% | 30 | 1.2\% | 157 | 1.7\% | 28 | 1.0\% | 0 | 0\% | 1,422 | 4.2\% |
| NHPI ${ }^{4}$ | 104 | 2.2\% | 110 | 1.6\% | 164 | 2.1\% | 37 | 1.5\% | 114 | 1.2\% | 29 | 1.0\% | 0 | 0\% | 558 | 1.6\% |
| Two or more | 633 | 13.4\% | 1,198 | 17.9\% | 1,481 | 18.8\% | 472 | 18.7\% | 1,548 | 17.0\% | 496 | 17.2\% | 1 | 12.5\% | 5,829 | 17.2\% |
| Unknown | 129 | 2.7\% | 156 | 2.3\% | 179 | 2.3\% | 56 | 2.2\% | 192 | 2.1\% | 59 | 2.0\% | 0 | 0\% | 771 | 2.3\% |
| TOTAL | 4,714 | 100\% | 6,686 | 100\% | 7,878 | 100\% | 2,522 | 100\% | 9,127 | 100\% | 2,884 | 100\% | 8 | 100\% | 33,819 | 100\% |
| Hispanic | 1,797 | 38.1\% | 1,816 | 27.2\% | 2,114 | 26.8\% | 495 | 19.6\% | 1,406 | 15.4\% | 369 | 12.8\% | 2 | 25.0\% | 7,999 | 23.7\% |
| Not Hispanic | 2,917 | 61.9\% | 4,870 | 72.8\% | 5,764 | 73.2\% | 2,027 | 80.4\% | 7,721 | 84.6\% | 2,515 | 87.2\% | 6 | 75.0\% | 25,820 | 76.3\% |
| Unknown | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% |
| TOTAL | 4,714 | 100\% | 6,686 | 100\% | 7,878 | 100\% | 2,522 | 100\% | 9,127 | 100\% | 2,884 | 100\% | 8 | 100\% | 33,819 | 100\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 2,277 | 69.0\% | 4,170 | 81.5\% | 5,156 | 82.3\% | 1,914 | 88.9\% | 7,252 | 89.2\% | 2,637 | 91.3\% | 5 | 100\% | 23,411 | 84.0\% |
| Black | 653 | 19.8\% | 610 | 11.9\% | 659 | 10.5\% | 136 | 6.3\% | 476 | 5.9\% | 115 | 4.0\% | 0 | 0\% | 2,649 | 9.5\% |
| $\mathrm{AIAN}^{3}$ | 16 | 0.48\% | 40 | 0.78\% | 41 | 0.65\% | 26 | 1.2\% | 113 | 1.4\% | 40 | 1.4\% | 0 | 0\% | 276 | 1.0\% |
| Asian | 229 | 6.9\% | 127 | 2.5\% | 193 | 3.1\% | 32 | 1.5\% | 73 | 0.90\% | 21 | 0.73\% | 0 | 0\% | 675 | 2.4\% |
| NHPI ${ }^{4}$ | 53 | 1.6\% | 48 | 0.94\% | 60 | 1.0\% | 9 | 0.42\% | 34 | 0.42\% | 10 | 0.35\% | 0 | 0\% | 214 | 0.77\% |
| Two or more | 22 | 0.67\% | 35 | 0.68\% | 47 | 0.75\% | 5 | 0.23\% | 45 | 0.55\% | 16 | 0.55\% | 0 | 0\% | 170 | 0.61\% |
| Unknown | 52 | 1.6\% | 85 | 1.7\% | 108 | 1.7\% | 32 | 1.5\% | 140 | 1.7\% | 48 | 1.7\% | 0 | 0\% | 465 | 1.7\% |
| TOTAL | 3,302 | 100\% | 5,115 | 100\% | 6,264 | 100\% | 2,154 | 100\% | 8,133 | 100\% | 2,887 | 100\% | 5 | 100\% | 27,860 | 100\% |
| Hispanic | 1,437 | 43.5\% | 1,217 | 23.8\% | 1,236 | 19.7\% | 260 | 12.1\% | 710 | 8.7\% | 182 | 6.3\% | 2 | 40.0\% | 5,044 | 18.1\% |
| Not Hispanic | 1,812 | 54.9\% | 3,813 | 74.5\% | 4,918 | 78.5\% | 1,863 | 86.5\% | 7,278 | 89.5\% | 2,653 | 91.9\% | 3 | 60.0\% | 22,340 | 80.2\% |
| Unknown | 53 | 1.6\% | 85 | 1.7\% | 110 | 1.8\% | 31 | 1.4\% | 145 | 1.8\% | 52 | 1.8\% | 0 | 0\% | 476 | 1.7\% |
| TOTAL | 3,302 | 100\% | 5,115 | 100\% | 6,264 | 100\% | 2,154 | 100\% | 8,133 | 100\% | 2,887 | 100\% | 5 | 100\% | 27,860 | 100\% |


| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 1,320 | 56.4\% | 3,746 | 70.9\% | 4,393 | 70.9\% | 2,005 | 78.3\% | 7,400 | 84.5\% | 2,511 | 87.0\% | 6 | 85.7\% | 21,381 | 76.3\% |
| Black | 660 | 28.2\% | 1,051 | 19.9\% | 1,195 | 19.3\% | 390 | 15.2\% | 865 | 9.9\% | 245 | 8.5\% | 0 | 0\% | 4,406 | 15.7\% |
| $\mathrm{AIAN}^{3}$ | 21 | 0.90\% | 34 | 0.64\% | 30 | 0.48\% | 25 | 1.0\% | 64 | 0.73\% | 38 | 1.3\% | 0 | 0\% | 212 | 0.76\% |
| Asian | 163 | 7.0\% | 155 | 2.9\% | 220 | 3.5\% | 38 | 1.5\% | 109 | 1.2\% | 12 | 0.42\% | 0 | 0\% | 697 | 2.5\% |
| NHPI ${ }^{4}$ | 67 | 2.9\% | 74 | 1.4\% | 93 | 1.5\% | 20 | 0.78\% | 51 | 0.58\% | 16 | 0.55\% | 0 | 0\% | 321 | 1.1\% |
| Two or more | 105 | 4.5\% | 218 | 4.1\% | 260 | 4.2\% | 80 | 3.1\% | 257 | 2.9\% | 63 | 2.2\% | 1 | 14.3\% | 984 | 3.5\% |
| Unknown | 4 | 0.17\% | 7 | 0.13\% | 8 | 0.13\% | 3 | 0.12\% | 8 | 0.09\% | 2 | 0.07\% | 0 | 0\% | 32 | 0.11\% |
| TOTAL | 2,340 | 100\% | 5,285 | 100\% | 6,199 | 100\% | 2,561 | 100\% | 8,754 | 100\% | 2,887 | 100\% | 7 | 100\% | 28,033 | 100\% |
| Hispanic | 879 | 37.6\% | 1,075 | 20.3\% | 1,298 | 20.9\% | 363 | 14.2\% | 1,015 | 11.6\% | 259 | 9.0\% | 1 | 14.3\% | 4,890 | 17.4\% |
| Not Hispanic | 1,461 | 62.4\% | 4,209 | 79.6\% | 4,901 | 79.1\% | 2,198 | 85.8\% | 7,738 | 88.4\% | 2,627 | 91.0\% | 6 | 85.7\% | 23,140 | 82.5\% |
| Unknown | 0 | 0\% | 1 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 0\% | 1 | 0\% | 0 | 0\% | 3 | 0\% |
| TOTAL | 2,340 | 100\% | 5,285 | 100\% | 6,199 | 100\% | 2,561 | 100\% | 8,754 | 100\% | 2,887 | 100\% | 7 | 100\% | 28,033 | 100\% |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 9,639 | 51.9\% | 20,363 | 65.9\% | 23,443 | 66.5\% | 9,522 | 74.1\% | 35,410 | 77.8\% | 12,459 | 79.9\% | 25 | 65.8\% | 110,861 | 69.9\% |
| Black | 4,992 | 26.9\% | 5,907 | 19.1\% | 6,265 | 17.8\% | 1,788 | 13.9\% | 4,728 | 10.4\% | 1,416 | 9.1\% | 6 | 15.8\% | 25,102 | 15.8\% |
| AIAN ${ }^{3}$ | 295 | 1.6\% | 739 | 2.4\% | 687 | 1.9\% | 322 | 2.5\% | 1,325 | 2.9\% | 474 | 3.0\% | 1 | 2.6\% | 3,843 | 2.4\% |
| Asian | 1,817 | 9.8\% | 974 | 3.2\% | 1,427 | 4.0\% | 174 | 1.4\% | 560 | 1.2\% | 97 | 0.62\% | 1 | 2.6\% | 5,050 | 3.2\% |
| NHPI ${ }^{4}$ | 426 | 2.3\% | 535 | 1.7\% | 649 | 1.8\% | 154 | 1.2\% | 473 | 1.0\% | 144 | 0.92\% | 1 | 2.6\% | 2,382 | 1.5\% |
| Two or more | 817 | 4.4\% | 1,537 | 5.0\% | 1,874 | 5.3\% | 584 | 4.5\% | 1,938 | 4.3\% | 602 | 3.9\% | 2 | 5.3\% | 7,354 | 4.6\% |
| Unknown | 576 | 3.1\% | 823 | 2.7\% | 893 | 2.5\% | 310 | 2.4\% | 1,053 | 2.3\% | 398 | 2.6\% | 2 | 5.3\% | 4,055 | 2.6\% |
| TOTAL | 18,562 | 100\% | 30,878 | 100\% | 35,238 | 100\% | 12,854 | 100\% | 45,487 | 100\% | 15,590 | 100\% | 38 | 100\% | 158,647 | 100\% |
| Hispanic | 6,253 | 33.7\% | 6,024 | 19.5\% | 6,554 | 18.6\% | 1,609 | 12.5\% | 4,299 | 9.5\% | 1,161 | 7.4\% | 6 | 15.8\% | 25,906 | 16.3\% |
| Not Hispanic | 12,003 | 64.7\% | 24,204 | 78.4\% | 27,929 | 79.3\% | 10,935 | 85.1\% | 40,166 | 88.3\% | 14,034 | 90.0\% | 30 | 78.9\% | 129,301 | 81.5\% |
| Unknown | 306 | 1.6\% | 650 | 2.1\% | 755 | 2.1\% | 310 | 2.4\% | 1,022 | 2.2\% | 395 | 2.5\% | 2 | 5.3\% | 3,440 | 2.2\% |
| TOTAL | 18,562 | 100\% | 30,878 | 100\% | 35,238 | 100\% | 12,854 | 100\% | 45,487 | 100\% | 15,590 | 100\% | 38 | 100\% | 158,647 | 100\% |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.
2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
3. American Indian, Alaska Native
4. Native Hawaiian, Pacific Islande

Rows and columns may not add to totals due to rounding.
Data provided for only those individuals reporting a U.S. home of record.

