Community Action Toolkit



Community Action Toolkit

The Community Action Toolkit includes materials to create a community event using the research, ideas and bullying prevention and response strategies that you learned about in the Training Module. Using this Toolkit will help you plan, execute and assess your community event to prevent and stop bullying. The Community Action Toolkit includes the following components:

Cor	mmunity Event Planning	
I.	Landscape Assessment - A tool to help gain understanding of how bullying	
	affects a community and current efforts already underway	
II.	Template Community Event Agenda – A customizable agenda to guide	
	the structure of community events	6
III.	Community Engagement Tip Sheet - Tips for creating a diverse network	
	of advocates who can support and sustain ongoing bullying prevention and	
	response efforts	9
IV.	Guide to Mobilizing Communities in Bullying Prevention – Checklist of	
	key stakeholders to engage in bullying prevention and response efforts	. 12
Cor	nmunity Event Action	
٧.	Action Planning Matrix – A tool to help identify the tangible action steps	
	that stakeholders can take to prevent and stop bullying	. 17
VI.	Tips for Working with the Media – A how-to guide for engaging reporters	
	and promoting your event through local outlets, including newspapers,	
	blogs, radio and TV	. 22
VII.	Bullying and Suicide: Cautionary Notes – An overview of bullying and	
	suicide issues and approaches to avoid when addressing the topic	. 25
Car	monunity Event Fellow Un	
	nmunity Event Follow-Up	
VIII.	Funding Ideas for Future Bullying Prevention Efforts – Helpful advice	
	and information on maintaining and pursuing funding for bullying	
	prevention efforts	28
IX.	StopBullying.gov Resources – A step-by-step guide for efficiently and	
	effectively accessing additional resources on www.StopBullying.gov	30
Χ.	Feedback Forms – Tools for understanding the impact of the Training	
	Module and your community event	3/

I. Landscape Assessment

Why perform a landscape assessment?

Advantages to conducting a landscape assessment at the onset of planning for a community event include:

- Identifying local data relevant to your effort
- Understanding the needs and capacities that exist within the community
- Learning about opportunities to build interest and unity among key stakeholders

How do you use the results of a landscape assessment?

Results from the landscape assessment will enable you to:

- Show the value of using data from national, regional, and local sources to define the problem and detect possible causes and risks in youth settings
- Guide planning decisions by multi-disciplinary groups or coalitions
- Assess capacity of community organizations to carry out successful prevention strategies

What topics are addressed in a landscape assessment?

The guidance in this landscape assessment will help address the following topics:

- Using Data to Understand the Problem
 - National and Regional Studies
 - School-based Information
- Determining Community Perceptions about Bullying
- Assessing Existing Bullying Prevention Strategies and Capacities
- Selecting Community Settings
- Looking Ahead

Using Data to Understand the Problem

The national research described in this training provides findings on how often and in what ways youth are bullied. But it's also important to measure and provide a local context behind bullying. Local data can either reinforce the national estimates on bullying prevalence or reveal slightly different trends.

To get a better sense of the environment in which bullying occurs locally, you may want to gather information through interviews, focus groups, polls or surveys. Examples of questions to include:

- How many children and youth are bullied, and how often?
- In what ways are they bullied?



- What differences exist in bullying behaviors across different ages, genders, races and ethnicities?
- Are there children and youth who face higher risks of bullying and being bullied?
- What are common circumstances around bullying incidents (e.g. where does it occur, are certain individuals or groups involved, is the form of bullying similar by age and gender)?
- How sympathetic are youth to those who are bullied?
- How do children and youth respond when they witness bullying?
- How afraid are youth of being bullied by their classmates (or others)?
- What is bullying's impact on individuals and their learning environments?

When planning community events and prevention strategies, please consider the data sources listed below.

National and Regional Studies

National research surveying a representative sample of youth over time provides valuable information on the prevalence and types of bullying across different ages, genders, and ethnicities. You can access this research through several agency websites:

Indicators of School Crime and Safety – [http://bjs.ojp.usdoj.gov/content/pub/pdf/iscs10.pdf] is an annual report that profiles crime before, after and during school hours. Produced jointly by the Bureau of Justice Statistics and the National Center for Education Statistics, the report includes data on how often students were bullied over the course of the school year, how they were bullied and whether or not they encountered cyberbullying.

High School Youth Risk Behavior Survey – [www.cdc.gov/healthyyouth/yrbs/] is a school-based survey of students (grades 9-12) administered by the Centers for Disease Control and Prevention every two years since 1991. An interactive Youth Online: YRBS feature allows you to customize tables comparing survey findings by state, regions and for 33 select counties and districts. The 2009 survey focuses on where bullying occurred over a 12-month time period (CDC, 2009).

School-based Information

It may be possible to retrieve official reports of bullying incidences through school district offices or to search for electronic versions on state education websites. Keep in mind that different schools may define bullying differently. There may also be differences in how reporting is recorded.

To better inform your prevention and awareness strategies, you will likely want to supplement any reports that you find with other local data sources, including student surveys and focus groups. Schools already implementing anti-bullying programs and curricula may survey students regularly to measure the impact of their efforts. Many school-wide bullying prevention programs also include anonymous survey instruments on bullying, and schools are



increasingly administering school climate surveys to identify potential areas of disruptions among students' learning and social environments.

The National Center for Injury Prevention and Control's publication, *Measuring Bullying Victimization, Perpetration, and Bystander Experiences: A Compendium of Assessment Tools*—[www.cdc.gov/violenceprevention] is a great source for exploring valid survey instruments on bullying and related behaviors.

Determining Community Perceptions About Bullying

Your coalitions and planning groups should investigate beliefs and critical events that could affect prevention efforts. Perceptions about bullying can have powerful influences on youth and adults. You may need to address some myths before you implement your prevention strategies. In addition, a single tragic event or local media coverage on bullying can likewise affect how receptive a community is to the prevention messages and strategies proposed. Surveys and interviews about the attributes of school climates and, more generally, about youth culture may provide insights on the opportunities and challenges you can expect.

