

# Texas State Veteran Benefits

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**Summary:** Texas offers many special benefits for its military service members and veterans including Property Tax Exemptions, State Retirement Benefits, Veterans Home Improvement Loan Program, Texas National Guard Tuition Scholarship Program, Veterans Employment Preference, Vehicle License Plates, as well as Hunting and Fishing License privileges which is only a few. Eligibility for some benefits may depend on residency, military component and Veteran disability status. *Wartime veterans have preference in employment* with State agencies or offices, as do widows and children of those killed on active duty. State law requires State agencies must practice veterans' preference until they have reached 40% veteran employment.

## State Benefit Highlights and Eligibility

### State Taxes:

**Military Retirement Income:** There is no Texas military retirement income tax.

**Personal Income Taxes:** There is no Texas State personal income tax.

**Property Tax Exemption for Veterans:** There is a Texas Disabled veteran property tax exemption graduated based on disability award. Disabled veterans who meet certain requirements, their surviving spouses and the spouses and minor children of a person who dies on active duty in the U.S. Armed Forces are eligible for property tax exemptions on the appraised value of their property. The exemption is mandatory and applies to taxes levied by all taxing authorities in the State.

**Eligibility:** A veteran, whose service-connected disabilities are rated less than 10% by the Department of Veterans Affairs, or a branch of the Armed Forces, is not entitled to a property tax exemption. Tax exemptions apply for those rated 10% through 30% first \$5,000 of appraised value, 31% through 50% first \$7,500 of appraised value, 31% through 50% first \$7,500 of appraised value, 51% through 70% first \$10,000 of appraised value 71% or more first \$12,000 of appraised value. A veteran whose disability is 10% or more, and who is 65 years or older, is entitled to exemption of the first \$12,000 of appraised value of property. A veteran whose disability consists of the loss of use of one or more limbs, total blindness in one or both eyes, or suffers paraplegia, is exempt on the first \$12,000 of the appraised value of his property. A veteran who qualifies under more than one of the exemptions may not combine the exemptions, but may take the one providing the largest exclusion. The surviving spouse of a person who dies on active duty is entitled to exemption of the first \$5,000 of the appraised value of the spouse's property. A surviving child of a person who dies on active duty is exempt on the first \$5,000 of appraised value of the child's property, as long as the child is unmarried and under 21 years of age. The surviving spouse of a deceased veteran, who, at the time of the veteran's death had a compensable disability and was entitled to an exemption, is also entitled to that exemption if the surviving spouse is unmarried.

### **Education Benefits:**

**The Hazelwood Act (Texas Education Code):** The Texas Hazelwood Act is an education benefit of up to 150 credit hours of tuition and most required fees at a state-supported college or university at no cost to the veteran. To be eligible, a veteran must:

- Be a Texas resident upon entry into military service;
- Be classified as a resident by the institution for the term or semester for which the veteran applies for the Hazelwood Act Exemption;
- Have served at least 181 days active duty service;
- Have a military discharge of honorable or general, under honorable conditions;
- Have no federal veteran's education benefits, or if he/she has such benefits, the benefits are less than the value of the tuition and fees for the term or semester for which the veteran applies for the exemption; and
- Not be in default on a federal education loan or student loan made or guaranteed by the State of Texas.

This benefit also is available to children of Texas service members who died or were killed in military service, and to children of Texas military personnel who are shown to be missing in action or prisoners of war. Also eligible are children of members of the Texas National Guard or the Texas Air National Guard killed since January 1, 1946, while on active duty either in service of Texas or the United States. Effective June 16, 2007, children of Texas service members who receive 100% VA disability benefits as a result of a disability or being individually unemployable are also eligible for this benefit.

Also, this addresses the following— Tuition Waivers for Veterans, Dependent children of MIA/POWs, Children of Deceased Veterans, and orphans of National Guard and Texas Air National Guard.

**Texas National Guard Tuition Program:** The State Tuition Program will pay tuition and fees for up to 12 hours per semester for 10 continuous semesters or 5 years. Public schools are funded to pay 100% of their in-state tuition and fees. Private school undergraduate tuition is reimbursed at \$143 per semester hour; graduate tuition is \$173. Private school fees are \$90 per semester hour for both undergraduate and graduate levels. The program pays tuition only for spring and fall terms. Students must apply prior to the start of the term and be approved to receive reimbursement.

