DoD Policy on Prevention and Response to Sexual Assault

January 4, 2005



Historical Background

- February 2004: Secretary Rumsfeld directed a review of DoD treatment and care of sexual assault victims
- April 2004: Care for Victims of Sexual Assault Task Force report released
- September 2004: Care for Victims of Sexual Assault Conference addressed five foundational issues:
 - 1. Definition of Sexual Assault
 - 2. Privacy and Confidentiality
 - 3. Transparency
 - 4. Response Capability
 - 5. Crimes Committed by Citizens of Another Country
- October 2004: DoD Leadership Summit convened and consensus was reached on Conference recommendations
- Consensus served as framework for DoD policy creation

Joint Task Force Sexual Assault Prevention and Response

- October 2004: Joint Task Force Sexual Assault Prevention and Response established as single point of accountability on sexual assault policy matters
 - Led by Brigadier General KC McClain
 - Eight-person multi-service team stood up for one year on 12 Oct 04 as interim step to permanent office
 - Charged to develop policies, guidelines and standards for sexual assault prevention, reporting, response, and accountability

Joint Task Force Sexual Assault Prevention and Response (cont.)

- First priority: Develop DoD sexual assault policy
 - Incorporate recommendations set forth in the Task Force Report on Care for Victims of Sexual Assault
 - Comply with Public Law 108-375, the Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005

DoD Sexual Assault Policy Objectives

• Enhance and Improve:

- Education and training programs to help prevent sexual assaults
- Treatment and support of victims
- System of investigating and prosecuting offenders

Overview of DoD Policy Changes

- Definition of Sexual Assault
- 2. Commander Checklist
- 8. Response Capability for Sexual Assault
- 4. Increased Victim Support
- 5. Collaboration with Civilian Authorities for Sexual Assault Victim Support
- 6. Training Standards for Service Members
- 7. Training Standards for Response Groups
- 8. Training Standards for Pre-Deployment Information on Sexual Assault and Response
- 9. Collateral Misconduct
- **10.** Administrative Separations
- 11. FY 04 Data Call

Meeting the Needs of Victims

Ensure uniformity in the standards of care

- Provide for victim safety and protection
- Ensure victims receive the best care possible
- Provide a coordinated and timely response to their case
- Our studies and consultations showed that we need to:
 - Improve victim protection
 - Treat victims with dignity and respect
 - Offer victims the medical treatment, care and counseling they deserve

Definition of Sexual Assault

- Provides a clear Department-wide definition of sexual assault for training and educational purposes
- Delineates distinctions between "sexual harassment", "sexual assault", and "other sex-related offenses"
- Eliminates confusion and uncertainty about which actions constitute which offense

Response Capability for Sexual Assault

- Creates a framework for an integrated sexual assault response capability worldwide
- Establishes the position of Sexual Assault Response Coordinator (SARC):
 - Standardized term utilized throughout DoD and the Services
 - Serves as the single point of contact to coordinate sexual assault victim care
 - Reports to a senior level of Command designated by the Services
 - Responsible for tracking the services provided to the victim from initial report of a sexual assault, through disposition
 - Maintains oversight responsibility for the Victim Advocate
 - Tracks the dispositions of all military sexual assault cases for their designated area of responsibility
 - Provides regular updates on status of a case
 - Responsible for training and reporting

Response Capability for Sexual Assault (cont.)

- Services will use a case management model
- Case management includes:
 - Reviewing cases
 - Improving reporting
 - Facilitating monthly victim updates
 - Discussing process improvement to ensure system accountability and victim access to quality services

Confidential Reporting of Sexual Assault

- The Department is committed to, and currently developing, policy that will provide for confidential reporting
- The complexity of the issue requires due diligence and prudence to ensure that the Department implements a viable program

Training Standards on Sexual Assault

- Three Policy Memorandums:
 - Training Standards for Service Members
 - Training Standards for Response Groups
 - Training Standards for Pre-Deployment Information on Sexual Assault and Response

Training Standards

- Establishes baseline training requirements for all Military Services on Sexual Assault Prevention and Response
 - The Services to train personnel on policy changes
 - Training to be provided at all initial entry training, including officer training
 - Services to conduct annual sexual assault awareness training updates
- Pre-deployment training to include information on sexual assault prevention and response

Training Standards (cont.)

- DoD will develop baseline training standards for first responder groups to ensure that any Service member who is assaulted receives the same level of response, regardless of service branch location.
- First Responder Groups
 - Health Care Providers
 - Victim Advocates
 - Law Enforcement/Criminal Investigators
 - Judge Advocate General Officers
 - Chaplains

New Policy Provides Increased Command Accountability

- Requires immediate referral of all unrestricted reported sexual assaults to investigative services
- Requires Services to designate senior Command level to handle sexual assault cases
- Provides guidelines for Commanders on the handling of collateral offenses that occur in conjunction with a sexual assault
- Provides Commanders a checklist to guide their handling of a sexual assault report

Next Steps for Joint Task Force

- Work with Services on implementation of the Department's Sexual Assault Prevention and Response Programs
- Issue DoD Directive
- Provide on-going oversight of Sexual Assault Programs
- Evolve to Permanent Office by October 2005