Exploring the following questions may lead to perceptions that will be helpful for you to capture:

- Do youth perceive most adults to be caring and trustworthy?
- Do adults show respect and support for the contributions of youth?
- To what extent are the energies and attributes of youth valued by the community?
- Are adolescents generally perceived to be involved in drugs, crime and delinquency?
- What critical incidents or media portrayals have happened recently (in last two years) to enhance or weaken these perceptions?
- · How receptive are adults to creating safe places for children and youth?
- Do adults intervene when bullying happens?

Assessing Existing Bullying Prevention Strategies and Capacities

A community's capacity to address bullying depends on the prevention foundation that already exists. You will want to investigate whether other coalitions or organizations have previously mobilized stakeholders in planning prevention strategies. To avoid duplicating efforts, you will want to tap these groups for their knowledge and resources. Their advice will save you time and provide insights on the pitfalls and challenges they encountered.

Questions to consider when identifying and describing current initiatives include:

- Does your school/organization have policies prohibiting bullying and harassment and procedures for addressing behaviors and reporting incidents?
- What safeguards and initiatives are in place to prevent bullying and other forms of youth violence?



- Do you offer programs or curricula to equip students with knowledge and skills (e.g., character education, social emotional learning, and problem-solving skills) that will strengthen their resilience, bolster their self-esteem, and reduce risky behaviors?
- How aware and concerned are members of your group/organization about bullying and its
 effect on children and adolescents? If you work directly with youth, do you have, or ever
 had, an initiative to prevent bullying or other forms of youth violence?
- Has your agency conducted or sponsored a social media campaign to change attitudes and behaviors that are risky or unhealthy? If so, is there a willingness to assist with plans and messages for bullying prevention?

This inventory should provide an overview of current and recent initiatives that are directly or indirectly related to bullying, some preliminary information about agency capabilities in prevention, indications of how aware and interested organizations are in planning responses to the problem and, perceptions about the gaps in resources and expertise.

Selecting Community Settings

To have the greatest impact on the youth in your community, you will want to target organizations where youth gather and where large amounts of children and adolescents can be reached. Readiness assessments can be useful tools to share with schools and other youth-serving organizations as a way to identify needed abilities and practices that are in place or are required to effectively implement bullying prevention strategies.

Looking Ahead

Every phase of community assessment, planning and evaluation entails a process of shared decision-making and coordination in carrying out the tasks assigned. Conducting a landscape assessment of bullying prevention strategies that may already exist in your community will inform your own efforts and provide a better understanding of how receptive your community will be to a bullying prevention campaign. iii



References

Centers for Disease Control and Prevention. (2009). Youth Risk Behavior Survey. Available at: www.cdc.gov/yrbs. Accessed on 3/27/12.

Hamburger, M.E., Basile, K.C., & Vivolo, A.M. (2011). Measuring Bullying Victimization, Perpetration, and Bystander Experiences: A Compendium of Assessment Tools. Atlanta, GA: Centers for Disease Control and Prevention, National Center for Injury Prevention and Control.

National Center for Education Statistics (NCES). *Indicators of School Crime and Safety: 2010, Appendix B: Glossary of Terms*, p. 2. Accessed on 3/27/12 at: www.nces.ed.gov.

Robers, S. & Truman, J. et al. (2010). Indicators of School Crime and Safety: 2010 Washington, DC, Bureau of Justice Statistics.

ⁱ The High School YRBS is part of the national surveillance system to track priority health-risk behaviors of youth and young adults. Questions on school bullying were added in 2009, previously under the topics of "unintentional injuries and violence" data was collected on physical forms of fighting and injury at school, and school absences of 1 or more in the past 30 days due to feeling unsafe coming to and from, and on school grounds.

[&]quot;GLSEN conducted a national survey of elementary school climates in 2010 by surveying students, teachers and school administrators on homophobia and gender-nonconformity in elementary schools entitled, Playgrounds and Prejudice: Elementary School Climate in the United States.

iii In addition to using the landscape assessment it may be helpful to use a variety of tools, such as a Political, Economic, Social, and Technological (PEST) analysis, Strengths, Weaknesses/Limitations, Opportunities, and Threats (SWOT) analysis, the Community Health Environmental Scan Survey (CHESS) and/or the Social Ecological Model.

II. Template Community Event Agenda

5 – 10 minutes Welcome and Introductions

Welcome participants

Introduce speakers and partners

Event overview:

This event is an opportunity to talk about how bullying affects youth in our communities and what we can do to change the attitudes of those who tolerate bullying behavior. We want to hear your concerns and establish a plan to support ongoing efforts in bullying prevention and response.

5 – 10 minutes lce Breaker Exercise

Why are you here today? Encourage community members to share their reasons for attending to get a better sense of their concerns.

15 minutes Introduction to Bullying

Provide an overview of bullying's various forms and facilitate a brief discussion on how it impacts our community.

Resources:

Bullying Prevention & Response Base Training Module Slides 5-15

20 – 25 minutes What We Need to Know About Bullying

Finding #1: Many children are involved in bullying

Finding #2: There are similarities and differences among boys and girls in their experiences of bullying

Finding #3: Children's experiences of bullying vary by age

Finding #4: There are multiple risk factors for bullying

Finding #5: Although any child may be targeted, some children are at particular risk for being bullied

Finding #6: Bullying can affect the health, mental health, and academic well-being of children who are targeted



Finding #7: Children who bully are more likely than others to be engaged in other antisocial behavior

Finding #8: Many children do not report bullying experiences to adults

Finding #9: Many children and youth are concerned about bullying

Finding #10: A variety of laws in the U.S. address bullying

Resources:

Bullying Prevention & Response Base Training Module Slides 16-60

20 – 25 minutes

Small Group Breakout Discussions

Assign 1-2 questions to each breakout group and spend 10 minutes reporting out on each group's thinking. What types of bullying does our community face? Where is it happening? How is bullying affecting our community? Who in the community is already addressing bullying? What is your role in addressing bullying?

Resources:

Landscape Assessment

10 – 15 minutes

Preventing and Stopping Bullying: Do's and Don'ts

An overview of best practices on how to establish and enforce rules, coordinate local programs, train staff and other adults, collect data and more. What policies and practices are ineffective and/or counterproductive in reducing bullying?