**Eligibility:** Texas National Guard service member.

## **Employment Benefits:**

**Wartime Veterans** have preference in employment with State agencies or offices, as do widows and children of those killed on active duty. State law requires State agencies must practice veterans' preference until they have reached 40% veteran employment.

**Reemployment to Same Position Following Military Service:** A veteran is entitled to reemployment rights with his/her last employer when he/she is released from the Armed Forces of the United States, providing the absence is no longer than five years. The right of reemployment is available regardless of whether the veteran was, prior to service, employed by the State, county or city government, or by private industry. Upon completion of state active duty service, reinstated to the same employment held when ordered to active duty, without loss of seniority, status, time, efficiency rating, vacation time, rate of pay, or any benefit of employment.

**Eligibility:** Veteran must be discharged, separated, or released from active military service under honorable conditions not later than the fifth anniversary of the date of induction, enlistment, or call to active military service and physically and mentally qualified to perform the duties of that position.

**Reemployment to another Position Following Military Service:** A public employee who cannot perform the duties of a position to which the employee is otherwise entitled under Section 613.002 because of a disability the employee sustained during military service is entitled to be reemployed in the department, office, commission, or board of the state, a state institution, or a local governmental entity in a position that the employee can perform and that has like seniority, status, and pay as the former position; or the nearest possible seniority, status, and pay to the former position.

**Eligibility:** A Veteran eligible for reemployment under this chapter must apply for reemployment not later than the 90th day after the date the veteran is discharged or released from active military service. An application for reemployment must be made to the head of the department, office, commission, or board of the state, the state institution, or the local governmental entity that employed the veteran before entering military service and must be in writing; and have attached to it evidence of the veteran's discharge, separation, or release from military service under honorable conditions.

**Individuals Entitled to Veterans' Employment Preference:** An individual who qualifies for veteran's employment preference is entitled to a preference in employment with or appointment to a public entity or for a public work of this state over other applicants for the same position who do not have a greater qualification. An individual who has an established service-connected disability and is entitled to a veteran's employment preference is entitled to preference for employment or appointment in a position for which a competitive examination is not held over all other applicants for the same position without a service-connected disability and who do not have a greater qualification. If a public entity or public work of the state requires a competitive examination under a merit system or civil service plan for selecting or promoting employees, an individual entitled to a veteran's employment preference who otherwise is qualified for that position and who has received at least the minimum required score for the test is entitled to have a service credit of 10 points added to the test score. An individual who has an established service-connected disability is entitled to have a service credit of five additional points added to the individual's test score. A **veteran's**

**surviving spouse** who has not remarried or an **orphan of a veteran** may also qualify for a veteran's employment preference.

**Eligibility:** A veteran must have been a) honorably discharged and b) have served in the military for not less than 90 consecutive days during a national emergency declared in accordance with federal law; or c) was discharged from military service for an established service-connected disability. A veteran's surviving spouse or veteran's orphan qualifies if a) the veteran was killed while on active duty; and b) the veteran served in the military for not less than 90 consecutive days during a national emergency declared in accordance with federal law.

**Employment Assistance:** State employee in the National Guard or Reserve may receive up to 15 days paid military leave per federal fiscal year.

**Eligibility:** State employee on orders from the Guard or Reserve for annual drill.

**State Retirement Benefits:** Veterans are entitled to claim their active duty military time toward retirement, provided they present a proper request and pay to the Retirement System the specified amount of retirement contribution for up to 60 months military credit. Such contribution is paid at the rate which was applicable at the time the employed veteran first was covered by the State Retirement System, plus any accrued interest.

**Eligibility:** Non-retired veterans who are employed by the State of Texas.

#### **Special Vehicle License Plates and Permits:**

**Special Vehicle License Plates:** Disabled Veterans, Former Prisoners of War, Pearl Harbor Survivors, Purple Heart and Medal of Honor plates are among the special license plates available to eligible veterans and their survivors for personal use on their automobile. Disabled veterans must have a service-connected disability rating of 50% or more or 40% due to amputation of a lower extremity. Applicants must have been honorably discharged if no longer a member of the service. The surviving spouse of a person who would be eligible for military or veteran plates is entitled to continue to register one vehicle with the specialty license plate as long as the spouse remains unmarried.

**National Guard or Texas State Guard:** Two plates are issued for cars and light trucks owned by active or retired members with 20 years or more of service in the Texas National Guard or Texas State Guard. No fee is charged other than the regular registration fee and other applicable fees according to the classification of the vehicle.