Table B-45. Prior Service (PS) Active Duty Enlisted Accessions, FY10: by Urbanicity, Sevice, and Race/Ethnicity

|  | $\text { Urban }^{1}$ |  | Second City |  | Suburban |  | Town |  | Town/Rural |  | Rural |  | Unknown |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RACE/ETHNICITY ${ }^{2}$ | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |  | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 315 | 54.9\% | 630 | 65.8\% | 603 | 63.2\% | 280 | 72.0\% | 845 | 74.7\% | 292 | 76.6\% | 1 | 100\% | 2,966 | 67.6\% |
| Black | 155 | 27.0\% | 160 | 16.7\% | 168 | 17.6\% | 46 | 11.8\% | 130 | 11.5\% | 43 | 11.3\% | 0 | 0\% | 702 | 16.0\% |
| AIAN ${ }^{3}$ | 1 | 0.17\% | 2 | 0.21\% | 1 | 0.10\% | 1 | 0.26\% | 9 | 0.80\% | 2 | 0.52\% | 0 | 0\% | 16 | 0.36\% |
| Asian | 18 | 3.1\% | 17 | 1.8\% | 26 | 2.7\% | 7 | 1.8\% | 10 | 0.88\% | 3 | 0.79\% | 0 | 0\% | 81 | 1.8\% |
| NHPI ${ }^{4}$ | 9 | 1.6\% | 21 | 2.2\% | 13 | 1.4\% | 5 | 1.3\% | 18 | 1.6\% | 5 | 1.3\% | 0 | 0\% | 71 | 1.6\% |
| Two or more | 7 | 1.2\% | 5 | 0.52\% | 6 | 0.63\% | 3 | 0.77\% | 2 | 0.18\% | 2 | 0.52\% | 0 | 0\% | 25 | 0.57\% |
| Unknown | 69 | 12.0\% | 122 | 12.7\% | 137 | 14.4\% | 47 | 12.1\% | 117 | 10.3\% | 34 | 8.9\% | 0 | 0\% | 526 | 12.0\% |
| TOTAL | 574 | 100\% | 957 | 100\% | 954 | 100\% | 389 | 100\% | 1,131 | 100\% | 381 | 100\% | 1 | 100\% | 4,387 | 100\% |
| Hispanic | 162 | 28.2\% | 123 | 12.9\% | 94 | 9.9\% | 34 | 8.7\% | 55 | 4.9\% | 17 | 4.5\% | 0 | 0\% | 485 | 11.1\% |
| Not Hispanic | 356 | 62.0\% | 715 | 74.7\% | 718 | 75.3\% | 305 | 78.4\% | 935 | 82.7\% | 329 | 86.4\% | 1 | 100\% | 3,359 | 76.6\% |
| Unknown | 56 | 9.8\% | 119 | 12.4\% | 142 | 14.9\% | 50 | 12.9\% | 141 | 12.5\% | 35 | 9.2\% | 0 | 0\% | 543 | 12.4\% |
| TOTAL | 574 | 100\% | 957 | 100\% | 954 | 100\% | 389 | 100\% | 1,131 | 100\% | 381 | 100\% | 1 | 100\% | 4,387 | 100\% |


| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 8 | 57.1\% | 19 | 73.1\% | 32 | 80.0\% | 3 | 60.0\% | 25 | 75.8\% | 7 | 58.3\% | 0 | ----- | 94 | 72.3\% |
| Black | 4 | 28.6\% | 2 | 7.7\% | 4 | 10.0\% | 0 | 0\% | 3 | 9.1\% | 3 | 25.0\% | 0 | ----- | 16 | 12.3\% |
| AIAN ${ }^{3}$ | 0 | 0\% | 2 | 7.7\% | 0 | 0\% | 1 | 20.0\% | 2 | 6.1\% | 1 | 8.3\% | 0 | ----- | 6 | 4.6\% |
| Asian | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | ----- | 0 | 0\% |
| NHPI ${ }^{4}$ | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 3.0\% | 0 | 0\% | 0 | ----- | 1 | 0.77\% |
| Two or more | 1 | 7.1\% | 3 | 11.5\% | 3 | 7.5\% | 0 | 0\% | 2 | 6.1\% | 1 | 8.3\% | 0 | ----- | 10 | 7.7\% |
| Unknown | 1 | 7.1\% | 0 | 0\% | 1 | 2.5\% | 1 | 20.0\% | 0 | 0\% | 0 | 0\% | 0 | ----- | 3 | 2.3\% |
| TOTAL | 14 | 100\% | 26 | 100\% | 40 | 100\% | 5 | 100\% | 33 | 100\% | 12 | 100\% | 0 | ----- | 130 | 100\% |
| Hispanic | 5 | 35.7\% | 4 | 15.4\% | 5 | 12.5\% | 1 | 20.0\% | 1 | 3.0\% | 1 | 8.3\% | 0 | ----- | 17 | 13.1\% |
| Not Hispanic | 9 | 64.3\% | 22 | 84.6\% | 35 | 87.5\% | 4 | 80.0\% | 32 | 97.0\% | 11 | 91.7\% | 0 | ----- | 113 | 86.9\% |
| Unknown | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | ----- | 0 | 0\% |
| TOTAL | 14 | 100\% | 26 | 100\% | 40 | 100\% | 5 | 100\% | 33 | 100\% | 12 | 100\% | 0 | ----- | 130 | 100\% |


| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 2 | 100\% | 4 | 100\% | 4 | 66.7\% | 1 | 100\% | 6 | 100\% | 2 | 100\% | 0 | ----- | 19 | 90.5\% |
| Black | 0 | 0\% | 0 | 0\% | 1 | 16.7\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | ----- | 1 | 4.8\% |
| AIAN ${ }^{3}$ | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | ----- | 0 | 0\% |
| Asian | 0 | 0\% | 0 | 0\% | 1 | 16.7\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | ----- | 1 | 4.8\% |
| NHPI ${ }^{4}$ | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | ----- | 0 | 0\% |
| Two or more | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | ----- | 0 | 0\% |
| Unknown | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | ----- | 0 | 0\% |
| TOTAL | 2 | 100\% | 4 | 100\% | 6 | 100\% | 1 | 100\% | 6 | 100\% | 2 | 100\% | 0 | --- | 21 | 100\% |
| Hispanic | 1 | 50.0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 50.0\% | 0 | ----- | 2 | 9.5\% |
| Not Hispanic | 1 | 50.0\% | 4 | 100\% | 6 | 100\% | 1 | 100\% | 6 | 100\% | 1 | 50.0\% | 0 | ----- | 19 | 90.5\% |
| Unknown | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | ----- | 0 | 0\% |
| TOTAL | 2 | 100\% | 4 | 100\% | 6 | 100\% | 1 | 100\% | 6 | 100\% | 2 | 100\% | 0 | ----- | 21 | 100\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 2 | 100\% | 26 | 86.7\% | 24 | 77.4\% | 14 | 82.4\% | 27 | 93.1\% | 19 | 95.0\% | 0 | --- | 112 | 86.8\% |
| Black | 0 | 0\% | 4 | 13.3\% | 4 | 12.9\% | 2 | 11.8\% | 2 | 6.9\% | 1 | 5.0\% | 0 | ----- | 13 | 10.1\% |
| $\mathrm{AIAN}^{3}$ | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | ---- | 0 | 0\% |
| Asian | 0 | 0\% | 0 | 0\% | 0 | 0\% | 1 | 5.9\% | 0 | 0\% | 0 | 0\% | 0 | ----- | 1 | 0.78\% |
| NHPI ${ }^{4}$ | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | ----- | 0 | 0\% |
| Two or more | 0 | 0\% | 0 | 0\% | 2 | 6.5\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | ----- | 2 | 1.6\% |
| Unknown | 0 | 0\% | 0 | 0\% | 1 | 3.2\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | ----- | 1 | 0.78\% |
| TOTAL | 2 | 100\% | 30 | 100\% | 31 | 100\% | 17 | 100\% | 29 | 100\% | 20 | 100\% | 0 | ----- | 129 | 100\% |
| Hispanic | 0 | 0\% | 1 | 3.3\% | 4 | 12.9\% | 3 | 17.6\% | 3 | 10.3\% | 2 | 10.0\% | 0 | ----- | 13 | 10.1\% |
| Not Hispanic | 2 | 100\% | 29 | 96.7\% | 27 | 87.1\% | 14 | 82.4\% | 26 | 89.7\% | 18 | 90.0\% | 0 | ----- | 116 | 89.9\% |
| Unknown | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | 0\% | 0 | ----- | 0 | 0\% |
| TOTAL | 2 | 100\% | 30 | 100\% | 31 | 100\% | 17 | 100\% | 29 | 100\% | 20 | 100\% | 0 | ----- | 129 | 100\% |


| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 327 | 55.2\% | 679 | 66.8\% | 663 | 64.3\% | 298 | 72.3\% | 903 | 75.3\% | 320 | 77.1\% | 1 | 100\% | 3,191 | 68.4\% |
| Black | 159 | 26.9\% | 166 | 16.3\% | 177 | 17.2\% | 48 | 11.7\% | 135 | 11.3\% | 47 | 11.3\% | 0 | 0\% | 732 | 15.7\% |
| AIAN ${ }^{3}$ | 1 | 0.17\% | 4 | 0.39\% | 1 | 0.10\% | 2 | 0.49\% | 11 | 0.92\% | 3 | 0.72\% | 0 | 0\% | 22 | 0.47\% |
| Asian | 18 | 3.0\% | 17 | 1.7\% | 27 | 2.6\% | 8 | 1.9\% | 10 | 0.83\% | 3 | 0.72\% | 0 | 0\% | 83 | 1.8\% |
| NHPI ${ }^{4}$ | 9 | 1.5\% | 21 | 2.1\% | 13 | 1.3\% | 5 | 1.2\% | 19 | 1.6\% | 5 | 1.2\% | 0 | 0\% | 72 | 1.5\% |
| Two or more | 8 | 1.4\% | 8 | 0.79\% | 11 | 1.1\% | 3 | 0.73\% | 4 | 0.33\% | 3 | 0.72\% | 0 | 0\% | 37 | 0.79\% |
| Unknown | 70 | 11.8\% | 122 | 12.0\% | 139 | 13.5\% | 48 | 11.7\% | 117 | 9.8\% | 34 | 8.2\% | 0 | 0\% | 530 | 11.4\% |
| TOTAL | 592 | 100\% | 1,017 | 100\% | 1,031 | 100\% | 412 | 100\% | 1,199 | 100\% | 415 | 100\% | 1 | 100\% | 4,667 | 100\% |
| Hispanic | 168 | 28.4\% | 128 | 12.6\% | 103 | 10.0\% | 38 | 9.2\% | 59 | 4.9\% | 21 | 5.1\% | 0 | 0\% | 517 | 11.1\% |
| Not Hispanic | 368 | 62.2\% | 770 | 75.7\% | 786 | 76.2\% | 324 | 78.6\% | 999 | 83.3\% | 359 | 86.5\% | 1 | 100\% | 3,607 | 77.3\% |
| Unknown | 56 | 9.5\% | 119 | 11.7\% | 142 | 13.8\% | 50 | 12.1\% | 141 | 11.8\% | 35 | 8.4\% | 0 | 0\% | 543 | 11.6\% |
| TOTAL | 592 | 100\% | 1,017 | 100\% | 1,031 | 100\% | 412 | 100\% | 1,199 | 100\% | 415 | 100\% | 1 | 100\% | 4,667 | 100\% |

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.
2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
3. American Indian, Alaska Native
4. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.
Data provided for only those individuals reporting a U.S. home of record.