Resources:

Bullying Prevention & Response Base Training Module Slides 61-73

Misdirections in Bullying Prevention & Response Video Slide 74

Bullying and Suicide: Cautionary Notes



15 – 20 minutes Group Brainstorm and Developing Our Call-to-Action

Facilitate group discussion on the different ways community members can get involved and begin taking action. What are our short-term and long-term goals in addressing bullying? How can we leverage community resources? What are the key next steps to achieving our goals? Assign roles and responsibilities for continuing the effort and set a time to convene again to follow up on actions taken.

Resources:

Bullying Prevention & Response Base Training Module Slides 75-92

Guide to Mobilizing Communities in Bullying Prevention

Action Planning Matrix

Community Engagement Tip Sheet

Tips for Working with the Media

Funding Ideas for Future Bullying Prevention Efforts

5 - 10 minutes

Workshop Feedback and Distribution of Handouts and other Resources

Learn more about where to find information and how to address bullying in the community.

Resources:

Feedback Forms

www.StopBullying.gov Resources

III. Community Engagement Tip Sheet

This tip sheet is designed to help you create a diverse network of supporters and advocates who can help address bullying in your community. Successful community-wide bullying prevention and response efforts can achieve far-reaching results and can be implemented by taking the following steps:

1. Identify Stakeholders

The issue of bullying affects everyone, and all community members have important roles to play in developing approaches to address and prevent it. Participants for a community-wide bullying prevention effort should include invitations to the following groups:

- Elected Officials/Community Leaders
- Health & Safety Professionals
- · Law Enforcement Officials
- Child Care/After School & Out of School Professionals
- Faith Leaders
- Corporate & Business Professionals
- Mental Health & Social Service Professionals
- Educators (including Special Education Professionals)
- Parents & Caregivers
- Youth Leaders Organization Members
- City/County Recreation Professionals
- Others

2. Develop Outreach Strategies

Once you have identified stakeholders, it is important to develop separate engagement strategies. You should have strategies for individuals you already know versus those you will be reaching out to for the first time. You should prioritize outreach activities to ensure that you stay within your timeline. You should also build in time for marketing the community events to generate interest. This will involve identifying what different stakeholders have to gain by participating and promoting different aspects of the event. For example, parents may be most interested in learning about cyberbullying. Meanwhile, educators may be more interested in learning about classroom prevention strategies. The next steps, outlined below, are designed to help you to build an ongoing community effort.



3. Build Strategic Partnerships

Creating alliances and partnerships among individuals and organizations is a critical component of successful community engagement efforts. Effective partnerships present opportunities for collaborating, sharing ideas, and supporting one another's efforts. Partnerships should be pursued based on an organization's ability to reach stakeholders and help prevention efforts throughout the community. In the world of bullying prevention, a partnership could mean presenting training on bullying, co-hosting a webcast, or helping an individual find reliable resources. It is important to remember that preventing and addressing bullying is a shared responsibility of many stakeholders. You will want to consider building partnerships with a variety of community organizations, such as: (See Guide for Mobilizing Community Stakeholders in the Community Action Toolkit for a complete list.)

- Teachers Unions
- Local employers and businesses
- Chambers of Commerce
- · Parent-teacher associations
- Sports teams and associations
- Faith-based youth groups
- Community and youth-focused organizations

4. Take Advantage of What's Around You

You can also leverage your community's communication channels to get your message out.

List-servs and community newsletters - List-servs and newsletters can provide a great opportunity to reach an extremely targeted population. Most list-serv managers and newsletter editors are open to including your information. You just need to provide them with clear and compelling content. Be sure to include all relevant event and contact information, including time, date, and place. Organizations that will likely have list-servs and newsletters that you can contact may include:

- Local PTA chapters
- K-12 schools and school districts
- Health and Education departments at area universities and community colleges
- Recreation centers and after-school care programs

Media - The media is a great outlet for spreading the word about your bullying prevention efforts. You should consider advertising town hall events or other activities in your community papers. You should also consider pitching reporters who cover local issues or education, or writing opinion pieces and submitting letters to the editor. By highlighting recent bullying trends, explaining why this issue is relevant to your community, and making yourself available as an expert, you can get your efforts covered.



Social media - Social media is an inexpensive, engaging way to connect with members of your community. Do some research to determine which individuals/organizations are driving conversations in your community through social media platforms like Facebook or Twitter. You will also need to familiarize yourself with the key conversation terms – or hashtags –to ensure that bullying becomes part of ongoing online conversations.

5. Know Your Issues

As you begin your efforts to mobilize community stakeholders, you will want to make sure to be informed. The information presented to you today, as well as the resources available on www.StopBullying.gov contain trends, data, and research on how to address bullying among a variety of audiences.

6. Be Compelling

Make sure to communicate clearly and concisely when talking about bullying prevention. Weaving in personal stories will also help make the issue more relevant to individuals who are not familiar with it. Finally, when you are speaking with individuals or groups, make sure to have a clear ask in mind to keep your supporters engaged on how they can contribute to the effort. For help, please refer to the Action Planning Matrix in the Community Action Toolkit.

Community engagement is an ongoing process. Keep records of your outreach. This will help you easily monitor your progress in building and maintaining these critical relationships.



IV. Guide to Mobilizing Communities in Bullying Prevention

This guide will help you identify the individuals and organizations you will want to connect with as part of your bullying prevention program. Working with a diverse group of audiences can help empower other community members to join your effort. They can also help provide unique resources and expertise, creating an effective and collaborative effort.