**Eligibility:** Active or retired members of the Texas National Guard or Texas State Guard. The veteran must be honorably discharged if no longer a member of the Texas National Guard or Texas State Guard. The application, the regular registration fees and other applicable fees must be submitted to the Vehicle Titles and Registration Division.

**Airborne Parachutist:** You may apply for a set of Airborne Parachutist license plates for your car or light truck if you have satisfactorily completed the prescribed proficiency tests while assigned or attached to an airborne unit or the Airborne Department of the U.S. Army Infantry School, or if you have participated in at least one combat parachute jump. The regular registration fee and other applicable fees are collected according to the vehicle classification.

**Former Prisoner of War:** An annual \$3 fee is collected for the first set of plates. There is no fee to apply for the second set of plates, but you must pay the regular registration fee and other applicable fees.

**Eligibility:** Veterans who were captured and incarcerated by an enemy of the United States during a period of conflict with the United States. The applicant must be honorably discharged if no longer a member of the United States armed forces.

**Pearl Harbor Survivor:** Two plates are issued for cars or light trucks owned by a veteran who was a member of the U.S. Armed Forces stationed in the Hawaiian Islands during the attack on Pearl Harbor on December 7, 1941. An annual \$3 fee is collected for the first set of plates. If you want additional sets, there is no fee per set payable to TxDOT, but you must pay your regular registration fee and other applicable fees. The surviving spouse of a Veteran who would be eligible for Pearl Harbor Survivor specialty license plates is entitled to continue to register one vehicle with the specialty license plate as long as the spouse remains unmarried.

**Eligibility:** A veteran who was a member of the U.S. Armed Forces stationed in the Hawaiian Islands on December 7, 1941 and survived the attack on Pearl Harbor December 7, 1941. The applicant must be honorably discharged if no longer a member of the United States armed forces.

**Purple Heart:** Two plates are issued for cars and light trucks owned by recipients of the Purple Heart medal. An annual \$3 fee is collected for the first set of plates. If you want additional sets, there is no fee per set payable to TxDOT, but you must pay your regular registration fee and other applicable fees. The surviving spouse of a veteran who would be eligible for Purple Heart Recipient specialty license plates is entitled to continue to register one vehicle with the specialty license plate as long as the spouse remains unmarried.

**Eligibility:** Vehicle must be owned by recipients of the Purple Heart medal. The applicant must be honorably discharged if no longer a member of the United States armed forces.

**Disabled Veteran:** Two plates are issued to a motor vehicle with a manufacturer's rated carrying capacity of two tons or less for a fee of \$3 is collected on the first vehicle. An additional set of plates may be issued. The regular registration fees and other applicable fees are collected for the additional set of specialty license plates. The regular registration fee and other applicable fees are submitted to the county tax assessor-collector's office when plates are approved. Of each fee collected, the department shall credit 50 cents to the applicable county. The surviving spouse of a veteran who would be eligible for Disabled Veteran specialty license plates is entitled to continue to register one vehicle with the specialty license plate as long as the spouse remains unmarried.

**Eligibility:** Disabled Veterans who are certified by the Veteran Administration to have 50% service related disability; or 40% due to amputation of lower extremity. The veteran must be honorably discharged if no longer a member of the United States armed forces.

**Medal of Honor:** No fee is charged for the Congressional Medal of Honor plates. Two plates are issued for a passenger car or light truck. The veteran is allowed only one set of plates. To receive this plate, a written request must be submitted to the Texas Department of Transportation, Vehicle Titles and Registration Division, 4000 Jackson Avenue, Austin, Texas 78779, along with proof of eligibility. The surviving spouse of a veteran who would be eligible for Congressional Medal Of Honor specialty license plates is entitled to continue to register one vehicle with the specialty license plate as long as the spouse remains unmarried.

**Eligibility:** Vehicle must be owned by a recipient of the Congressional Medal of Honor. The applicant must be honorably discharged if no longer a member of the United States armed forces.

**Desert Storm Veteran License Plate:** No fee is charged for the Desert Storm Veteran License Plate. Two plates are issued for cars and light trucks owned by a veteran who served in the U.S. Armed Forces after August 1, 1990 and before April 12, 1991.