Table B-46. Non-Prior Service (NPS) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY10: by Census Region,

| CENSUS REGION Census Division State | Area's Contribution of All NPS Accessions |  | Area's Contribution of All 18-24 Year-Olds |  | Representation Ratio | Percent of High-Qualty | Mean AFQT Percentile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% |  | Accessions | Score |
| NORTHEAST REGION | 19,907 | 12.7\% | 5,286,624 | 18.2\% | 0.70 | 74.0\% | 62.5 |
| New England Division | 5,249 | 3.4\% | 1,354,827 | 4.7\% | 0.72 | 73.9\% | 63.1 |
| Maine | 722 | 0.46\% | 122,830 | 0.42\% | 1.09 | 74.9\% | 62.7 |
| New Hampshire | 641 | 0.41\% | 113,776 | 0.39\% | 1.05 | 76.9\% | 65.7 |
| Vermont | 224 | 0.14\% | 60,886 | 0.21\% | 0.68 | 73.2\% | 62.1 |
| Massachusetts | 2,131 | 1.4\% | 634,429 | 2.2\% | 0.62 | 73.9\% | 63.5 |
| Rhode Island | 357 | 0.23\% | 108,065 | 0.37\% | 0.61 | 74.8\% | 63.2 |
| Connecticut | 1,174 | 0.75\% | 314,840 | 1.1\% | 0.69 | 71.5\% | 61.7 |
| Middle Atlantic Division | 14,658 | 9.4\% | 3,931,797 | 13.6\% | 0.69 | 74.1\% | 62.3 |
| New York | 6,464 | 4.1\% | 1,903,209 | 6.6\% | 0.63 | 74.7\% | 61.9 |
| New Jersey | 2,927 | 1.9\% | 831,265 | 2.9\% | 0.65 | 72.5\% | 61.7 |
| Pennsylvania | 5,267 | 3.4\% | 1,197,323 | 4.1\% | 0.82 | 74.1\% | 63.2 |
| NORTH CENTRAL REGION | 31,642 | 20.2\% | 6,477,117 | 22.3\% | 0.91 | 74.2\% | 63.2 |
| East North Central Division | 21,907 | 14.0\% | 4,529,867 | 15.6\% | 0.90 | 74.0\% | 63.2 |
| Ohio | 5,940 | 3.8\% | 1,072,227 | 3.7\% | 1.03 | 71.7\% | 62.3 |
| Indiana | 3,202 | 2.0\% | 565,210 | 1.9\% | 1.05 | 76.9\% | 64.6 |
| Illinois | 5,484 | 3.5\% | 1,340,464 | 4.6\% | 0.76 | 74.7\% | 63.2 |
| Michigan | 4,789 | 3.1\% | 1,030,386 | 3.6\% | 0.86 | 72.7\% | 62.5 |
| Wisconsin | 2,492 | 1.6\% | 521,578 | 1.8\% | 0.89 | 76.6\% | 64.9 |
| West North Central Division | 9,735 | 6.2\% | 1,947,251 | 6.7\% | 0.93 | 74.8\% | 63.3 |
| Minnesota | 1,966 | 1.3\% | 503,665 | 1.7\% | 0.72 | 78.2\% | 64.2 |
| Iowa | 1,263 | 0.81\% | 304,449 | 1.0\% | 0.77 | 75.1\% | 64.1 |
| Missouri | 3,438 | 2.2\% | 545,750 | 1.9\% | 1.17 | 71.3\% | 61.9 |
| North Dakota | 208 | 0.13\% | 68,597 | 0.24\% | 0.56 | 82.7\% | 66.9 |
| South Dakota | 379 | 0.24\% | 80,637 | 0.28\% | 0.87 | 75.7\% | 63.8 |
| Nebraska | 946 | 0.61\% | 167,434 | 0.58\% | 1.05 | 76.1\% | 63.5 |
| Kansas | 1,535 | 1.0\% | 276,719 | 1.0\% | 1.03 | 75.7\% | 63.9 |

Table B-46. Non-Prior Service (NPS) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY10: by Census Region,

| CENSUS REGION Census Division State | Area's Contribution of All NPS Accessions |  | Area's Contribution of All 18-24 Year-Olds |  | Representation <br> Ratio | Percent of High-Qualty | Mean AFQT <br> Percentile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% |  | Accessions | Score |
| SOUTH REGION | 67,810 | 43.4\% | 10,372,591 | 35.8\% | 1.21 | 70.1\% | 61.1 |
| South Atlantic Division | 36,176 | 23.1\% | 5,167,997 | 17.8\% | 1.30 | 70.7\% | 61.2 |
| Delaware | 381 | 0.24\% | 76,852 | 0.26\% | 0.92 | 75.1\% | 61.6 |
| Maryland | 2,702 | 1.7\% | 575,124 | 2.0\% | 0.87 | 72.2\% | 61.9 |
| District of Columbia | 102 | 0.07\% | 62,425 | 0.22\% | 0.30 | 64.7\% | 62.5 |
| Virginia | 4,907 | 3.1\% | 712,458 | 2.5\% | 1.28 | 72.0\% | 61.7 |
| West Virginia | 831 | 0.53\% | 138,681 | 0.48\% | 1.11 | 70.6\% | 61.4 |
| North Carolina | 5,762 | 3.7\% | 818,449 | 2.8\% | 1.31 | 70.2\% | 61.6 |
| South Carolina | 3,080 | 2.0\% | 398,848 | 1.4\% | 1.43 | 67.2\% | 60.0 |
| Georgia | 6,721 | 4.3\% | 876,880 | 3.0\% | 1.42 | 66.9\% | 59.7 |
| Florida | 11,690 | 7.5\% | 1,508,280 | 5.2\% | 1.44 | 73.1\% | 61.7 |
| East South Central Division | 9,912 | 6.3\% | 1,721,770 | 5.9\% | 1.07 | 67.5\% | 60.2 |
| Kentucky | 1,841 | 1.2\% | 380,562 | 1.3\% | 0.90 | 69.6\% | 61.1 |
| Tennessee | 3,563 | 2.3\% | 611,107 | 2.1\% | 1.08 | 71.0\% | 61.8 |
| Alabama | 3,029 | 1.9\% | 436,664 | 1.5\% | 1.29 | 63.5\% | 59.0 |
| Misssissippi | 1,479 | 0.95\% | 293,437 | 1.0\% | 0.94 | 64.3\% | 58.0 |
| West South Central Division | 21,722 | 13.9\% | 3,482,824 | 12.0\% | 1.16 | 70.2\% | 61.5 |
| Arkansas | 1,522 | 1.0\% | 292,646 | 1.0\% | 0.97 | 66.6\% | 60.4 |
| Louisiana | 2,027 | 1.3\% | 434,856 | 1.5\% | 0.87 | 66.5\% | 59.0 |
| Oklahoma | 2,349 | 1.5\% | 365,801 | 1.3\% | 1.19 | 71.9\% | 62.5 |
| Texas | 15,824 | 10.1\% | 2,389,520 | 8.2\% | 1.23 | 70.8\% | 61.7 |

Table B-46. Non-Prior Service (NPS) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY10: by Census Region,

| CENSUS REGION Census Division State | Area's Contribution of All NPS Accessions |  | Area's Contribution of All 18-24 Year-Olds |  | Representation Ratio | Percent of High-Qualty Accessions | Mean AFQT Percentile Score |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% |  |  |  |
| WEST REGION | 36,930 | 23.6\% | 6,868,583 | 23.7\% | 1.00 | 74.3\% | 63.3 |
| Mountain Division | 12,706 | 8.1\% | 2,087,753 | 7.2\% | 1.13 | 75.4\% | 64.0 |
| Montana | 682 | 0.44\% | 93,971 | 0.32\% | 1.35 | 77.6\% | 65.0 |
| Idaho | 1,031 | 0.66\% | 145,197 | 0.50\% | 1.32 | 75.5\% | 63.6 |
| Wyoming | 399 | 0.26\% | 52,802 | 0.18\% | 1.40 | 71.2\% | 63.5 |
| Colorado | 2,961 | 1.9\% | 448,460 | 1.5\% | 1.23 | 76.1\% | 65.5 |
| New Mexico | 1,016 | 0.65\% | 195,713 | 0.67\% | 0.96 | 68.8\% | 60.7 |
| Arizona | 3,840 | 2.5\% | 596,830 | 2.1\% | 1.19 | 76.8\% | 63.4 |
| Utah | 1,240 | 0.79\% | 306,038 | 1.1\% | 0.75 | 77.0\% | 65.7 |
| Nevada | 1,537 | 1.0\% | 248,742 | 0.86\% | 1.15 | 73.6\% | 63.4 |
| Pacific Division | 24,224 | 15.5\% | 4,780,830 | 16.5\% | 0.94 | 73.7\% | 63.0 |
| Washington | 3,591 | 2.3\% | 569,262 | 2.0\% | 1.17 | 77.2\% | 64.8 |
| Oregon | 2,078 | 1.3\% | 326,182 | 1.1\% | 1.18 | 77.2\% | 64.8 |
| California | 17,386 | 11.1\% | 3,695,358 | 12.7\% | 0.87 | 72.8\% | 62.4 |
| Alaska | 412 | 0.26\% | 66,417 | 0.23\% | 1.15 | 76.0\% | 65.9 |
| Hawaii | 757 | 0.48\% | 123,613 | 0.43\% | 1.14 | 68.4\% | 60.4 |
| UNITED STATES S | 156,289 | 100\% | 29,004,915 | 100\% | 1.00 | 72.4\% | 62.3 |