Before completing your action plan, consider reaching out to the following stakeholders:

Elected Officials/Community Leaders
O Elected officials
O State/local Dept. of Health officials
O State/local Dept. of Education officials
 State/local Dept. of Social Service and Mental Health officials
O
O
O
Health & Safety Professionals
O School nurses
O Local doctors or pediatricians
O Local fire responders
O EMT responders
O Substance abuse organizations/coalitions
O Dating violence organizations
O
O
O



	Enforcement Officials
0	Local police
0	Sheriff
0	Youth Court
0	School resource officers
O	
0	
0	
	d Care/After School & Out-of-School Care Professionals After and out-of-school caretakers
	Local Boy Scouts and Girl Scouts chapters
0	YMCAs and YWCAs
0	Volunteer mentor groups (Big Brothers, Big Sisters, Boys & Girls Clubs of America)
0	Local youth LGBTQ organizations (GLSEN and Anti-Defamation League chapters)
0	
O	
O	
—	
	n Leaders
	Leaders of faith-based community organizations
0	Youth leaders of faith groups
0	Inter-faith coalitions
0	
0	
0	



O Local business alliances
O Trade associations
O Professional membership organizations
O Civic organizations (Rotary Club, Service Sororities, United Way, etc.)
O Media companies
O
O
O
Mental Health & Social Service Professionals O Local chapters of mental health organizations
O
O
O
Educators
O Teachers
O Teachers' aides
O District administrators
O Principals
O Special education professionals
O
O
O



Paren	ts & Caregivers
O Pa	arent –Teacher Organizations
O Pa	arent Advocacy Groups (Pro Parents)
O Gu	uardians Program
O	
O	
Youth • 4-1	Leaders Organization Members
O St	udent government/councils
O Lo	ocal youth LGBTQ organizations
O Yo	outh safety organizations (NOYS, Students Against Destructive Decisions)
o	
o	
o	
City/C	ounty Recreation Professionals
O Yo	outh camps
O Re	ecreation programs
O Cit	ty/county sports leagues
o _	
o	
o	



Additional Stakeholders

V. Action Planning Matrix

This matrix provides guidance on the roles we all play in community-wide bullying prevention and awareness efforts. The suggested action steps are divided into two categories, including ideas for raising awareness about bullying and also ideas for taking action through prevention and response. Identify and engage the audiences listed down the side of the page and then determine areas of collaboration and next steps by reading across the top of the page.

After completing the matrix, use check marks to assign groups of individuals into smaller breakout teams. Then, decide on the immediate next step to achieve the goals across the top of the page, and assign roles, responsibilities, and deadlines.



Awareness Raising Action Planning Matrix [1 of 2]						
	Hold an anti- bullying day in schools	Create local fund for businesses to support bullying prevention	Create a community newsletter	Provide information on state/ local bullying laws	Create an interfaith alliance	Host a town hall or community event
Elected Officials/ Community Leaders						
Health & Safety Professionals						
Law Enforcement Professionals						
Child Care/After School & Out-of - School Care Professionals						
Faith Leaders						
Corporate & Business Professionals						
Mental Health & Social Services Professionals						
Educators						
Parents & Caregivers						
Youth Leaders Organization Members						
City/County Recreation Professionals						



Awareness Raising Action Planning Matrix [2 of 2]					
	Submit op-eds and letters to the editor to local media	Help youth develop a media campaign	Hold a PSA contest		
Elected Officials/ Community Leaders					
Health & Safety Professionals					
Law Enforcement Professionals					
Child Care/After School & Out-of- School Care Professionals					
Faith Leaders					
Corporate & Business Professionals					
Mental Health & Social Services Professionals					
Educators					
Parents & Caregivers					
Youth Leaders Organization Members					
City/County Recreation Professionals					



Prevention and Response Methods Action Planning Matrix [1 of 2]						
	Develop a taskforce to assess bullying in schools	Conduct team- building exercises with youth	Create a safety plan for children who are bullied	Develop screening processes to promote early detection and intervention	Train adults on gathering and utilizing bullying data	Develop a follow-up procedure to monitor youth who have been bullied
Elected Officials/ Community Leaders						
Health & Safety Professionals						
Law Enforcement Professionals						
Child Care/After School & Out-of-School Care Professionals						
Faith Leaders						
Corporate & Business Professionals						
Mental Health & Social Services Professionals						
Educators (including special education professionals)						
Parents & Caregivers						
Youth Leaders Organization Members						
City/County Recreation Professionals						



Prever	ntion and	Response M	ethods Action Pl	lanning Matr	rix [2 of 2]	
	Establish in-school committees	Monitor internet activities and mobile devices	Sponsor training sessions for adults on best practices in bullying prevention, intervention, and crisis planning			
Elected Officials/ Community Leaders						
Health & Safety Professionals						
Law Enforcement Professionals						
Child Care/After School & Out-of-School Care Professionals						
Faith Leaders						
Corporate & Business Professionals						
Mental Health & Social Services Professionals						
Educators (including special education professionals)						
Parents & Caregivers						
Youth Leaders Organization Members						
City/County Recreation Professionals						

VI. Tips for Working with the Media

Working with the media can be a helpful, cost-free way to build awareness about your community initiative. This tip sheet offers ideas for media outreach and a guide to help you write and distribute your own press release.

Before you begin reaching out to media contacts, you need to determine your pitch. A pitch is language that you use to pique a reporter's interest in your announcement, story or event. It should communicate what makes your story compelling and clearly define your "ask." An ask is what you hope to get out of your request, whether it's getting a reporter to interview one of your key stakeholders or attend an event. The sections below provide more information on what should comprise your pitch, and offers best practices for reaching out.

Crafting your Pitch

Create a news hook. Events, announcements, and statements on relevant local issues will make media more interested in your initiative.

Develop a set of core messages/talking points. These materials will keep you focused on what you want to publicize as you reach out to reporters. If you're promoting a town hall or event, you'll want to make sure your talking points include all key logistics (who, what, when, where, why). Talking points can also help you navigate the fine line between raising awareness of the issue and exploiting those victimized by bullying. While it's important to point to real-world examples of the lasting effects bullying can have on individuals and communities, you'll want to do it in a way where you can connect these stories to the importance of prevention and response. Please see the "Danger Zones" document for additional guidance on ways to talk about these sensitive issues.

Know your story. Talk through what you want to say with a friend or co-worker before you get on the phone. The goal is to be able to identify for a reporter or producer why this topic is relevant for his or her audience. You will also want to remember that bullying is a complicated issue involving multiple topic areas. The information in the training module and other federal resources on www.StopBullying.gov contains trends, data, and other research-based background information you can cite as you interact with media. You should also feel free to refer media contacts to these resources for additional information.

