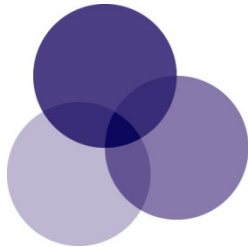


# Sustaining Commitment and Investment: Structures for Effective Task Forces

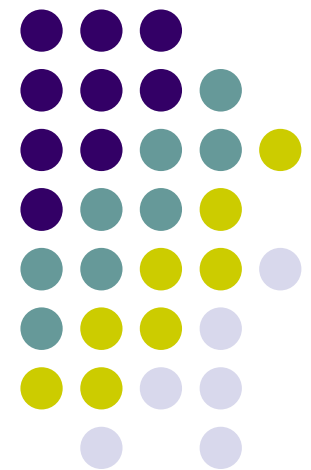
Debby Tucker and Rhonda Gerson



**NATIONAL CENTER**

on Domestic and Sexual Violence

*training • consulting • advocacy*



# Goals of the Workshop



- Examine vision and goals
- Strengthen grass roots participation
- Approach change in positive and open manner
- Strengthen communication with HSCADV
- Articulate own value as a significant partner in the CCR and help *keep up the momentum!*



# Vision and Goals

Are all the “Hats” well represented in your CCR?

- Suggested Members
- Local Organizations

- **Exercise**



# Vision and Goals

Sample Goals, Local CCR

Culture, Institutions, Power and Control

Community Accountability Wheel

Factors Associated with Men  
Committing Rape

Factors Associated with a Man's Risk  
of Abusing his Partner

# Vision and Goals Homework



How do your CCR's vision and goals address the concepts in:

- Community Accountability Wheel
- Sample Goals for a Local CC on Domestic Violence



# Collaboration

CCR's rely on collaboration:  
individuals, groups, agencies,  
government and more.

Collaboration is the cornerstone of the  
success of CCR.

# What is collaboration?



*Collaborate:* (ka lab' a rat) v.i. to work or labor together, to act jointly, especially in works of literature, art and science.

# Collaboration



Different levels of activities lead to  
larger and larger successes

Cooperation > Coordination > Collaboration

# Communication



Productive and positive  
CCRs have an open  
environment for healthy  
communication.

# Good Communication Skills



Clarity

Confidence

Tact and Timing

Charm and Respect, and

Knowing vs Not Knowing

# Communication / Clarity



What do you want to say?

Why do you want to say it?

How will my listener remember it?

What do I hope to accomplish?

# Confidence



Do I have the information I need?

Do I care about my position?

Do I know more than the person with whom I am speaking?

# Tact and Timing



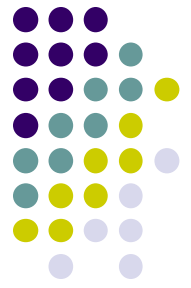
Have I listened?

What are the needs of the others in the  
CCR?

Is this a good time?

Keep extra thoughts to yourself!

# Charm and Respect and Knowing vs. Not



- Respect others and be diplomatic
- Be honest and admit if you don't know the answer to every question
  - Increases your credibility
  - Sparks conversation
  - Gives you leads on audience motivations
  - Helps you gain allies



# Communication Practice

- With coalition staff
- With other professionals
- With battered women
- With community groups

# We all have influence



What affiliations do I bring to my CCR?

Base of Worship

School

Business

Civic memberships

Healthcare Provider

Information sources

# Spheres of Influence – Teaching moments



Personal life

Hobbies

Children's activities

Personal education

# Attitudes Allow Domestic Violence



Base of worship – Men make decisions

Schools – Boys will be boys

Business – Cutthroat, competitive

Civic – It happens to other people

# Prevent Domestic Violence



Base of worship – We are all equal

Schools – Raise all our children to be the best they can be

Business – Contribute to community, be a good neighbor

Civic – We are all in this together

# Exercise



## Finding Teaching Moments

Think of Three Venues

.....where you can speak out!

# We all have fears



What do you fear in participating  
in your CCR?

Airing dirty laundry

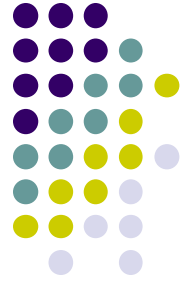
Creating conflict

Overstepping my place

Sticking my neck out

Looking stupid

# Table Exercise



## Fears



# **Your Commitment and Building Allies in your Task Force**

# Building Allies in your CCR



- Assume others are trustworthy
- Clarify your investment in your CCR
- Understand your allies  
needs/concerns
- What do you have that would help  
your allies?
- What do allies have to help you?

