EVAWI Hires New Staff to Assist You

With support from the Office on Violence Against Women (OVW), EVAWI is now able to provide technical assistance in the law enforcement response to sexual assault as well as VAWA forensic compliance. We are particularly pleased that this new funding has allowed us to hire additional staff members to enhance the quality of our services.

Our main office is in Addy (Stevens County), Washington but in this email, I would like to introduce you to three new employees working for EVAWI from California and Georgia. These dedicated and talented people will allow us to provide the type of resources and support you need to continue to make a difference each and every day.

Ann Burdges - Deputy Director
Gwinnett, Georgia
ann@evawintl.org

Ann joins EVAWI part-time as Deputy Director to provide direct support to the Executive Director on day-to-day programs including program development and delivery, technical assistance, policy oversight and policy compliance. She will also work closely with the Board of Directors on Board Development and organizational sustainability.

Ann is currently the CEO/Executive Director of the Gwinnett Sexual Assault Center & Children’s Advocacy Center (GSAC-CAC), a non-profit organization located in the Atlanta metropolitan area that provides forensic-medical, advocacy and legal services for victims and families all under one roof.

Prior to GSAC-CAC, Ann worked in law
enforcement as a uniform patrol officer and then as an investigator of sexually based offenses, homicide, and narcotics with the Hillsborough County Sheriff's Office in Tampa, Florida. Ann has completed and received certifications from numerous training programs through the U.S. Department of Justice and FBI, in addition to various programs for professional trainers such as the IACP Violence Against Women Training Program and the OVC TTAC Advanced Trainers' Program. She also serves as an OVC-TTAC professional instructor.

Ann has provided professional training throughout Georgia and nationally for law enforcement, sexual assault nurse examiners, and Sexual Assault Response Teams since 1995. Additionally, she served on the U.S. Attorney General's (2000) Federal Task Force on Drug Facilitated Sexual Assault, and was a federal law enforcement trainer for OVC on *Understanding the Role of DNA in Sexual Assault Investigations*. Ann most recently represented Georgia in the U.S. Department of Justice and OVC's *Military and Civilian Response to Sexual Assault Trainers' Forum*. Ann has served as a faculty instructor for both the Office of the Governor/ CJCC GA State Victim Assistance Academy, and nationally with the IAFN SAFEta Community Protocol initiative. Ann also developed and instructed a 40-hour law enforcement training program on *Advanced Sexual Assault Investigation* for statewide investigators at the Georgia Public Safety Training Center from 2006-2009.

Ann served as a past Advisory Board Member for RAINN and has been the recipient of several awards including: the National Center for Women and Policing *Improving the Criminal Justice System for Women Award* and the *American Business Women's Association Outstanding Achievement in Community Service Award*. In 2001, the Georgia state
coalition of sexual assault centers awarded Ann with the *Ann Burdges Leadership Award* named in her honor for exemplary leadership. Ann was also the 2013 recipient of the *Professional Impact Award* from End Violence Against Women International.

Ann's work with EVAWI will pioneer new paths for the organization, providing a broad spectrum of support and direction through program development, management and technical assistance.

**Debbie Deloach - Training and Technical Assistance Specialist**  
San Diego, California  
debbie@evawintl.org

**Alison Jones-Lockwood - Training and Technical Assistance Specialist**  
Folsom, California  
alison@evawintl.org

Debbie and Alison both work part-time and will assist the Executive Director and our Director of Research with your requests for assistance and the development of new training and technical assistance resources. This includes OLTI modules, electronic newsletters, web resources, and webinar materials.

Debbie retired from the San Diego Police Department in May 2011 after 30 years of service. During her extensive career, she worked patrol for 10 years before being promoted to Investigations. She worked as a detective in the Domestic Violence Unit for 3 years and then in the Sex Crimes Unit for 6 years. As a Domestic Violence Detective, Debbie investigated over 700 incidents of intimate partner violence. During her time in the
Domestic Violence Unit, she was selected to participate in a televised fact or fiction/myth discussion regarding the dynamics and police response to domestic violence.

As a Sex Crimes Detective assigned to investigate felony sexual assaults of victims over the age of 14, Debbie investigated over 600 sexual assaults. One of Debbie’s high profile investigations was selected to be aired on the televised *Arrest and Trial* crime series program. During her time in the Sex Crimes Unit, she also participated in the Sexual Assault Speakers’ Bureau that was created to present mandatory training for all 9th grade students in the City of San Diego high schools. After being promoted to sergeant, Debbie worked as a patrol supervisor for 5 years. In addition to her supervisory responsibilities, Debbie was the Domestic Violence Liaison, the Field Evidence and Problem Oriented Policing Project Coordinator, and the Field Training Sergeant for her watch.

Debbie was assigned to the office of Equal Employment Opportunity as a Detective Sergeant from 2005 to 2008. During her time in the EEO Unit, she provided training for new recruits on sexual harassment and workplace discrimination at the San Diego Regional Police Academy. She also provided in-service training for civilian and sworn employees.

Debbie spent the last three years of her career as the Juvenile Services Sergeant. During her time in this unit, Debbie was responsible for addressing criminal activity involving juvenile offenders occurring in the Northeastern Division of San Diego. She was also one of two investigative sergeants in the division and was responsible for responding to critical field incidents to determine possible investigative responses.

Debbie is excited about being a part of EVAWI
and the opportunity to contribute toward law enforcement's ability to improve their response to gender-based violence and help them to hold more offenders accountable.

Alison has been working in the field of violence against women for over 10 years. She began her career working with survivors within the military, and has worked for rape crisis centers in California, Kansas, and Missouri. Most recently, she served as Director of Advocacy with the Metropolitan Organization to Counter Sexual Assault (MOCSA) in Kansas City, Missouri.

Alison has extensive experience providing direct victim advocacy, as well as training and supervising victim advocates. As an educator, Alison has provided countless presentations on sexual violence, including training professionals on the trauma related to sexual violence and how to respond to the unique needs of victims. Alison possesses a Bachelor's of Science Degree in Education.

I also want to take this opportunity to thank YOU for all you do. For the past few years, I have been trying to find time to write an article about the incredible progress and the many positive changes that have been made in so many communities across the country. Unfortunately, in our work we too often tend to focus on "what's wrong" and we forget to take the time to not only celebrate our many successes but to congratulate and thank each other for our work. Hopefully, with all the new help, I can make that project a priority in 2014. So, if you have any particular successes you
would like to share that I haven't yet heard about, please feel free to email Joanne@evawintl.org.

Sincerely,

Joanne Archambault
Executive Director

End Violence Against Women International (EVAWI)

**Vision Statement:** We envision a world where gender-based violence is unacceptable; where perpetrators are held accountable, and victims receive the compassion, support, and justice they deserve.

**Mission Statement:** We inspire and educate those who respond to gender-based violence, equipping them with the knowledge and tools they need to support victims and hold perpetrators accountable. We promote victim-centered, multidisciplinary collaboration, which strengthens the response of the criminal justice system, other professionals, allies, and the general public -- making communities safer.