Identify spokespeople. Since bullying affects everyone, many different community members can speak to the issue through the media. Engaging a public health official, educator, parent, or other local spokesperson will make your story more compelling. You can also match



spokespeople with a reporter's beat or publication's focus area. For example, education writers will want to speak with educators and administrators, while health reporters will appreciate you connecting them to a public health official or pediatrician. Make sure to brief your spokespeople with your talking points and community event details before you begin outreach.

Reaching Out

Develop a local media list of education, health, or community news/metro contacts, including those at daily and weekly newspapers, television and radio stations, blogs and any other local outlets. The easiest way to do this is to call an outlet's main news line or check their website to find the appropriate person.

Contact them at the right time. Daily newspaper and TV reporters work on tight deadlines and are best reached in the late morning. Weekly newspapers, magazines, and local cable and radio shows require longer lead times, so be sure to contact them as soon as possible.

Be persistent and resilient. It's okay if a reporter is not initially interested in your pitch or does not have time to talk to you. Ask if you can call again at a better time or if it would be better to speak to a different reporter.

Aim to be an asset for your contact. Offer to send additional background information, including images, graphics, research, spokesperson interviews, etc.

Following Up

If members of the media agree to cover your town hall or event, be sure they have the resources needed to tell the full story. Give them your contact information in advance so that they can call you when they arrive. Try to facilitate interviews on-site if appropriate, or set up a time the next day for a phone interview. Prepare your spokespeople before the event with the press release and a Q&A document.

Other Media Opportunities

Op-eds and opinion pieces are another way to publish your message. Most local newspapers and online news outlets welcome pieces written by local community members. Writing an op-ed and submitting it in conjunction with a bullying prevention event or announcement is another way to promote and publicize your initiative's goals. The most compelling opinion pieces are relevant to issues and policies currently affecting the community and include personal anecdotes and stories. We recommended that you contact the target outlet for information on submission deadlines, word count and other requirements before you start writing your piece.



Letters-to-the-editor (LTE) are efficient and effective ways to communicate your position on bullying prevention. Letters can applaud a publication's coverage of bullying issues or connect bullying to a relevant, recently covered topic.

Commenting on relevant blogs and other online stories are quick and easy ways to make your voice heard, initiate conversations and engage with community members in real-time.

Tips for Writing and Distributing a Press Release

Writing and sending press releases to your local media contacts is an important step in letting reporters know about an event or announcement. The following tips will help you draft and distribute your release.

- **Present your information quickly and clearly.** Don't bury the critical information a strong summary that follows your headline should answer the key questions of who, what, when, where, why and how.
- Localize it. Local media like a story with local appeal.
- Keep it simple. Try to keep your release to one page, if possible.
- Include a quote. A short, substantive quotation from a key individual written into the third paragraph is standard.
- Show the immediate news value. A release will only be relevant for a certain period of time. Follow up with your contacts ASAP, and don't forget to include your name, phone number and email address in the contact section.

Amplifying your message through the media is a great way to reach a large group of those invested in bullying prevention. Good luck securing media coverage for your community event.

VII. Bullying and Suicide: Cautionary Notes

Publicity around a number of tragic suicides by youth who were bullied by peers has led some members of the media and the general public to assume that bullying frequently *leads directly to youth suicide*. These assumptions are not supported by research and may be harmful to efforts to effectively address bullying.

How common is suicide and what are its causes?

Suicide is the third leading cause of death among 15- to 24-year olds. Fifteen percent of high school students seriously considered suicide in the previous 12 months, and 7% reported making at least one suicide attempt in the previous year (Centers for Disease Control and Prevention [CDC], 2009).

According to the CDC (n.d.), "a combination of individual, relational, community, and societal factors contribute to the risk of suicide," including a family history of suicide or child maltreatment, a history of mental disorders (especially depression) or alcohol and substance abuse, feelings of hopelessness, impulsive or aggressive tendencies, isolation, loss, physical illness, local epidemics of suicide, and easy access to lethal methods.

Links Between Bullying and Suicide

More and more researchers are investigating possible links between involvement in bullying and suicide among children and youth. To date, findings indicate that:

- Children who are involved in bullying (as victims of bullying, perpetrators of bullying, or both) are more likely than those who are not involved in bullying to be depressed, have high levels of suicidal thoughts, and have attempted suicide (e.g., Annenberg Public Policy Center, 2010; Arseneault & Shakoor, 2010; Eisenberg, Newmark-Sztainer, & Story, 2003; Hinduja & Patchin, 2010; Kim, Leventhal, Koh, & Boyce, 2009; Klomek, Marrocco, Kleinman, Schoenfeld, & Gould, 2007, 2008; Pranjic & Bajraktarevic, 2010; Rigby & Slee, 1999; Roland, 2002; van der Wal, 2005). These findings do not mean, however, that bullying causes suicidal thoughts and behaviors.
- Children who bully and who also are bullied by peers (often referred to as "bully-victims")
 appear to be at the greatest risk for suicidal thoughts and behavior (see review by Kim et
 al., 2009).
- Mental health concerns, such as depression, may serve as an important link between bullying and suicidal thoughts or behavior. For example, researchers have found that high school students who experienced bullying and also other mental health problems (such as



depression or suicidal thoughts) were more depressed, had more substance problems, were more functionally impaired, and had worse scores on measures of suicidal ideation for years later, compared to high school students who were involved in bullying but did not exhibit these mental health problems (Klomek et al., 2011).

There are a number of important limits to research:

- Most studies are correlational (they examine the association between bullying and suicide); very few studies have followed children and youth over time. As a result, although involvement in bullying is *related to* the greater likelihood of suicidal thoughts and behavior, one cannot conclude from these studies that experience with bullying *causes* suicidal thoughts and behaviors.
- Several researchers note that children's experience with bullying explained only a very small amount of the variance in suicidal thoughts and behaviors (e.g., Hiduja & Patchin, 2010). In other words, there are other factors, such as mental health problems, that play much larger roles in predicting suicidal thoughts and behavior than bullying.