# Building Allies in Your TF



- Integrity
- Excellence
- Vision
- Dedication
- Inclusiveness
- Sensitivity

*Adapted from the core values of the American Heart Association*



# Integrity

- Highest ethical standards
- Trustworthy
- Honest
- Financially and morally accountable
- Efficient and effective use of all resources

# Excellence



- Premier experts in all we do
- Leadership
- Professionalism



# Vision

- Proactive
- Innovative
- Creative
- Progressive
- Willing to take prudent risks



# Dedication

- Conviction
- Perseverance
- Highly motivated
- Working together toward common mission and goals

# Inclusiveness



- Broadly reflective and representative of all people and communities
- Avoid tokenism, truly listen to those with different experiences

# Sensitivity



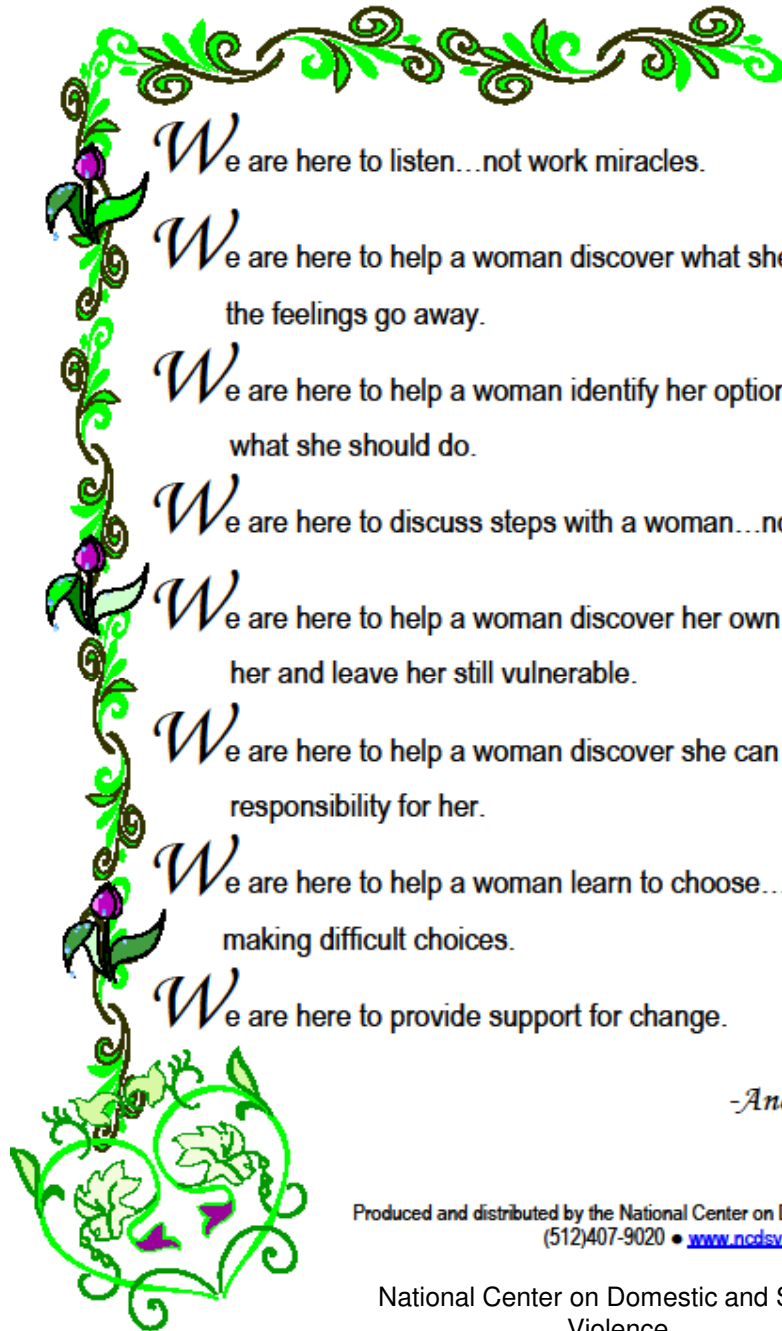
- Respect for the unique qualities of others
- Open and responsive
- Treating all with dignity and equality
- Appreciative



# MOMENTUM

Mo men tum (noun)

the power to increase or develop at an  
ever-growing pace



We are here to listen...not work miracles.

We are here to help a woman discover what she is feeling...not to make the feelings go away.

We are here to help a woman identify her options...not to decide for her what she should do.

We are here to discuss steps with a woman...not to take steps for her.

We are here to help a woman discover her own strength...not to rescue her and leave her still vulnerable.

We are here to help a woman discover she can help herself...not to take responsibility for her.

We are here to help a woman learn to choose...not to keep her from making difficult choices.

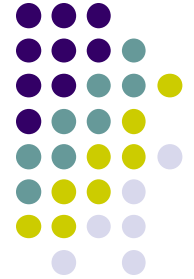
We are here to provide support for change.

*-Anonymous*

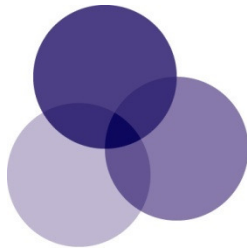
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National Center on Domestic and Sexual  
Violence





[dtucker@ncdsv.org](mailto:dtucker@ncdsv.org)



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4612 Shoal Creek Blvd. • Austin, Texas 78756  
tel: 512.407.9020 • fax: 512.407.9020 • [www.ncdsv.org](http://www.ncdsv.org)