TERRITORIES, POSSESSIONS,

| OR UNKNOWN | 4,222 | $2.6 \%$ | $59.5 \%$ | 61.4 |
| :--- | :---: | :---: | :---: | :---: |
| TOTAL | 160,511 | $29,004,915$ | $72.1 \%$ | 62.1 |

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians,
October 2009-September 2010 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-47. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Gender, Census Region, Division, and State
with Civilian Comparison Group

| CENSUS REGION <br> Census Division State | DoD |  |  |  |  |  | 18-24 YEAR-OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  | FEMALES |  | TOTAL |  | MALES | FEMALES | TOTAL |
|  | \# | \% | \# | \% | \# | \% | \% | \% | \% |
| NORTHEAST REGION | 16,768 | 12.9\% | 3,139 | 12.1\% | 19,907 | 12.7\% | 18.2\% | 18.3\% | 18.2\% |
| New England Division | 4,544 | 3.5\% | 705 | 2.7\% | 5,249 | 3.4\% | 4.7\% | 4.7\% | 4.7\% |
| Maine | 617 | 0.47\% | 105 | 0.40\% | 722 | 0.46\% | 0.38\% | 0.47\% | 0.42\% |
| New Hampshire | 565 | 0.43\% | 76 | 0.29\% | 641 | 0.41\% | 0.39\% | 0.39\% | 0.39\% |
| Vermont | 193 | 0.15\% | 31 | 0.12\% | 224 | 0.14\% | 0.21\% | 0.21\% | 0.21\% |
| Massachusetts | 1,880 | 1.4\% | 251 | 1.0\% | 2,131 | 1.4\% | 2.2\% | 2.1\% | 2.2\% |
| Rhode Island | 302 | 0.23\% | 55 | 0.21\% | 357 | 0.23\% | 0.38\% | 0.37\% | 0.37\% |
| Connecticut | 987 | 0.76\% | 187 | 0.72\% | 1,174 | 0.75\% | 1.1\% | 1.1\% | 1.1\% |
| Middle Atlantic Division | 12,224 | 9.4\% | 2,434 | 9.4\% | 14,658 | 9.4\% | 13.5\% | 13.6\% | 13.6\% |
| New York | 5,320 | 4.1\% | 1,144 | 4.4\% | 6,464 | 4.1\% | 6.5\% | 6.6\% | 6.6\% |
| New Jersey | 2,463 | 1.9\% | 464 | 1.8\% | 2,927 | 1.9\% | 2.8\% | 2.9\% | 2.9\% |
| Pennsylvania | 4,441 | 3.4\% | 826 | 3.2\% | 5,267 | 3.4\% | 4.2\% | 4.1\% | 4.1\% |
| NORTH CENTRAL REGION | 27,041 | 20.8\% | 4,601 | 17.7\% | 31,642 | 20.2\% | 22.4\% | 22.3\% | 22.3\% |
| East North Central Division | 18,686 | 14.3\% | 3,221 | 12.4\% | 21,907 | 14.0\% | 15.6\% | 15.6\% | 15.6\% |
| Ohio | 5,115 | 3.9\% | 825 | 3.2\% | 5,940 | 3.8\% | 3.7\% | 3.7\% | 3.7\% |
| Indiana | 2,759 | 2.1\% | 443 | 1.7\% | 3,202 | 2.0\% | 1.9\% | 2.0\% | 1.9\% |
| Illinois | 4,666 | 3.6\% | 818 | 3.1\% | 5,484 | 3.5\% | 4.7\% | 4.6\% | 4.6\% |
| Michigan | 4,039 | 3.1\% | 750 | 2.9\% | 4,789 | 3.1\% | 3.5\% | 3.6\% | 3.6\% |
| Wisconsin | 2,107 | 1.6\% | 385 | 1.5\% | 2,492 | 1.6\% | 1.8\% | 1.8\% | 1.8\% |
| West North Central Division | 8,355 | 6.4\% | 1,380 | 5.3\% | 9,735 | 6.2\% | 6.7\% | 6.7\% | 6.7\% |
| Minnesota | 1,719 | 1.3\% | 247 | 0.95\% | 1,966 | 1.3\% | 1.7\% | 1.7\% | 1.7\% |
| Iowa | 1,081 | 0.83\% | 182 | 0.70\% | 1,263 | 0.81\% | 1.0\% | 1.1\% | 1.0\% |
| Missouri | 2,949 | 2.3\% | 489 | 1.9\% | 3,438 | 2.2\% | 1.9\% | 1.9\% | 1.9\% |
| North Dakota | 177 | 0.14\% | 31 | 0.12\% | 208 | 0.13\% | 0.24\% | 0.24\% | 0.24\% |
| South Dakota | 309 | 0.24\% | 70 | 0.27\% | 379 | 0.24\% | 0.29\% | 0.27\% | 0.28\% |
| Nebraska | 821 | 0.63\% | 125 | 0.48\% | 946 | 0.61\% | 0.56\% | 0.59\% | 0.58\% |
| Kansas | 1,299 | 1.0\% | 236 | 0.91\% | 1,535 | 1.0\% | 1.0\% | 0.91\% | 1.0\% |

Table B-47. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Gender, Census Region, Division, and State

| CENSUS REGION Census Division State | DoD |  |  |  |  |  | 18-24 YEAR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  | FEMALES |  | TOTAL |  | MALES | FEMALES | TOTAL |
|  | \# | \% | \# | \% | \# | \% | \% | \% | \% |
| SOUTH REGION | 55,501 | 42.6\% | 12,309 | 47.3\% | 67,810 | 43.4\% | 35.7\% | 35.9\% | 35.8\% |
| South Atlantic Division | 29,203 | 22.4\% | 6,973 | 26.8\% | 36,176 | 23.1\% | 17.8\% | 17.9\% | 17.8\% |
| Delaware | 302 | 0.23\% | 79 | 0.30\% | 381 | 0.24\% | 0.25\% | 0.28\% | 0.26\% |
| Maryland | 2,255 | 1.7\% | 447 | 1.7\% | 2,702 | 1.7\% | 1.9\% | 2.0\% | 2.0\% |
| District of Columbia | 83 | 0.06\% | 19 | 0.07\% | 102 | 0.07\% | 0.19\% | 0.24\% | 0.22\% |
| Virginia | 3,998 | 3.1\% | 909 | 3.5\% | 4,907 | 3.1\% | 2.4\% | 2.5\% | 2.5\% |
| West Virginia | 720 | 0.55\% | 111 | 0.43\% | 831 | 0.53\% | 0.47\% | 0.48\% | 0.48\% |
| North Carolina | 4,714 | 3.6\% | 1,048 | 4.0\% | 5,762 | 3.7\% | 2.9\% | 2.7\% | 2.8\% |
| South Carolina | 2,448 | 1.9\% | 632 | 2.4\% | 3,080 | 2.0\% | 1.4\% | 1.4\% | 1.4\% |
| Georgia | 5,262 | 4.0\% | 1,459 | 5.6\% | 6,721 | 4.3\% | 3.1\% | 3.0\% | 3.0\% |
| Florida | 9,421 | 7.2\% | 2,269 | 8.7\% | 11,690 | 7.5\% | 5.2\% | 5.2\% | 5.2\% |
| East South Central Division | 8,251 | 6.3\% | 1,661 | 6.4\% | 9,912 | 6.3\% | 6.2\% | 5.7\% | 5.9\% |
| Kentucky | 1,595 | 1.2\% | 246 | 0.95\% | 1,841 | 1.2\% | 1.4\% | 1.3\% | 1.3\% |
| Tennessee | 3,011 | 2.3\% | 552 | 2.1\% | 3,563 | 2.3\% | 2.2\% | 2.0\% | 2.1\% |
| Alabama | 2,478 | 1.9\% | 551 | 2.1\% | 3,029 | 1.9\% | 1.5\% | 1.5\% | 1.5\% |
| Mississippi | 1,167 | 0.90\% | 312 | 1.2\% | 1,479 | 0.95\% | 1.1\% | 0.91\% | 1.0\% |
| West South Central Division | 18,047 | 13.9\% | 3,675 | 14.1\% | 21,722 | 13.9\% | 11.7\% | 12.3\% | 12.0\% |
| Arkansas | 1,295 | 1.0\% | 227 | 0.87\% | 1,522 | 1.0\% | 0.87\% | 1.1\% | 1.0\% |
| Louisiana | 1,638 | 1.3\% | 389 | 1.5\% | 2,027 | 1.3\% | 1.5\% | 1.5\% | 1.5\% |
| Oklahoma | 2,001 | 1.5\% | 348 | 1.3\% | 2,349 | 1.5\% | 1.3\% | 1.3\% | 1.3\% |
| Texas | 13,113 | 10.1\% | 2,711 | 10.4\% | 15,824 | 10.1\% | 8.1\% | 8.4\% | 8.2\% |