**Army Distinguished Service Cross, Air Force Cross and Distinguished Flying Cross Medal Plates:** Two plates may be issued for a car or light truck owned by a recipient of the Army Distinguished Service Cross. No annual fee is collected for the first set of plates. Additional sets are free, but you must pay your regular registration fee and other applicable fees.

**Enduring Freedom Veterans License Plate:** Two plates are issued for cars and light trucks owned by a veteran who served in the U.S. Armed Forces and participated in Operation Enduring Freedom. No fee is charged other than the regular registration fee and other applicable fees according to the vehicle classification.

**Gold Star Mother License Plate:** A mother of a soldier who died while serving in the U.S. Armed Forces may apply for a set of Gold Star Mother license plates for a car or light truck. An annual \$10.00 special plate fee is charged in addition to the regular registration fee; a \$10.00 renewal exists.

**Gold Star Family Plate:** A family member of a soldier who died while serving in the U.S. Armed Forces may apply for one set of Gold Star Family license plates for a car or light truck. An annual \$10 specialty plate fee is charged in addition to the regular registration fee a \$10.00 renewal fee exists.

**Gold Star Spouse Plate:** The spouse of a soldier who died while serving in the U.S. Armed Forces may apply for one set of Gold Star Family license plates for a car or light truck. An annual \$10 specialty plate fee is charged in addition to the regular registration fee a \$10.00 renewal fee exists.

**Korea Veteran License Plate:** Two plates are issued for cars and light trucks owned by a veteran who served in the U.S. Armed Forces after June 26, 1950 and before February 1, 1955. No fee is charged other than the regular registration fee and other applicable fees according to the vehicle classification.

**Legion of Merit:** A set of license plates is issued for cars and light trucks owned by recipients of the Legion of Merit medal. No annual fee is collected for the first set of plates. Additional sets are free, but you must pay your regular registration fee and other applicable fees.

**Operation Iraqi Freedom License Plate:** Two plates are issued for cars and light trucks owned by a veteran who served in the U.S. Armed Forces and participated in Operation Iraqi Freedom. No fee is charged other than the regular registration fee.

**Vietnam Veteran License Plate:** Two plates are issued for cars and light trucks owned by members of the U.S. Armed Forces who served in the Republic of Vietnam between February 28, 1961 and May 7, 1975; or in all other cases, served in the Armed Forces between August 5, 1964 and May 7, 1971. No fee is charged other than the regular registration fee.

**World War II Veteran License Plate:** Two plates are issued for cars and light trucks owned by persons who served in the U.S. or Allied armed forces during World War II. No fee is charged other than the regular registration fee and a \$5.30 replacement fee.

**United States Navy/Air Force/Marine Corps/Coast Guard/Military Academy - West Point/Armed Forces Reserve:** Two plates are issued for cars and light trucks owned by active or retired member of the U.S. Armed Forces. No fee except for the regular registration fee is charged according to the classification of the vehicle.

**Free Drivers License for Disabled Veterans:** Texas driver's licenses may be furnished free of charge to veterans.

**Eligibility:** Veterans who have service-connected disabilities rated 60% or more by the VA or by a branch of the Armed Forces of the U.S. Application must be made prior to the time present driver's license expires. Application forms should be completed by the veteran and forwarded to the VA for verification of service-connected rating.

### **Health and Insurance Benefits:**

**Medical Benefits:** Indefinite hospital and treatment to injured members.

**Eligibility:** Texas Air National Guard

**Medical Benefits:** Worker's Compensation and savings of up to 60% on healthcare benefits and prescription medicine through the Texas National Guard Association.

**Eligibility:** Member of Army National Guard on active duty.

**Group Insurance:** \$50,000/\$18.30 mo; \$30,000/\$11.10 mo; \$15,000/ \$5.70 mo. Insurance for dependents with added coverage for children at no additional cost.

**Eligibility:** Member of Army/Air National Guard.

**Workers Compensation:** Workers Compensation equivalent to State employees.

**Eligibility:** National Guard service member's injury occurs while serving on state active duty.

**Injury/Death Benefits (Army NG):** Service Group Life Insurance Benefits / Worker's Compensation.

**Eligibility:** National Guard service member's injury/death occurs while serving on state active Duty.

**Injury / Death Benefits (Air NG):** Disability: \$440 mo plus 12 1/2% of base pay; survivors - same amount plus \$1,830 funeral expense; surviving dependent child \$280 per month, adjusted for additional children.

