

# DELTA PREP CONCEPTUAL FRAMEWORK: BUILDING COALITIONS' PRIMARY PREVENTION CAPACITY

## Coalition Characteristics

## Readiness to Build Primary Prevention Capacity

## Coalition Prevention Capacity

### Coalition Structure

- Membership Profile
- Complexity & formalization
- Staffing
- Funding

### Coalition Functioning

- Leadership
- Conflict-resolution
- Decision-making
- Communication
- Training
- Meeting effectiveness
- Planning & evaluation
- Coalition climate

### Coalition Culture

- Openness to external influences
- Flexibility in organizational structuring
- Staff support and participation

### Staff Readiness

- Openness to primary prevention and coalition change
- Perceived coalition benefits of primary prevention
- Perceived coalition support and resources for primary prevention
- Confidence to make coalition changes

### Coalition Readiness

- Openness to primary prevention and coalition change
- Flexibility to incorporate primary prevention into existing work
- Willingness to engage staff in creating coalition change
- Resources to support primary prevention
- Leadership capacity to plan coalition change
- Openness to collaboration

### Capacity to Implement Prevention Efforts

- Staff & leadership primary prevention knowledge & skills
- Leadership capacity to manage coalition changes
- Team focused on building primary prevention capacity
- Resources available to build primary prevention capacity
- Number and quality of primary prevention partners
- Quality of action plan to build primary prevention capacity
- Degree of action plan implementation

### Capacity to Sustain Primary Prevention Efforts

- Institutionalized primary prevention knowledge & skills
- Leadership management of primary prevention efforts
- Primary prevention resources generated
- Staff turnover
- Member agency participation
- Staff & member satisfaction with primary prevention efforts
- Staff & member cost-benefit ratio
- Maintenance of productive primary prevention partnerships
- Comprehensiveness of action planning efforts over time