



# National Law Enforcement First-Line Supervisor Training on Violence Against Women

The IACP's National Law Enforcement Supervisor Training on Violence Against Women is an unprecedented opportunity for individuals who hold primary responsibility for overseeing first responders to explore current approaches for responding to and investigating the crimes of violence against women, specifically domestic violence, sexual assault, stalking, and human trafficking. The training is not only designed to increase understanding of these crimes, but will instill mentoring, training, and leadership skills.

In an interactive learning environment, participants will take part in a series of presentations and sessions to enhance problem solving skills, proactively apply best practices, identify personal strengths and weaknesses, and recognize culture and its effect on responding to violence against women crimes in order to maximize supervisory efforts. While working with colleagues, attendees will identify goals and design proactive plans to strengthen their officers' response to violence against women crimes. Participants will explore issues pertinent to supervisors such as communication, training methods, liability, and upholding department standards in order to best address violence against women, assist victims, and hold perpetrators accountable.

## Event Structure

The First Line Supervisor Training curriculum focuses on strategies and techniques that can be utilized to successfully address the realities of crimes of violence against women through a series of **Core Components** and **Topical Issues Briefs**.

## Core Components

### I. You as the Officer:

Throughout this component, while being exposed to the latest thinking in the field about the crimes of violence against women, participants will recognize law enforcement's role in addressing these crimes and define the importance of formalizing an effective response. Participants will interact with colleagues and subject matter experts to obtain information on enhancing strategies when working with victims and perpetrators, and explore methods to strengthen investigations.

### II. You as the Supervisor

Law enforcement supervisors have the unique ability and potential to influence the commitment to and skill with which first responders address the crimes of violence against women. This component will assist participants in examining their own knowledge of responding to and investigating these crimes as well as skills to delivering effective training, guidance, and clear communication of expectations to meet the needs of

officers. Information presented will highlight systems to hold officers accountable and convey priority for responding to violence against women crimes. Participants will also be introduced to information on early warning systems for officer-offenders, officer perpetrated domestic and sexual violence, and ways to evaluate and discipline team members. During this segment, participants will also examine the culture and environment external and internal to their agencies that support attitudes and behaviors that contribute to the minimization of violence against women. The supervisor's role in creating the needed change both within the department and in the larger community will be highlighted by critically examining the cultural forces that influence the behavior of not only victims and perpetrators, but also themselves and the members of their team.

#### IV. You as the Solution

Supervisors have the opportunity to greatly impact those they supervise and are responsible for creating and maintaining an environment that supports learning and growth for officers and treats victims with respect. This component will highlight effective ways to engage the community and members of the team in order to address violence against women. Participants will be exposed to methods of empowering and strengthening officers, innovative employee incentives and rewards, and other motivating techniques as well as skills to mentor others on violence against women crimes.

#### **Topical Issue Briefs**

Using interactive presentations that combine PowerPoint, video, discussion and exercises, expert faculty will provide participants with detailed information about the following:

- Sexual Assault: Strategies for Meeting the Challenges of Non-Stranger Assault Investigations
- Stalking: Making the Connection to Domestic Violence and Sexual Assault
- Protection Orders: Practical Strategies for Effective Enforcement
- Managing Firearms in Situations of Domestic Violence
- Human Trafficking: Preparing Through Planning and Training
- Liability: Lessons Learned by Law Enforcement
- Predominant Aggressor Determination: Making the Correct Decision
- Strangulation and the Risk of Lethality
- Domestic and Sexual Violence Committed by Police Officers: The Importance of Having a Plan in Place

For more information and an application, please:  
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