Table B-47. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Gender, Census Region, Division, and State with Civilian Comparison Group

| CENSUS REGION <br> Census Division State | DoD |  |  |  |  |  | 18-24 YEAR-OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  | FEMALES |  | TOTAL |  | MALES | FEMALES | TOTAL |
|  | \# | \% | \# | \% | \# | \% | \% | \% | \% |
| WEST REGION | 30,964 | 23.8\% | 5,966 | 22.9\% | 36,930 | 23.6\% | 23.8\% | 23.5\% | 23.7\% |
| Mountain Division | 10,683 | 8.2\% | 2,023 | 7.8\% | 12,706 | 8.1\% | 7.2\% | 7.1\% | 7.2\% |
| Montana | 570 | 0.44\% | 112 | 0.43\% | 682 | 0.44\% | 0.30\% | 0.35\% | 0.32\% |
| Idaho | 878 | 0.67\% | 153 | 0.59\% | 1,031 | 0.66\% | 0.54\% | 0.46\% | 0.50\% |
| Wyoming | 340 | 0.26\% | 59 | 0.23\% | 399 | 0.26\% | 0.19\% | 0.18\% | 0.18\% |
| Colorado | 2,461 | 1.9\% | 500 | 1.9\% | 2,961 | 1.9\% | 1.6\% | 1.5\% | 1.5\% |
| New Mexico | 829 | 0.64\% | 187 | 0.72\% | 1,016 | 0.65\% | 0.66\% | 0.69\% | 0.67\% |
| Arizona | 3,264 | 2.5\% | 576 | 2.2\% | 3,840 | 2.5\% | 2.1\% | 2.1\% | 2.1\% |
| Utah | 1,104 | 0.85\% | 136 | 0.52\% | 1,240 | 0.79\% | 1.1\% | 1.0\% | 1.1\% |
| Nevada | 1,237 | 0.95\% | 300 | 1.2\% | 1,537 | 1.0\% | 0.85\% | 0.87\% | 0.86\% |
| Pacific Division | 20,281 | 15.6\% | 3,943 | 15.2\% | 24,224 | 15.5\% | 16.6\% | 16.4\% | 16.5\% |
| Washington | 3,017 | 2.3\% | 574 | 2.2\% | 3,591 | 2.3\% | 1.9\% | 2.1\% | 2.0\% |
| Oregon | 1,765 | 1.4\% | 313 | 1.2\% | 2,078 | 1.3\% | 1.1\% | 1.1\% | 1.1\% |
| California | 14,559 | 11.2\% | 2,827 | 10.9\% | 17,386 | 11.1\% | 13.0\% | 12.5\% | 12.7\% |
| Alaska | 342 | 0.26\% | 70 | 0.27\% | 412 | 0.26\% | 0.22\% | 0.24\% | 0.23\% |
| Hawaii | 598 | 0.46\% | 159 | 21.0\% | 757 | 0.48\% | 0.41\% | 0.45\% | 0.43\% |
| UNITED STATES SUBTOTAL | 130,274 | 100\% | 26,015 | 100\% | 156,289 | 100\% | 100\% | 100\% | 100\% |
| TERRITORIES, POSSESSIONS, OR UNKNOWN | 3,631 | 2.7\% | 591 | 0.44\% | 4,222 | 3.2\% |  |  |  |
| TOTAL | 133,905 |  | 26,606 |  | 160,511 |  |  |  |  |

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians,
October 2009-September 2010 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Race, Census Region, Division, and State with Civilian Comparison Group

| CENSUS REGION |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Census Division | WH |  | BLA |  |  |  |  |  |  |  | TWO O | ORE | UNK | WN |  |  |
| State | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| NORTHEAST REGION | 14,380 | 72.2\% | 3,046 | 15.3\% | 395 | 2.0\% | 689 | 3.5\% | 207 | 1.0\% | 600 | 3.0\% | 590 | 3.0\% | 19,907 | 100\% |
| New England Division | 4,106 | 78.2\% | 368 | 7.0\% | 135 | 2.6\% | 134 | 2.6\% | 38 | 0.72\% | 79 | 1.5\% | 389 | 7.4\% | 5,249 | 100\% |
| Maine | 645 | 89.3\% | 15 | 2.1\% | 22 | 3.0\% | 8 | 1.1\% | 4 | 0.55\% | 17 | 2.4\% | 11 | 1.5\% | 722 | 100\% |
| New Hampshire | 548 | 85.5\% | 9 | 1.4\% | 7 | 1.1\% | 10 | 1.6\% | 4 | 0.62\% | 13 | 2.0\% | 50 | 7.8\% | 641 | 100\% |
| Vermont | 206 | 92.0\% | 1 | 0.45\% | 5 | 2.2\% | 3 | 1.3\% | 3 | 1.3\% | 4 | 1.8\% | 2 | 0.89\% | 224 | 100\% |
| Massachusetts | 1,529 | 71.8\% | 150 | 7.0\% | 63 | 3.0\% | 80 | 3.8\% | 12 | 0.56\% | 26 | 1.2\% | 271 | 12.7\% | 2,131 | 100\% |
| Rhode Island | 255 | 71.4\% | 27 | 7.6\% | 16 | 4.5\% | 10 | 2.8\% | 1 | 0.28\% | 5 | 1.4\% | 43 | 12.0\% | 357 | 100\% |
| Connecticut | 923 | 78.6\% | 166 | 14.1\% | 22 | 1.9\% | 23 | 2.0\% | 14 | 1.2\% | 14 | 1.2\% | 12 | 1.0\% | 1,174 | 100\% |
| Middle Atlantic Division | 10,274 | 70.1\% | 2,678 | 18.3\% | 260 | 1.8\% | 555 | 3.8\% | 169 | 1.2\% | 521 | 3.6\% | 201 | 1.4\% | 14,658 | 100\% |
| New York | 4,165 | 64.4\% | 1,462 | 22.6\% | 98 | 1.5\% | 333 | 5.2\% | 55 | 0.85\% | 261 | 4.0\% | 90 | 1.4\% | 6,464 | 100\% |
| New Jersey | 1,848 | 63.1\% | 631 | 21.6\% | 45 | 1.5\% | 142 | 4.9\% | 45 | 1.5\% | 172 | 5.9\% | 44 | 1.5\% | 2,927 | 100\% |
| Pennsylvania | 4,261 | 80.9\% | 585 | 11.1\% | 117 | 2.2\% | 80 | 1.5\% | 69 | 1.3\% | 88 | 1.7\% | 67 | 1.3\% | 5,267 | 100\% |
| NORTH CENTRAL REGION | 25,419 | 80.3\% | 3,259 | 10.3\% | 903 | 2.9\% | 502 | 1.6\% | 378 | 1.2\% | 756 | 2.4\% | 425 | 1.3\% | 31,642 | 100\% |
| East North Central Division | 17,495 | 79.9\% | 2,519 | 11.5\% | 544 | 2.5\% | 296 | 1.4\% | 291 | 1.3\% | 486 | 2.2\% | 276 | 1.3\% | 21,907 | 100\% |
| Ohio | 4,758 | 80.1\% | 643 | 10.8\% | 125 | 2.1\% | 48 | 0.81\% | 72 | 1.2\% | 202 | 3.4\% | 92 | 1.5\% | 5,940 | 100\% |
| Indiana | 2,662 | 83.1\% | 295 | 9.2\% | 102 | 3.2\% | 25 | 0.78\% | 41 | 1.3\% | 41 | 1.3\% | 36 | 1.1\% | 3,202 | 100\% |
| Illinois | 4,052 | 73.9\% | 941 | 17.2\% | 103 | 1.9\% | 112 | 2.0\% | 111 | 2.0\% | 93 | 1.7\% | 72 | 1.3\% | 5,484 | 100\% |
| Michigan | 3,828 | 79.9\% | 525 | 11.0\% | 155 | 3.2\% | 54 | 1.1\% | 55 | 1.1\% | 111 | 2.3\% | 61 | 1.3\% | 4,789 | 100\% |
| Wisconsin | 2,195 | 88.1\% | 115 | 4.6\% | 59 | 2.4\% | 57 | 2.3\% | 12 | 0.48\% | 39 | 1.6\% | 15 | 0.60\% | 2,492 | 100\% |
| West North Central Division | 7,924 | 81.4\% | 740 | 7.6\% | 359 | 3.7\% | 206 | 2.1\% | 87 | 0.89\% | 270 | 2.8\% | 149 | 1.5\% | 9,735 | 100\% |
| Minnesota | 1,628 | 82.8\% | 102 | 5.2\% | 96 | 4.9\% | 67 | 3.4\% | 21 | 1.1\% | 43 | 2.2\% | 9 | 0.46\% | 1,966 | 100\% |
| Iowa | 1,045 | 82.7\% | 45 | 3.6\% | 31 | 2.5\% | 12 | 1.0\% | 20 | 1.6\% | 29 | 2.3\% | 81 | 6.4\% | 1,263 | 100\% |
| Missouri | 2,740 | 79.7\% | 385 | 11.2\% | 83 | 2.4\% | 48 | 1.4\% | 23 | 0.67\% | 128 | 3.7\% | 31 | 0.90\% | 3,438 | 100\% |
| North Dakota | 177 | 85.1\% | 5 | 2.4\% | 18 | 8.7\% | 6 | 2.9\% | 0 | 0\% | 0 | 0\% | 2 | 1.0\% | 208 | 100\% |
| South Dakota | 309 | 81.5\% | 10 | 2.6\% | 37 | 9.8\% | 5 | 1.3\% | 1 | 0.26\% | 11 | 2.9\% | 6 | 1.6\% | 379 | 100\% |
| Nebraska | 813 | 85.9\% | 58 | 6.1\% | 28 | 3.0\% | 26 | 2.7\% | 9 | 1.0\% | 7 | 0.74\% | 5 | 0.53\% | 946 | 100\% |
| Kansas | 1,212 | 79.0\% | 135 | 8.8\% | 66 | 4.3\% | 42 | 2.7\% | 13 | 0.85\% | 52 | 3.4\% | 15 | 1.0\% | 1,535 | 100\% |

Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Race, Census Region, Division, and State with Civilian Comparison Group