Cautionary Notes

Because members of the media and general public may connect bullying behavior directly to cases of student suicide, community leaders may find it helpful to:

- Avoid (and encourage others to avoid) using the term "bullycide" which is increasingly
 used to describe cases of suicide that some feel were "caused" by bullying. Use of the term
 is misleading, as it implies that there is one, and only one, cause of a suicide.
- Explain and reinforce that suicide is a complex issue and that there are many
 individual, relational, community, and societal factors that may contribute to a youth's risk of
 suicide.
- Reinforce that suicide requires a comprehensive prevention approach. School
 personnel and other adults who actively work to prevent bullying, who are watchful for
 possible bullying, and who work quickly to stop bullying are taking logical steps to help
 prevent bad outcomes for children and youth, including suicide. However, bullying
 prevention efforts do not, in and of themselves, constitute comprehensive suicide
 prevention efforts.
- Familiarize yourself with media guidelines and best practices for reporting on mental health issues. Organizations such as, the World Health Organization and American Foundation for Suicide Prevention, have resources for media professionals available online:



- The World Health Organization's Preventing Suicide: A Resource for Media Professionals, available online at: http://www.who.int/mental-health/media/en/426.pdf
- American Foundation for Suicide Prevention's Reporting on Suicide resources, available online at: http://www.afsp.org/index.cfm?fuseaction=home.viewPage&page_id=0523D365-A314-431E-A925C03E13E762B1
- Adults also should be cautioned against exposing children and youth to plays, videos, or other materials that depict the site, method, or other details of a completed suicide.
 Research has indicated that there may be a "contagion" effect of these resources that may increase the likelihood that other youth consider or attempt suicide (Romer, Jamieson, & Jamieson, 2006).
- Remember to always be aware of the warning signs and if you, or someone you know, is in a suicidal crisis or emotional distress, please call 1-800-273-TALK (8255). You can find out more information regarding warning signs and risk factors at: www.suicidepreventionlifeline.org.

References and Resources

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VIII. Funding Ideas for Supporting Bullying Prevention Efforts

You can raise money for your community events through a variety of sources and donors. Before you start approaching potential funders, we recommend that you prepare a fundraising action plan along with your proposed budget. The steps outlined below will help you develop a process for getting the funding you need to support and sustain your effort. Feel free to add your own ideas to the plan as you move forward. Good luck!

Leverage Community Resources

Local organizations are a great place to start your fundraising outreach. Funders tend to view successful fundraising as a demonstration of community support, and provide the in-kind and matching funds needed to be competitive for most grants. As you ask individuals and organizations to partner in this effort, see what they can reasonably offer in terms of their expertise, available staff time, financial contributions, and access to additional support (e.g., grants, donations, volunteers, etc.).

Community support can come in many forms. If you are unable to meet your resource needs by working with your partners, you can reach out to other community organizations by writing proposals or requests for assistance. Businesses and other groups that cannot provide financial support may be able to contribute a variety of supplies, including meeting space, refreshments for an event and free publicity. These donations will help lower the costs of holding a community event or can supplement a school's existing budget for bullying prevention programs.

Nonprofit and faith-based groups that work with youth also make excellent partnerships. Their expertise is invaluable and easily accessible since nearly every community has a YMCA, YWCA, Boys & Girls Club, or scouting and recreation programs. What these organizations may lack in financial resources, they make up for in their ability to gather support and large groups of volunteers. You should also consider seeking financial awards and grants from national affiliates and sponsors. For example, the National Students Against Destructive Decisions (SADD) recently issued grants for its chapters to address bullying awareness and other topics concerning youth.

Other community and corporate donors to consider are:

- Community Foundations, Children's Trusts and United Way agencies
- Healthcare providers and associations, including public health departments, hospitals, medical auxiliaries, insurance companies and HMOs



- Civic clubs, chambers of commerce and business associations
- National corporations that offer grants to communities with retail stores or regional distribution centers
- Local business alliances and trade associations
- Professional membership organizations
- Media companies

The following sources can help you identify relevant national and local grants and funders:

- <u>The Foundation Center [www.foundationcenter.org]</u> offers a searchable database of private foundations and corporate donors.
- <u>National Network of Grantmakers [www.nng.org]</u> is a group of private national, state and regional grantmakers. It features a standard application form and searchable directory of participating foundations and donors.
- <u>School Grants [www.schoolgrants.com]</u> shares information on where and how to secure-12 public and private schools can request funding.
- <u>Guide Star [www.guidestar.org]</u> provides national listings of nonprofit and charitable organizations, including every tax exempt (501C3) agency.

Government Grants: Federal and State

Several federal agencies provide financial support for bullying prevention. Register at: www.grants.gov for information on funding alerts and how to apply for related grants. You can also visit FindYouthInfo.gov for resources on government funding and youth programs, including a grants search tool [http://www.findyouthinfo.gov/funding-information-center/grants-search].

Several states that have anti-bullying laws allow their departments of education to offer funding to public schools that train their staff in detecting and preventing bullying. Colorado created the Colorado Trust [www.coloradotrust.org] to support youth programs about bullying and violence prevention. Several other states use public-private partnerships to fund their prevention initiatives. Contact your state's department of education, health and social services, or attorney general's office for more information.

References and Resources

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IX. StopBullying.gov Resources

There are a variety of free bullying prevention and response resources available at: www.StopBullying.gov. This comprehensive inventory includes federal and non-federal training materials, evidence-based program directories, articles, and other tools that you may find helpful in addressing bullying and identifying prevention and response strategies. Included below is a step-by-step guide to help you access these resources and navigate the directory efficiently and effectively.

Step 1

Click "Resources" on the top of the www.StopBullying.gov/resources. [This page can also be accessed directly at: http://www.stopbullying.gov/resources.]

