

# 10 THINGS BUSINESSES CAN DO TO FIGHT DOMESTIC VIOLENCE

1. **Speak out on the issue.** By speaking out on the issue and providing visible leadership, corporate management can demonstrate that victims enjoy a supportive environment at their company.
2. **Sponsor a Domestic Violence Awareness Day.** Enroll all employees in a two-hour awareness seminar during which corporate leaders speak out against abuse.
3. **Include articles about domestic violence** in company publications. Internal publications intended for employees are a perfect vehicle for promoting awareness of the problem.
4. **Have materials that publicly condemn domestic violence**, including posters, buttons, bumper stickers, coffee mugs, T-shirts and inserts into paychecks providing numbers for victims to call for help.
5. **Improve security measures** to address stalking of employees, including training security personnel on the needs of domestic violence victims.
6. **Enhance benefit packages.** Include leave policies which enable women to go to court, as well as programs allowing employees to volunteer at local shelters during extended lunch hours, etc.
7. **Hold employee training programs.** Teach managers how to identify victims at work and direct them to services in the community. Require managers to attend domestic violence awareness training.
8. **Employee assistance programs** should provide counseling and referrals to shelters and other domestic violence organizations.
9. **Adopt a local domestic violence shelter.** Make monetary or in-kind contributions to the domestic violence shelters in the community.
10. **Offer seminars on career opportunities** in the industry conducted by the company's human resources staff to program participants.

*Developed by the  
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