| CENSUS REGION <br> Census Division State | DoD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | AIAN |  | ASIAN ${ }^{1}$ |  | NHPI ${ }^{2}$ |  | TWO OR MORE |  | UNKNOWN |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| SOUTH REGION | 42,595 | 62.8\% | 16,347 | 24.1\% | 1,278 | 1.9\% | 1,154 | 1.7\% | 698 | 1.0\% | 3,846 | 5.7\% | 1,892 | 2.8\% | 67,810 | 100\% |
| South Atlantic Division | 21,532 | 59.5\% | 10,819 | 29.9\% | 574 | 1.6\% | 694 | 1.9\% | 301 | 0.83\% | 1,669 | 4.6\% | 587 | 1.6\% | 36,176 | 100\% |
| Delaware | 248 | 65.1\% | 93 | 24.4\% | 4 | 1.0\% | 5 | 1.3\% | 2 | 0.52\% | 24 | 6.3\% | 5 | 1.3\% | 381 | 100\% |
| Maryland | 1,430 | 52.9\% | 931 | 34.5\% | 19 | 0.70\% | 102 | 3.8\% | 28 | 1.0\% | 149 | 5.5\% | 43 | 1.6\% | 2,702 | 100\% |
| District of Columbia | 26 | 25.5\% | 70 | 68.6\% | 1 | 1.0\% | 2 | 2.0\% | 2 | 2.0\% | 1 | 1.0\% | 0 | 0\% | 102 | 100\% |
| Virginia | 2,970 | 60.5\% | 1,449 | 29.5\% | 25 | 0.51\% | 172 | 3.5\% | 47 | 1.0\% | 199 | 4.1\% | 45 | 0.92\% | 4,907 | 100\% |
| West Virginia | 731 | 88.0\% | 41 | 4.9\% | 19 | 2.3\% | 3 | 0.36\% | 7 | 0.84\% | 21 | 2.5\% | 9 | 1.1\% | 831 | 100\% |
| North Carolina | 3,548 | 61.6\% | 1,684 | 29.2\% | 89 | 1.5\% | 72 | 1.2\% | 39 | 0.68\% | 274 | 4.8\% | 56 | 1.0\% | 5,762 | 100\% |
| South Carolina | 1,556 | 50.5\% | 1,203 | 39.1\% | 22 | 0.71\% | 28 | 0.91\% | 25 | 0.81\% | 137 | 4.4\% | 109 | 3.5\% | 3,080 | 100\% |
| Georgia | 3,100 | 46.1\% | 2,810 | 41.8\% | 112 | 1.7\% | 92 | 1.4\% | 49 | 0.73\% | 380 | 5.7\% | 178 | 2.6\% | 6,721 | 100\% |
| Florida | 7,923 | 67.8\% | 2,538 | 21.7\% | 283 | 2.4\% | 218 | 1.9\% | 102 | 0.87\% | 484 | 4.1\% | 142 | 1.2\% | 11,690 | 100\% |
| East South Central Division | 6,731 | 67.9\% | 2,278 | 23.0\% | 138 | 1.4\% | 95 | 1.0\% | 67 | 0.68\% | 351 | 3.5\% | 252 | 2.5\% | 9,912 | 100\% |
| Kentucky | 1,485 | 80.7\% | 191 | 10.4\% | 28 | 1.5\% | 19 | 1.0\% | 17 | 0.92\% | 70 | 3.8\% | 31 | 1.7\% | 1,841 | 100\% |
| Tennessee | 2,705 | 75.9\% | 593 | 16.6\% | 50 | 1.4\% | 35 | 1.0\% | 15 | 0.42\% | 145 | 4.1\% | 20 | 0.56\% | 3,563 | 100\% |
| Alabama | 1,805 | 59.6\% | 906 | 29.9\% | 37 | 1.2\% | 27 | 0.89\% | 24 | 0.79\% | 57 | 1.9\% | 173 | 5.7\% | 3,029 | 100\% |
| Mississippi | 736 | 49.8\% | 588 | 39.8\% | 23 | 1.6\% | 14 | 0.95\% | 11 | 0.74\% | 79 | 5.3\% | 28 | 1.9\% | 1,479 | 100\% |
| West South Central Division | 14,332 | 66.0\% | 3,250 | 15.0\% | 566 | 2.6\% | 365 | 1.7\% | 330 | 1.5\% | 1,826 | 8.4\% | 1,053 | 4.8\% | 21,722 | 100\% |
| Arkansas | 1,085 | 71.3\% | 261 | 17.1\% | 71 | 4.7\% | 13 | 0.85\% | 26 | 1.7\% | 27 | 1.8\% | 39 | 2.6\% | 1,522 | 100\% |
| Louisiana | 1,083 | 53.4\% | 636 | 31.4\% | 39 | 1.9\% | 15 | 0.74\% | 18 | 0.89\% | 128 | 6.3\% | 108 | 5.3\% | 2,027 | 100\% |
| Oklahoma | 1,677 | 71.4\% | 193 | 8.2\% | 148 | 6.3\% | 35 | 1.5\% | 15 | 0.64\% | 251 | 10.7\% | 30 | 1.3\% | 2,349 | 100\% |
| Texas | 10,487 | 66.3\% | 2,160 | 13.7\% | 308 | 1.9\% | 302 | 1.9\% | 271 | 1.7\% | 1,420 | 9.0\% | 876 | 5.5\% | 15,824 | 100\% |

Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY10: by Race, Census Region, Division, and State with Civilian Comparison Group

| CENSUS REGION <br> Census Division <br> State | DoD |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | AIAN |  | $\text { ASIAN }^{1}$ |  | $\mathrm{NHPI}^{2}$ |  | TWO OR MORE |  | UNKNOWN |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| WEST REGION | 26,506 | 71.8\% | 2,226 | 6.0\% | 1,236 | 3.3\% | 2,649 | 7.2\% | 1,082 | 2.9\% | 2,135 | 5.8\% | 1,096 | 3.0\% | 36,930 | 100\% |
| Mountain Division | 10,090 | 79.4\% | 617 | 4.9\% | 732 | 5.8\% | 310 | 2.4\% | 260 | 2.0\% | 454 | 3.6\% | 243 | 1.9\% | 12,706 | 100\% |
| Montana | 584 | 85.6\% | 7 | 1.0\% | 50 | 7.3\% | 4 | 0.59\% | 8 | 1.2\% | 26 | 3.8\% | 3 | 0.44\% | 682 | 100\% |
| Idaho | 941 | 91.3\% | 5 | 0.48\% | 15 | 1.5\% | 10 | 1.0\% | 11 | 1.1\% | 37 | 3.6\% | 12 | 1.2\% | 1,031 | 100\% |
| Wyoming | 331 | 83.0\% | 9 | 2.3\% | 26 | 6.5\% | 1 | 0.25\% | 4 | 1.0\% | 9 | 2.3\% | 19 | 4.8\% | 399 | 100\% |
| Colorado | 2,362 | 79.8\% | 220 | 7.4\% | 201 | 6.8\% | 89 | 3.0\% | 40 | 1.4\% | 40 | 1.4\% | 9 | 0.30\% | 2,961 | 100\% |
| New Mexico | 756 | 74.4\% | 38 | 3.7\% | 157 | 15.5\% | 14 | 1.4\% | 20 | 2.0\% | 16 | 1.6\% | 15 | 1.5\% | 1,016 | 100\% |
| Arizona | 3,061 | 79.7\% | 176 | 4.6\% | 206 | 5.4\% | 57 | 1.5\% | 78 | 2.0\% | 209 | 5.4\% | 53 | 1.4\% | 3,840 | 100\% |
| Utah | 994 | 80.2\% | 25 | 2.0\% | 52 | 4.2\% | 22 | 1.8\% | 56 | 4.5\% | 11 | 0.89\% | 80 | 6.5\% | 1,240 | 100\% |
| Nevada | 1,061 | 69.0\% | 137 | 8.9\% | 25 | 1.6\% | 113 | 7.4\% | 43 | 2.8\% | 106 | 6.9\% | 52 | 3.4\% | 1,537 | 100\% |
| Pacific Division | 16,416 | 67.8\% | 1,609 | 6.6\% | 504 | 2.1\% | 2,339 | 9.7\% | 822 | 3.4\% | 1,681 | 6.9\% | 853 | 3.5\% | 24,224 | 100\% |
| Washington | 2,621 | 73.0\% | 168 | 4.7\% | 73 | 2.0\% | 170 | 4.7\% | 124 | 3.5\% | 384 | 10.7\% | 51 | 1.4\% | 3,591 | 100\% |
| Oregon | 1,739 | 83.7\% | 49 | 2.4\% | 85 | 4.1\% | 50 | 2.4\% | 35 | 1.7\% | 107 | 5.1\% | 13 | 0.63\% | 2,078 | 100\% |
| California | 11,669 | 67.1\% | 1,331 | 7.7\% | 301 | 1.7\% | 1,974 | 11.4\% | 551 | 3.2\% | 977 | 5.6\% | 583 | 3.4\% | 17,386 | 100\% |
| Alaska | 260 | 63.1\% | 37 | 9.0\% | 42 | 10.2\% | 24 | 5.8\% | 16 | 3.9\% | 27 | 6.6\% | 6 | 1.5\% | 412 | 100\% |
| Hawaii | 127 | 16.8\% | 24 | 3.2\% | 3 | 0.40\% | 121 | 16.0\% | 96 | 12.7\% | 186 | 24.6\% | 200 | 26.4\% | 757 | 100\% |
| UNITED STATES SUBTOTAL | 108,900 | 69.7\% | 24,878 | 15.9\% | 3,812 | 2.4\% | 4,994 | 3.2\% | 2,365 | 1.5\% | 7,337 | 4.7\% | 4,003 | 2.6\% | 156,289 | 100\% |
| TERRITORIES, POSSESSIONS, OR UNKNOWN | 2,970 | 70.3\% | 437 | 10.4\% | 43 | 1.0\% | 199 | 4.7\% | 283 | 6.7\% | 70 | 1.7\% | 220 | 5.2\% | 4,222 | 100\% |
| TOTAL | 111,870 | 69.7\% | 25,315 | 15.8\% | 3,855 | 2.4\% | 5,193 | 3.2\% | 2,648 | 1.6\% | 7,407 | 4.6\% | 4,223 | 2.6\% | 160,511 | 100\% |

Table B-48. NPS Active Component Enlisted Accessions, FY10: by Race, Census Region, Division, and State with Civilian Comparison Group