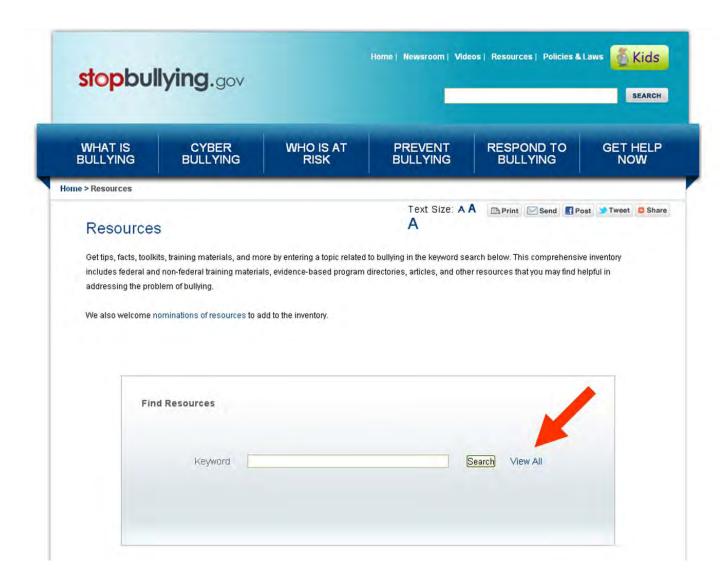




Step 2

You have two options to locate resources once you open the page:

- 1. You can click "View All" to sort and filter materials using several different types of criteria. This page can be directly accessed at: www.stopbullying.gov/resources/all.
- 2. You can search by keyword using the search box in the middle of the page.

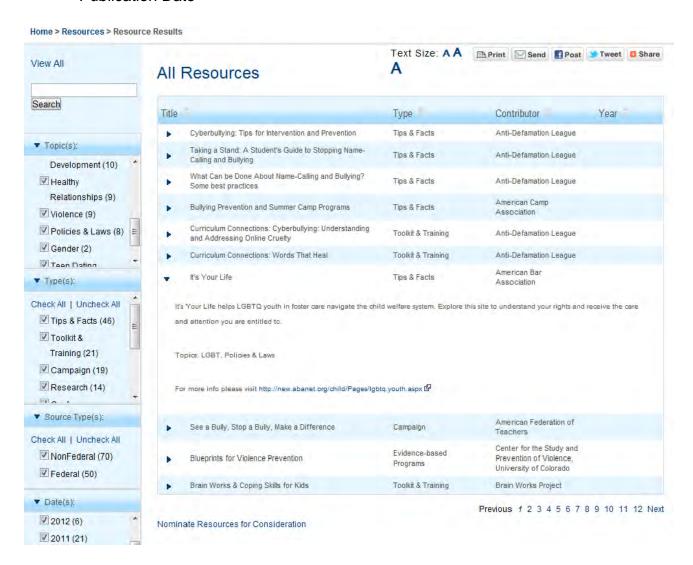




Step 3

You can search and filter resources by the criteria listed below.

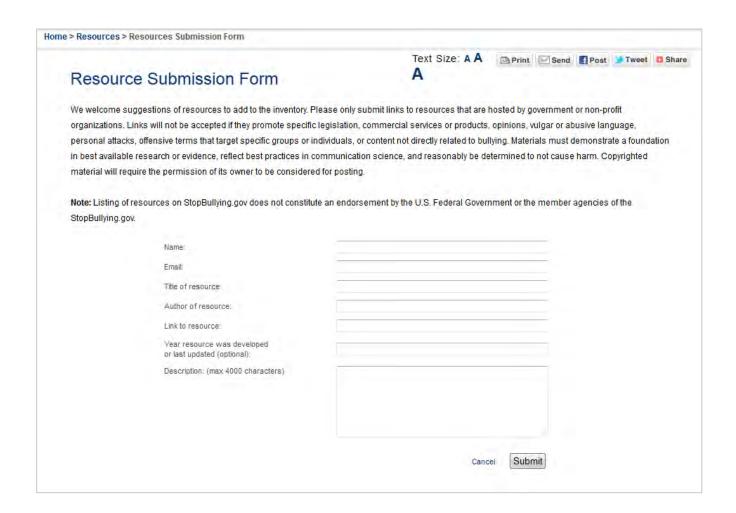
- Topic Area (e.g., Prevention, Schools, LGBT, Cyberbullying, etc.)
- Source (e.g., Toolkit, Podcasts, Webinar, Tips & Facts, etc.)
- Federal and Non-Federal Source Types
- Publication Date





Step 4

StopBullying.gov also welcomes resource nominations to add to the online directory. If you would like to share a research or evidence-based tool or best practice that has helped address the issue of bullying in your community, please fill out the Resource Submission Form. Please carefully review the linking policy specified on the form. The form is located at: www.stopbullying.gov/resources/new.



X. Feedback Forms

Form A: Feedback Form for Bullying Prevention Training Module Participants

(Completed Immediately After the Training)

This form will be used to assess the quality and usefulness of the Training Module and Community Action Toolkit resources in learning how to organize one or several community events and plan prevention strategies.

This form can be completed online by visiting http://www.surveymonkey.com/s/KFCK7T6.

Your feedback on the content and quality of the training and resources shared in today's workshop is appreciated.



Form B: Feedback Form for Community Event Participants

(Completed Immediately After the Event)

Your input is needed to assess the value of the information shared about bullying and its prevention. This will help us improve future events and understand how you would like to be informed of and/or involved in planning additional community awareness and prevention activities.

Event title	: Date:
Convener	:
	[NAME OF CONTACT PERSON & AGENCY]
Location:	
	[CITY/COUNTY/PLACE]
1. How di	d you learn about this event?
•	In the media
	Colleague, co-worker or friend
	Invited by a community member, group or agency
	Invited by event organizers Helped to organize or host the event
	Other (explain)
2. What	did you expect to bring to and/or take away from the event? (Select all that apply.)
O	Expand my understanding on the problem of bullying among youth
	Learn about what can be done to prevent bullying
	Network and make contact with community partners/agencies
	Give support to the bullying prevention initiative
	Offer advice on bullying prevention (or related area) from my expertise or profession Other (explain)



3. How satisfied were you with the event logistics and the training?

Planning & logistics	Dissatisfied	Neutral	Satisfied
Publicity for the event(s)	1	2	3
On-site facilities	1	2	3
Number of participants	1	2	3
Content & Delivery	Dissatisfied	Neutral	Satisfied
Quality/Clarity of presentation	1	2	3
Length of the entire program	1	2	3
Content of the training	1	2	3
Quality of the materials	1	2	3

4.	What did you like the most about the event?						
_	What above as an additional would be well-income and the account of						
Ō.	What changes or additions would have improved the event?						