**Eligibility:** Air National Guard

### **Hunting and Fishing Licenses:**

**Fishing and Hunting Licenses for Disabled Veterans:** Disabled veterans are eligible for special hunting and fishing licenses, at a reduced cost.

**Eligibility:** A disabled veteran of the Armed Forces of the United States is one who has a service-connected disability, as defined by the Department of Veterans Affairs, consisting of the loss of use of a lower extremity or of a disability rating of 60% or more, and who is receiving compensation from the United States for the disability. A resident veteran as described in the law may hunt wild turkey and deer without a resident hunting license if he has acquired a resident exemption hunting license.

### **Miscellaneous Benefits:**

**Veterans Land Loan Program:** TX veteran land board program provides direct housing loans of up to \$45,000 at 5% down at very low interest rates; \$325,000 loan for home purchase (down payment determined by the lender) & \$25,000 for home improvement.

**Eligibility:** Texas Army and Air National Guard Veteran must have at least a five percent down payment invested as cash equity in the property.

**The Texas Veterans Land Board (VLB) Program:** The VLB will finance the tract of land in which a veteran is interested. It takes approximately 60 days to close a loan, provided all necessary documentation is submitted timely and there are no unusual situations associated with the purchase. The Texas Veterans Land Program is self-supportive, funded by bonds and the fees submitted by each veteran purchaser. Please contact us at 1-800-252-VETS (8387) with any questions.

**Eligibility:** Veterans who have applied for a land loan on or after December 1, 2007.

**Veterans with Disabilities Program:** The Veterans Housing Assistance (VHAP) and Home Improvement (VHIP) Programs offer an interest rate reduction to qualifying veterans with disabilities.

**Eligibility:** The veteran must have a compensable service-connected disability of 30% or greater as verified by an Award Letter from the Department of Veterans Affairs (VA). The veteran must also meet all other eligibility requirements for the VHAP and VHIP. All Texas Veterans Land Board loans are subject to credit approval.

**Veterans Housing Assistance Purchase Program:** The Veterans Housing Assistance Program (VHAP) provides financing up to \$325,000 toward the purchase of a home to qualified Texas veterans. Loans for \$45,000 or less may be originated through the Texas Veterans Land Board's program. There is no maximum sales price with the VHAP; however, the VLB can only loan up to \$325,000 towards the purchase. The VHAP is not a refinancing program. If you have an existing loan on your home, you cannot use the VHAP to lower your interest rate, nor can the VHAP be used as a down payment on a home. It can only be used as a first lien on your primary residence. The term of the loan can be 15, 20, 25 or 30 years.

**Eligibility:** The VHAP must be originated in conjunction with Federal Housing Administration (FHA), Veterans Administration (VA), or conventional financing. All VLB loans require an escrow account be set up for taxes and insurance. Two-note conventional loans over \$325,000 are subject to specific requirements.

**Veterans Home Improvement Loan Program:** The Texas Veterans Land Board (VLB) will lend eligible Texas veterans up to \$25,000 for up to 20 years on a fixed-rate note to make substantial repairs to their existing primary residence. No down payment is required. For loans of less than \$10,000, the maximum term of the loan will be 10 years. All loans are FHA-insured.

**Eligibility:** The veteran cannot advance any funds to the contractor or purchase materials prior to receipt of loan proceeds from the VLB. The VLB must be in a first or second lien position. All property improvements should be completed within six months from the date of disbursement of loan proceeds. If the veteran is required to vacate the home while the improvements are being made, the veteran must re-occupy it within 60 days after completion of the construction.

**No Cost Medical Records:** Texas veterans are eligible for no cost medical records. The health care provider or health care facility is not required to provide more than one complete record for the patient or former patient without charge. Also, it should be noted, that some medical facilities will charge a small administrative fee for obtaining the records.

**Eligibility:** When the veteran is obligated to file a claim for a disability against the U.S. Department of Veterans Affairs (USDVA).

**Free Park Admission For Disabled Veterans:** Free admission to Texas State Parks is available to disabled veterans. Application may be made at the headquarters office of any Texas State park by providing satisfactory evidence of service-connected disability. If such evidence is not readily available, it can be obtained from the VA regional office where the claims folder is located.

**Eligibility:** Any veteran who has a service-connected disability, which is rated 60% or more by VA, or a service-connected disability, which has resulted in the loss of a lower extremity. The Texas State Parklands Passport is available to any veteran who meets the disability requirements, whether or not he or she resides in Texas. The Passport provides only free admission to the State parks, and does not exempt anyone from payment of other charges, such as camping fees.