| CENSUS REGION <br> Census Division State | 18-24 YEAR-OLD CIVILIANS |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | AIAN |  | $\text { ASIAN }^{1}$ |  | $\mathrm{NHPI}^{2}$ |  | TWO OR MORE |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| NORTHEAST REGION | 4,101,296 | 77.6\% | 803,841 | 15.2\% | 11,703 | 0.22\% | 285,266 | 5.4\% | 10,183 | 0.19\% | 74,335 | 1.4\% | 5,286,624 | 100\% |
| New England Division | 1,155,367 | 85.3\% | 113,450 | 8.4\% | 3,632 | 0.27\% | 57,649 | 4.3\% | 3,818 | 0.28\% | 20,911 | 1.5\% | 1,354,827 | 100\% |
| Maine | 116,920 | 95.2\% | 1,402 | 1.1\% | 1,471 | 1.2\% | 363 | 0.30\% | 128 | 0.10\% | 2,546 | 2.1\% | 122,830 | 100\% |
| New Hampshire | 108,292 | 95.2\% | 1,690 | 1.5\% | 174 | 0.15\% | 1,457 | 1.3\% | 0 | 0\% | 2,163 | 1.9\% | 113,776 | 100\% |
| Vermont | 58,472 | 96.0\% | 378 | 0.62\% | 259 | 0.42\% | 563 | 0.93\% | 0 | 0\% | 1,214 | 2.0\% | 60,886 | 100\% |
| Massachusetts | 530,687 | 83.6\% | 55,721 | 8.8\% | 0 | 0\% | 37,360 | 5.9\% | 2,860 | 0.45\% | 7,801 | 1.2\% | 634,429 | 100\% |
| Rhode Island | 88,465 | 81.9\% | 11,639 | 10.8\% | 873 | 0.81\% | 4,697 | 4.3\% | 830 | 0.77\% | 1,562 | 1.4\% | 108,065 | 100\% |
| Connecticut | 252,532 | 80.2\% | 42,619 | 13.5\% | 855 | 0.27\% | 13,209 | 4.2\% | 0 | 0\% | 5,625 | 1.8\% | 314,840 | 100\% |
| Middle Atlantic Division | 2,945,929 | 74.9\% | 690,391 | 17.6\% | 8,071 | 0.21\% | 227,617 | 5.8\% | 6,365 | 0.16\% | 53,424 | 1.4\% | 3,931,797 | 100\% |
| New York | 1,376,689 | 72.3\% | 373,124 | 19.6\% | 2,868 | 0.15\% | 128,194 | 6.7\% | 1,741 | 0.09\% | 20,591 | 1.1\% | 1,903,209 | 100\% |
| New Jersey | 609,084 | 73.3\% | 135,214 | 16.3\% | 2,187 | 0.26\% | 69,756 | 8.4\% | 3,935 | 0.47\% | 11,089 | 1.3\% | 831,265 | 100\% |
| Pennsylvania | 960,156 | 80.2\% | 182,052 | 15.2\% | 3,016 | 0.25\% | 29,667 | 2.5\% | 688 | 0.06\% | 21,744 | 1.8\% | 1,197,323 | 100\% |
| NORTH CENTRAL REGION | 5,369,538 | 82.9\% | 776,029 | 12.0\% | 51,591 | 0.80\% | 160,626 | 2.5\% | 9,533 | 0.15\% | 109,801 | 1.7\% | 6,477,117 | 100\% |
| East North Central Division | 3,679,679 | 81.2\% | 639,705 | 14.1\% | 25,092 | 0.55\% | 115,519 | 2.6\% | 3,937 | 0.09\% | 65,935 | 1.5\% | 4,529,867 | 100\% |
| Ohio | 899,803 | 83.9\% | 141,355 | 13.2\% | 2,387 | 0.22\% | 13,400 | 1.2\% | 0 | 0\% | 15,282 | 1.4\% | 1,072,227 | 100\% |
| Indiana | 481,579 | 85.2\% | 64,607 | 11.4\% | 2,375 | 0.42\% | 9,465 | 1.7\% | 259 | 0\% | 6,926 | 1.2\% | 565,210 | 100\% |
| Illinois | 1,019,067 | 76.0\% | 237,491 | 17.7\% | 4,052 | 0.30\% | 55,775 | 4.2\% | 3,677 | 0.27\% | 20,402 | 1.5\% | 1,340,464 | 100\% |
| Michigan | 827,384 | 80.3\% | 157,872 | 15.3\% | 9,955 | 1.0\% | 18,367 | 1.8\% | 0 | 0\% | 16,809 | 1.6\% | 1,030,386 | 100\% |
| Wisconsin | 451,846 | 86.6\% | 38,381 | 7.4\% | 6,323 | 1.2\% | 18,512 | 3.5\% | 0 | 0\% | 6,516 | 1.2\% | 521,578 | 100\% |
| West North Central Division | 1,689,858 | 86.8\% | 136,324 | 7.0\% | 26,499 | 1.4\% | 45,107 | 2.3\% | 5,596 | 0.29\% | 43,866 | 2.3\% | 1,947,251 | 100\% |
| Minnesota | 443,248 | 88.0\% | 26,932 | 5.3\% | 3,184 | 0.63\% | 17,826 | 3.5\% | 1,896 | 0.38\% | 10,580 | 2.1\% | 503,665 | 100\% |
| Iowa | 280,510 | 92.1\% | 8,837 | 2.9\% | 1,551 | 0.51\% | 7,286 | 2.4\% | 801 | 0.26\% | 5,464 | 1.8\% | 304,449 | 100\% |
| Missouri | 455,630 | 83.5\% | 67,140 | 12.3\% | 276 | 0.05\% | 8,878 | 1.6\% | 2,109 | 0.39\% | 11,718 | 2.1\% | 545,750 | 100\% |
| North Dakota | 58,643 | 85.5\% | 977 | 1.4\% | 7,224 | 10.5\% | 825 | 1.2\% | 152 | 0.22\% | 777 | 1.1\% | 68,597 | 100\% |
| South Dakota | 66,931 | 83.0\% | 2,080 | 2.6\% | 8,783 | 10.9\% | 730 | 0.91\% | 119 | 0.15\% | 1,995 | 2.5\% | 80,637 | 100\% |
| Nebraska | 147,022 | 87.8\% | 9,992 | 6.0\% | 3,248 | 1.9\% | 4,439 | 2.7\% | 519 | 0.31\% | 2,214 | 1.3\% | 167,434 | 100\% |
| Kansas | 237,875 | 86.0\% | 20,367 | 7.4\% | 2,233 | 0.81\% | 5,125 | 1.9\% | 0 | 0\% | 11,119 | 4.0\% | 276,719 | 100\% |

Table B-48. NPS Active Component Enlisted Accessions, FY10: by Race, Census Region, Division, and State with Civilian Comparison Group

| CENSUS REGION <br> Census Division State | 18-24 YEAR-OLD CIVILIANS |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | AIAN |  | ASIAN ${ }^{1}$ |  | NHPI ${ }^{2}$ |  | TWO OR MORE |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| SOUTH REGION | 7,470,209 | 72.0\% | 2,331,621 | 22.5\% | 92,523 | 0.89\% | 273,922 | 2.6\% | 19,629 | 0.19\% | 184,687 | 1.8\% | 10,372,591 | 100\% |
| South Atlantic Division | 3,517,230 | 68.1\% | 1,370,393 | 26.5\% | 42,931 | 0.83\% | 136,188 | 2.6\% | 10,476 | 0.20\% | 90,779 | 1.8\% | 5,167,997 | 100\% |
| Delaware | 54,222 | 70.6\% | 19,574 | 25.5\% | 337 | 0.44\% | 894 | 1.2\% | 0 | 0\% | 1,825 | 2.4\% | 76,852 | 100\% |
| Maryland | 354,673 | 61.7\% | 183,986 | 32.0\% | 1,040 | 0.18\% | 23,645 | 4.1\% | 1,995 | 0.35\% | 9,785 | 1.7\% | 575,124 | 100\% |
| District of Columbia | 26,835 | 43.0\% | 32,228 | 51.6\% | 290 | 0.46\% | 1,579 | 2.5\% | 429 | 0.69\% | 1,065 | 1.7\% | 62,425 | 100\% |
| Virginia | 489,728 | 68.7\% | 166,480 | 23.4\% | 3,268 | 0.46\% | 26,801 | 3.8\% | 5,103 | 0.72\% | 21,078 | 3.0\% | 712,458 | 100\% |
| West Virginia | 130,750 | 94.3\% | 5,618 | 4.1\% | 519 | 0.37\% | 481 | 0.35\% | 0 | 0\% | 1,313 | 0.95\% | 138,681 | 100\% |
| North Carolina | 568,331 | 69.4\% | 207,349 | 25.3\% | 22,040 | 2.7\% | 11,389 | 1.4\% | 0 | 0\% | 9,339 | 1.1\% | 818,449 | 100\% |
| South Carolina | 254,563 | 63.8\% | 132,772 | 33.3\% | 2,594 | 0.65\% | 2,625 | 0.66\% | 0 | 0\% | 6,294 | 1.6\% | 398,848 | 100\% |
| Georgia | 529,534 | 60.4\% | 293,563 | 33.5\% | 3,317 | 0.38\% | 36,313 | 4.1\% | 2,950 | 0.34\% | 11,204 | 1.3\% | 876,880 | 100\% |
| Florida | 1,108,593 | 73.5\% | 328,824 | 21.8\% | 9,526 | 0.63\% | 32,460 | 2.2\% | 0 | 0\% | 28,877 | 1.9\% | 1,508,280 | 100\% |
| East South Central Division | 1,271,220 | 73.8\% | 413,835 | 24.0\% | 5,724 | 0.33\% | 14,680 | 0.85\% | 1,932 | 0.11\% | 14,379 | 0.84\% | 1,721,770 | 100\% |
| Kentucky | 338,448 | 88.9\% | 33,997 | 8.9\% | 1,942 | 0.51\% | 3,654 | 1.0\% | 717 | 0.19\% | 1,804 | 0.47\% | 380,562 | 100\% |
| Tennessee | 467,563 | 76.5\% | 128,943 | 21.1\% | 0 | 0\% | 5,723 | 0.94\% | 1,215 | 0.20\% | 7,663 | 1.3\% | 611,107 | 100\% |
| Alabama | 295,567 | 67.7\% | 133,185 | 30.5\% | 2,181 | 0.50\% | 2,405 | 0.55\% | 0 | 0\% | 3,327 | 0.76\% | 436,664 | 100\% |
| Mississippi | 169,643 | 57.8\% | 117,711 | 40.1\% | 1,601 | 0.55\% | 2,897 | 1.0\% | 0 | 0\% | 1,585 | 0.54\% | 293,437 | 100\% |
| West South Central Division | 2,681,759 | 77.0\% | 547,392 | 15.7\% | 43,868 | 1.3\% | 123,054 | 3.5\% | 7,221 | 0.21\% | 79,529 | 2.3\% | 3,482,824 | 100\% |
| Arkansas | 229,796 | 78.5\% | 50,812 | 17.4\% | 3,274 | 1.1\% | 3,569 | 1.2\% | 566 | 0.19\% | 4,629 | 1.6\% | 292,646 | 100\% |
| Louisiana | 270,174 | 62.1\% | 150,469 | 34.6\% | 1,537 | 0.35\% | 6,656 | 1.5\% | 0 | 0\% | 6,019 | 1.4\% | 434,856 | 100\% |
| Oklahoma | 260,450 | 71.2\% | 27,653 | 7.6\% | 30,978 | 8.5\% | 8,735 | 2.4\% | 552 | 0.15\% | 37,433 | 10.2\% | 365,801 | 100\% |
| Texas | 1,921,339 | 80.4\% | 318,458 | 13.3\% | 8,078 | 0.34\% | 104,094 | 4.4\% | 6,104 | 0.26\% | 31,448 | 1.3\% | 2,389,520 | 100\% |