- 6. Before attending this event, how aware were you of how often bullying occurs and its impact on children and youth?
 - O Extremely aware of the problem
 - O Very aware of the problem
 - O Somewhat aware of the problem
 - O Limited awareness of the problem
- 7. Before attending this event, how knowledgeable were you about best practices in bullying prevention and intervention?
 - O Extremely knowledgeable about bullying and best practices
 - O Very knowledgeable about bullying and best practices
 - O Somewhat knowledgeable about bullying and best practices
 - O Limited knowledge about bullying and best practices



- 8. After attending this event, how knowledgeable are you overall about the issue of bullying and best practices in bullying prevention and response?
 - O Extremely knowledgeable about bullying and best practices
 - O Very knowledgeable about bullying and best practices
 - O Somewhat knowledgeable about bullying and best practices
 - O Limited knowledge about bullying and best practices
- 9. Rate the extent to which your knowledge about bullying prevention and response increased as a result of this event.

	Knowledge Areas	Learned nothing new	Learned <u>some new</u> things, but knew much_of what was shared.	Learned a great deal
a.	What is bullying and how can it be detected?	1	2	3
b.	What is the prevalence of bullying among youth for different age groups, and for girls and boys?	1	2	3
C.	What are the possible consequences for children who bully, are bullied, and are bully/victims?	1	2	3
d.	What are the elements of best practice in bullying prevention and intervention?	1	2	3
e.	What misdirections should be avoided in bullying policies and practices?	1	2	3
f.	Why are community strategies in bullying prevention needed and being advocated for?	1	2	3

- 10. How willing are you to play an active role in advocating for or participating in the bullying prevention initiative?
 - Extremely committed and interested
 - O Somewhat interested in assisting
 - O Not interested
 - O Interested, but unable to assist at this time
- 11. If you responded that you are willing to play an active role in this community initiative, please indicate the ways you want to assist. (Select all that apply.)
 - Assist with outreach and/or publicity for future events
 - O Serve as a spokesperson for my group, agency or sector
 - O Assist in planning and organizing another event
 - O Serve on the coalition or group planning the community initiative
 - O Contribute materials, services or financial resources in support of the initiative
 - Other:



If you represent a group, business or agency, please answer the following questions. If not, please skip the next two questions.

12. Describe the type of organization that you are with or represent. Check all that apply.
 Education Government & Elected Officials Health & Safety Law Enforcement Child Care/After School & Out-of-School Care Faith-Based Corporation or business Mental Health & Social Service Parents & Caregivers Youth Leaders Organizations City/County Recreation Other (explain
13. In your opinion, how important a priority is bullying prevention for your group or agency currently?
 Very important priority Somewhat important priority Not an important priority Not a priority at all
These feedback forms are for sample use only and are not to be returned to the Health

These feedback forms are for sample use only and are not to be returned to the Health Resources Services Administration.

Thank you for taking the time to provide feedback!



Form C: Feedback Form for Community Event Participants

(Completed Six Months After the Initial Community Event)

You attended an event about six months ago that was convened by

THANK OF CONTACT PERSONS A CENOVI

[NAME OF CONTACT PERSON & AGENCY]

to share information about the issue of bullying among youth and what can be done to prevent it. We are interested in your feedback on the information and resources that were shared at this event and would like to know what further actions you, or the organization that you work for or represent, may have taken in support of this community initiative.

Background Information

- 1. Please select the sector that best describes the organization you are primarily affiliated with.
 - O Elected officials and government
 - O Educators
 - O Health and safety professionals
 - O Law enforcement officials
 - Mental health and social services professionals
 - **OFaith-based**

- O City/county recreation
- Parents and caregivers
- O Corporate and business professionals
- Child care/after school & out-of-school care professionals
- Youth leaders organizations

- Other (describe)
- 2. Do you currently live and/or work in the target area for the bullying prevention event and initiative?
 - O Yes, I live and work in the target area
 - O I live outside of the target area, but my work covers this area
 - O No, I live and work outside of the target area



Activities Following the Initial Community Event

3.	To your knowledge, have there been follow-up initiatives or activities in your community that have focused on the issue of bullying among children and youth?			
	YesNo (If no, skip to question 5)			
4.	Please describe the nature of any follow-up initiative or activities in your community.			
5.	Were these initiatives or activities coordinated by a group or a coalition?			
0.	O Yes - Name: O No O I'm not sure			
6.	Have you (or the group/agency you represent) participated in any of these initiatives or activities? O Yes O No			
7.	If you answered yes to question 6, please describe roles you or your organization played in these initiatives or activities. (Select all that apply.)			
	 Recruited participants, sponsors or partnering agencies for subsequent activities Helped to plan another awareness-raising event Joined the coalition/group that is planning the community prevention initiative Contributed time, materials or financial resources to the initiative Other (describe) 			
	O Other (describe)			



8. If you answered *yes* to question 5, how would you characterize the work of this group/coalition's bullying prevention initiative? Rate the following qualities as *not at all true* to *very true*.

Th	ne planning group/coalition	Not at all true	Some- what true	Very True
a.	Facilitates group communications and consensus-building with respect and inclusiveness	1	2	3
b.	Reaches out and draws in a diverse and committed group of stakeholders & community leaders	1	2	3
C.	Maximizes the strengths of individuals and agencies in assigning tasks	1	2	3
d.	Sets clear objectives and action steps	1	2	3
e.	Organizes efficient meetings and well-managed events	1	2	3
f.	Collects and uses data to inform decisions, and constantly improve strategies and outcomes	1	2	3

9.	How have you, or your group/agency, applied the information you gained at the initial community event to your work?			
10.	. What additional information and resources are needed to proceed with <i>next steps</i> in implementing prevention plans and strategies in your community?			

These feedback forms are for sample use only and are not to be returned to the Health Resources Services Administration.

Thank you for taking the time to provide feedback!