**Texas State Veterans Cemetery Program:** Eligibility rules and burial benefits for TSVCs are the same as for national cemeteries. Texas State Veterans Cemeteries are currently operating in Central Texas in Killeen, in South Texas in Mission, and in West Central Texas in Abilene. An additional site is under development in the Coastal Bend area of Texas near Corpus Christi. Please contact the VLB at 1-800-252-VETS (8387) for additional information.

**Eligibility:** Any member of the Armed Forces of the United States who dies on active duty. Any veteran who was discharged under conditions other than dishonorable or with certain exceptions, service beginning after September 7, 1980, as an enlisted person, and service after October 16, 1981, as an officer, must be for a minimum of 24 continuous months or the full period for which the person was called to active duty (as in the case of a Reservist called to active duty for a limited duration). Undesirable, bad conduct and any other type of discharge other than honorable may or may not qualify the individual for Veteran's benefits, depending upon a determination made by a VA Regional Office. Cases presenting multiple discharges of varying character are also referred for adjudication to a VA Regional Office. Reservists and National Guard members who, at time of death, were entitled to retired pay under Chapter 1223, title 10, United States Code, or would have been entitled, but for being under the age of 60. Specific categories of individuals eligible for retired pay are delineated in section 12731 of Chapter 1223, title 10, United States Code. Members of reserve components, and members of the Army National Guard or the Air National Guard, who die while hospitalized or undergoing treatment at the expense of the United States for injury or disease contracted or incurred under honorable conditions while performing active duty for training or inactive duty training, or undergoing such hospitalization or treatment. Members of the Reserve Officers' Training Corps of the Army, Navy, or Air Force who die under honorable conditions while attending an authorized training camp or on an authorized cruise, while performing authorized travel to or from that camp or cruise, or while hospitalized or undergoing treatment at the expense of the United States for injury or disease contracted or incurred under honorable conditions while engaged in one of those activities. Members of reserve components who, during a period of active duty for training, were disabled or died from a disease or injury incurred or aggravated in line of duty or, during a period of inactive duty training, were disabled or died from an injury or certain cardiovascular disorders incurred or aggravated in line of duty.

**Recording of Discharges:** The County Clerk in each county is required to record, free of charge, the official discharge of a veteran. This free service is very important as it provides veterans with a ready source from which they can obtain a certified copy of their discharge whenever it is needed.

**Eligibility:** Veteran who served in the Armed Forces of the United States of America with a DD214.

## **Military Installations and Veterans Affairs Facilities in Texas**

### **Active Duty:**

#### **Army**

Fort Bliss: <https://www.bliss.army.mil/>

Red River Army Depot: <https://www.redriver.army.mil/>

Fort Hood: <http://www.hood.army.mil/fthood/>

Fort Sam Houston/Camp Bullis: <http://fshtx.army.mil/sites/local/>

#### **Navy**

Naval Air Station (NAS) Corpus Christi: <https://www.cnic.navy.mil/CorpusChristi/index.htm>

NAS Kingsville: <https://www.nask.navy.mil/>

Naval Station (NAVSTA) Ingleside: <https://www.nsi.navy.mil/>

#### **Air Force**

Dyess Air Force Base (AFB): <http://www.dyess.af.mil/>

Goodfellow AFB: <http://www.goodfellow.af.mil/>

Lackland AFB: <http://www.lackland.af.mil/>

Laughlin AFB: <http://www.laughlin.af.mil/>

Randolph AFB: <http://www.randolph.af.mil/default.htm>

Sheppard AFB: <http://www.sheppard.af.mil/>

311<sup>th</sup> Human Systems Wing, Brooks City-Base: <http://www.brooks.af.mil/master.htm>

### **National Guard:**

**Texas National Guard:** <http://www.agd.state.tx.us/>

Texas Army National Guard: <http://www.agd.state.tx.us/>

Texas Air National Guard: <http://www.agd.state.tx.us/air/airindexframe.htm>

### **United States Army Reserve (USAR):**

**Regional Readiness Command (RRC) Headquarters, 90<sup>th</sup> RRC:**

<http://www.armyreserve.army.mil/USARC/RRC/0090RRC>

**Naval Air Station (NAS) Joint Reserve Base (JRB) Fort Worth:**

<https://www.nrs.navy.mil/nasfw/index.htm>

### **Veterans Administration (VA) Medical Facilities in Texas:**

#### **VA Medical Centers**

Bonham: [VA North Texas Health Care System: Sam Rayburn Memorial Veterans Center](#)