Table B-48. NPS Active Component Enlisted Accessions, FY10: by Race, Census Region, Division, and State with Civilian Comparison Group

| CENSUS REGION <br> Census Division State | 18-24 YEAR-OLD CIVILIANS |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | AIAN |  | ASIAN ${ }^{1}$ |  | NHPI ${ }^{2}$ |  | TWO OR MORE |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| WEST REGION | 5,459,480 | 79.5\% | 389,428 | 5.7\% | 155,074 | 2.3\% | 500,632 | 7.3\% | 87,747 | 1.3\% | 276,221 | 4.0\% | 6,868,583 | 100\% |
| Mountain Division | 1,798,897 | 86.2\% | 95,236 | 4.6\% | 89,110 | 4.3\% | 52,081 | 2.5\% | 7,989 | 0.38\% | 44,440 | 2.1\% | 2,087,753 | 100\% |
| Montana | 83,954 | 89.3\% | 0 | 0\% | 5,818 | 6.2\% | 1,166 | 1.2\% | 247 | 0.26\% | 2,786 | 3.0\% | 93,971 | 100\% |
| Idaho | 137,349 | 94.6\% | 853 | 0.59\% | 2,836 | 2.0\% | 1,707 | 1.2\% | 0 | 0\% | 2,451 | 1.7\% | 145,197 | 100\% |
| Wyoming | 48,499 | 91.9\% | 1,356 | 2.6\% | 475 | 0.90\% | 680 | 1.3\% | 74 | 0.14\% | 1,718 | 3.3\% | 52,802 | 100\% |
| Colorado | 397,787 | 88.7\% | 23,117 | 5.2\% | 5,673 | 1.3\% | 13,270 | 3.0\% | 2,368 | 0.53\% | 6,246 | 1.4\% | 448,460 | 100\% |
| New Mexico | 148,920 | 76.1\% | 8,229 | 4.2\% | 29,223 | 14.9\% | 6,645 | 3.4\% | 399 | 0.20\% | 2,297 | 1.2\% | 195,713 | 100\% |
| Arizona | 505,384 | 84.7\% | 31,723 | 5.3\% | 36,985 | 6.2\% | 7,697 | 1.3\% | 0 | 0\% | 15,042 | 2.5\% | 596,830 | 100\% |
| Utah | 286,034 | 93.5\% | 4,041 | 1.3\% | 3,625 | 1.2\% | 4,928 | 1.6\% | 2,920 | 1.0\% | 4,490 | 1.5\% | 306,038 | 100\% |
| Nevada | 190,971 | 76.8\% | 25,918 | 10.4\% | 4,475 | 1.8\% | 15,989 | 6.4\% | 1,980 | 0.80\% | 9,410 | 3.8\% | 248,742 | 100\% |
| Pacific Division | 3,660,583 | 76.6\% | 294,192 | 6.2\% | 65,964 | 1.4\% | 448,551 | 9.4\% | 79,759 | 1.7\% | 231,781 | 4.8\% | 4,780,830 | 100\% |
| Washington | 464,284 | 81.6\% | 20,881 | 3.7\% | 4,767 | 0.84\% | 33,986 | 6.0\% | 13,949 | 2.5\% | 31,394 | 5.5\% | 569,262 | 100\% |
| Oregon | 281,110 | 86.2\% | 9,781 | 3.0\% | 6,788 | 2.1\% | 8,535 | 2.6\% | 2,593 | 0.80\% | 17,375 | 5.3\% | 326,182 | 100\% |
| California | 2,852,967 | 77.2\% | 256,602 | 6.9\% | 46,102 | 1.2\% | 364,729 | 9.9\% | 42,246 | 1.1\% | 132,711 | 3.6\% | 3,695,358 | 100\% |
| Alaska | 44,006 | 66.3\% | 3,878 | 5.8\% | 8,307 | 12.5\% | 3,288 | 5.0\% | 1,066 | 1.6\% | 5,870 | 8.8\% | 66,417 | 100\% |
| Hawaii | 18,216 | 14.7\% | 3,050 | 2.5\% | 0 | 0\% | 38,012 | 30.8\% | 19,904 | 16.1\% | 44,431 | 35.9\% | 123,613 | 100\% |
| UNITED STATES TOTAL | 22,400,523 | 77.2\% | 4,300,919 | 14.8\% | 310,890 | 1.1\% | 1,220,447 | 4.2\% | 127,092 | 0.44\% | 645,043 | 2.2\% | 29,004,915 | 100\% |

[^19]
[^0]:    The data in this report reflect NPS accessions from 1 October 2009 through 30 September 2010.
    DoD FY10 NPS accessions does not include 1 individual whose age was unknown.
    Rows and columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, 17-35 year-old noninstitutional civilians, October 2009-September 2010 average. Military data are provided by the
    Defense Manpower Data Center (DMDC).

[^1]:    DoD FY10 NPS accessions does not include 32 individuals whose age and/or marital status was unknown.
    Rows and columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-35 year-old noninstitutional civilians, October 2009-September 2010 average.
    Military data are provided by the Defense Manpower Data Center (DMDC).

[^2]:    1. Service data for this category include unknowns. Civilian data for this category include AFQT category V.

    Source of 1997 Civilian AFQT Category Estimates: Defense Manpower Data Center (DMDC).
    2. AFQT categories are based on normalized test scores:

    | Cat I: | $100-93$ | Cat IIIB: | $49-31$ |
    | ---: | :--- | ---: | :--- |
    | Cat II: | $92-65$ | Cat IV: | $30-10$ |
    | Cat IIIA: | $64-50$ | Cat V: | $9-1$ |

[^3]:    1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.
    2. Civilian data combine Tiers 1 and 2.

    Rows and columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2009-September 2010 average. Military data are provided by the Defense Manpower Data Center (DMDC).

[^4]:    1. High quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in categories I-IIIA who also have a high school diploma.
    Rows and columns may not add to totals due to rounding.
[^5]:    1. Comparison group includes civilians in the workforce
    2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
    3. American Indian, Alaska Native
    4. Native Hawaiian, Pacific Islander

    Rows and columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-35 year-olds in the civilian workforce, October 2009-September 2010 average. Military data are provided by
    the Defense Manpower Data Center (DMDC).

[^6]:    Rows and columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17+ year-olds in the civilian workforce, September 2010. Military data are provided by the Defense Manpower Data Center (DMDC).

[^7]:    Columns and rows may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17+ year-olds in the civilian workforce, September 2010. Military data
    are provided by the Defense Manpower Data Center (DMDC).

[^8]:    1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
    2. American Indian, Alaska Native
    3. The Army does not report data on the number of active duty enlisted personnel in either the Native Hawaiian, Pacific Islander (NHPI) or "Two or more" category. Caution should be used in comparing
    the racial composition of the Army's enlisted force with those of the other Services.
    4. Includes individuals who did not respond to the ethnicity question.

    Rows and columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, 18-44 year-olds in the civilian workforce, September 2010. Military data are provided by the Defense Manpower Data Center (DMDC).

[^9]:    1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.
    2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
    3. American Indian, Alaska Native
    4. The Army does not report data on the number of active duty enlisted personnel in either the Native Hawaiian, Pacific Islander (NHPI) or "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.
    5. Includes individuals who did not respond to the ethnicity question.
    6. Civilian numbers and percentages combine Tiers 1 and 2.

    Rows and columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2010. Military data are provided by the Defense Manpower Data Center (DMDC).

[^10]:    1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
    2. Comparison group for gains includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2009-September 2010 average.
    3. American Indian, Alaska Native
    4. The Army does not report data on the number of active duty officers or active duty officer gains in either the Native Hawaiian, Pacific Islander (NHPI) or "Two or more" category.

    Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.
    5. Comparison group for officers includes college graduates in the civilian workforce, (21-49 years old) September 2010. Military data are provided by the Defense Manpower

    Data Center (DMDC).
    6. Officer gain data does not contain Unknowns for ethnicity.

    Rows and columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

[^11]:    1. ROTC - Reserve Officer Training Corps

    OCS - Officer Candidate School
    OTS - Officer Training School
    2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who
    self-identify as multiracial are counted in the "two or more" category.
    3. American Indian, Alaska Native
    4. The Army does not report data on the number of active duty officer accessions in either the Native Hawaiian, Pacific Islander (NHPI) or "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer accessions with those of the other Services
    Rows and columns may not add to totals due to rounding

[^12]:    1. Comparison group for gains includes 18-39 year-old members of the civilian workforce, October 2009-September 2010 average.
[^13]:    1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify
    as multiracial are counted in the "two or more" category.
    2. American Indian, Alaska Native
    3. The Army does not report data on the number of active duty enlisted personnel in either the NHPI or "Two or more" category.

    Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.
    Rows and columns may not add to totals due to rounding.

[^14]:    Continuation rates represent the fraction of those serving on active-duty in 2009 who are still in an active-duty status in 2010.

[^15]:    1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.
    2. Second Cities are less-densely populated than urban areas. While similar to suburbs in their densities, second cities are
[^16]:    1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications
    provided by Claritas, with matching done by zip code.
    Rows and columns may not add to totals due to rounding.
    Data provided for only those individuals reporting a U.S. home of record. Racial mixture categories used are:
    White (W): White > 90\%
    White, Asian, Mix (W, W, Mix): Asian > 2\%
    White, Asian, Hispanic, Mix (W, A, H, Mix): Asian > 2\% and Hispanic > 10\%
    White, Black, Mix (W, B, Mix): White $<90 \%$ and not anything else
    White, Black, Asian, Mix (W, B, A, Mix): Black > 10\% and Asian > 2\%
    White, Black, Asian, Hispanic Mix (W, B, A, H): Black > $10 \%$ and Asian $>2 \%$ and Hispanic $>10 \%$
    White, Black, Hispanic, Mix (W, B, H, Mix): Black > 10\% and Hispanic > 10\%
[^17]:    1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.
    2. Second Cities are less-densely populated than urban areas. While similar to suburbs in their densities, second cities are the population centers
    of their surrounding communities. As such, many are concentrated within America's larger towns and smaller cities. This class also includes thousands
    of satellite cities, which are higher-density suburbs encircling major metropolitan centers.
    Rows and columns may not add to totals due to rounding.
    Data provided for only those individuals reporting a U.S. home of record.
[^18]:    1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.
    2. Second Cities are less-densely populated than urban areas. While similar to suburbs in their densities, second cities are the population centers of their surrounding communities. As such, many are concentrated within America’s larger towns and smaller cities. This class also includes thousands of satellite cities, which are higher-density suburbs encircling major metropolitan centers.
    Rows and columns may not add to totals due to rounding.
    Data provided for only those individuals reporting a U.S. home of record.
[^19]:    1. American Indian, Alaska Native
    2. Native Hawaiian, Pacific Islander

    Rows and columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2009-September 2010 average. Military data are provided by the Defense Manpower Data Center (DMDC).

