



The Rape Assistance and Awareness Program invites applications for: **Executive Director**

Mission Statement

The mission of the Rape Assistance and Awareness Program (RAAP) is to work towards the elimination of sexual violence. The primary goals are to assist victims and educate the public about sexual violence and its prevention.

Rape Assistance and Awareness Program History and Vision

Vision Statement

“We have dreamed of a world without violence. We have seen, within our reach, a world where all communities live together peacefully and well; where all differences are respected and celebrated; where power is defined by inner strength and not conquest; and always in this dream we have known that a new kind of power would embrace the world, a power not maintained by fear or violence, but by a balance of people, of different sexes, races, ethnicities, cultures, sexual identities, physical and cognitive abilities, and ages working together.

This dream is our vision and our beginning: it will sustain us as we work toward transforming vision into reality’ which is our end. Our contribution to this goal is to dedicate ourselves to the eradication of sexual violence. We categorically affirm that it is within our power to do so: sexual violence is not isolated and we are not isolated. We have committed ourselves to uniting our collective power and energies to achieve our common objective: sexual violence can and must be stopped.

We believe that sexual violence is directly perpetrated by all forms of oppression, including but not limited to sexism, racism, classism, heterosexism, ableism, and ageism which carry their mark on all our lives in different ways, and which deny all persons the right to explore, define, and celebrate themselves and each other. We therefore further dedicate ourselves to equalizing this power imbalance as a strong means of healing the wounds of sexual violence in our society; we renounce all forms of societal oppression and commit ourselves to work toward its end.

We choose to no longer be silent and isolated. We choose instead, to rejoice in who we are, to summon forth and release our power universally, as breath held too long.”

Adapted from
Meredith Branscombe

Programs and Services

RAAP's Victim Services Department provides services to both female and male survivors of rape and incest who are ages 13 and older. RAAP does not turn away individuals based on an inability to pay for services.

- **24-Hour Rape Crisis Hotlines**
English, Spanish, Deaf and Hard of Hearing
- **Victim Advocacy**
English, Spanish, secures medical treatment, legal support, job placement, housing and other services depending on client needs
- **Counseling for Rape and Incest Survivors**
Survivors of childhood sexual abuse, survivors sexually assaulted as adults, teens, men-- three offices serve metro-Denver counseling clients (central, southeast, north)

- **Education--Abuse Prevention Training**
Full range of curricula for metro-Denver school children, administrators, parents, and community members
- **Education--Personal Safety Skills for Women & Girls**
Hands-on self-defense instruction for women and girls aged 9 and older
- **Community Canvass**
Raises awareness and financial resources by going door-to-door in metro-Denver neighborhoods

COMMUNITY SERVICE

Since its inception, RAAP has service approximately 450,000 people from the metro-Denver area. In 2006 RAAP served the following:

Victim Services/Counseling: 160

Victim Services/Case Management: 257

Victim Services/Hotline: 2501

Education Services/APT Programs: 861 individuals in 44 presentations

Education Services/PSSW Programs: 955 individuals in 81 classes

Over the years RAAP has had collaborative working relationships and formal interagency agreements with agencies including but not limited to: Denver Center for Crime Victims (DCCV), Asian-Pacific Development Center, Arapahoe House, Sisters of Color United for Education, Servicios de La Raza and many others. RAAP staff is also involved in many community collaborative projects and relationships through which we network and coordinate services. Some of these have included Denver Sexual Assault Interagency Council (SAIC), 18th Judicial District Sexual Assault Interagency Task Force, Victim Services Network, Colorado Coalition Against Sexual Assault (CCASA), Colorado Organization for Victim Assistance(COVA).

Executive Director Position

The Executive Director will have a demonstrated passion for issues related to sexual violence across broad and diverse communities. The Executive Director will be a dynamic liaison between The Rape Assistance & Awareness Program (RAAP) and constituents to promote the mission, programs and services of The Rape Assistance & Awareness Program. The Executive Director must have a strong commitment to the goals of RAAP, with knowledge of issues related to sexual violence, exceptional people skills, an appreciation for staff and volunteers and the ability to motivate and educate those with whom s/he comes in contact. The Executive Director is responsible for the administration of all programs and services of RAAP as well as furthering the accomplishment of RAAP's mission.

An effective Executive Director must have:

- Strong financial management skills.
- The ability to develop and maintain successful relationships to ensure that the organization has a significant role in the community.
- Experience recruiting, supervising, and motivating employees.
- The ability to develop and implement comprehensive plans to carry out the organization's mission.
- Demonstrated track record in grant writing and fundraising, especially major and capital gifts.
- Strong analytical and problem-solving skills to address problems and make appropriate decisions.

- Experience and success working closely with boards of directors to achieve the mission and goals of RAAP.
- Well-developed communications skills, both written and verbal.
- Demonstrated commitment to inclusiveness and diversity.

Experience and Education:

1. Masters degree in business, nonprofit management, public administration or related area (equivalent experience will be considered).
2. A minimum of five years of successful senior management experience, including supervision of professional staff.
3. Experience in program management and development.
4. Meaningful experience working with nonprofit organizations, board and committees.
5. Demonstrated commitment to inclusiveness and diversity in all aspects of management and operations.

Compensation and Benefits:

Salary is competitive and commensurate with experience. Health and Dental benefits available.

To Apply:

Send cover letter, resume and compensation requirements by January 11, 2008 to:
RAAP Executive Director Search Committee
c/o RAAP
PO Box 18951
Denver, CO 80218
Or email HR@RAAP.org