Dallas: **VA North Texas Health Care System: Dallas VA Medical Center**  
Houston: **Michael E. DeBakey VA Medical Center**  
Kerrville: **Kerrville VA Medical Center**  
Temple: **Central Texas Veterans Health Care System - Olin E Teague Veterans' Center**  
Waco: **Central Texas Veterans Health Care System - Waco VA Medical Center**

#### **Outpatient Clinics**

Austin: **Central Texas Veterans Health Care System - Austin Outpatient Clinic**  
Beaumont: **Beaumont Clinic**  
Corpus Christi: **Corpus Christi Outpatient Clinic**  
Fort Worth: **VA North Texas Health Care System:Fort Worth Outpatient Clinic**  
Harlingen: **Harlingen Outpatient Clinic**  
Laredo: **Laredo Outpatient Clinic**  
Lubbock: **Lubbock Clinic**  
Lufkin: **Charles Wilson VA Outpatient Clinic**  
McAllen: **McAllen Clinic**  
San Antonio: **Frank M. Tejada VA Outpatient Clinic**  
San Antonio: **San Antonio Dental Clinic**  
Victoria: **Victoria Clinic**

#### **Community Based Outpatient Clinics**

Abilene: **Abilene Clinic**  
Brownwood: **Brownwood CBOC**  
Cedar Park: **Cedar Park CBOC**  
Childress: **Childress Clinic**  
College Station: **Bryan/College Station CBOC**  
Denton: **Denton CBOC**  
Fort Stockton: **Dr Subodh Malik Clinic**  
New Braunfels: **New Braunfels CBOC**  
Odessa: **Odessa Clinic**  
Palestine: **Palestine CBOC**  
San Angelo: **San Angelo Clinic**  
Sherman: **Sherman Clinic**  
Stamford: **Stamford Clinic**  
Stratford: **Stratford Clinic**  
Texas City: **Texas City Clinic**  
Tyler: **Tyler CBOC**

#### **VA Health Care System**

Amarillo: **Amarillo VA Health Care System**  
Big Spring: **West Texas VA Health Care System**  
El Paso: **El Paso VA Health Care System**  
San Antonio: **South Texas Veterans Health Care System**  
Temple: **Central Texas Veterans Health Care System**

**VISN 17: VA Heart of Texas Health Care Network**

Arlington: [VISN 17: VA Heart of Texas Health Care Network](#)

**RESOURCES**

TEXAS LAW, SECTION 431.017, TEXAS GOVERNMENT CODE

TEXAS GOVERNMENT CODE, SECTION 431.005 GOVERNMENT RE-EMPLOYMENT RIGHTS

TEXAS GOVERNMENT CODE, SECTION 431.006 CIVILIAN RE-EMPLOYMENT RIGHTS

TEXAS GOVERNMENT CODE CHAPTER 613.001-613.006

TEXAS GOVERNMENT CODE CHAPTER 613.021-613.023

THE HAZLEWOOD ACT

CHAPTER 54 OF THE TEXAS EDUCATION CODE

[HTTP://WWW.TVC.STATE.TX.US/MOREBENS.HTM](http://www.tvc.state.tx.us/morebens.htm)

[HTTP://WWW.GIBILL.VA.GOV/LINKS.HTM#STATE](http://www.gibill.va.gov/links.htm#state)

[HTTP://WWW.DOT.STATE.TX.US/DEFAULT.HTM](http://www.dot.state.tx.us/default.htm)

[HTTP://WWW.GOANG.COM/BENEFITS/STATE/DEFAULT.ASPX?STATEPROVINCE=TEXAS](http://www.goang.com/benefits/state/default.aspx?stateprovince=texas)

[HTTP://WWW1.VA.GOV/DIRECTORY/GUIDE/HOME.ASP?ISFLASH=1](http://www1.va.gov/directory/guide/home.asp?isflash=1)

[HTTP://EDUCATION.MILITARY.COM/EDUCATION/CONTENT?FILE=SOCENPLNS.HTM#TEXAS](http://education.military.com/education/content?file=socenplns.htm#texas)

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